



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Apr 28, 2023)*

## Trinity Church, Fishkill, New York

1200 Main Street (P.O. Box 484), Fishkill, NY 2524, United States

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

[Trinityfishkillsearch@gmail.com](mailto:Trinityfishkillsearch@gmail.com)

Weekly Average Sunday  
Attendance (ASA)

26

Number of Weekend  
Worship Services

1

Number of Weekday  
Worship Services

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for  
New Position

Housing Available for

Pension Plan

Healthcare Options

Dental

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks

Vacation Weeks Details

Continuing Education Weeks

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

*We are calling a Priest-in-Charge (shared), compensation & benefits according to diocesan guidelines*

---

## Trinity Church, Fishkill, New York

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Contact:  
Trinityfishkillsearch@gmail.com

---

Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We were asked to provide space on our grounds to support a local Eagle Scout Project. The project was the construction and installation of a Mini Food Pantry. Our Warden Jan Humbert was the interface from Trinity. She met with the Trinity Building and Grounds Committee, the Trinity Outreach Committee and the Vestry to explain the need and scope of the project. The Mini Food Pantry is located near our Parish House and Parish House Parking lot. The Eagle Scout and his volunteer team constructed the structure over the course of a few days. The Mini Food Pantry is maintained and supplied by Fishkill area churches on a rotating (monthly) basis. Trinity took the first rotation. The project has been a success as it is being utilized by our homeless community and others of need.

---

How are you preparing yourselves for the Church of the future?

We have provided hybrid worship for the past several years in response to the COVID 19 pandemic. Services are streamed live and can be viewed on YouTube. Vestry meetings have also been held as hybrid meetings with both in person and on line attendees. We have recently renovated the interior, exterior and roof of our Church Building. We have an ongoing stained glass window repair/renovation in place to address the stabilization of the window and its wooden frame. We have converted all of the lights in our church and parish house to LED to minimize our electrical consumption. We are currently evaluating the installation of security cameras and better outside lighting.

---

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Preaching. Joyful Celebrant. Empowering Leader. Pastoral Care.

---

## Trinity Church, Fishkill, New York

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Contact:  
Trinityfishkillsearch@gmail.com

---

Describe your liturgical style and practice for all types of worship services provided by your community.

We celebrate Holy Communion weekly at 10:00 on Sundays with supply clergy. Occasionally we celebrate Morning Prayer with a Lay Eucharistic Minister leading the services. Music is an integral part of both services with organ preludes, postludes, hymns and service music and a choir with anthems. Our style is generally traditional but also includes some more contemporary music with guitar accompaniment.

---

How do you practice incorporating others in ministry?

We welcome newcomers at the door and encourage all to attend Coffee Hour after service for fellowship and food. As gifts are identified newcomers are encouraged to participate. An example would be the recent addition of a new soprano to our choir.

---

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have three local Episcopal Clergy on call to provide pastoral support while we search for a new rector. The Wardens have worked with these clergy to provide funeral services on several occasions. We have had one vestry member attend Cursillo in the past year.

---

## Trinity Church, Fishkill, New York

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Contact:  
Trinityfishkillsearch@gmail.com

---

How do you engage in pastoral care for those beyond your worshipping community?

We have members who support Habitat for Humanity of Dutchess County and Habitat for Humanity of Greater Newburgh. We also have members who support Rebuilding Together of Dutchess County. Our Outreach Committee collects items and/or provides gift cards for the Grace Smith House in Poughkeepsie (Women and family shelter) and the Rural and Migrant Ministry program. Our Outreach Committee provides funds to Habitat Newburgh, Grace Smith House, and Rebuilding Together.

---

Describe your worshipping community's involvement in either the wider Church or geographical region.

We have an outreach committee who is working with the Southern Dutchess County Homeless Coalition to address the growing homeless community in Dutchess County. The Mini Food Pantry is helping to provide food to this community.

---

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Our Outreach Committee organized a sweatshirt drive for Reunite Migrant Families, a local organization. We collect and provide personal care items for the local homeless population.

---

## Trinity Church, Fishkill, New York

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Contact:  
Trinityfishkillsearch@gmail.com

---

What is your practice of stewardship and how does it shape the life of your worshipping community?

We have a Sunday or two where the sermon focuses on Stewardship and mail a stewardship letter to all parishioners. Follow up emails/phone calls are made as necessary.

---

What is your worshipping community's experience of conflict? And how have you addressed it?

After two years of receiving communion in one kind only (bread), the vestry decided to offer the cup as well. Out of caution we decided to offer intinction only. Initially the intinction was done from the same cup that the priest used. The concern was that the priest was drinking from this cup before the parishioners wafers were intincted, possibly "contaminating" the cup. The solution to this concern was to use two cups during communion, one for the priest(s) and a separate one for the intinction of the parishioners wafers. Intinction is done by either a priest or Eucharistic Minister, parishioners are not allowed to intinct their own wafers.

---

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The reintroduction of the common cup as described in section #10 took some time to implement but was ultimately successful. We are currently working through the role/responsibilities of Eucharistic Minister as they were suspended during the COVID 19 pandemic. We had several modifications to our church services during the pandemic including: outside worship during the summer months, opening of windows and doors to improve ventilation, mask requirements, alternate pew seating, six foot separation while receiving the Eucharist, sign in with phone numbers for all church attendees. Some parishioners were not happy with the Covid restrictions and felt that the vestry was being too conservative. We currently have one section of the nave with alternate pew seating and mask wearing is optional. We have been fortunate to have supply clergy for the majority of our services but have had several instances where a morning prayer service was provided by lay leaders in the parish when no supply clergy was available. We have had several parish funerals that were lead by local covering clergy. Our lay leaders worked with the affected families and covering clergy to provide support for the families.



# Ministry Portfolio

Full Portfolio  
(last updated Apr 28, 2023)

## Trinity Church, Fishkill, New York

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Trinityfishkillsearch@gmail.com

### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Garrett Mettler	Rector / Vicar / Priest-in-Charge	2015-09	2021-08

Name	Position Title	Date Begun	Date Ended
------	----------------	------------	------------

Name	Position Title	Date Begun	Date Ended
------	----------------	------------	------------

Church School <b>YES</b>		Number of Teachers/Leaders for Children School <b>7</b>	Number of Students for Children School <b>4</b>
-----------------------------	--	--	--

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
---	---	--	--------------------------------------

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
------------	-----------------------------------	-----------------------------------	--------------------------------------



# Ministry Portfolio

Full Portfolio  
(last updated Apr 28, 2023)

## Trinity Church, Fishkill, New York

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

Trinityfishkillsearch@gmail.com

Worshipping Community Web site: <https://www.trinityfishkill.org/>

Media Links:

Online References:

> [https://www.youtube.com/channel/UCaO9O2qJUmxubK-\\_z8oKpvQ](https://www.youtube.com/channel/UCaO9O2qJUmxubK-_z8oKpvQ)

Facebook: Trinity Episcopal Church - Fishkill, NY

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

---

### References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader