THE 250th CONVENTION
THE EPISCOPAL DIOCESE OF NEW YORK
NOVEMBER 13-14, 2026
Westchester Marriott, Tarrytown
Generation to Generation

Friday, November 13

11:00 a.m. Check-In kiosks open

12 Noon Lunch on your own

1:00 p.m. Convention called to order
Report of the Credentials Committee
Establishing a quorum
Bishop Heyd opens convention
Instructions for the day by The Rev. Julia Offinger, Secretary of Convention
Report of the Resolutions Committee
Voting on Resolutions
- Resolutions 2026-1 through 2026-6

Voting on Resolution 2026-7: Kairos II

2:00 p.m. 15 Minute Break

2:15 p.m. Workshops
- Culture of Discernment
- Church Record Keeping 101
- CCD
  - En Español- first session
  - In English- second session (time permitting)
- Church Budgeting
- Intergenerational Transfer

Time permitting, each workshop will be given twice.

4:15 p.m. Holy Eucharist
Homily: The Rt. Rev. Allen K. Shin

6:00 p.m. Reception (Cash Bar)

6:30 p.m. Dinner

Saturday, November 14

7:00 -8:30 a.m. Continental breakfast

8:15 a.m. Morning prayer

8:55 a.m. Convention reconvenes

9:00 a.m. The Rt. Rev. Matthew Foster Heyd's Address
Instructions for the day by The Rev. Julia Offinger, Secretary of Convention
Report of the Credentials Committee
Establishing a quorum
First Vote on Diocesan Offices and Committees
Report of the Canons Committee
Voting on Canonical Resolutions
- Canonical Resolutions 2026-1 through 2026-4

15 Minute Break

11:00 a.m. SPICE Announcement
New clergy, congregation and community announcements
Voting on Resolution 2026-8
Reading of the Necrology
Reading of Parish Necrology
Report on the election of Diocesan Offices and Committees
Second Vote on Diocesan Offices and Committees
Table Discussions: Affordability
Voting on the 2027 Budget: Resolution 2026-9
Voting on Resolutions
- Resolutions 2026-10 and 2026-11

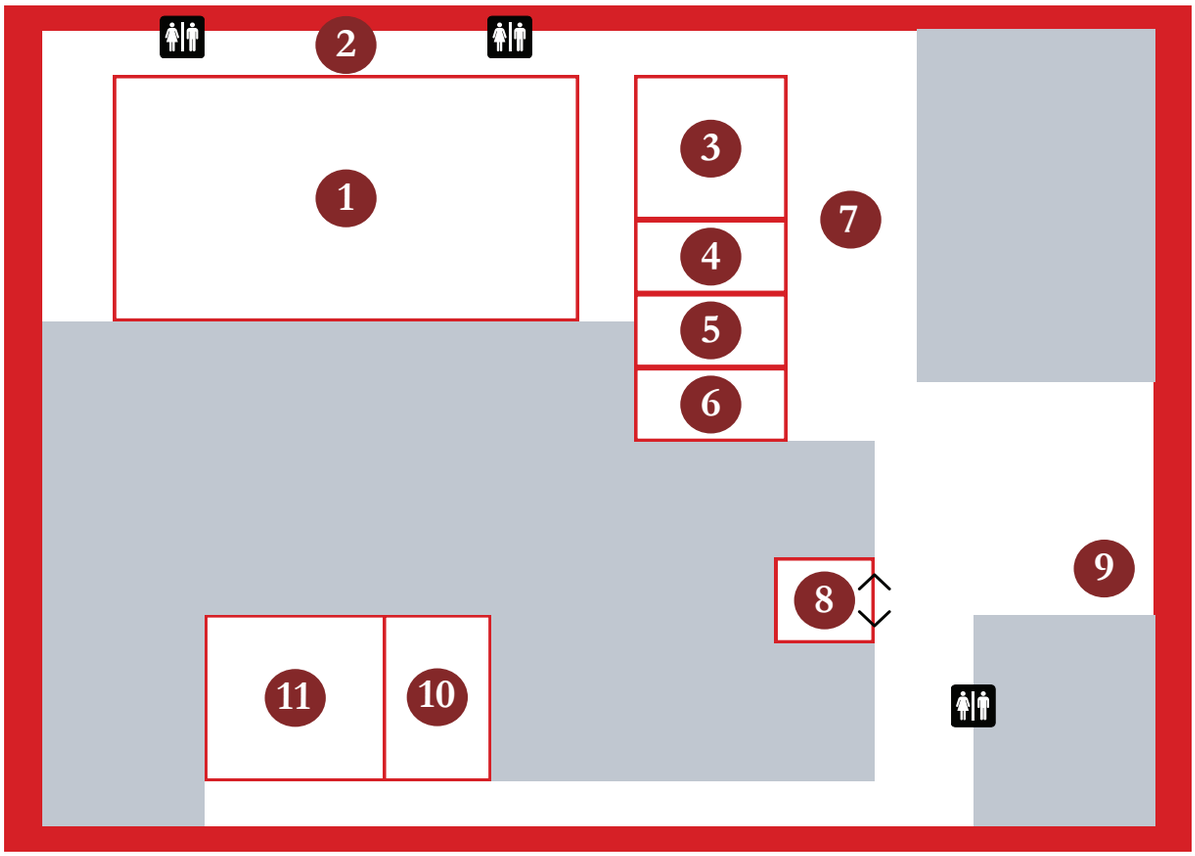
Presentation from the Reparations Comission

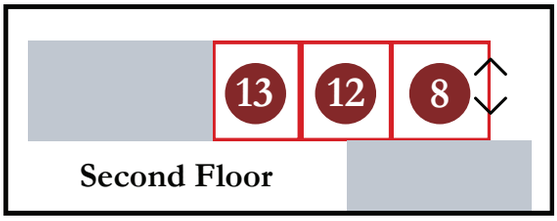
1:00 p.m. Lunch
- Bishop's Cross Awards

2:00 p.m. The Rt. Rev. Allen K. Shin's Address
Report on the election of Diocesan Offices and Committees
Third Vote on Diocesan Offices and Committees
Voting on Resolution 2026-12
Report on the election of Diocesan Offices and Committees
Remaining Business

Note: All times except the opening of registration are subject to change on the day of the convention.

CONVENTION MAP





1. **Plenary Room**
2. **Exhibitor Hall**
3. **Culture of Discernment Workshop**
4. **Church Record Keeping 101 Workshop**
5. **CCD Workshop en Español**
6. **Convention Office**
7. **Check-in Area**
8. **Elevator**
9. **Lobby and Main Entrance**
10. **Church Budgeting Workshop/SPICE Luncheon**
11. **Intergenerational Transfer Workshop**
12. **Chapel**
13. **Reparations Commission Project**

2026 VOTING INFORMATION

Electronic Voting

Voting will be conducted electronically on your personal smart device. A limited number of tablets are available at the Voting Help Table in the Check-in Area for those who do not have a personal device suitable for voting.

The voting platform can be reached by searching **vpoll.mobi** on your web browser or by scanning the QR code below or printed on your badge.

Acess Code

Our access code this year is **2026conv.** This is also printed on your badge.

Credentials

• **Last Name:** Enter your name as it appears on your badge. If you updated the appearance or spelling of your last name during check-in, please visit the Voting Help Table in the Check-in Area.

• **Voting ID**: This is printed on your badge.

• **Polling Session:** Select “250th Diocesan Convention”

Outlets are available in the Plenary Room during convention if you need to charge your device.

2026 VOTING GUIDE

Below you will find a list of the offices that will be elected at the 250th Diocesan Convention.

Standing Committee: Electing Two (One Clergy, One Lay)
The Standing Committee serves as a trusted advisor to the Bishop and plays an important role in the life and leadership of the Diocese. Committee members work together to support Diocesan governance, encourage healthy ministry, and help guide key decisions with care and wisdom.
· Supporting the discernment/ordination process alongside the Bishop and Commission on Ministry.
· Reviewing parish property requests and major transactions.
· Acting on requests to consent to the election of Bishops across the Episcopal Church.
· Serving as the Ecclesiastical Authority of the Diocese when necessary.
· Reporting annually to Convention on its official acts.

Committee to Elect a Bishop: Electing Two (One Clergy, One Lay)
This committee helps lead one of the most meaningful moments in diocesan life: the election of a Bishop, Bishop Coadjutor, or Suffragan Bishop. Members help create a fair, transparent, and prayerful process that invites broad participation and thoughtful discernment across the Diocese.

Trustees of the Diocese of New York: Electing Three
The Trustees help steward the Diocese's financial and property resources so that our ministries can continue to grow and thrive. Through thoughtful oversight and long-term planning, Trustees support the mission of the Diocese and help care for resources that serve communities across New York.

Diocesan Council: Electing Six (Three Clergy, Three Lay)
Diocesan Council works alongside the Bishop to help shape the mission and future of the Diocese. Members collaborate across a wide range of ministries, bringing energy, ideas, and leadership to areas such as congregational development, formation, finance, leadership, and social concerns.

Alternates to General Convention and Delegates to Provincial Synod: Electing Eight (Four Clergy, Four Lay)
Alternates represent the Diocese of New York at General Convention, the governing body of the Episcopal Church, in the event that a . This is an exciting opportunity to take part in churchwide conversations, worship, legislative work, and decision-making that help shape the future of the Episcopal Church. Deputies also serve as delegates to Provincial Synod.

Disiplinary Board: Electing Two (One Clergy, One Lay)
The Disciplinary Board supports accountability, integrity, and healthy ministry throughout the Diocese. Members serve an important role in responding to matters involving clergy or lay misconduct with wisdom, compassion, fairness, and care for the well-being of the wider Church.

INCUMBENTS

Please note that some offices also have members appointed by the Bishop in addition to those elected at the various Diocesan Conventions. Names in italics are those whose eleted terms expire in 2026.

STANDING COMMITTEE

Class of 2026
Mr. Stuart Auchincloss
The Rev. Dr. Mary Foulke

Class of 2027
Ms. Nell Gibson
The Rev. Katherine Malin

Class of 2028
Ms. Kris Ishibashi
The Rev. Steven Lee

Class of 2029
Ms. Amelia (Mimi) V. Anderson
The Rev. Meredith Kadet Sanderson

COMMITTEE TO ELECT A BISHOP

Class of 2026
Ms. Lucy Keummerle
The Rev. Hyacinth Lee

TRUSTEES OF THE DIOCESE

Class of 2026
Ms. Mary E. Farley
The Rev. Richard R. McKeon, Jr
The Rev. Alison Quin

Class of 2027
The Rev. Matt Hoxsie Mead
Carol L. O'Neale
The Rev. Richard Witt

Class of 2028
The Rev. Dn. Holly Galgano
Mr. William (Bill) Haffner
The Rev. Ben Nnaji

DIOCESAN COUNCIL

Class of 2026
Mr. Jorge Caraballo
The Rev. Meredith Kadet Sanderson
The Rev. Christopher Lee
The Rev. Meredith Ward
Ms. Christy Miller
Ms. Tina Pinckney

Class of 2027
The Rev. Deacon Marcia Callendar
Ms. Judith Douglas
Mr. Earl Francis
The Rev. Nathanael Saint-Pierre
The Rev. AJ Stack
The Rev. Kevin Veitinger

Class of 2028
Mr. Joe Chavez Carey
Mr. William (Bill) Haffner
The Rev. Mary McCarthy
Ms. Emily Nevill
The Rev. Jorge Ortiz
The Rev. Anne Marie Witchger

DISCIPLINARY BOARD

Class of 2026
The Rev. Bill Baker
Ms. Carol Williams

Class of 2027
Mr. Earl Francis
The Rev. Victor Sarrazin

Class 2028
The Rev. Dorothee Caulfield
The Rev. Deborah Lee

ALTERNATE TO GENERAL CONVENTION

Class of 2024
The Rev. Rigoberto Avila-Nativi
Mr. James A Forde, Sr.
Mr. Nick Gordon
The Rev. Nicole Hanley
The Rev. Lisa Mason
Ms. Lauren Reid
The Rev. Kirstin E. Swanson
Ms. Kyoko Toyama

EPISCOPAL DIOCESE OF NEW YORK 2026 NOMINEES

A. STANDING COMMITTEE
CLERGY, CLASS OF 2030
ELECT ONE
The Rev. Dn. Dorothée R. Caulfield
The Rev. Dn. Chris Colon
The Rev. Matthew Dayton-Welch
The Rev. Dn. Patrick Kidd
The Rev. Christy Miller
The Rev. Yejide Peters Pietersen

B. STANDING COMMITTEE
LAY, CLASS OF 2030
ELECT ONE
Mr. Darren Littlejohn
Mr. Peter C. Saros
Mr. Justin Tokke

C. COMMITTEE TO ELECT A BISHOP
CLERGY, CLASS OF 2027
ELECT ONE
The Rev. Dn. Chris Colon
The Rev. Margarette Dimanche

D. COMMITTEE TO ELECT A BISHOP
LAY, CLASS OF 2027
ELECT ONE
Mr. Earl K. D. Francis
Mr. Samuel Stella
Ms. Lissa Thomas

E. TRUSTEES OF THE DIOCESE
CLASS OF 2029
ELECT THREE
Mr. Eric Foote
Ms. Eileen McClean
Ms. Vivian Murray
Ms. Donna Price
Ms. Tanya Stephenson
Mr. Dong Zhang

F. DIOCESAN COUNCIL
CLERGY CLASS OF 2029
ELECT THREE
The Rev. Audrey V. Bailey
The Rev. Austin McGehee
The Rev. Danelie Millien
The Rev. Dr. Herschel Wade

G. DIOCESAN COUNCIL
LAY CLASS OF 2029
ELECT THREE
Mr. Robert Brower
Mr. Michael Cudney
Ms. Sandy Gadsden-McAllister
Mr. Ronnie Adrian Greene
Ms. Kitty Harvey
Ms. Tina M. Pinckney
Ms. Jane Stormes

H. ALTERNATES TO GENERAL CONVENTION AND DELEGATES TO PROVINCIAL SYNOD
CLERGY CLASS OF 2027
ELECT FOUR
The Rev. William Baker
The Rev. Dn. Wendy Cañas
The Rev. Lisa P. Mason
The Rev. Danelie Millien
The Rev. Kevin Veitinger

I. ALTERNATES TO GENERAL CONVENTION AND DELEGATES TO PROVINCIAL SYNOD
LAY CLASS OF 2027
ELECT FOUR
Mr. Tivaun Cooper
Ms. Louise Hannibal
Ms. Linda Lees
Ms. Morgan Bass Roper

J. DISCIPLINARY BOARD
CLERGY CLASS OF 2029
ELECT ONE
The Rev. Marie Promise Atelon
The Rev. Anahi Galante
The Rev. Dn. Patrick Kidd

K. DISCIPLINARY BOARD
LAY CLASS OF 2029
ELECT ONE
Ms. Lucy Breidenthal
Ms. Sheila J. Conklin
Ms. Diane B. Pollard

NOMINEE BIOGRAPHIES AND STATEMENTS

STANDING COMMITTEE (CLERGY): ELECT ONE

The Rev. Dn. Dorothée R. Caulfield

Parish: St. Gregory's, Woodstock
Occupation: Deacon and Spiritual Director



If elected to serve on the Standing Committee of our Diocese, I would be honored to bring my gifts for listening, discernment, and collaborative leadership to this ministry. I understand the importance of the Standing Committee's role as a thoughtful and prayerful advisor to the Bishop, helping to address the many opportunities and challenges that shape our common life as a diocese. I would welcome the opportunity to contribute my experience, perspective, and commitment to the Church's mission in this capacity.

The Rev. Dn. Chris Colon

Parish: Christ Church
Occupation: Retired Clinical Research Biologist



Because the Episcopal Church is a religious organization governed by both lay and clergy, it has grown in a balanced manner into a more representative vision of a Spirit-led diocese or community of God, prayerfully working toward aligning ever more closely with our Baptismal Covenant. I have always admired this system of democratic church governance which draws energy from every person, especially that of its largest "order" - the laity. Being an active part of its committees and diocesan organizations which are comprised of elected persons from across the entire diocese helps ensure that all people of our diocese are represented.

The Rev. Matthew Dayton-Welch

Parish: The Church of the Epiphany
Occupation: Priest- parish rector



Three years ago, I began as rector of a parish that had undergone tremendous change, selling its historic Manhattan property and purchasing another nearby building for a multi-million dollar renovation, and all through the pandemic and a rector transition. This project required extensive Standing Committee buy-in. I have seen how necessary the Standing Committee's advice can be, both to the Bishop and to parishes. Because of the Standing Committee's work, Epiphany is now able to live out the Bishop's vision of parish renewal for the healing of the world--and support other parishes in doing the same.

The Rev. Dn. Patrick Kidd

Parish: All Angels', NYC
Occupation: Business Development Analyst



My vision for serving on the Standing Committee is to help strengthen the Diocese by offering thoughtful discernment, collaborative leadership, and faithful stewardship. Drawing on my experience in business, nonprofit governance, and parish and diocesan ministry, I hope to contribute both strategic insight and a pastoral heart. I believe healthy governance enables vibrant mission, and I am committed to listening well, asking thoughtful questions, and working collaboratively to support the Bishop, encourage healthy congregations, and help the Diocese respond faithfully to the opportunities and challenges before us.

The Rev. Christy Miller

Parish: St. George's, Newburgh
Occupation: Priest



I believe the ministry of Standing Committee is to provide prayerful discernment, faithful governance, and wise counsel in support of the Bishop, clergy, congregations, and mission of our Diocese. My vision is to strengthen trust and collaboration while helping the Diocese discern God's call together. Having served youth, adults, lay and ordained leaders, and congregations across much of our Diocese, I have learned to value both the unique character of each community and our shared life as one Church. I hope to bring that broad perspective, thoughtful discernment, and collaborative spirit to this ministry.

The Rev. Yejide Peters Pietersen

Parish: St. Andrew's, Bronx
Occupation: Priest



I have served as rector/vicar in urban, suburban, and country parishes, and as Associate Dean of an Episcopal seminary. We are a diocese of many contexts and people of diverse backgrounds and experiences. If elected to Standing Committee, I would bring my gifts, skills, and experiences. I would work faithfully to support the ministry of our churches and diocese. I am eager to learn from you, my siblings, lay and ordained, and to hear your hopes, stories, and wisdom. Together, let us worship our beloved Jesus and serve our neighbors, near and far.

STANDING COMMITTEE (LAY): ELECT ONE

Mr. Darren Littlejohn

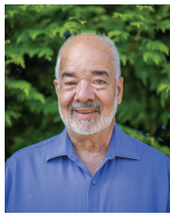
Parish: St. Thomas Fifth Avenue
Occupation: Attorney



Support the Bishop and the Diocesan leadership in carrying out their mission.

Mr. Peter C. Saros

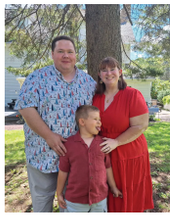
Parish: St. Margaret's, Longwood. Bronx
Occupation: Church Development Consultant



To assist the Diocese and Congregations prepare for developing Strategic Plans and Resources for building a Healthy plans and resources for a Future Ministry.

Mr. Justin Tokke

Parish: All Saints', Briarcliff Manor
Occupation: Choirmaster, Organist, Parish Admin.



In my role as Parish Administrator, I have taken great interest in the inner workings of church life. While working through clergy transitions, and financial and building challenges, as many of our diocesan parishes are experiencing, I've learned a great deal about what works and what doesn't. It has "lit a fire" in me, so to speak, not dissimilar to the fire I feel for the working of the holy spirit. Bishop Matt says "the Holy Spirit moves at ground level" and this is no more apparent than in the nitty-gritty of church administration, where hard choices must be made to keep the spirit alive in our parishioners.

COMMITTEE TO ELECT A BISHOP (CLERGY): ELECT ONE

The Rev. Dn. Chris Colon

Parish: Christ Church
Occupation: Retired Clinical Research Biologist



Because the Episcopal Church is a religious organization governed by both lay and clergy, it has grown in a balanced manner into a more representative vision of a Spirit-led diocese or community of God, prayerfully working toward aligning ever more closely with our Baptismal Covenant. I have always admired this system of democratic church governance which draws energy from every person, especially that of its largest "order" - the laity. Being an active part of its committees and diocesan organizations which are comprised of elected persons from across the entire diocese helps ensure that all people of our diocese are represented.

The Rev. Margarette Dimanche

Parish: The Church of Good Shepherd
Occupation: Priest



My vision for this committee is to serve as a faithful steward of our church. I will be committed to a process that is rigorous in its evaluation, compassionate in its engagement, and deeply rooted in our shared faith. My goal will be to help identify a leader who will not only sustain our current mission but will inspire us to grow, serve our neighbors, and remain a beacon of hope and truth in the world. I view this not as a task of choosing a person, but as a sacred duty of discerning a calling.

COMMITTEE TO ELECT A BISHOP (LAY): ELECT ONE

Mr. Earl K. D. Francis

Parish: St. Andrew's Harlem
Occupation: Admin.



My vision for this committee is to uphold the highest standards of integrity of the selection pre-cess . I am committed to ensuring that our process reflects the core values of our faith.

Mr. Samuel Stella

Parish: Saint Ignatius of Antioch Church
Occupation: University instructor/administrator



My vision for the committee to elect a bishop is one of servanthood. I would work diligently, should the need arise, to keep the committee focused on discerning the will of God for episcopal elections as expressed through the needs and voices of all who make up our parish.

Ms. Lissa Thomas

Parish: St. Margaret's Church, Bronx
Occupation: Retired



My vision is to participate in a fair process that is rooted in faith, guided by the scriptures and traditions of the Episcopal Church. Voices of the clergy and lay people of the Diocese of NY must also be heard. I want to help to identify a Bishop who will inspire spiritual growth, strengthen congregations, support clergy and lay leaders, embrace diversity and be an effective leader. As a member of the committee, I would approach this ministry with openness, fairness and respect.

