

The Church of the Holy Innocents

The Episcopal Ministry for Highland Falls, Fort Montgomery, and West Point

We Are a Christ-Centered Community of Compassion

Our Mission: To share God's love through worship, nurture and witness to this diverse and dynamic community and to provide sanctuary in a changing world.

The Church of the Holy Innocents, located in Highland Falls, New York on the west bank of the Hudson River, is home to a dynamic parish blessed with a diverse and dedicated congregation committed to a future filled with love, hope and an eagerness to do God's work. This Parish Profile is a simple introduction. A full understanding of the life of our parish can come only through contact with the people who make up our community. We look forward to meeting you and welcoming you as part of our church family.

The Setting

The Village of Highland Falls, located approximately 55 miles north of New York City in arguably the most scenic part of the Hudson Highlands, boasts great historic significance as well as breathtaking natural beauty. The Church of the Holy Innocents is located just outside the south entrance to the United States Military Academy (USMA) at West Point. Our sister church, St. Mark's Chapel, is central to the hamlet of Fort Montgomery 3 miles to the south, and bounded by 5200 acres of Bear Mountain State Park. The parish serves the Highland Falls, Fort Montgomery, and West Point communities, including Episcopal cadets, staff, faculty and "old grads" associated with West Point.

Holy Innocents sits on a two-acre knoll, popular for sledding in the winter and hosting an active community garden in warmer weather. In addition to the sanctuary, the property includes a parish hall with a thrift shop, and a large rectory. The church and the rectory are listed on the State and National Registers of Historic Places.

The Village of Highland Falls is the nearest municipality to West Point, and has long been a stopping point for West Point cadets and their families, and visitors. The last few years have been challenging financially for the village, largely because of the effects of the Covid pandemic starting in 2020 and exacerbated by a devastating flood in July 2023. Recently, members of the West Point Associates of Graduates have been investing in Main Street properties; a renaissance of planned commercial and residential development has begun. New restaurants and expanded

housing opportunities are to be sited within easy walking distance of West Point and Holy Innocents. We are hopeful that this will provide a financial boost to the community in the form of new jobs as well as social opportunities.

Like Highland Falls, the rest of Orange County is a blend of old and new. In addition to being key to the birth of our nation, our region also gave birth to the modern Environmental Movement. Still mostly rural and committed to preserving a strong sense of community, residents enjoy hiking forest trails and rail trails past waterfalls and trout streams, while highways, parks and golf courses, shopping, dining and the arts are all nearby.

Our History

West Point chaplains established a mission in 1841 to serve Highland Falls. In 1846, Robert W. Weir, a professor of drawing and painting at West Point, designed the Church of the Holy Innocents and built it using proceeds from his painting the *Embarkation of the Pilgrims*, which still hangs in the Capitol Rotunda in Washington, DC. The remarkable positioning of the Church in relation to Main Street was intentional. Professor Weir designed the sanctuary on an arc of a great circle passing longitudinally through the center of the building and the city of Jerusalem. Facing the altar, one is looking in the straightest possible line toward the Holy City. The church and baptismal font were constructed of native stone quarried on the spot. A single bronze bell forged in Rome, NY, was placed in the bell tower before the roof was constructed. That bell called parishioners to service until 1981, when a Memorial Carillon was installed.

Holy Innocents soon became a house of worship for citizens of Highland Falls, residents of other local communities, and affluent New Yorkers who maintained second homes along the Hudson River, as well as for military families on post. It should be noted that Professor Weir was instrumental in changing military regulations in 1850 to allow Episcopalian officers to attend Holy Innocents rather than the chapel on post. Vestry member J.P. Morgan and Gen. Charles F. Roe built the Tudor Revival rectory in 1887. Other members of Morgan's family worshiped here and built the sacristy and parish hall. Another Morgan family legacy is the Tiffany stained glass window, "God's Creation", at the altar, donated in his honor by his daughter, Mrs. Herbert Satterlee.

St. Mark's Chapel in Fort Montgomery celebrated 100 years of service in 2024. The first service for St. Mark's Mission was held on Sunday, April 28, 1914 in the home of Mrs. Adeline Drew. After 10 years of fundraising and building, the Chapel was dedicated on May 31, 1928. In 1977, St. Mark's Mission entered a relationship with Holy Innocents for the purpose of calling a pastor, and in 1979 incorporated and terminated its status as a mission. St. Mark's was notified in April 1983 that it had been placed on the National Register of Historic Places.

