

# Ministry Portfolio

Full Portfolio (last updated Aug 13, 2025)

#### St. Andrew's Church, Bronx, New York

781 Castle Hill Avenue, Bronx, NY 10473, United States

Rector / Vicar / Priest-in-	Contact: transitions@dioceseny.org		
Weekly Average Sunday Attendance (ASA) 105	Number of Weekend Worship Services 2	Number of Weekday Worship Services	Number of Other per Month Worship Services
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Vacation Weeks One month, including 5 Sundays (standard)	Vacation Weeks Details	Continuing Education Weeks 2 (standard)	Continuing Education Weeks Details
Continuing Education Funding in budget \$501-\$1000/year	Sabbatical Provision Yes	Travel/Auto Account	Other Professional Account

We are calling a Priest-in-Charge, compensation & benefits based on diocesan guidelines.





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Describe a moment in your worshipping community's recent ministry which you recognize as	one of success and fulfillment.
How are your preparing yourselves for the Church of the future?	
St. Andrew's is preparing for the church of the future by moving further into continuous in-person and virtual Sunday worship services and is moving towards digital p. We continue with our regular pledges and Sunday envelopes to accommodate however there is also online pledging for our younger population and anyone.	oresentation of the service. our senior members,
Please provide words describing the gifts and skills essential to the future leaders of your worsh	ipping community.

Spiritual Leadership. Preaching. Teaching and Administrative Leadership.





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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We do Bible studies weekly to feed the soul, along with clergy contact and outreach ministry by congregation members.





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How do you engage in pastoral care for those beyond your worshipping of	community?
Pastoral care at St. Andrew's for homebound members are $\boldsymbol{\varepsilon}$ visits.	engaged in through visitation and telephone
Describe your worshipping community's involvement in either the wider A soup kitchen, and a collaboration with Agatha House for a & 4th Saturdays.	
Tell about a ministry that your worshipping community has initiated in th	ne past five years. Who can be contacted about this?

St. Andrew's Church currently has a supply Priest and is in the search process for a clergy leader;

therefore, no new ministries have been formed to date.





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What is your practice of stewardship and how does it shape the life of your worshipping community?

Stewardship (time, Talent, Treasure) is not only about the financial support of the church but also utilizing the talents of the congregation in our community program, bi-weekly soup kitchen, preparation for worship services, and support for seniors and ministry.

What is your worshipping community's experience of conflict? And how have you addressed it?

We have been very fortunate as we have overcome conflict with open vestry meetings quarterly with the congregation keeping them up to date with the church business and responding to congregation questions and concerns. The vestry is open to input from the congregation.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Changes in the church have been gradually introduced with very little rejection. We have had change with clergy in the last 20 years and looking forward to new leadership.



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Prior Incumbents			
Name The Rev. Yesupatham	Position Title Rector / Vicar /	Date Begun 2013-09	Date Ended 2021-06
Duraikannu	Priest-in-Charge		
Name	Position Title	Date Begun	Date Ended
The Rev. Canon Charles Simmons	Rector / Vicar / Priest-in-Charge	2007-04	2013-07
Name	Position Title	Date Begun	Date Ended
The Rev. Dr Allan George	Rector / Vicar / Priest-in-Charge	2002-07	2006-11
Church School YES		Number of Teachers/Leaders for Children School 5	Number of Students for Children School 14
Number of Teachers/Leaders for Teen/Young Adults School 1	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School 10
Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School





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Rector / Vicar / Priest-in-Charge transitions@dioceseny.org Worshipping Community Web site: Media Links: Online References: > https://www.facebook.com/standrewsbx Languages Significantly Represented: Provide Worship or Classes in: English English References Bishop: Diocesan Transition Minister Current Warden/Board Chair Previous Warden/Board Chair Search Chair Parish/Institution Local Community Leader