TRUSTEES OF THE DIOCESE OF NEW YORK: ELECT THREE

Mr. Eric Foote

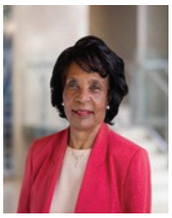
Parish: St. Stephen's, Pearl River
Occupation: Consulting Engineer



Thought, word and deed. We have all said these words during confession at services and I believe that they have great meaning to all committees and vestries in the Diocese. Thought; ideas. Word; ideas spoken or written. Deed; thought and word brought to life. As a member of the Diocesan Trustees, I would work to bring thought word and deed from the Shared Service Task Force and the Budget Committee into the entire Diocese to make the parishes of the Diocese better places.

Ms. Eileen McClean

Parish: Grace/La Gracia, White Plains
Occupation: Nurse / Associate Director of Education.



My background combines frontline care, adult education and large-scale health policy. I am eager to bring my skills and experience in Organizational Management, Diverse Team Building Mentorship, Clear Communication and Community Health to the Diocesan Trustees to help support our collective parish leadership.

Ms. Vivian Murray

Parish: St. John's, Staten Island
Occupation: Rectory Manager- RC Priests



My vision for service on Trustees is to strengthen our common mission by encouraging participation, advocating for resources in times of need, and lifting up ministries that welcome the stranger and care for one another. Through CCD and other learning opportunities we are given tools and education that empower congregations, and I hope to help extend that empowerment across the Diocese. Leadership is faithful presence - supporting congregations, fostering growth and resilience, and remaining faithful to Gospel action. As a trustee member I pray my gifts will help support the growth, development, and unity of our Diocese.

Ms. Donna Price

Parish: St. Gregory's, Woodstock
Occupation: Heathcare Finance Executive



In a time of increasing expenses, it is critically important for the Diocese to carefully manage both finances and property to ensure that clergy, parishes, ministries, and missions are adequately supported. As prudent and prayerful stewards of the Diocese's resources, Trustees play a critical role in sustaining our financial health, both now and in the future.

Ms. Tanya Stephenson

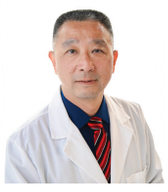
Parish: St. Joseph's Church, Co-op City
Occupation: NYS Insurance Broker



To build community relationships and make decisions in the interests of everyone.

Mr. Dong Zhang

Parish: St John's Episcopal Church in New City
Occupation: Professor



My wife and I were baptized at St John's Episcopal Church in New City in 2017. I attended the CCD in 2024 and 2025 and felt blessed to be part of the big EDNY family. At this critical moment of our country and our church, I feel that the Holy Spirit is calling me to devote more of my time and talent to serve the Lord by having an open mind and seeking new and creative ideas to wisely manage the assets of the diocese that have bestowed upon us by the Lord.

DIOCESAN COUNCIL (CLERGY): ELECT THREE

The Rev. Audrey V. Bailey

Parish: St. Francis St. Martha's, White Plains
Occupation: Priest/Pastor



The Episcopal Church in the United States, like many Churches shaped by similar histories and traditions, is experiencing a steady decline in membership, most visibly in the absence of young people and young families. This reality raises urgent questions about the Church's future and its calling to ensure that the Gospel is heard, understood, and embraced by this and coming generations. To foster numerical and spiritual renewal, the Diocesan Council, as the standing committee of the Diocese, must move beyond formal statements and intentionally revisit its vision and mission, reaffirming its sacramental mandate to be an outward and visible sign of God's unconditional love and grace amid the deep divisions that weaken Church and nation.

The Rev. Austin McGehee

Parish: The Church of the Messiah, Rhinebeck
Occupation: Priest



I am honored to be considered for Diocesan Council. As a priest serving in Rhinebeck, I bring a perspective shaped by ministry in a local community and a deep love for our shared Episcopal life. Though I have been in the Diocese of New York for only one year, my ten years of ordained ministry across three dioceses have shown me the depth of love we find in one another and how we truly are "stronger together." Much of my ministry has been about listening, learning, and walking alongside others as we discern where God is calling us. I would be grateful for the opportunity to serve our diocese in this same way.

The Rev. Danelie Millien

Parish: St Paul's, Spring Valley
Occupation: Priest



I envision a Diocese where every community feels seen, supported, and connected. With a pastoral heart, I will foster collaboration, equitable stewardship, and creative ministry. Through my ability to communicate in Spanish, French, and Creole, I will help bridge cultures, deepen relationships, and ensure that diverse voices shape our shared mission and common life.

The Rev. Dr. Herschel Wade

Parish: Cathedral Church of Saint John the Divine
Occupation: Episcopal priest and educator; Cathedral School Chaplain and Canon for Community Life



I believe God is still calling the Church forward, into deeper relationship, deeper reconciliation, and deeper love. My vision for Diocesan Council begins with that hope. God has placed gifts among us, and part of our work is to help one another recognize those gifts and offer them for the good of the whole Church. We are better together. My life as a priest, educator, and scientist has taught me to listen carefully, ask honest questions, and make room for what I have yet to learn. I would bring that spirit to the Council, working alongside our Bishop and lay and ordained leaders to make Christian formation more accessible, develop lay leadership, nurture young people, and support the patient, sometimes difficult work of racial healing. I want our decisions about money, programs, and partnerships to reflect the Gospel we proclaim: care for people, shared responsibility, and love made visible in our communities. That means transparent stewardship, support for congregations under strain, and a willingness to listen across the geographic, cultural, and theological differences that shape our Diocese. My hope is to serve a Council that helps us trust one another, share what we have, and participate faithfully in the life Christ is bringing forth among us.

DIOCESAN COUNCIL (LAY): ELECT THREE

Mr. Robert Brower

Parish: Saint Andrew's, Staten Island
Occupation: NYPD, Inspector



I envision a thriving, faith-driven community where financial stewardship directly fuels our mission. My passion is for our outreach and food pantry initiatives, which helps to alleviate hunger and serve our most vulnerable neighbors. I envision a Church without walls, where Eucharistic Visitors bring communion to our homebound members. These visitations bridge the gap between the parish and the living room. By meeting church members where they live, we offer compassionate accompaniment, and ensure every household feels con-nected to our church family. I will safeguard our parishes, protect the vulnerable and build stronger, trust driven congregations.

Mr. Michael Cudney

Parish: St. Luke in the Fields
Occupation: Retired



Our diocese is currently in the midst of developing new ways of looking at how our congregations are serving not only our families of faith, but also the wider communities of which we are a part. I hope to bring my experience as a leader of a thriving urban parish with successful programming, outreach and ministry in the West Village neighborhood and beyond. I would be honored to have the opportunity to work with our gifted lay and clergy leaders throughout the diocese to meet the challenges and opportunities in the years ahead.

Ms. Sandy Gadsden-McAllister

Parish: Grace / La Gracia Church, White Plains
Occupation: Retired



My vision as a member of Diocesan Council, is to use my prior and current experiences in the area of leadership development, training, organization and creativity to help support the Mission and future of the Diocese of New York.

Mr. Ronnie Adrian Greene

Parish: St. John's, Monticello
Occupation: Retired Teacher, School Adminstrator



With the numerous Ministries that I have particpated in Saint John's Episcopal Church and Trinity Episcopal ChurchI bring a waelth of knowledge and experience that I feel would be an assest to the Diocese. In addition, my Experience as a Teacher, Guidance Counselor and school administartor brings addition knowledge and experiences that would be a positive assest to the Diocese.

Ms. Kitty Harvey

Parish: Christ's Church, Rye
Occupation: Real Estate Development



As a member of the Diocesan Council, I would work alongside our leadership to ensure the diocese upholds its priorities, joyfully and lovingly, in its daily ministries. Those priorities include fostering thriving local communities, especially by supporting our clergy and lay leaders; serving as faithful stewards of our financial resources and sacred spaces; and advancing social justice within our diocese and beyond.

Ms. Tina M. Pinckney

Parish: St. Margaret's, Longwood
Occupation: Retired



My vision of the ministry of the Diocesan Council for which this position is for me to be an active part of the Holy Spirit moving at ground level. Being an active part in approving a budget that allows for church formation, church planting, church growth, church stabilization, church witness and in the event of church closure that it is done with gratitude and pastoral witness.

Ms. Jane Stormes

Parish: St. Stephen's, Pearl River
Occupation: Retired



The ministry of the Diocesan Council is one of integral importance especially in recent times as many parishes in the Diocese are in the midst of changes. Having guidance and vision coming forth from the council, parishes of all kinds can be given paths that support their own needs while supporting the mission of the Diocese as well. Despite the uniqueness of parishes in the EDNY it is essential that this council continue to hold the overall mission of the Diocese in mind when creating plans for its members, wherever they are.

ALTERNATES TO GENERAL CONVENTION AND DELEGATES TO PROVINCIAL SYNOD (CLERGY): ELECT FOUR

The Rev. William Baker

Parish: Christ Church San Marcos, Tarrytown
Occupation: Priest



The Rev. Bill Baker serves as the Rector of Christ Church San Marcos in Tarrytown, NY and the Co-Chair of the Commission on Ministry. He is also the Dean of the Hudson North Clericus, the Chaplain for the Diocese of New York Sumner Youth Conference, as well as the Convener of Rivertowns Clergy Association. He also assists with Convention planning, currently serving as the Chair of Fun. Bill loves the Church and Diocese of New York, and would be honored to serve as Alternate to General Convention.

The Rev. Dn. Wendy Cañas

Parish: St. James the Less
Occupation: Educational Director - St. Ann's Bronx



My vision for serving as an alternate deputy to General Convention is to listen faithfully, participate collaboratively, and serve as a bridge between the Diocese of New York and to speak about the needs of our communities. This ministry calls for prayerful discernment, respectful dialogue, and commitment to Christ's mission. Drawing on my experience in church governance, pastoral ministry, and antiracism work, I hope to offer a perspective grounded in inclusion, justice, and the flourishing of all God's people.

The Rev. Lisa P. Mason

Parish: St. John's, Larchmont
Occupation: Priest



I believe strongly in the polity of the Episcopal Church and the call to gather every three years to listen and learn from one another, and review and vote on resolutions that shape the present and future of the church. To me, it is a "family reunion" for many, a way to remember and embrace that we are part of something bigger than ourselves and our church communities and carry out with great care and attention the work of the church.

The Rev. Danelie Millien

Parish: St. Paul's, Spring Valley
Occupation: Priest



I envision a Church that listens with compassion and speaks with courage across cultures. As Alternate, I will support our deputies by lifting voices often unheard, offering pastoral presence, and engaging faithfully in discernment. Fluent in English, Spanish, French, and Haitian Creole, I will help ensure that members of our Diocese are represented, heard, and valued in their own cultural and linguistic expressions.

The Rev. Kevin Veitinger

Parish: All Angels'
Occupation: Priest-In-Charge



Over 25 years, my path has taken me from youth and campus ministry, to church planting, to serving as rector of traditional parishes, in rural, suburban, and urban settings. That range shaped my conviction that General Convention works best when every expression of the Church has an advocate at the table. Small rural congregations, new church plants, and established urban parishes face different challenges but share one mission. As an alternate deputy, I would bring that full spectrum of experience to our common discernment, ensuring the whole Church is served, not just its largest voices.

ALTERNATES TO GENERAL CONVENTION AND DELEGATES TO PROVINCIAL SYNOD (LAY): ELECT FOUR

Mr. Tivaun Cooper

Parish: St. Bart's, NYC
Occupation: Human Resources Associateur



My vision for serving as Alternate Deputy to General Convention is to help strengthen the governance of the Episcopal Church in ways that are accountable, transparent, and future-focused. I believe this ministry is about listening to diverse perspectives, addressing systemic challenges, and shaping policies that will support a more inclusive, sustainable, and mission-driven Church. As an Alternate Deputy, I bring both my professional expertise and my commitment to collaborative leadership, ensuring that our work together makes a lasting impact on this generation and the next.

Ms. Louise Hannibal

Parish: St. Philip's, Harlem
Occupation: Retired



As a Lay Alternate Deputy, my hope is that I would bring a fresh voice to discussions, support our deputation, and hopefully be able to served on the floor as a deputy. My experience on Diocesan Council had given me a better understanding of the wider church and the need to present resolutions which address the needs of all people. I would be honored to be an Alternate Deputy at the General Convention.

Ms. Linda Lees

Parish: Cathedral St. John the Divine / St. Saviour
Occupation: Producer/director



My interest in diocesan affairs flows from the energy and dynamism that Bishop Heyd has brought to our diocese. His vision and actions have channeled my own feelings about the potential of our diocese to be a leader in service to our parishioners, visitors, and all our communities. As a volunteer I have welcomed and served for the Absalom Jones Celebration and AAPI, widening my connection to our diocesan constituents. A collaborative person by nature and training in the theatre, arts, and academics, I believe I can make a useful contribution as a diocesan representative.

Ms. Morgan Bass Roper

Parish: St. Marks Church In The Bowery
Occupation: Student



At St. Mark's Church in-the-Bowery, I've served on Vestry, led the Anti-Racism Ministry, chaired the Rector Search Committee, and currently sit on Stewardship and serve as Guest Preacher — governance and pastoral experience grounded in a lifelong Episcopal faith. After a career in HR and community engagement at BNY, I'm now pursuing an M.A. in Religion at Columbia's Graduate School of Arts and Sciences (GSAS), studying the intersection of religion and institutional and political power in the US. I bring institutional fluency and theological grounding to questions of racial justice, LGBTQ inclusion, and the church's public witness, and would be honored to serve as an alternate.

DISCIPLINARY BOARD (CLERGY): ELECT ONE

The Rev. Marie Promise Atelon

Parish: Trinity Church, New York
Occupation: Religious Sister and Priest



I am applying for this position because I want to be a voice and presence in this ministry, ensuring people are treated with justice and fairness, and, most importantly, with dignity and respect. As an Episcopal nun, I want to make myself available to the service of the people in the diocese, and I believe that, among many ways of serving, being a member of the disciplinary board will be another way to serve.

The Rev. Anahi Galante

Parish: St Bart's / San Bartolomeo
Occupation: Priest and Psychotherapist



Serving in a variety of congregations throughout the largest counties in our Diocese, allowed me to witness the complexity of congregational life: Power struggles, insufficient training and/or supervision, and lack of accountability often mix with rigid religiosity, earnest faithfulness, and commitment to "what it has been." This has produced toxic communication and mismanagement mediated by abusive behaviors and language. In my lived experience, these events are the results of old wounds--which had not received pastoral care, remaining unhealed. Tending to all that needs healing, facilitates corrective guidance and coaching, in addition to the sacramental practices of confession and reconciliation.

The Rev. Dn. Patrick Kidd

Parish: All Angels', NYC
Occupation: Business Development Analyst

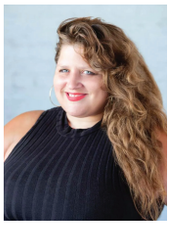


I believe the Church is best served when accountability is exercised with integrity, compassion, and a commitment to justice. My experience in executive leadership, diocesan governance, ordination discernment, and pastoral ministry has taught me the importance of listening carefully, respecting confidentiality, weighing complex issues fairly, and seeking outcomes that meet any canonical stipulations while upholding both truth and grace. If elected, I would bring thoughtful discernment, sound judgment, and a deep commitment to the well-being of the Church and all its people.

DISCIPLINARY BOARD (LAY): ELECT ONE

Ms. Lucy Breidenthal

Parish: St. Mark's Church-in-the-Bowery
Occupation: Psychotherapist



As a lifelong member of the Episcopal Church, a priest's kid, and later a bishop's kid, I have experienced first hand the incredible value of relational support, mentorship, pastoral care, and deep listening that cultivate trust and create an interconnectedness that protects our most vulnerable members of our community. I am passionate about learning from the elders on the board about the best practices for restorative justice across our communities, and dedicated to my lifelong call to advocate for safe intergenerational spaces. I hope to bring a lifetime of expertise in the pastoral nuances and complexities of church life to the role, as well as my professional training in family systems, gender-based violence, sexuality studies, ethics, trauma-informed listening and recovery, and affirming, culturally-attuned care for communities from diverse backgrounds.

Ms. Sheila J. Conklin

Parish: Holy Innocents, Highland Falls
Occupation: Health Services Executive



I believe it's essential that every member of our parishes, visitor, and community volunteer in our ministries feels safe in our presence. I accepted this nomination because I believe my skills lend themselves to the committee's work. I have been privileged to serve on consensus-based vestries and school board. As a trained facilitator, I understand the importance of listening to all perspectives, analyzing facts, and reaching consensus. I believe that anyone coming forward either with a concern, or as the subject of one, deserves open ears, open minds, compassion and discernment, and I commit to bringing those to this work.

Ms. Diane B. Pollard

Parish: Church of the Heavenly Rest
Occupation: Retired



I am passionate about my Church. and I have served in numerous human resource roles. In addition, my corporate experience in human resources in the wider Church and my support of both our Lay and Clerical siblings are important to our common ministry. I believe that these skills will be helpful to this committee.

Scan the QR Code for additional information on our nominees.

OFFICES AND COMMITTEES TALLY SHEET

A	STANDING COMMITTEE	BALLOT	1	BALLOT	2	BALLOT	3
CLERGY CLASS OF 2030 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	The Rev. Dn. Dorothée R. Caulfield						
	The Rev. Dn. Chris Colon						
	The Rev. Matthew Dayton-Welch						
	The Rev. Dn. Patrick Kidd						
	The Rev. Christy Miller						
	The Rev. Yejide Peters Pietersen						

B	STANDING COMMITTEE	BALLOT	1	BALLOT	2	BALLOT	3
LAY CLASS OF 2030 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Mr. Darren Littlejohn						
	Mr. Peter C. Saros						
	Mr. Justin Tokke						

C	COMMITTEE TO ELECT A BISHOP	BALLOT	1	BALLOT	2	BALLOT	3
CLERGY CLASS OF 2027 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	The Rev. Dn. Chris Colon						
	The Rev. Margarette Dimanche						

D	COMMITTEE TO ELECT A BISHOP	BALLOT	1	BALLOT	2	BALLOT	3
LAY CLASS OF 2027 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Mr. Earl K. D. Francis						
	Mr. Samuel Stella						
	Ms. Lissa Thomas						

E	TRUSTEES OF THE DIOCESE	BALLOT	1	BALLOT	2	BALLOT	3
CLASS OF 2029- ELECT THREE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Mr. Eric Foote						
	Ms. Eileen McClean						
	Ms. Vivian Murray						
	Ms. Donna Price						
	Ms. Tanya Stephenson						
	Mr. Dong Zhang						

F	DIOCESAN COUNCIL	BALLOT	1	BALLOT	2	BALLOT	3
CLERGY CLASS OF 2029 - ELECT THREE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	The Rev. Audrey V. Bailey						
	The Rev. Austin McGehee						
	The Rev. Danelie Millien						
	The Rev. Dr. Herschel Wade						

G	DIOCESAN COUNCIL	BALLOT	1	BALLOT	2	BALLOT	3
LAY CLASS OF 2029 - ELECT THREE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Mr. Robert Brower						
	Mr. Michael Cudney						
	Ms. Sandy Gadsden-McAllister						
	Mr. Ronnie Adrian Greene						
	Ms. Kitty Harvey						
	Ms. Tina M. Pinckney						
	Ms. Jane Stormes						

H	ALTERNATES TO GENERAL CONVENTION & DELEGATES TO PROVINCIAL SYNOD	BALLOT	1	BALLOT	2	BALLOT	3
CLERGY CLASS OF 2027 - ELECT FOUR		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	The Rev. William Baker						
	The Rev. Dn. Wendy Cañas						
	The Rev. Lisa P. Mason						
	The Rev. Danelie Millien						
	The Rev. Kevin Veitinger						

I	ALTERNATES TO GENERAL CONVENTION & DELEGATES TO PROVINCIAL SYNOD	BALLOT	1	BALLOT	2	BALLOT	3
LAY CLASS OF 2027 - ELECT FOUR		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Mr. Tivaun Cooper						
	Ms. Louise Hannibal						
	Ms. Linda Lees						
	Ms. Morgan Bass Roper						

J	DISCIPLINARY BOARD	BALLOT	1	BALLOT	2	BALLOT	3
CLERGY CLASS OF 2027 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	The Rev. Marie Promise Atelon						
	The Rev. Anahi Galante						
	The Rev. Dn. Patrick Kidd						

K	DISCIPLINARY BOARD	BALLOT	1	BALLOT	2	BALLOT	3
LAY CLASS OF 2029 - ELECT ONE		Clergy	Lay	Clergy	Lay	Clergy	Lay
	TOTAL VALID BALLOTS CAST						
	BALLOTS NECESSARY TO ELECT						
	Ms. Lucy Breidenthal						
	Ms. Sheila J. Conklin						
	Ms. Diane B. Pollard						

RESOLUTIONS

Scan the QR Code for resolution explanations.

RESOLUTION 2026-1: ELECTION OF TRUSTEES OF ESTATE AND PROPERTY SUBMITTED BY THE TRUSTEES OF ESTATE AND PROPERTY

Resolved, That the following persons are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, David Bruce, Gavin F. Leckie, and John B. Trammell.

Mr. David Bruce

Parish: St. John's, Larchmont
Occupation: Head of Private Markets Strategic Development at the D.E. Shaw Group

Church Positions: Investment Committee member of the Episcopal Diocese of New York; Finance and Investment Committee of St John's Episcopal Church in Larchmont

Education: Walter A. Haas School of Business at the University of California, Berkeley, MBA; The University of the South, Sewanee B.A. in Economics, with honors

Mr. Gavin F. Leckie

Parish: Christ Church, Pelham
Occupation: Former JP Morgan Managing Director in asset management; trust and tax practice at Milbank Tweed Hadley & McCoy; private client lawyer with Lawrence Graham in London

Church Positions: Vestry member of Christ Church Pelham; lead search committee for rector of Christ Church Pelham; Board member of Incarnation Center the Diocesan Conference Center and Camp; TEP President 2020-2022, TEP Board Member 2016-2022, 2023-2026, current VP; Trustee, EDNY, 2020-2026, current co-chair Risk Management Committee

Education: M.A. in Law from Cambridge University; L.L.M from University of Illinois; member of the NY State Bar; member of STEP (Society of Trust and Estate Practitioners)

Mr. John B. Trammell

Parish: St. James, Manhattan
Occupation: Former co-head of global asset allocation at Cantor-Fitzgerald

Church Positions: Former Vestry member of St James Church Manhattan, former Trustee EDNY and Former President of the TEP, current head of the DIT Investment Committee and serves as a Board member of Project Hope, a global charity based in Washington DC, where he acts as head of the Governance and Nominating committee.