In the meantime, a separate Episcopal Community, St. Michael's, had developed at the U.S. Military Academy. In 1997, this community combined with the congregation at the Church of the Holy Innocents, with successful efforts to integrate the campus and community into a whole that served the needs of the entire congregation.

As it is formally known, The Parish of the Church of the Holy Innocents, St. Michael's and St. Mark's is the core Episcopal presence formed by merging, over time, the parishes serving Highland Falls, West Point, and Fort Montgomery.

The Flood – A Pivotal Event

A test of our faith and resiliency came to the Holy Innocents community on July 9, 2023. What many have called "the thousand-year flood" turned Main Street in Highland Falls into a roaring river, leaving many homes and buildings filled with water and mud. The church was not spared, with significant damage to the sanctuary and church tower, the parish hall basement where the thrift shop was located, and the rectory, as well as the grounds. Recovery from the devastation has taken up much of the leadership resources of our parish since.

Thankfully, a French drain had been installed at St. Mark's just prior to the horrific storm of 2023. The chapel's location in Fort Montgomery also took it out of the path of the most significant flooding.

Since that storm event, the Vestry and Building Committee have retained an architectural and engineering firm to identify the overall damage to Holy Innocents and plan for its restoration. Because of our Church's significant social service role, especially through the food pantry and thrift shop, Holy Innocents is deemed qualified for funding through the Federal Emergency Management Agency (FEMA). The Building and Grounds Committee has worked tirelessly with the Department of Homeland Security and Emergency Services of New York and FEMA to secure funding for the needed repair work. Meanwhile, immediate mitigation to prevent future damage - such as replacing sump pumps in the basements of the rectory and parish hall - has been performed by our team of volunteers. Specialists in mold remediation and asbestos abatement were engaged to remove these risks and provide safe space for our work to continue.

The Congregation

Our congregation rejoices in its diversity of parishioners of a range of ages, identities, abilities, ethnicities and economic backgrounds, local and military, individuals and families. We now share one life and one call together serving the three overlapping communities. Our interim

priest ministers to our parish that includes West Point staff and families. Our retired rector has continued to serve during the transition as Episcopal civilian chaplain to West Point, focused on the spiritual care of Episcopal cadets.

In 2023, the church was gifted with a Rainbow Banner which has flown ever since on the Holy Innocents flagpole to alert those from the LGBTQ+ community that all are welcome.

The parish has considered expanding a ministry to Spanish-speaking neighbors, but has not moved forward with any specific plans since a trial of a Spanish language bulletin for regular services.

Worship and Liturgy

The Holy Eucharist is celebrated during three services each Sunday: at 8:30 a.m. at St. Mark's in Fort Montgomery, and at Holy Innocents 10:00 a.m. and an informal interactive at 5:00 p.m. The morning services are followed by fellowship time in the form of coffee hour.

Worshipful liturgy is an important part of church life and one that is taken seriously here. Our liturgical style overall is relatively informal and completely open and accessible to worshipers of all ages and at all places in their personal faith journeys. The feel is warm and inviting and children are welcomed to participate in all aspects of the service. Preaching is scripture-based and enlightening. Effort is also taken to ensure that services are accessible to families, visitors and newcomers. The printed bulletin is an easy guide to the service in large print.

Live streaming of the 10 a.m. service began in response to the COVID pandemic. It continues to make services available regardless of ability to attend in person. On average 5-6 people share the service in real time, and each weekly service is viewed between 100 and 200 times.

An informal Eucharist is celebrated at Canterbury Club meetings on Tuesday evenings for cadets on the campus of the military academy. During summer cadet basic training, we offer Eucharist for Episcopal cadets at the Sunday Protestant service at the Cadet Chapel. We also go into the field on post to meet summer cadet training participants with communion where they are.

Christian Education

Our Christian Education program has been relatively inactive since the Covid pandemic, due to a small number of children in the parish and adults who dedicate a great deal of time to the ministries of the church. The young people are welcomed and take an active role in worship, serving as acolytes, ushers, and lectors. Our most recent adult book group studied "Realizing Beloved Community: The Report from the House of Bishops Theology Committee" during the

winter of 2024. We look forward to refreshing our Christian formation opportunities as some of the immediate challenges are resolved and we return to a more normal level of activity.

