



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 22, 2025)

St. Paul's Church, Spring Valley, New York

Rector / Vicar / Priest-in-Charge | Receiving Names until 12/31/25. Contact: transitions@dioceseny.org

Weekly Average Sunday
Attendance (ASA)
45

Number of Weekend
Worship Services
2

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

Housing Available for

Pension Plan

Healthcare Options

Dental

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

Vacation Weeks Details

Continuing Education Weeks

Continuing Education Weeks
Details

Continuing Education
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

We are calling a Priest-in-Charge (half-time), compensation & benefits based on diocesan guidelines.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

(a) Enhancement of our Feeding Ministry Program to include Back to School Giveaways, Turkey Giveaways, Infant Food and Supplies, Hygiene Products and various other items. (b) Helping to raise funds for the purchase of a mobile shower unit by Helping Hands for the Homeless of Rockland for the homeless people in our community. This gave the homeless people a sense of dignity as they are now able to take a shower.

How are you preparing yourselves for the Church of the future?

Focusing more on the needs of the community and how we can partner with other community-based organizations to better serve the people who are in need; researching alternative ways of communicating outside the church and spreading the good word. Partnering with other local Episcopal Churches to explore sharing of resources. We are open to non-traditional ways of worship and would like to enhance our Youth Ministry.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Communication. Asset Management. Spiritual. Succession Planning. Open to Change.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Standard Episcopalian Rite II, Testimonials for morning prayer, Nigerian, Liberian and French/Creole services to represent our diversity, Enhanced music incorporating drumming and guest soloist, praise dance, and church school pageant.

How do you practice incorporating others in ministry?

Acolytes and lay readers taking part in the service by reading the psalms and lessons, reaching out to our members to volunteer for outreach programs such as hosting community dinner and food pantry and aiding organizations in their outreach efforts by our participation and donations.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Seniors Outreach Program: home and hospital visits, physical fitness, transportation to and from church, social outings, minor home repairs and light housework; Individual prayers, distribute inspirational literature when homebound visits are made; send care packages to our church school children who have gone off to college; Zumba class; Celebration of Black History month by the church school children making various presentations; Celebration of Women's History month by our women presenting poetry, praise dance and inviting guest speakers; Men's Group Family Fun Fridays once a month providing games and fellowship; Health Care Committee: Provide education seminars, blood pressure screening and flu shots.; Healing Service the first Sunday of each month; Lay Eucharistic Ministers visiting the homebound by providing communion, prayer and fellowship.

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How do you engage in pastoral care for those beyond your worshipping community?

Lay Eucharistic Ministers offering communion and worship to care takers and roommates for the sick and homebound including nursing homes and hospitals. We also have a Community Dinner and Food Distribution Program to help those who are in need.

Describe your worshipping community's involvement in either the wider Church or geographical region.

International Outreach: Community Health Care Network NG, - President and Founder, Dr. Julius Nwosu is a member of our church. The mission of this organization is to eliminate disparities in health care quality and access to the most vulnerable and underserved population in Africa, more specifically Nigeria. Its commitment is towards alleviating non-communicable, preventative disease by ensuring all people are given access to affordable care. St. Paul's have participated in this ministry by supporting their fundraising efforts and also by monetary donation.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Homeless Outreach. Partnering with other local community organizations to address the homelessness issue in our community. St. Paul's have attended various meetings hosted by the Mayor of Spring Valley to discuss homelessness and have helped with fundraising efforts for Helping Hands for the Homeless of Rockland. Althea Hutchinson can be contacted about this ministry by email: altheahutchinson@msn.com

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our members volunteer their time for our Community Dinner and Food Pantry program by preparing and serving meals, food bags for distribution and other ministries such as the Altar Guild, Lay Readers and Church School. We also have two major fundraisers each year, which are the Spring/Summer Concert and Annual Dinner Dance. Our commitment in carrying out our ministries to better serve the community shapes our practice of Stewardship.

What is your worshipping community's experience of conflict? And how have you addressed it?

(A) Clarity of roles with the Vestry, which was addressed by a workshop led by a representative from the Diocese. (B) Timely and open communication between vestry & clergy addressed by a retreat led by an Intermediary. (C) Timely and open communication between Vestry and Parishioners, addressed by Quarterly and Financial Update meetings, Town Hall meetings, Bulletin, Announcement Period and Email.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

(A) The implementation of the Nigerian/Liberian services is a change that went very well. It represented the diverse culture that we have in our congregation and made the African members feel more inclusive. The other members of the congregation embraced the change and had the opportunity to experience a different culture. The lesson learned is that we can have different forms of worship other than the traditional Episcopalian service. (B) The Leading of Morning Prayer by our Lay Eucharistic Ministers during the pandemic and which has continued for at least two Sundays a month. This was well embraced by the congregation. The lessons learned is that we can still have effective and fulfilling worship without a Priest or Supply Clergy. (C) The transition from Interim to Supply Clergy is a major change that had occurred. This went poorly as the parishioners were not knowledgeable regarding the termination date of the Interim Clergy's Letter of Agreement (LOA). Therefore, they were not prepared that the LOA was not renewed and who would be our clergy. The lesson learned is that there should be more ongoing communication between Vestry and Parishioners.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Franklin Reid	Rector / Vicar / Priest-in-Charge	2019-04	2019-06

Name	Position Title	Date Begun	Date Ended
The Rev. Cheryl Parris	Interim	2015-03	2019-02

Name	Position Title	Date Begun	Date Ended
The Rev. Claire Lofgren	Rector / Vicar / Priest-in-Charge	2010-01	2013-06

Church School YES	Number of Teachers/Leaders for Children School	Number of Students for Children School
	3	9

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
1	2		

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:
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Worshipping Community Web site: stpaulsspringvalley.org

Media Links:

Online References:

Languages Significantly Represented:

Creole, English, French

Provide Worship or Classes in:

Creole, English, French

References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader