

Job Description:

Associate for Collaborative Ministry

Join a vibrant and collaborative ministry serving diverse communities in the heart of Yonkers!

We are seeking a dedicated Associate Priest to partner with our Priest-in-Charge across three unique congregations: St. John's Getty Square, Iglesia San Andres, and Holy Cross Episcopal Church. This collaborative position offers a unique opportunity to engage in a dynamic ministry focused on revitalization and growth.

Position Summary

The Associate Priest will play a key role in fostering a strong partnership between the three congregations and the clergy team, emphasizing a shared commitment to the service of Christ and God's people, and the vision for the revitalization effort.

Our Congregations

- **St. John's Getty Square:** Founded in 1693, St. John's is the oldest church in Yonkers, with a rich history of service to the city. After a period of decline, St. John's is experiencing renewed energy and is actively exploring new avenues of ministry and community engagement.
- **Iglesia San Andres:** Born out of the ashes of St. Andrew's Memorial Church (destroyed by fire in 1981), San Andres has long served as a vital spiritual home for the Latino community in Yonkers. Its food pantry and After-School Program provide essential support to those in need. San Andres is committed to raising up new leaders to carry its mission forward.
- **Holy Cross Episcopal Church:** A historically Black congregation formed by members of other local Yonkers churches, Holy Cross boasts a small but dedicated lay leadership. Having been lay-led for the past decade, Holy Cross is eager to renew its presence in the city and welcome new members, particularly those from the new developments in the surrounding area.

For over a year, St. John's and San Andres have shared a Priest while remaining independent congregations. Now, we are excited to welcome Holy Cross Episcopal Church into this collaborative ministry.

Key Responsibilities

1. **Liturgy and Worship**
 - Co-lead regular worship services across the three churches, ensuring diverse congregations feel connected through vibrant and inclusive liturgy.
 - Preach and celebrate the Eucharist regularly, sharing responsibilities with the Priest-in-Charge.
 - Develop creative liturgical offerings to engage parishioners and draw in new worshippers.
2. **Pastoral Care**
 - Partner with the Priest-in-Charge in providing pastoral care to members of all three congregations.

- Offer spiritual guidance, counseling, and support for parishioners during significant life events, being culturally sensitive to their individual realities.
- 3. Formation and Education**
 - Collaborate to design and implement programs for spiritual formation for all ages, with a focus on bilingual (English/Spanish) offerings where needed.
 - Lead Bible studies, theological discussions, and seasonal educational programs.
 - Engage in the introduction of The Catechumenate to the three churches.
- 4. Community Engagement and Outreach**
 - Work jointly to expand the churches' presence in the Yonkers community through outreach initiatives.
 - Strengthen partnerships with local organizations to address social and spiritual needs.
 - Champion inclusive practices to welcome new members, particularly underserved or marginalized groups.
- 5. Administrative Leadership**
 - Share administrative duties with the Priest-in-Charge, including staff supervision, strategic planning, property redevelopment, grant research and application, direction of After-School Programs, Food Pantries, and financial stewardship.
 - Participate in vestry meetings and other decision-making bodies as needed.
 - Communicate effectively with all congregations using newsletters, social media, and other platforms.

Qualifications

- Ordination in the Episcopal Church/Evangelical Lutheran Church of America and experience in parish ministry.
- Demonstrated experience in church administration (preferred).
- A strong commitment to collaborative leadership and shared decision-making.
- Cultural Intelligence skills to serve in a multicultural and multiethnic environment.
- Fluency or proficiency in Spanish is required.
- Passion for innovative ministry, with the flexibility to work in diverse contexts.
- Exceptional interpersonal, organizational, and pastoral skills.

Compensation and Benefits

- Full-time, compensation and benefits will align with diocesan standards, considering experience and responsibilities.
- Professional development opportunities, including continuing education and spiritual retreats.
- Vacation and leave time as per diocesan guidelines.

Application Process

Interested candidates should submit a cover letter, resume, OTM profile, and three sermon samples to: transitions@diocesenyny.org, please note "Associate for Collaborative Ministry" in the Subject Line of your email. Review of applications will begin immediately and continue until the position is filled.