Our Ministries

The outreach ministries at Holy Innocents are at the core of our identity as a parish. They are supported by members and non-member volunteers from all three of our communities, including St. Mark's and Canterbury Club, the Episcopal campus ministry. The devastating flood in 2023 as well as high cost of living have made our programs that much more vital to our community, at the same time posing challenges because of the damage to our facilities. As we attempt to fulfill Christ's mandate to feed the hungry and clothe the poor, our main ministries of the food pantry and the thrift shop are located at Holy Innocents Church, in the heart of Highland Falls.

The food pantry is a distribution point for the Hudson Valley Food Bank twice a month. Our client registration exceeds 100; in 2024, we served an average of 98 children, 174 adults, and 79 seniors each month. We coordinate with Sacred Heart Church, 2 blocks south, who host distribution the other two weeks a month, so there is a food pantry available to residents almost every week. Our volunteers come from the Rotary Club, neighbors, and some patrons, who bring food from a centralized food center – now in Montgomery, NY, set up the parish hall for distribution, and register and assist our clients to select their groceries.

Our thrift shop receives donations from the community and sells them at affordable prices. We have a strong donation stream from families moving from West Point as their rotation there ends; military families have learned that it is expensive to move things they will not use again. This also poses continuity challenges in staffing the shop, as most volunteers leave after 2 or 3 years. But the thrift shop volunteers have demonstrated remarkable resilience over the last 18 months. The shop was inundated with water and mud during the flood of July 2023. Volunteers emptied the shop of everything that was salvageable, offered it to the community “as is”, and washed and dried large amounts of clothing and linens to make them available to people who had lost belongings in the flood. A volunteer crew also removed everything else, including fixtures, from the space to allow for restoration. The shop was ultimately re-opened temporarily in one end of the upstairs parish hall, and operates on a reduced basis pending repairs in the shop area. Because of this, we had a large volume of donations that we were not able to get out into the community as cold weather approached. In October 2024, we held a 5-day clothing sale, during which over 1000 items of clothing were purchased. Restoration of the shop area has begun, and we were able to move back into our permanent space by April 2025.

Members of the congregation alongside Canterbury Club cadets assist monthly at the Soup Kitchen at El Buen Pastor in the urban heart of Newburgh, NY. The cadets find this a meaningful experience as they contribute needed hands and feet to this ministry. For many of them, it is their first experience of meeting homeless people, who they treat with respect and dignity.

The Town of Highlands Clergy Association, of which Holy Innocents is a member, sponsors monthly community dinners, offered free to all. Holy Innocents hosts this meal several times a year; we welcomed over 60 people at a recent dinner.

For many years, Holy Innocents hosted a Thanksgiving dinner, especially for those without families nearby. During the Covid pandemic, we transitioned to delivering the dinners to the recipients. We would like to resume offering the Thanksgiving dinners.

The Community Garden at Holy Innocents was developed in 2015, with priority plots given to youngsters who wanted to learn how to grow their own vegetables. Special mason bees were brought in to help pollinate the garden. There are now eight plots in the garden, located in the northeast corner of our property, that are maintained by gardeners of all ages.

In 2022, Holy Innocents began sponsoring the local Scouting America (formerly Boy Scouts of America) Troop 4023, which includes young people from West Point, Highland Falls, and Fort Montgomery. A new girl troop started in 2024. We provide a safe meeting space for both troops in the parish hall, as well as storage space on our grounds.

An area that is primarily fundraising, but also fellowship and that gives our parish visibility in the West Point community, is a dedicated and hardworking group of volunteers, both members and friends of the parish, that staffs concession stands at West Point athletic events.

On an international level, we continue to sponsor a young boy in Indonesia through ChildFund International.

Canterbury Club and the Relationship with the United States Military Academy at West Point

The priest at Holy Innocents serves as a Distinguished Religious Group Leader (DRGL) at West Point, and is the spiritual leader for Canterbury Club, the Episcopal Campus Ministry. An essential part of this ministry is the spiritual support that we provide for cadets during their intense and challenging training in July and August.

During New Cadet Basic Training each summer, we offer a Eucharist to Episcopal “new cadets” (who only achieve the status of “plebes” upon successful completion of basic training) during a breakout session at the Sunday Protestant services at the Cadet Chapel. This small group experience is meaningful, since it serves as their welcome to Holy Innocents and the Episcopal

Campus Ministry at West Point, and allows them to start to form friendships with fellow Episcopalians.

During Summer Cadet Training at West Point, we take communion to the second-year cadets serving in the field, which helps to maintain their connections to their faith, and to Canterbury Club and Holy Innocents.

During the academic year, Canterbury Club meets on post each Tuesday evening for fellowship and learning, and shares an informal Eucharist. In addition, Canterbury offers cadets two retreats each year. Late in the summer, after the new cadets have become plebes, there is a retreat to welcome them into the Canterbury community, with a focus on the spiritual support that the community offers and getting to know one another. Upperclassmen often join, but the focus is on the new plebes. In late winter, all of Canterbury is welcome at a winter retreat that is focused on fellowship and relaxation. These are among the few times that open interaction is allowed between classes at West Point, and our cadets appreciate the opportunity to share knowledge about the way USMA and the Army work, encourage one another, and share a spiritual experience that links them to family and their life outside the Academy.

The DRGL will also perform the sacrament of Holy Matrimony and funeral rites for Academy graduates who request an Episcopal service.

Our Vision for the Future: 2024 Congregational Retreat

As we began to emerge from our immersion in the recovery efforts, and focus attention on our search for a new rector, all members from St. Mark's and Holy Innocents were invited to come together in a day-long retreat in May, facilitated by our interim rector. We reviewed together data and held conversation to assess our current status and plan how we would like to build the church going forward. To that end, seven areas were identified to explore: Communication; Finance; Buildings & Grounds; Office/Administration; Vestry and Communities; Worship and Education; Ministry and Outreach.

This ambitious self-examination has proven a very useful tool. Discussions at the retreat made clear that our church truly understands that being believers means that we are doers of His work and conduits of His love. We are a congregation of sanctuary and refreshment (by all definitions) and we are the way the work of the Gospel is deployed in our community. A simple take-away is that the church is confident of its role in the communities in which it serves (and in the wider Episcopal Church world). At the same time, challenges must be addressed if our church is to grow in its role to serve God's will in the local area and beyond. Our seven areas of endeavor are:

- 1) Communication: Live-streaming services on Facebook has been successful, but very recent developments with Facebook will require us to find a new streaming platform, to allow the service videos to be archived. We need to enlarge our tech team to support this work. Our goal of producing a quarterly newsletter has had variable success. A recommendation from the retreat is the formation of a Communication Committee to develop a strategy to reach specific audiences, including West Point families.
- 2) Finance: We agreed that we have appropriate segregation of responsibilities (check writing/signing and reporting), but that the oversight of our finances needed new leadership. A great deal has been achieved in this area since the retreat. A new Finance Chair was identified, and the Finance Committee is simplifying the annual budget and monthly financial reporting. A successful stewardship campaign was conducted in late fall. The parish needs to continue to seek additional sources of funding such as grants and encourage automatic giving. One option to pursue is giving through Qualified Charitable Distributions from retirement savings.
- 3) Buildings and Grounds: The main focus of the Buildings and Grounds Committee has been on recovering from the flood of July 2023, keeping the buildings maintained well enough while navigating the process with FEMA, and working with the architectural and engineering firm we retained to plan for restoration. Over the long run, the plan is to expand the Committee with members who have the skills, time and talent to share responsibilities and prevent burn out of our Warden for Buildings and Grounds.
- 4) Office Administration: Especially since the parishioner who volunteered in the office has been very sick for several months, we acknowledged the need for a better organized administration function. We have recognized that the recently retired rector did pretty much everything, and with her retirement, responsibilities were not assigned for specific tasks. At present, the parish does not have the financial resources to pay an office administrator; our hope that as the parish grows, the resources will be there. In the meantime, individuals have volunteered to take on specific duties, like distributing telephone messages, producing the bulletin, and handling mail.
- 5) Vestry and Committees: The vestry is a devoted group of congregants with a heart for God and the Church. It meets monthly, working with the pastor and with guidance from God, the bishops and the diocese. Our vision is that committees that extend beyond the vestry meet on a regular basis, with greater congregational participation on committees.

To help the parish understand the role of the vestry and our activities, the warden communicates via weekly announcements during services and quarterly newsletters.

- 6) Worship and Education: Our worship services are gospel-driven, relevant, encouraging, nourishing and inclusive. All aspects of worship are family friendly; our worship style is liturgical and still highly approachable. The parish recently received a gift of copies of *Lift Every Voice and Sing*, which allows us to include those selections in our congregational music.

In the past, our church has had a strong history of education and spiritual formation; we recognize the need to offer greater opportunities in both adult and child spiritual formation. A Youth Sunday designed and led by young congregational members recently was a success; we hope to do this more often. Our vision includes future surveys of the parish, and possibly of the community, to identify the needs and hopes of those we serve and might yet serve.

- 7) Ministry and Outreach: Through the food pantry, thrift store, ecumenical community dinners, Canterbury Club and even the concession stands at West Point sporting events, we are finding ways to share God's love with our greater community. We have a strong foundation upon which to build further. Our hope is that a new rector will help us to enhance our spiritual presence in these ministries, and provide a greater presence at West Point to military families and cadets.

These discussions at the retreat made it clear to us that our church fully understands that being believers means that we are doers of His work and conduits of His love. We are a congregation of sanctuary and refreshment, with respect for one another and our diverse backgrounds and knowledge. We are the way the work of the Gospel is deployed in our community.

See also: Appendix A – Outcomes of Parish Retreat, May 2024
 Appendix A2 – Church of the Holy Innocents 2024 Year-End Financial Report

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April 2025

APPENDIX A: Church of the Holy Innocents 2024 Congregational Retreat

In the spring of 2024, the congregations from St. Mark's and Holy Innocents came together in a day-long retreat to gather data and information to assess where we were as a church, and how we would like to build the church of the future. The attached document is the result of our fruitful meeting. It expresses our concerns for the parish and our plans and hopes for the future.

Overall, we desire to be a responsive, inclusive, relevant, nourishing group of believers who welcome all people into our community, regardless of background or personal characteristics. Internally, we want to be a congregation that respects and values the humanity and growth in each other, while we all grow in God together.

At our retreat, we explored seven aspects of our church life, taking a deep look into each area's current functionality and our desire for the future. We discussed things that were beneficial, and things that we need to reevaluate to better align with our ultimate mission. These discussions and the information they generated have been useful as we navigate our church into 2025.

| | Current Functionality | Aspirations for the Future |
|---------------|---|---|
| Communication | <ul style="list-style-type: none">• Quarterly newsletter and updated website• Live streamed services | <ul style="list-style-type: none">• Communications committee to ensure strategic communication across the congregation• Larger tech team presence for streaming services• Ability to target specific audiences with relevant communications, especially West Point cadets |

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| Finance | <ul style="list-style-type: none"> • Appropriate segregation of financial responsibilities (check writing/signing) • Finance committee to oversee operations • Personal appeals to our pledging members | <ul style="list-style-type: none"> • Simplification of our annual budget and monthly financial reporting • Automatic giving to help maintain income • Functioning parish management system • Active stewardship program • Seeking additional sources of funding (e.g. grants, etc.) |
| Buildings and Grounds | <ul style="list-style-type: none"> • Buildings and Grounds/Property committee • Main focus is on disaster recovery following damaging flood in July 2023 | <ul style="list-style-type: none"> • Expanded B&G/Property committee with skills and time to meet needs of parish property as well as sharing responsibilities and preventing single points of failure |
| Administration/Office | <ul style="list-style-type: none"> • Work gets completed piecemeal; several people take on various roles to get the work done • More help is needed | <ul style="list-style-type: none"> • Paid parish administrator, full time or part time, with specific responsibilities to be decided based on parish needs (which is more unknown during rector transition) |
| Vestry and Committees | <ul style="list-style-type: none"> • Devoted group of congregants with a heart for God's church • Vestry meets monthly, committees meet as needed • Works with the pastor with guidance from God, the bishops, and the diocese to lead the parish • Communication with the congregation weekly during announcements in the service and quarterly newsletters | <ul style="list-style-type: none"> • Committees within the vestry and outside of the vestry use their God given spiritual gifts to serve the church • More congregational participation on committees • Greater transparency with general congregation on what the vestry does within the church |

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| Worship and Education | <ul style="list-style-type: none"> ● Worship services are gospel-driven, relevant, encouraging, nourishing, and inclusive ● All aspects of worship and education are family friendly ● Worship style is liturgical and meaningful without being unapproachable ● Congregation has a strong history of education and spiritual formation ● Services are live streamed to be accessible regardless of ability to attend in person ● Youth Sunday was designed and led by congregational youth members ● Newcomers and visitors are welcomed without expectation for participation | <ul style="list-style-type: none"> ● Greater opportunities in adult and child spiritual formation ● Promote the existing Sunday evening service ● Opportunities to learn and grow together spiritually ● Future surveys of the worshiping congregation on their needs and desires |
| Ministry and Outreach | <ul style="list-style-type: none"> ● Thrift store and food pantry are main conduits of ministry to the community outside our doors, fulfilling Christ's mandate of feeding the hungry and clothing the poor—meeting primary community needs ● Manning concessions at West Point sporting events brings our name and faces to the community on post ● Community dinners and other events with the Town of Highlands Clergy Association bring us together with local churches and congregations ● Canterbury Club campus ministry brings Episcopal presence to West Point cadets through weekly meetings, monthly service at El Buen | <ul style="list-style-type: none"> ● Presence of priest as minister at outreach events, i.e. food pantry distribution ● Find ways to share the Spirit at ministry events ● Enable a minister to do ministry without administration at these events ● Greater presence on West Point to military families and cadets |

