



God's story with us is renewal of our Church for healing of the world.

This story carries the best of our traditions and recognizes this moment requires us all to change. We're following the Spirit into a new world.

The Spirit moves at grassroots level. Our work together for renewal and healing will require all our gifts and a long commitment.

The role of the bishop and the bishop's staff is to support congregations, chaplaincies, schools, agencies, and religious orders as we carry forward Jesus' Gospel together.

My focus will be on connection, communication, and care— listening and organizing across the Diocese for renewal and healing.

Included below are first projects. I'm also listening to clergy, lay leaders, and diocesan staff across the vast constellation of our Diocese.

> Renewal of our Church.

We have an amazing opportunity together to share God's love in the Gospel of Jesus Christ.

I'm listening to how our congregations, schools, chaplaincies, and agencies are taking steps to renew their mission. Over time, renewal will mean that we are healthy, vibrant, and powerful.

Here's how I'm beginning to support renewal— we'll share more about each area in the weeks ahead:

Pastoral Care. Care for each other is the most important thing we do because it reflects God's unconditional love for us. We all should be seen, heard, and loved.

Bishop Dietsche will continue jurisdiction over pastoral care. I'll (1) learn from Bishop Dietsche's leadership (2) develop my own pastoral connections by listening to the needs of our Diocese (3) organize for long-term care and support of diocesan pastoral fabric.

We've developed support for clergy to take retreats and are working on opportunities for clergy to gather.

Ordination. We need faithful, imaginative, and creative leaders to support renewal. I'm respectful of the Commission for Ministry's work and believe this moment is the time for change together so that we might imagine the new church that's emerging across every region of our Diocese.

Bishop Dietsche has given the coadjutor jurisdiction over ordinations. Raising up leaders for ordination is the shared work of the whole Diocese. We've named an "ordination task force" to explore the next chapter for ordained leadership. The Rev. Christine Lee from St. Peter's Manhattan and the Rev. Julia Macy Offinger from Grace Church Manhattan are co-chairs. The Task Force has launched and will give an update to Convention in November.

Congregational Vitality. We have the chance to imagine together how our communities can be healthy, vibrant, and powerful. All our communities— small and large— have the responsibility to follow where the Spirit is moving in their neighborhood and wider communities.

Bishop Dietsche has given the coadjutor jurisdiction over the apportioned share review. We'll use that as an opportunity to explore the story our common mission as a whole Diocese, examine how the current operating budget aligns with our mission, and review our overall revenue model. We'll begin to organize this summer to announce a year-long mission review process at Convention in November. I expect that absolutely everyone will be involved.

I'm also supporting Bishop Shin & Canon Conrado's efforts with the College for Congregational Development and listening to congregations about their current opportunities and challenges. I'm attending the CCD training in July.

> **Healing of the world.**

The world deeply needs God's healing grace— we share in this grace by organizing together for justice.

Our Diocese has powerful initiatives in racial, economic, and environmental justice.

Bishop Dietsche has made these justice efforts central to his time as bishop. Supporting these projects and their leaders is an important priority for me.

Ford Foundation President Darren Walker has made a grant to support these efforts that affirms our priorities and the hopes of our leaders.

> **Moses Commission.** Last fall's convention established this new non-profit to carry forward our commitment to reparations for slavery and its aftermath. The Rev. Richard Witt of the Rural & Migrant Ministry & Cynthia Copeland from St. Mark's in the Bowery are Reparations Commission co-chairs; Diane Pollard & Waddell Stillman are leading development of the Moses Commission.

> **Credit Union.** The diocesan credit union was chartered last fall. It's now preparing to launch operations. The Rev. Canon Steven Lee from the Cathedral & the Rev. Matt Opredek from St. James Fordham are leading development with credit union CEO the Rev. Deacon Robert Jacobs.

> **Creation Care.** We've made a commitment to reduce our carbon footprint by 2030. The Rev. Elizabeth Maxwell, rector of Church of the Ascension in Manhattan & the Rev. Dr. Matt Calkins, rector of Grace Church in Millbrook, are leading these efforts.

I'm grateful to Bishop Glasspool for her leadership that draws these three initiatives together.