



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Aug 19, 2020)*

## St. John's Church, Staten Island, New York

1333 Bay Street, Staten Island, NY 10305, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 09/21/20.

[nsmith@dioceseny.org](mailto:nsmith@dioceseny.org)

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
70	2	1	
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
	<b>\$58500</b>	<b>\$30000</b>	<b>\$6000</b>
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
<b>\$7229</b>	<b>\$65729</b>	5	<b>We're in compliance with CPF requirements.</b>
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
<b>Full family</b>	<b>Yes</b>	<b>Yes</b>	<b>\$878</b>
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
<b>One month, including 5 Sundays (standard)</b>		<b>2 (standard)</b>	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
<b>\$501-\$1000/year</b>	<b>Yes</b>	<b>Yes</b>	

*Compensation & Benefits According to Diocesan Guidelines.*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

The parishioners of St. John's Church continue to demonstrate their faith in action and walking the way of Jesus during the current pandemic we are experiencing. It has shaken us out of our comfort zone and has made us all know and realize that WE, the people are the church and the body of Christ. Our members have been able to continue to care, support and stay connected with each other through various means of communication as well as staying connect spiritually by joining virtual bible study, Evening Prayer and Sunday Morning Prayer. We were able to offer three (3) platforms such as Zoom, Facebook Live and Conference Call to reach as many of our members as well as to the public. Members continue to show care, love and hospitality by providing meals on a regular basis to several of our seniors who can no longer cook and shop for themselves and in this way, we are walking in the way of Jesus.

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How are your preparing yourselves for the Church of the future?

We are working to improve our technology so that we can offer online/live stream services. In addition, we have refreshed our current website and are actively engaged social media. We also recognize that we have to meet people where they are and this will mean we continue to think outside of the box and get out of the physical walls of the church.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Preaching/teaching. Spiritual/asset/congregational growth. Pastoral care. Community participation.

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Describe your liturgical style and practice for all types of worship services provided by your community.

St. John's liturgical style and practice would be considered high church. We are opened and flexible to more than one type of service.

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How do you practice incorporating others in ministry?

At St. John's, we encourage, invite and welcome members whether they are lifelong members, young or new to the church, we try to find their gifts and talents and see what ministry they would consider. In addition, we always give individuals an opportunity to try a ministry once and see if they would consider working with a team that can train them and get to know them even more.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

At St. John's, we are a family! Yes, we may fuss, complain, or have disagreements, however, time after time, we show up for each other during times of loss, sadness, happiness, and hospitality. We try to have open dialogue to help parishioners and well as we have tried to form a walking group

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How do you engage in pastoral care for those beyond your worshipping community?

Currently we engage in pastoral care with the help and support of our Staten Island Clergies. We know that we can call upon any one of them should the need for pastoral care arise.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

St. John's Church is very active and involved with the Richmond Inter-Parish Council (IPC). The IPC includes Clergy, Warden and Lay Leaders who meet quarterly to discuss and provide community support, Lenten Worship, service services for Holy Days or special occasions. In addition, the IPC hosts an annual church picnic as well as have "swapped" Clergy for a day. St. John's also participates at the Diocesan level by attending the annual convention, attending webinars offered and sharing any communications from our Bishops. A few years ago, St. John's participated in INDABA.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

I would say St. John's and part of Richmond Episcopal Ministry and shared clergy as well as liturgy with Church of the Ascension. We held joint Simple Soup Supper & Maundy Thursday and Good Friday Services at each other churches as well as incorporated members to participate in the service. The Rev. Bill Baker was instrumental in helping both parishes navigate this new idea and service.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our warden recently participated in the stewardship training TENS presentation and will continue to learn more about this program to enhance our stewardship.

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What is your worshipping community's experience of conflict? And how have you addressed it?

At St. John's, should conflict arise, having a conversation and listening works best. Sometimes we may not know how to express how things may affect us, especially change, however, having conversation and addressing a problem works best. It may not always be easy to hear, but it is best.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

I think giving people the opportunity to hear from others or allow others to step out of their comfort zone in ministry or a new idea is beneficial to the life of the church. We just recently updated our church website and this change was different but welcoming. Our organist and choir held a fundraiser to get new hymnals, Lift Every Voice and Sing to enhance our music ministry and it was well received. I don't have a specific example of things gone poorly but I'm sure they have based on a decision that may not have been well thought out.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Roy A. Cole	Rector / Vicar / Priest-in-Charge	2018-11	2019-02

Name	Position Title	Date Begun	Date Ended
The Rev. John Romig Johnson	Rector / Vicar / Priest-in-Charge	2002-01	2005-01

Name	Position Title	Date Begun	Date Ended
The Rev. John-Michael Crothers	Rector / Vicar / Priest-in-Charge	1978-01	1999-01

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
YES	2	5

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
4	1	0	9

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: <https://www.stjohnssi.org>

Media Links:

> <https://www.facebook.com/groups/stjohnssi>

Online References:

> <https://www.bing.com/search?q=st%20john%27s%20episcopal%20church%20staten%20island&form=SWAUA2>

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader