Require Antiracism Training or Participation In An Approved Antiracism Activity Every Four Years For All Diocesan Leaders And Appointees

Proposer of Resolution: Carla Burns

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Title of Resolution: Require Antiracism Training or Participation in an Approved Antiracism Activity Every Four Years for All Diocesan Leaders and Appointees

Text of Resolution:

Now, therefore, be it

Resolved [21] that the 248th Convention of the Episcopal Diocese of New York move toward closer alignment with the procedures of The Episcopal Church by requiring that all clergy, diocesan officeholders, and diocesan appointees participate in a diocesan antiracism workshop or other activity approved by the Diocesan Antiracism Committee, at least, every four years.

Explanation:

- In 1991, The Episcopal Church, at its convention, named racism as a SIN and committed the Church to "repenting the sin of racism and working for its eradication".
- In 1994, the House of Bishops issued a Pastoral Letter entitled "The Sin of Racism" which affirmed that the work of antiracism and inclusion are "the work of the Gospel".
- In 2000, The Episcopal Church adopted a resolution which requires all national and diocesan lay leaders and clergy leaders, as well as any person serving on a national commission, committee, agency or board to receive antiracism training.
- In 2019, The Episcopal Diocese of New York passed a resolution requiring antiracism training for anyone running for Diocesan office.
- In 2024, General Convention of The Episcopal Church required that all Deputies to General Convention should have attended a Diocesan antiracism workshop within the past three years.