| | | |
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| | <p>Pastor soup kitchen, bi-annual retreats, and other events</p> <ul style="list-style-type: none"> ● People have joined us in ministry as a result of having received from them ● Main ministries of thrift store and food pantry are located in the heart of the village of Highland Falls, Soup Kitchen at El Buen Pastor is located in the heart of Newburgh, both serving to meet the communities in need where they are | |
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The retreat and its outcomes were a useful tool for our vestry and congregation for the following year. We have been able to refer back to it and evaluate where we are and where we would like to be. We found gathering informally in this manner to be an effective way to gauge the interests of our congregation and look forward to more in upcoming years.

The discussions at the retreat made it clear that our church fully understands that being believers means that we are doers of His work and conduits of His love. We are a congregation of sanctuary and refreshment, with respect for one another and our diverse backgrounds and knowledge. We are the way the work of the Gospel is deployed in our community.

APPENDIX A2: Church of the Holy Innocents 2024 Year-End Financial Report

OPERATING INCOME

| | | 12/31/24 YTD Actual |
|-----------------------------------|---------------------------------------|------------------------|
| Individual contributions | Altar Flowers | 1,029 |
| | Plate Offering | 731 |
| | Pledge Offering | 70,214 |
| | Rectory Loan Offering | 3,497 |
| | Other Sources - Misc Offerings | 3,810 |
| | Transfers In/Reimbursements | 502 |
| | Subtotal | \$79,782 |
| From organizations | Diocesan Chaplaincy Grant (Salary) | 25,000 |
| | Bessemer/Phipps/Eristoff Trust | 500 |
| | Fiduciary/JP Morgan Trust | 38,353 |
| | Subtotal | \$63,853 |
| Fundraising efforts | West Point Concessions, Thrift Shop | \$13,534 |
| Space use income | Use of Parish Hall, Church, Grounds | 2,372 |
| | TOTAL OPERATING INCOME | \$159,541 |
| NON-OPERATING INCOME | | |
| Campus Ministry | Campus Ministry Grants/Contributions | 9,450 |
| | Chaplaincy/Canterbury Club Fundraiser | 8,620 |
| Other non-operating income | Transfers in from Funds | 1,443 |
| | Community Garden | 1,095 |
| | TOTAL NON-OPERATING INCOME | \$20,608 |

| OPERATING EXPENSES | | |
|-----------------------------------|--|--------------------------------|
| | | 12/31/24 YTD Actual |
| Work outside congregation | Apportioned Share/Diocesan Assessment | 17,915 |
| | Outreach Grants | 496 |
| | Discretionary Fund | 598 |
| | Subtotal Work Outside Congregation | \$19,008 |
| Personnel | Lay Salaries | |
| | Organist | 10,091 |
| | Sexton | 7,592 |
| | Payroll taxes | 1,562 |
| | Supply Priests/Interim | 55,535 |
| | Subtotal Personnel | \$74,780 |
| Plant operating expenses | Property & Casualty Insurance (HI & SM) | 10,178 |
| | Utilities | 19,302 |
| | Maintenance & Service Contracts | 19,664 |
| | Subtotal Plant Operating Expenses | \$49,143 |
| Office expenses | Subtotal Office Expenses | \$7,605 |
| Parish ministries | Subtotal Parish Ministries (Exc. Campus Ministry) | \$1,416 |
| Fundraising Expenses | Subtotal Fundraising Expense | \$1,408 |
| | TOTAL OPERATING EXPENSES | \$153,360 |
| | TOTAL OPERATING INCOME | \$159,541 |
| | SURPLUS / (DEFICIT) INCOME OVER EXPENSES | \$6,181 |
| NON-OPERATING EXPENSES | | |
| Campus Ministry | Canterbury Club | 12,189 |
| Other Non-Operating Income | Community Garden | 545 |
| | Transfers out to funds | 4,680 |
| | TOTAL NON-OPERATING EXPENSES | \$17,414 |