Education: DePauw University, BA

RESOLUTION 2026-2: ELECTION OF CATHEDRAL TRUSTEES

Resolved, That the following persons are hereby elected Trustees of the Cathedral Church of St. John the Divine: Ms. Putney Cloos, Ms. Asia Laird, Mr. John "Jock" MacKinnon, The Rev. Canon K. Jeanne Person
The Rev. Jacob Smith, and Dr. Fred Wherry

Ms. Putney Cloos

Parish: Congregation of St. Saviour at the Cathedral
Occupation: Chief Marketing Officer, Bombora

Church Positions: Trustee at Cathedral of St. John the Divine, Trustee, External Relations Committee Chair at Episcopal Relief & Development, Trustee at the Cathedral School of St. John the Divine

Education: MBA, Finance, Marketing, Strategy: Northwestern University (Kellog), BA, History: Harvard University

Ms. Asia Laird

Parish: Congregation of St. Saviour at the Cathedral
Occupation: Founding Account Executive, Pangram Labs

Church Positions: Trustee at Cathedral of St. John the Divine

Education: Bachelor of Arts, Art History, Criticism and Conservation: Yale University

Mr. John "Jock" MacKinnon

Parish: St. Mary's-in-Tuxedo Episcopal Church
Occupation: Former Partner at Sidley Austin LLP

Church Positions: Trustee at Cathedral of St. John the Divine, Past Trustee/Director of Episcopal Relief & Development

Education: Williams College, University of Virginia School of Law

The Rev. Jacob Smith

Parish: Calvary – St. George's in New York City
Occupation: Rector, Calvary – St. George's

Church Positions: Trustee at Cathedral of St. John the Divine

Education: M.Div, Trinity Episcopal School for Ministry, BA History, emphasis on Near Eastern Studies, University of Arizona

Dr. Fred Wherry

Parish: Congregation of St. Saviour at the Cathedral
Occupation: Vice-Dean for Faculty Development & Inclusion at Princeton University, Director of the Presidential Postdoctoral Research Fellow Program at Princeton, Faculty Associate in the Department of African-American Studies.

Church Positions: Trustee at Cathedral of St. John the Divine

Education: PhD, Sociology at Princeton University, MPA, Development Studies at Princeton University, University of North Carolina at Chapel Hill

RESOLUTION 2026-3: COMMENDING THE DISMANTLING SYSTEMIC RACISM CHECKLIST

Proposer(s) of Resolution: The Reverend Gladys Diaz and Roberta Todd

Parish or Organization: Antiracism Committee of the Diocese of New York

Email: Diaz: edny.antiracism@gmail.com, Todd: roberta.todd@msn.com

Text of Resolution(s):

Resolved, That the Episcopal Diocese of New York, meeting at its 250th convention, commends to all congregations, chaplaincies, and schools the Dismantling Systemic Racism Checklist, a guide for leadership bodies based on the Baptismal Covenant. Be it further

Resolved, That every leadership body (vestry or equivalent, Diocesan leadership, schools and chaplaincies) is encouraged to complete the Dismantling Systemic Racism Checklist at least annually, and to use the completed checklist as a report to the congregation/community on how well they are confronting the sin of white supremacy and systemic racism through truth-telling, healing, and justice to meet the expected spiritual imperative and core tenets of the Baptismal Covenant. And be it further

Resolved, That all leadership bodies seriously consider sharing the results of the Dismantling Systemic Racism Checklist as part of their annual meeting (or equivalent gathering), so that the results appear in their Meeting minutes, and so that the entire community is invited and encouraged to join in the work.

RESOLUTION 2026-4: SUPPORTING OF THE DIOCESAN IMMIGRATION MINISTRY WORK OF OUR CONGREGATIONS

Proposer(s) of Resolution: Diane B. Pollard and The Rev. Anne Marie Witchger

Parish or Organization: Church of the Heavenly Rest and St. Mark's in the Bowery

Email: Pollard: Dbpsd4u@aol.com, Witchger: annemarie@stmarksbowery.org

Text of Resolution(s):

Resolved, That the 250th Convention of the Diocese of New York commends the work of our congregations and diocesan related organizations in support of our siblings in our immigrant communities. Be it further

Resolved, That this work include the prioritizing of the right to asylum; the protection and support of due process rights for all immigrants; our active protest in opposition to the inhumane conditions of migrant detection facilities, and opposition to construction of new ones; and the protection of families who have been welcomed into our communities. And be it further

Resolved, That this Convention affirm that our local and community-based migration ministries are an effective and essential means by which we are equipped to carry out our Gospel-rooted ministry of welcome, accompaniment, and advocacy with migrants. And be it further

Resolved, That this 250th Convention of the Diocese of New York calls upon the 82nd General Convention meeting in Phoenix, AZ to urge and support our siblings in other dioceses of our Church in the engagement in similar ministries.

RESOLUTION 2026-5: OBSERVING BREAK THE SILENCE SUNDAY DURING ORDINARY TIME

Proposer(s) of Resolution: Yvonne O'Neal

Parish or Organization: Task Force on Domestic Violence and Sexual Assault

Email: yvonne.oneal@gmail.com

Text of Resolution(s):

Resolved, That the 250th Convention of the Episcopal Diocese of New York establish Break the Silence Sunday as an annual diocesan observance and that the Diocese shall observe it on the penultimate Sunday in Ordinary Time—the Sunday preceding Christ the King Sunday—to raise awareness of domestic violence, sexual violence, gender-based violence, and other forms of abuse. Be it further

Resolved, That congregations of the Diocese be encouraged to observe Break the Silence Sunday through prayer, preaching, education, pastoral response, and other appropriate forms of public witness that affirm the dignity of every human being, challenge cultures of silence and stigma, and proclaim the Church's commitment to safety, justice, healing, and hope.

RESOLUTION 2026-6: URGE PASSAGE OF THE NEW YORK HEALTH ACT BRINGING SINGLE-PAYER UNIVERSAL HEALTHCARE TO NEW YORK STATE WORKERS AND RESIDENTS

Proposer(s) of Resolution: Roberta Todd; The Rev. Emily Lukanich

Parish or Organization: Social Justice Ministry of Christ Church Riverdale, Bronx

Email: Todd: roberta.todd@msn.com, Lukanich: rector@christchurchriverdale.org

Text of Resolution(s):

Resolved, That the Episcopal Diocese of New York, meeting at its 250th convention, urge the New York State Legislature to move forward on passage of the New York Health Act (NYHA), establishing a single-payer universal healthcare program for all New Yorkers. Be it further

Resolved, That our Bishops and diocesan leadership are encouraged to engage in strategic communication with the Governor and leadership of the New York State Legislature, emphasizing the importance of universal healthcare and the viability of the NYHA. Be it further

Resolved, That all members of our diocese are encouraged to collaborate with people of goodwill—including the Physicians for a National Health Program (Metro Chapter), the Campaign for New York Health, and the Community Service Society of New York—to support the passage of this bill.

RESOLUTION 2026-7: RECEIVING THE KAIROS PALESTINE II DOCUMENT

Proposer(s) of Resolution: The Rev. Elizabeth G. Maxwell, The Rev. Alison Quin, The Rev. Dr. Anna Pearson, The Rev. Megan Sanders, The Rev. Deacon Gail Ganter-Toback

Parish or Organization: Church of the Ascension, Manhattan; Grace Church, Millbrook; Holy Apostles, Manhattan; Canterbury Downtown; St. James, Hyde Park

Email: Maxwell: egmaxwell@ascensionnyc.org; Quinn: revalisonquin@gmail.com; Pearson: annaspearson@holyapostlesnyc.org; Sanders: msanders@dioceseny.org; Ganter-Toback: sagereflections@gmail.com

Text of Resolution(s):

Resolved, That the 250th Annual Convention of the Diocese of New York submit the following resolution to the 82nd General Convention of The Episcopal Church:

Resolved, That, in recognition of the Palestinian Christian community's Kairos II: A Moment of Truth – Faith in a Time of Genocide, found here:
https://www.kairospalestine.ps/images/Final_Kairos_document_II_English.pdf
https://www.kairospalestine.ps/images/Kairos_Palestine_II_Spanish_Final_.pdf
which calls upon the global Church to respond faithfully to the genocide in Gaza and the ongoing occupation, displacement, and dispossession in Palestine, The Episcopal Church receive, welcome, and embrace Kairos II as a faithful cry from our Palestinian Christian siblings and commend it as a resource to diocesan bodies, congregations, clergy, lay leaders, and campus ministries for prayerful study and theological engagement. Be it further

Resolved, That such study be undertaken in conversation with Palestinian Christians and the wider Anglican Communion, especially with those churches rooted in the Holy Land. Be it further

Resolved, That the Episcopal Church commit itself to prayer for all who live in the Holy Land and solidarity with all striving for a just and lasting peace.

CANONICAL RESOLUTIONS

CANONICAL RESOLUTION 2026-1: AMENDMENTS TO CANON 11 TO ELECT GENERAL CONVENTION DEPUTIES AND ALTERNATES AT THE SAME DIOCESAN CONVENTION

Proposers of Resolution: The Rev. Cheryl A.E. Parris and Douglass Hatcher

Parish or Organization: The Leadership Development Commission

Telephone: (585) 313-1947 and (703) 618-3632

Email Address: caeparris@gmail.com and douglasshatcher@icloud.com

Text of Resolution:

RESOLVED, that Canon 11 of the Episcopal Diocese of New York be amended as follows to specify that General Convention deputies and alternates are to be elected at the same General Convention:

CANON 11. DEPUTIES TO GENERAL CONVENTION

Section 1. Election of Deputies and Alternates to General Convention: The Annual Convention of the Diocese in the second year preceding a stated meeting of the General Convention shall elect by ballot (1) four Clergy and four Lay persons to act as Deputies from this Diocese to the General Convention and (2). ~~The Annual Convention of the Diocese in the year preceding a stated meeting of the General Convention shall elect by ballot~~ four Clergy and four Lay persons to act as Alternates from this Diocese to the General Convention. Deputies and Alternates shall hold their respective offices until their successors are elected, and shall be Deputies, or Alternates, to any General Convention which may be held during their continuance in office.

CANONICAL RESOLUTION 2026-2: AMENDMENTS TO CANON 15 TO GIVE DIOCESAN COUNCIL GREATER FLEXIBILITY TO APPOINT, RENAME, OR CONCLUDE ITS COMMISSIONS AND COMMITTEES

Proposer of Resolution: The Rt. Rev. Allen K. Shin

Parish or Organization: The Diocesan Council

Telephone: (212) 316-7484

Email Address: bpshin@dioceseny.org

Text of Resolution:

RESOLVED, that Canon 15 of the Episcopal Diocese of New York be amended as follows to give Diocesan Council greater flexibility to appoint, rename, or conclude its commissions and committees:

CANON 15. COUNCIL OF THE DIOCESE OF NEW YORK

Section 2. Council Responsibilities:

(3) To further the mission and program of the Diocese, there shall be the following Standing Commissions and Committees of the Council of the Diocese: the Budget Committee, the Leadership Development Commission, and such other Standing Commissions or Committees as from time to time may seem advisable to the Council of the Diocese.~~Christian Formation, Congregational Development, Ecumenical and Interreligious Global Mission, Leadership Development, Reparations, and Social Concerns. In addition,~~ The Budget Committee shall ~~be a committee of the Council of the Diocese and shall~~ have the duties set forth in Canon 17. The jurisdiction and duties of each commission and committee of the Council of the Diocese, aside from those outlined by Canon 10.2, Canon 15.5 and Canon 17, shall be as determined by the by-laws of the Council of the Diocese, subject to the provisions of the Constitution and Canons of the Diocese of New York. The Council of the Diocese may appoint, rename, or conclude, with the exception of the Budget Committee and the Leadership Development Commission, such other commissions or committees as from time to time may seem advisable.

