

## RECERTIFICATION OF ANTIRACISM AWARENESS REQUIREMENT

### Background:

The Antiracism Workshop sponsored by the committee, is generally taken by those in the diocese for initial certification to fulfill the mandate from Diocesan and The Episcopal Church (TEC) conventions to educate clergy, lay leaders and staff on antiracism. The workshop has been customized from *Seeing the Face of God in Each Other*, created by TEC. This is viewed as a level setting activity for discussion of antiracism in the church. The purpose of the workshop is to help individuals become aware of how the sin of racism impacts ALL our lives, and how we all unconsciously and consciously participate in racist systems. It is designed to help each of us as we proceed on our antiracist journeys.

Completion of the following workshops or programs can be an alternative to the EDNY Antiracism Workshop. These alternatives were chosen because like the EDNY workshop, they have a strong component of group dialogue. Diocesan certification can be provided upon confirmation of attendance and completion of one of these alternatives. This confirmation should be sent to the **EDNY Antiracism Committee care of Carla Burns Chairperson Emeritus @ biblio999@gmail.com**

- Anti-Racism Commission of the New Jersey Diocese – Antiracism workshops
- People's Institute Undoing Racism Workshop
- Sacred Ground A Film-Based Dialogue Series on Race & Faith at your church

**Initial certification** needs to be obtained as explained above. Any exceptions need to be approved by the EDNY Antiracism committee.

### **Recertification Requirement supporting the Require Antiracism Training or Participation in an Approved Antiracism Activity Every Four Years for All Diocesan Leaders and Appointees Resolution:**

The Antiracism Committee acknowledges that antiracist behavior cannot be trained and the initial certification provides an awareness / starting point or reaffirms that TEC and our diocese want to actively change policies, behaviors, and beliefs that perpetuate racist ideas and actions. Adhering to the four year recertification resolution requirement is important for our leaders because it will serve as a reminder that the church wants to transform into an organization in which racism no longer limits human potential and advancement.

Participation in the following activities can be used for the four year recertification requirement. The source of these options is TEC and the Gilder Lehrman Institute of American History. Also individuals can retake the workshop or serve on the workshop facilitation team.

Individuals must provide to the EDNY Antiracism Committee chair(s) or the Workshop Subcommittee chair(s), with proof of completion of one of the options to recertify every four years. Some of the activities have a fee. The list below reflects what is available as of Spring 2025.

- **Racial Justice, Healing and Reconciliation Resources from Executive Council Committee on Antiracism & Reconciliation (ECCAR)**
  - *Healing from Internalized Oppression*--Workshop led by the Office of Black Ministries. Click [here](#) for more information.
- **Absalom Jones Episcopal Center for Racial Healing**
  - *The Dismantling Racism Training* Click [here](#) for more information.
  - *Dismantling Racism Youth Curriculum* Click [here](#) for more information.
- **CHURCHNEXT Courses** [ChurchNext, a ministry of the Forward Movement (publishes books and courses, both print and online, for use by individuals and congregations), creates online Christian learning courses.]

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- *Becoming Beloved Community: Understanding Systemic Racism* Click [here](#) to view and register for the course.
- Earn a *Certificate in Racial Awareness* by taking these five courses: Click [here](#) and scroll down for the components.
  - *Spirituality and Racial Justice with Michael Curry*
  - *Whiteness and Racial Justice with Kelly Brown Douglas*
  - *Theology and Racial Justice with J. Kameron Carter*
  - *Racism and Racial Justice with Eduardo Bonilla-Silva*
  - *Reparation and Racial Justice with Jennifer Harvey*
- **Gilder Lehrman Institute of American History Self-paced courses** (one course will fulfill the requirement) Click [here](#) to purchase course.
  - *African American History since Emancipation Led by Peniel Joseph, University of Texas, Austin*
  - *African American History to Emancipation, led by Evelyn Brooks Higginbotham, Harvard University*
  - *America's First Civil Rights Movement, led by Kate Masur, Northwestern University*
  - *American Indian History: 1900 to the Present, led by Donald Fixico, Arizona State University*
  - *American Indian History: Case Studies, Led by Colin Calloway, Dartmouth College*
  - *American Indian History: Recasting the Narrative, Led by Ned Blackhawk, Yale University*
  - *Black Lives in the Founding Era, Led by James G. Basker, Barnard College*
  - *Black Women's History, Led by Kellie Carter Jackson, Wellesley College*
  - *Black Writers in American History, Led by John Stauffer, Harvard University*
  - *Chinese in the United States, Led by Madeline Y. Hsu, University of Texas at Austin*
  - *Emancipation, Led by James Oakes, James Oakes, The Graduate Center of the City University of New York*
  - *The History of Anti-Slavery Writings, Led by James G. Basker, Barnard College*  
\*Previously titled *Amazing Grace*
  - *History of Latina and Latino People in the US, led by Geraldo L. Cadava, Northwestern University*
  - *Jim Crow and Its Challengers, led by Nikki Brown, University of Kentucky*
  - *The Life and Writings of Frederick Douglass, Led by David W. Blight, Yale University*
  - *Lives of the Enslaved, Led by Daina Ramey Berry, University of Texas at Austin*
  - *Origins of the Civil War, led by James Oakes, City University of New York*
  - *Race and Rights in America, Led by Lucas Morel, Washington and Lee University*
  - *Reconstruction and Resistance: Constructing a Nation, led by Kermit Roosevelt III, University of Pennsylvania*
  - *The Revolutionary Lives of Malcolm X and Martin Luther King Jr., Led by Peniel Joseph, University of Texas Austin*
  - *Slavery in the Americas Led by James Walvin, University of York*
  - *The South in American History, Led by Edward L. Ayers, University of Virginia*