CANONICAL RESOLUTION 2026-3:ADDRESSING THE HARASSMENT AND INTIMIDATION OF MEMBERS OF CLERGY THROUGH THE MISUSE OF THE TITLE IV PROCESS

Proposers of Resolution: The Rt. Rev. Allen K. Shin and The Rev. Canon Carl Turner

Parish or Organization: The Episcopal Diocese of New York and Saint Thomas Church Fifth Avenue

Telephone: (212) 316-7484 and (212) 757-7013

Email Address: bpshin@dioceseny.org and rector@saintthomaschurch.org

Text of Resolution:

RESOLVED, that the 250th Diocesan Convention of the Episcopal Diocese of New York call upon the 82nd General Convention of The Episcopal Church ("TEC") to address the harassment and intimidation of members of the clergy through the misuse of the Title IV process by amending TEC Canon IV.6 as follows:

CANON 6. Of Intake and Referral of Information Concerning Offenses

Harassment or Intimidation

Sec 14. Notwithstanding anything to the contrary in this Canon IV.6, if the Intake Officer, in consultation with the Church Attorney, determines that the reporting of an Offense by a Complainant is intended to harass or intimidate a Member of the Clergy and (a) is unsupported in fact or (b) alleges facts that a reasonable person would not find plausible, then the Offense complained of shall be dismissed on the grounds of not being "material and substantial or of clear and weighty importance to the ministry of the Church" within the meaning of Canon IV.3.3.

CANONICAL RESOLUTION 2026-4: SUPPORTING THE WORK OF THE STANDING COMMISSION ON STRUCTURE, GOVERNANCE, CONSTITUTION AND CANONS TO PROVIDE TRAINING, SUPPORT, AND ACCOUNTABILITY FOR LAY OFFICERS

Proposer of Resolution: The Rt. Rev. Allen K. Shin

Parish or Organization: The Episcopal Diocese of New York

Telephone: (212) 316-7484

Email Address: bpshin@dioceseny.org

Text of Resolution:

RESOLVED, that the 250th Diocesan Convention of the Episcopal Diocese of New York express its support of the ongoing work of the Standing Commission on Structure, Governance, Constitution and Canons of The Episcopal Church ("TEC") to provide training, support, and accountability for lay leaders who hold offices in TEC.

RESOLUTION 2026-8: RECOGNITION OF THE EPISCOPAL CHURCH OF THE HOLY SPIRIT/ IGLESIA EPISCOPAL DEL ESPIRITU SANTO

Proposer(s) of Resolution: The Rev. Eliacin Rosario-Cruz

Parish or Organization: Holy Cross-Santa Cruz Episcopal Church

Email: rev.eliacin@gmail.com

Text of Reolution(s):

Whereas The Episcopal Church of the Holy Spirit/Iglesia Episcopal del Espiritu Santo, Kingston was incorporated on July 20th, 2026, [and] united the members of St. John's, Kingston and Holy Cross/Santa Cruz, Kingston [who are] now members of The Episcopal Church of the Holy Spirit/Iglesia Episcopal del Espiritu Santo, Kingston.

Resolved, That the 250th Convention of the Episcopal Diocese of New York (1) recognize The Episcopal Church of the Holy Spirit/Iglesia Episcopal del Espiritu Santo, Kingston as a parish of the Diocese in union with Convention, (2) recognize The Rev. Eliacin Rosario-Cruz as Priest in Charge of The Episcopal Church of the Holy Spirit/Iglesia Episcopal del Espiritu Santo, Kingston, and (3) seat with voice and vote the lay persons delegated from The Episcopal Church of the Holy Spirit/Iglesia Episcopal del Espiritu Santo, Kingston in accordance with the Constitution and Canons of the Episcopal Diocese of New York.

RESOLUTION 2026-9: ADOPTING THE PROPOSED BUDGET

Proposer(s) of Resolution: The Rev. Lisa Mason, Co-Chair of the Budget Committee

Parish or Organization: Budget Committee of the Diocese of New York

E-mail: revlisa@stjohnslarchmont.org

Text of Resolution(s):

Resolved, That the 2027 Common Mission Share of Budget presented herewith be adopted; and be it further,

Resolved, That the Chief of Finance and Operations will use the approved formula in Canon 17 to calculate each parish's Common Mission Share of the 2027 budget of $13,912,882.00 and invoice quarterly.

Scan the QR code to read the 2027 Budget Narrative

Episcopal Diocese of New York
Proposed 2027 Budget - Final V5 as of 9/9/2026-Approved by Budget Committee
Income and Disbursement Summary

Budget Line	Description	Budget 2025	Budget 2026	Proposed Budget 2027
101	Assessment to The Episcopal Church	1,868,036	1,833,643	**1,849,725**
102	Assessment to Province ll	28,408	28,559	**27,580**
100	**Total Assessments to The Episcopal Church**	1,896,444	1,862,202	**1,877,305**
201	Reserve for Annual Diocesan Convention	275,000	275,000	**275,000**
202	Reserve for Future Episcopal Elections	150,000	150,000	**150,000**
203	Reserve for Curacies for New EDNY Ordinands	72,000	150,250	**150,250**
204	Reserve for Deputies to General Convention & Provincial Synod	30,000	30,000	**30,000**
205	Reserve for Lambeth Conference (travel & all expenses)	7,500	7,500	**7,500**
200	**Total Reserve Funds**	534,500	612,750	**612,750**
301	Bishop of New York - Compensation	308,202	308,479	**320,930**
302	Bishop Suffragan - Compensation	283,971	294,902	**321,811**
303	Bishop Assistant	142,488	-	**-**
304	Bishops' Shared Travel (inside and outside diocese, excluding Lambeth)	35,001	35,000	**35,000**
300	**Total Episcopal Function**	769,662	638,381	**677,741**
401	Bishops' Office - Compensation	452,286	353,421	**366,260**
401a	Bishops' Office - Expenses	-	97,127	**116,160**
402	Canon to the Ordinary - Compensation	266,853	268,099	**273,039**
402a	Canon to the Ordinary - Compensation (1 PT Staff) & Expenses	-	62,483	**113,480**
400	**Total Episcopal Support Staff**	719,139	781,130	**868,939**

Episcopal Diocese of New York
Proposed 2027 Budget - Final V5 as of 9/9/2026-Approved by Budget Committee
Income and Disbursement Summary

Budget Line	Description	Budget 2025	Budget 2026	Proposed Budget 2027
503	Director of Diocesan Property Services - Compensation	306,294	232,039	**231,438**
503a	Diocesan Property Services - Expenses	118,698	161,500	**197,550**
503b	Property Services - Staff Compensation	-	304,502	**277,205**
506	Canon for Lay & Clergy Formation - Compensation & Travel	230,961	227,356	**245,525**
507	(4) Regional Canons-Mid Hudson West/Mid Hudson East/ Westchester/NYC	520,125	828,253	**846,506**
508	Director of Advancement and Community Connections - Compensation	205,992	185,865	**221,088**
508a	Advancement and Community Connections - Expenses	-	197,792	**155,350**
508b	Advancement and Community Connections - Staff Compensation	-	257,935	**136,633**
509	Governing Bodies - Trustees, Councils, Committees	12,000	12,000	**6,000**
510	Diocesan/Cathedral Liturgies	24,000	36,000	**36,000**
511	Program Coordinating Staff - Compensation	139,020	232,672	**230,088**
511a	Program Coordinating Staff - Expenses	-	10,550	**5,000**
500	**Total Staff Support for Congregations & Diocesan Ministries**	1,557,090	2,686,464	**2,588,383**
601	Campus Ministry Clergy (Expenses & Compensation)	-	562,239	**510,153**
601a	Campus Ministry - General	67,700	-	**-**
601b	Campus Ministry-Columbia	198,928	-	**-**
601c	Campus Ministry-NYU	173,131	-	**-**
601d	Campus Ministry-New Paltz	96,048	-	**-**
603	Bi-Lingual and Intercultural Clergy Support	578,925	578,949	**606,694**
604	Bronx Mission Clergy Support	794,745	768,745	**777,195**
606	Area Team Ministry Clergy Support (formerly Harlem Initiative Clergy Compensation)	321,183	230,867	**350,405**
607	Harlem Clergy Support	110,000	365,250	**432,897**
609	Episcopal Futures Co-Payment (2022 through 2025)	150,000	-	**-**
610	Church Plants and Revitalization	245,160	159,348	**169,979**
600	**Total Funding for Strategic/Mission Settings**	2,735,820	2,665,398	**2,847,323**

Episcopal Diocese of New York
Proposed 2027 Budget - Final V5 as of 9/9/2026-Approved by Budget Committee
Income and Disbursement Summary

Budget Line	Description	Budget 2025	Budget 2026	Proposed Budget 2027
701	Congregational Development Commission Programs	20,000	23,000	**15,000**
701a	Domestic Violence	-	-	**7,000**
702	Operational Support for Strategic Hispanic Congregation	20,000	20,000	**20,000**
703	New York Episcopal Asiamerica Ministries	23,000	28,000	**28,000**
704	Christian Formation Commission Programs/Young Adult Ministry	70,000	77,000	**77,000**
704a	Anti-Racism	-	-	**33,615**
704b	LGBTQ+	-	-	**9,500**
705a	Social Concerns - General	9,360	9,360	**-**
705b	Social Concerns - LGBTQ+	8,000	9,500	**-**
705c	Social Concerns - Creation Care	15,000	15,000	**-**
705d	Social Concerns - Antiracism	20,000	33,615	**-**
705e	Social Concerns - Domestic Violence	7,000	7,000	**-**
706a	Reparations Committee/Commission	96,750	38,000	**38,000**
706b	Moses Commission	-	43,750	**43,750**
707a	Ecumenical and Multi-Faith Councils Contribution	10,500	10,500	**10,500**
707b	Ecumenical & Interfaith Commission	11,050	13,050	**13,600**
707c	Absalom Jones	25,000	26,100	**26,100**
708	Global Mission Commission	40,000	40,000	**40,000**
709	Companion Diocese Relationship	35,000	35,000	**35,000**
710	Rural and Migrant Ministry	55,000	65,000	**65,000**
712	Episcopal New Yorker	25,000	-	**-**
713	Support for Episcopal Charities	100,000	100,000	**100,000**
714a	Creation Care	-	-	**15,000**
714b	Human Trafficking Task Force	-	-	**10,000**
714c	Public Witness Task Force	-	-	**15,000**
700	**Total Diocesan Ministries & Outreach**	590,660	593,875	**602,065**

Episcopal Diocese of New York
Proposed 2027 Budget - Final V5 as of 9/9/2026-Approved by Budget Committee
Income and Disbursement Summary

Budget Line	Description	Budget 2025	Budget 2026	Proposed Budget 2027
801	Property Support Committee Grants	-	204,000	**-**
802	First Step Grants	30,000	-	**-**
804	Hispanic Ministries Grants	65,000	65,000	**65,000**
804	Clergy Development/Wardens Support Grant	2,391	115,000	**-**
805	Sustainable Development Goal Grants	89,000	89,000	**89,000**
807	Congregational Renewal Grants (includes Next Steps Grants)	35,000	-	**-**
808	Deans Support	8,000	9,000	**9,000**
809	Clergy Vocational Development	-	100,000	**100,000**
810	Clergy Transition Costs	-	60,000	**50,000**
811	Sabbatical Support	-	20,000	**20,000**
800	**Total Grants**	229,391	662,000	**333,000**
901	Administration - Staff Compensation	1,385,697	627,742	**531,498**
901a	Administration - Expenses	-	214,550	**291,600**
901b	Administration - Compensation (CF&O)	-	261,597	**253,906**
901c	Administration - Compensation (Controller)	-	183,153	**183,153**
902	Office of Director of Operations & HR/Staff - Compensation	617,394	396,788	**416,952**
902a	Office of Director of Operations & HR/Staff - Expenses		167,200	**196,875**
902b	In House Legal Counsel - Compensation	-	264,700	**248,596**
903	Office Services - Compensation	340,596	227,088	**228,946**
903a	Office Services - Expenses		132,085	**112,700**
904	Archives (Expenses & Compensation)	101,478	109,912	**113,673**
905	IT Expenses	318,870	292,525	**339,077**
900	**Total Diocesan Finance, Operations, & Human Resources**	2,764,035	2,877,340	**2,916,976**
912	Diocesan & Parish Websites (Web Management)	12,900	12,900	**9,500**
913	Professional Expenses - Audit	206,300	60,000	**65,000**
913a	Professional Expenses - Legal	-	300,000	**358,000**
914	Overhead and Fixed Obligations	301,692	110,900	**145,900**
916	Property (EDNY) Management	150,000	-	-
917	Social Media Consultant	25,000	-	-
910	**Professional Expenses and Overhead**	695,892	483,800	**578,400**
950	**Capital Expenditure Budget**	50,000	35,000	**10,000**
	Grand Total Expenditures	12,542,633	13,898,340	**13,912,882**

RESOLUTION 2026-10: MINIMUM CLERGY COMPENSATION

Proposer(s) of Resolution: The Rev. Richard McKeon and Diana Wheeler

Parish or Organization: Human Resources Committee, Trustees of the Diocese of New York

E-mail: McKeon: corgirm@aol.com, Wheeler: didipeter@gmail.com

Text of Resolution(s):

Resolved, That the 250th Diocesan Convention of the Episcopal Diocese of New York approve a 3.5% increase in the minimum annual stipend for clergy, effective January 1, 2027, over the amounts approved at the 249th Convention of the Episcopal Diocese of New York.

Explanation:
The Diocesan Human Resources Committee has recommended a 3.5% increase in the minimum annual stipend for clergy, effective January 1, 2027. The recommendation was approved at the September 17, 2026, meeting of the Trustees of the Diocese of New York.
2026 – 3.5% increase

- Ordained to priesthood less than 3 years: $57,172.75 as of January 1, 2027
- Ordained to priesthood more than 3 years but less than 10 years: $63,544.07 as of January 1, 2027
- Ordained to priesthood more than 10 years: $64,107.91 as of January 1, 2027
- Ordained to priesthood over 15 years: $72,734.56 as of January 1, 2027

RESOLUTION 2026-11: ANNUAL BUDGET ALLOCATION FOR THE MOSES COMMISSION

Proposer(s) of Resolution: The Rev. Marisa Sifontes, Ms. Diane Pollard, Mr. Waddell Stillman

Parish or Organization: Moses Commission of the Episcopal Diocese of New York

Email: Todd: Sifontes: msifontes@stjames.org; Pollard: dbpsd4u@aol.com;
Stillman: waddell.stillman@gmail.com

Text of Resolution(s):

Resolved, That the 250th Convention of the Episcopal Diocese of New York request that, beginning with the 2028 diocesan budget and continuing in each subsequent budget year, the annual budget allocation from the Diocese of New York to the Moses Commission shall equal one percent (1%) of the annual expenses of the diocesan budget, to be used at the discretion of the Moses Commission for the purpose of engaging in the work of repair.

RESOLUTION 2026-12: A FAST FROM AI: DISCERNING ENGAGEMENT WITH GENERATIVE ARTIFICIAL INTELLIGENCE

Proposer(s) of Resolution: Mrs. Lily Greenberg; The Rev. Elizabeth Maxwell; Mr. Nick Gordon

Parish or Organization: Grace, Hastings-on-Hudson; Church of the Ascension, Manhattan; St. John's in the Village, Manhattan

Email: Greenberg: lilygreenberg95@gmail.com; Maxwell: egmaxwell@ascenscionnyc.org; Gordon: ngordon0215@gmail.com

Text of Resolution(s):

Resolved, That the 250th Convention of the Diocese of New York, taking seriously our baptismal promise to "strive for justice and peace among all people, and respect the dignity of every human being" (BCP pg. 305) commit to more intentionally discerning moral and ethical uses of generative artificial intelligence (such as Claude, ChatGPT, and others) given recent news surrounding its possible threat to human life in addition to its extreme over usage of natural resources that cause immense ecological devastation. Be it further

Resolved, That, while further guidance and theo-ethical work is being produced by the General Convention (especially the Task Force on Artificial Intelligence and Intellectual Property), diocesan structures (staff, governing bodies, committees, etc.) be asked to undertake a fast from generative artificial intelligence wherever possible (understanding that in many softwares, such as Google Suite, it is in some ways unavoidable), including, but not limited to, a request to cease the use of generative artificial intelligence to generate graphics, sermons, copy, or aide in any work that is possible to be done by a human being, for a period of at least three years, or until the 83rd General Convention, currently scheduled for 2030. Be it further

Resolved, That all people of the Diocese including congregations, schools, chaplaincies, both clergy and laity, discern how a fast from generative artificial intelligence might make the most amount of sense within each of their ministry fields, even if a complete fast is nearly impossible in the current state of the technologies many parishes use to operate on a daily basis. Be it further

Resolved, That these same people of the Diocese give special attention and scrutiny to "chatbots" and other generative artificial intelligence tools that seek to cater to the Episcopal Church by offering catechetical, liturgical, or scriptural resources (such as "EpiscoBOT"). Be it further

Resolved, That this season of discernment not be a time of shunning technological advancement or new possibilities, but an opportunity to consider the ethical, moral, and environmental consequences of using generative artificial intelligence.

REPORTS TO CONVENTION

Report from Public Witness Task Force

Members: The Rt. Rev. Matthew Heyd, The Very Rev. Winnie Varghese, The Rev. Yejide Peters Peteirsen, The Rev. Liz Edman, The Rev. Richard Witt, The Rev. Kirstin Swanson, The Rev. Emilee Walker-Cornetta, Linda Etim, Paula Roberts, The Rev. Canon Nicole Hanley, The Rev. Canon Stephanie Spellers, Ashley Gonzalez, The Rev. Anne Marie Witchger (Chair)

We are people of incarnation and resurrection; made in the image of God and destined together for freedom, justice, and truth. The Public Witness task force uses the tools of community organizing, prophetic pedagogy, and courageous and creative communication to support the Diocese of New York in bearing witness to the Gospel of Jesus Christ outside our church walls. Members were appointed by Bishop Heyd to help the diocese expand its public witness for these times. The world needs the church to "be church" now more than ever.

In this season, we are committed to defending and upholding the dignity of all humans and all creation. We see threats to democracy, the safety of migrants, LBGTQ+ rights, growing economic disparities, climate catastrophe, and the uncertainty of AI as among the most urgent issues facing our communities right now. At the center of all of these issues is the persistent threat and reality of White supremacy, which violates all of God's creation by perpetuating systems of violence, domination, devaluation, and division.

Our goals are to continue to generate and support ongoing conversations about public witness on these issues in our diocese, organize our people and churches to show up and speak out in public, and to proclaim a courageous and hopeful Gospel that protects and promotes abundant life for all.

Please stop by the Public Witness Task Force exhibitor table or room three on the convetion map on Saturday November 14th to get involved and take action today.

Email the Rev. Anne Marie Witchger to learn more: annemarie@stmarksbowery.org

Report from The Social Justice and Public Witness Commission

Interim Chairs: Judy Douglas, The Rev. Jorge Ortiz, the Rev. Kirstin Swanson, the Rev. Anne Marie Witchger

Description: The Commission on Social Justice and Public Witness will center the outward-facing mission of the Diocese of New York, grounding our work in a richer theological vision rooted in the inherent dignity of every human being, created in the image of God, and in our baptismal call to strive for justice and peace among all people, and protect and restore the beauty and integrity of all creation. Shaped by the life and ministry of Jesus—who proclaimed good news to the poor, release to the captive, and freedom for the oppressed—this commission will serve as a hub for public engagement, advocacy, and witness in the world.

We invited committees that previously existed under the "Social Concerns" umbrella to discern how their work aligns with this shared focus or where it may be more fully expressed elsewhere. The following committees currently exist under the Social Justice and Public Witness umbrella are:

Committees under this commission:
Creation Care
Absalom Jones Service Committee
Anti-racism (also in Christian Formation)
Human Trafficking

The Social Justice and Public Witness Commission also reserves funds in the budget process for small grants to support new and emerging public witness initiatives at the local and diocesan level, encouraging innovation and faithful response to the needs of our time.

Report from the TEP

THE TRUSTEES OF THE ESTATE AND PROPERTY
OF THE DIOCESAN CONVENTION OF NEW YORK
Diocesan Investment Trust
1047 Amsterdam Avenue
New York, NY 10025

To All DIT Shareholders:

The Diocesan Investment Trust, or DIT, was established in 1943 by the Trustees of the Estate and Property of the Diocesan Convention of New York ("TEP") to provide investments for the TEP and other entities within the Diocese. In 2005 the DIT established the Parish Endowment Management Service, or "PEMS", to assist parishes with the management of their long-term assets. The TEP was established by Diocesan Convention in 1877 and acts as trustee to more than one-hundred trusts; beneficiaries include individual congregations and related entities throughout the Diocese.

In accordance with its mandate, the DIT engaged Partners Capital Investment Group (Partners) in August 2023 to assist the Trustees in providing prudent, institutional-grade investment-management and endowment services to the TEP, parishes and other institutions within the Episcopal Diocese of New York. As of August 31, 2026, DIT oversaw $175.6 million on behalf of more than 270 trusts and entities throughout the Diocese.

Of the $175.6 million, $51.4 million (29.3%) represented various trust accounts (TEP), $95.9 million (54.6%) voluntary investments by parishes and institutions throughout the Diocese, and $28.3 million (16.1%) was invested on behalf of parishes in the PEMS program. During the year, investors subscribed to nearly $5.8 million for new shares in the DIT Fund and redeemed $3 million to satisfy various operating and other needs, including automated quarterly distributions under the PEMS program of approximately $365,000.

Year to date through August 2026, the DIT Fund returned +9.0%[1], compared to the policy benchmark return of +9.3%. The illiquid portfolio returned +11.6% led by Private Equity which returned +15.7%. The portfolio's overweight to Developed and Emerging Market equities and underweight to interest rate duration was also additive. This was slightly offset by manager performance within the Global Equities allocation as defensive and quality-biased managers were out of favor during the momentum rally seen over the course of the year.

Annualized performance for the trailing 10-year period through August 31, 2026, was +8.7%, roughly in line with the benchmark return of +8.8%. These performance figures are net of all fees paid to the Fund's Outside Chief Investment Officer ("OCIO") firms (Commonfund through September 30th, 2023, and Partners Capital thereafter), but do not reflect the deduction of DIT administrative expenses of approximately 0.22% (annualized), which include the cost of processing redemption and subscription requests, custody, an annual audit, and the salary of our executive director.

This performance occurred against a broader market backdrop that was volatile and increasingly defined by a whipsawing AI trade, layered on top of the evolving US-Iran conflict and its effects on energy prices and inflation expectations. Early-year optimism gave way to a sharp selloff in February and March as escalating tensions drove a spike in oil prices, hitting emerging markets and Europe hardest while a rotation away from AI-exposed software names added further pressure. Sentiment reversed sharply through April and May as ceasefire hopes fueled a powerful rally led by AI and semiconductor names, before leadership shifted again in June toward value, small-caps, and non-US equities as doubts over the ceasefire's durability resurfaced. The AI trade reversed violently once more in July, as the collapse of the June memorandum of understanding and resumption of US-Iran hostilities coincided with a sharp reassessment of where AI-related profits were likely to accrue — the semiconductor complex fell over 20% in the month even as it remained up roughly 68% year-to-date, with capital rotating instead into software, energy, and financials that left value ahead of growth. Government bond yields climbed through July and into August as a new Fed chair's reluctance to offer forward guidance steepened the Treasury curve and long-dated yields pushed to multi-decade highs on inflation and deficit concerns, prompting the US Treasury to expand its buyback operations and reviving a "debasement trade" that drove gold sharply higher. The AI trade found its footing again in August as a particularly strong Q2 earnings season broadened gains across sectors, powering a further recovery in software alongside strong gains in biotech. Year to date through August, global equities markets returned +14.9%, while US Treasuries returned -1.1%. Emerging markets outperformed, rising +23.5%. In credit markets, US investment-grade and high-yield bonds delivered returns of -0.4% and +2.7%, respectively. Commodities rose +31.9% overall.

As of August 31, 2026, capital entrusted to the DIT was allocated 55% to public equities (across long-only and hedged strategies), 20% to cash / fixed income, and 11% to absolute return hedge fund strategies. Private investments, across Private Debt, Property and Private Equity, represented 13% of the total portfolio's assets relative to the 30% target to private investments. The portfolio risk is tightly managed to the equity-like risk target of 65%.

The DIT has been told that the Episcopal Diocese of New York ("the Diocese") intends to withdraw $55 million of its investment at the DIT later this year. Subsequently, the Diocesan investment pool will be managed in compliance with the 2024 Resolutions. After this withdrawal, the Diocese will continue to remain the DIT's single largest investor.

The 2026 withdrawal will return the Diocese and the DIT to the investment management positions that they were in 24 months ago. Prior to 2024, the Diocese had either self-managed or hired its own OCIO to manage the Endowment for decades, including maintaining a significant investment at the DIT. In addition, the DIT has also been told that the Diocese expresses continued faith in the DIT and fully supports its mission of providing exceptional investment management to parishes and organizations under the Episcopal Convention of New York.

[1] Performance reflects actual in-period returns for January through August 2026, which may differ from the monthly NAV performance reporting methodology. That methodology reports portfolio values received as of the 10th business day of each month.

The DIT continues with its significant focus on Sustainable Investing which it began nine years ago. Sustainable Investing is an investment strategy that targets financial returns while actively considering environmental, social and governance factors. As a result of this intense focus, Sustainable Investing factors are considered throughout the investment process. In fact, a key reason for the move to Partners Capital Management in 2023 was their expertise with implementation of an active and comprehensive Sustainable Investing program. Here are some key implementation steps.

1) Due diligence. For each investment, an assessment of responsible and sustainable investing factors is completed through a comprehensive survey and third-party sources.
2) Active engagement. Once invested, active monitoring and specific best practices are shared with senior managements.
3) Active reporting. Regular and comprehensive monitoring of portfolio level metrics includes limited exposure to sectors, active manager ESG integration and Responsible Investing Metrics.
4) Reporting. The DIT actively reports Sustainable Investing progress to its shareholders and constituents through its website.

In addition, the DIT has been a signatory to the Principles of Responsible ("PRI") Investing since 2017. PRI is a catalyst for responsible investment with over 5,000 signatories worldwide. They provide a framework for incorporating sustainability issues into investment practice. The DIT reports to PRI annually. For the 2023 reporting period (in 2024 the DIT opted for a simplified filing as per PRI guidance), the DIT scored above the median across every asset class within the Manager Selection, Appointment and Monitoring module. In general, the Trustees are pleased with the progress.

THE TRUSTEES OF THE ESTATE AND PROPERTY
OF THE DIOCESAN CONVENTION OF NEW YORK

SEPTEMBER 29, 2026

Report from Episcopal Charities

Dear Clergy, Lay Delegates, and Guests,

On behalf of our Board, our Advisory Committee, and our staff, it is our pleasure to share with you this report on our 2026 work to date.

Episcopal Charities has celebrated many achievements in 2026. As we successfully grow and broaden our grant-making capabilities, provide innovative programming, and build a strong financial base from which to serve others, we are confronted with unrelenting growth and complexity of need in the communities we serve. The implications of weak and uneven economic conditions across the footprint of the Episcopal Diocese of New York and reductions in government funding, among other factors, are felt in all our grant-making categories: food access; youth education and development; shelter, immigration and wellness. We are called to do more.

Our Mission and core delivery formula remain unchanged since our founding. Our Mission is: To be one of the most capable, trusted and impactful non-profit organizations in New York, responding to acute need in the communities we serve. Being ***capable*** means being able to support our grantees in a variety of ways so they can be more effective in helping those in need. ***Trusted*** implies being a transparent, available, and reliable partner. ***Impactful*** requires us to focus our resources so that they can provide the maximum benefit to the most beneficiaries. And ***acute need*** suggests directing resources where needs are most urgent and where the fewest alternatives are available.

Whereas Episcopal Charities is a non-religious, 501(c)(3) non-profit organization, our close connection with parishes and their partners across the Diocese provides us with a unique, extensive distribution system to deliver grants, regional programs and capacity-building support across the ten counties of the Diocese, stretching from Staten Island to Dutchess County. , The charity and philanthropy landscape around us is evolving, and we are adapting operationally and financially.

Our work in 2026 has been characterized by two broad themes: (1) implementing our mission objectives of growth, impact, and capacity building and (2) making key organizational investments to support our mission objectives over the long-term.

We have had key successes in 2026 that have enabled us to strengthen delivery on our mission.

Strengthening Leadership

Advisory Committee

Our delivery formula for achieving our mission – the way we identify and access those with acute need – was conceived by our founders and is one of their lasting gifts to us. We work in partnership with Episcopal parishes and their local partners in addition to our Advisory Committee, who have geographic representation across the Diocese and the communities we serve. This model enables us to support front-line organizations and parishes who do extraordinary outreach work to help vulnerable and at-risk members of their communities. This year we actively worked to strengthen the Advisory Committee by recruiting new members, providing robust training on EC's grants policies, and onboarding members to utilize our new grantmaking software platform to uniformly record their site visit notes and grantmaking recommendations.

Strengthening Grantmaking

We expect overall grantmaking spend in 2026 to reach nearly $1.2million.
Our grants span the issue areas of:

- Food Access – including Bulk Buy, Farm-to-Pantry, Equipment and Hygiene supply grants
- Shelter, Immigration, and Wellness – including Immigrant Resource Hub grants
- Youth Education and Development – supporting both academic year and summer programs
- Frances Perkins Social Work Program
- Innovation Grants

Innovation Grants

Introduced in 2025 and expanded in 2026, our new Innovation grants provide seed funding to partners that want to incubate or test new programs. The program may present opportunities for replicating new programs at additional sites in the future.

Food Access as a Priority

Food Access grants such as our Bulk Buy and Farm-to-Pantry programs which enable programs to deploy thousands of pounds of local farm fresh food into communities and which are funded principally thanks to foundation support, comprise approximately 29% of our grants. Food Access is, as in years past, our largest category of grant support. The beneficiaries of our grants are more diverse, and the impact we make is more significant when more than "presenting" conditions are considered. Our Food Access grantees help those in poverty, the unhoused, and the displaced, among others; accessible food enables our grantees' beneficiaries to better cope with other conditions they encounter in their lives. Hygiene grants are a growing area of support requested by many partners.

Frances Perkins Social Work Fellowship Program
By the end of 2026, our Frances Perkins Social Work Internship program will have deployed 25 Master's of Social Work interns to 13 different Episcopal Charities partner sites. The program now features a robust onboarding training and is sourcing interns from both Hunter College and Fordham University schools of social work. The program now features micro-grants for interns to launch new programs in support of their field placement work.

Implementing a New Grantmaking Platform
This year we built out a new grantmaking software platform that is enabling us to track grants, impact, and adjudication in more sophisticated ways. It is also enabling us, for the first time, to have a singular source for all historic grantmaking to track our total impact and note trends in our investments over time.

Strengthening Partner Capacity Building

Regional Gatherings
We inaugurated annual regional gatherings for our partners the Mid-Hudson, Westchester, and New York City which provide an open forum for idea sharing and skill building and allow us to gather important strategic information on the current and future landscape in the areas where we operate.

Sustainability Institute Trainings
These critical issue- and skill-based trainings have been relaunched to much success on topics including Immigration: Know Your Rights, Fundraising, Volunteer Management, and Grant Writing.

Strengthening Financial Management
Prudent management of our financial assets, including our endowments, enables us to be more reliable year-to-year, in all economic conditions, for our grantee partners. In 2025 we celebrated the creation of the Founders Endowment, a new flagship endowment to support our grant-making in perpetuity. In 2024 we celebrated the creation of the Frances Perkins Endowment for Social Work, which funds social work program grants and our MSW Fellows Program. In 2026 we have plans to both grow the fund and the reach of the program with additional interns. The Dyson Endowment was created in 1997 and has been a financial cornerstone, funding over $2.6 million in grants since its creation. In 2026 the Dyson family agreed to transfer management of the fund to Episcopal Charities.

Less visible in our financial statements but vitally important for the long-term are the investments we have made in 2026 in our human, financial and operational infrastructure. Investments in grant-making software as well as hiring key professionals to support

development, finance, communications, and operations were implemented. We also updated and streamlined our cash management and financial investment capabilities, accounts, and policies.

We treasure your partnership as we launch a new decade of service with our partners and the Diocese, and we look forward to envisioning ways to expand our service in the decades to come.

In faith and service,



Lauren Jenkins Chung
Executive Director
Episcopal Charities of New York