



Office for  
Transition  
Ministry

# Ministry Portfolio

*Full Portfolio (last updated Apr 28, 2023)*

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## St. Peter's Church, Peekskill, New York

137 North Division Street, Peekskill, NY 10566, United States

Contact:

Priest-in-Charge Shared Ministry | Receiving Names until 07/30/23.

[stpeterssearch4@gmail.com](mailto:stpeterssearch4@gmail.com)

Weekly Average Sunday  
Attendance (ASA)

58

Number of Weekend  
Worship Services

2

Number of Weekday  
Worship Services

Number of Other per Month  
Worship Services

Current Annual  
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for  
New Position

Housing Available for

Pension Plan

Healthcare Options

Dental

Housing Equity Allowance in  
budget

Annual Equity Amount

Vacation Weeks

Vacation Weeks Details

Continuing Education Weeks

Continuing Education Weeks  
Details

Continuing Education  
Funding in budget

Sabbatical Provision

Travel/Auto Account

Other Professional Account

*We are calling a Priest-in-Charge (shared), compensation & benefits according to diocesan guidelines*

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Noontime Meals is one of our ongoing ministries that is recognized as one of our successes and fulfillment. We have an amazing Chairwoman, Barbara Reid, and a few other volunteers who meet at the church's kitchen to prepare trays of food for the needy. They are then delivered the next day to the Salvation Army to feed the community hot lunch every Wednesday and during the fifth week of the month. In Partnership with Caring for the Hungry and Homeless of Peekskill (CHHOP) St. Peter's hosts Fred's Food Pantry for Peekskill and the surrounding community. During Covid19, an extra distribution day was added and five times more meals are distributed

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How are you preparing yourselves for the Church of the future?

Evaluating and expanding our worship in other languages, i.e. Spanish, to expand our diversity and membership. Preparing St. Peter's to continue with Zoom and/or other technology for virtual connectivity even when we return to in-person attendance at the church. Staying informed regarding current issues through the Diocese by reading, attending conferences and sharing best practices with other churches. Continuing an active Stewardship Committee. In short, directing our energies to before, during, and after Covid.

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Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

**ACCESSIBLE. PERSONABLE. STRAIGHT FORWARD/REAL. STRONG COMMUNICATOR.**

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Describe your liturgical style and practice for all types of worship services provided by your community.

We have two liturgical services each Sunday: An 8 am service that is Rite 1 from the Book of Common Prayer. This is a full service with communion. There is no choir, organist hence, no hymns. The other service is at 10am, and this follows Rite II. This service has the full complement of communion, organist and a choir. More parishioners attend this service. In addition, coffee hour follows this service. Style: In the past, the sermons have been preached from the pulpit. Most recently, sermons have been preached from the steps of the altar, a more informal, and approachable way to connect with the congregation. During the summer months, there is one service at 9am, first Sunday is Rite 1 and other Sundays are Rite 2.

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How do you practice incorporating others in ministry?

Parishioners are encouraged to participate in ministry activities through announcements, bulletin, newsletters, invitations, direct mail, email, and by personal request. During Celebrate Sunday at a special coffee hour, the heads of the different ministries explain the work of their ministries to parishioners to encourage them to volunteer.

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As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. Peters is a diverse community, and the parishioners are close-knit. The church hosts many events that strengthen us spiritually, emotionally, and physically. These include special workshops, various ministries, outreach programs such as noontime meals for the Salvation Army and food pantry, healing services, Sunday school, visiting the shut-ins, and St. Mary's garden for quiet prayer and meditation. Eucharistic ministers bring communion to those unable to attend services.

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How do you engage in pastoral care for those beyond your worshipping community?

Fund drives are established to raise money for international schools for technology, appliances, school supplies, and meals. Support has been given to schools in the Parish of St. Elizabeth in Jamaica, West Indies.

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Describe your worshipping community's involvement in either the wider Church or geographical region.

The Mission and Outreach committee donates to Episcopal Ministries. Other outreach projects have included adopting families at Christmas, housing Fred's Pantry, and donating technology to Peekskill School Robotics Program, life preservers for the Peekskill Boat Works, accessories, food and inspiration to the Walter Hoving Home in Garrison which supports women in rebuilding their shattered lives to fulfill their God-given fulfillment, clothes and presents for the local nursing homes residents, veteran's support, coats for the homeless, participation in the PAPA (local pastors' association) sponsored Thanksgiving meals to the needy and delivery to the shut-in's, AA meetings in both English and Spanish, and a barbeque for the community. Notices are printed in English and Spanish. The church is always ready to step in when disaster relief is required.

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Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The Prayer Shawl Ministry which provides handcrafted shawls to those in times of grief, hardship, and distress are lovingly crafted and prayed over before distribution. It has been a far-reaching ministry to local, national, and international locations. Contact: Constance Dyckman, Rose Larson, or Susan Gerena at the church's website.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

The mission of the Stewardship committee is to educate the faithful in the care and fruitful use of the gifts God has given us. This year-round commitment emphasizes not only financial contributions, but also those of time and talents. The committee organizes the annual pledge drive and facilitates the contribution of time, talents and money by parishioners. The committee and clergy encourage members to adopt a discipline of proportional giving that will enable them to grow steadily toward a goal of tithing. Members have been encouraged to pledge at least 2% of their household's income, and to commit to increasing that pledge by at least 1% a year, thus reaching the tithe in nine years, at most. Stewardship also includes participation in one or more of 13 Parish organizations which support formation, worship and fellowship. St. Peter's also takes stewardship of its historic properties as a sacred commitment.

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What is your worshipping community's experience of conflict? And how have you addressed it?

St. Peter's has had its fair share of conflict in the last few years, over choice of clergy, style of preaching and liturgy, administration, and use of resources and facilities by other groups. Unfortunately, some parishioners have addressed conflict with their feet, moving on to other churches. Those who remain are determined to create an environment in which we can regrow our Parish. Though we are not always successful we are determined to address conflict thoughtfully and prayerfully. All parishioners are invited to bring their concerns to Vestry meetings. If conflicts become heated we try to step back, pray, give each other space and forgiveness, and look for consensus.

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What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Change is difficult in any organizational culture. St. Peter's Priest in Charge and Vestry made a big change two years ago, deciding to rent the second story of the Parish Hall to Iglesia Mar de Galilea, a Spanish speaking Pentecostal congregation. Initially their "rent" was the labor to restore the space from a warren of small rooms to its original glory as a meeting hall with stage. They did a beautiful job, but the process was painful. There are still issues, in part because parishioners were not of one mind about the decision to rent the space to an outside group. On the other hand, St. Peter's transitioned to on-line services in the face of COVID gracefully. There are many older parishioners and some struggle with technology, but St. Peter's has settled into it well. Attendees include parishioners who have moved away and others who have not been to church in some time. Some parishioners are quite anxious to get back to in-person worship but the Vestry has determined it will not happen until technology is in place to provide on-line and in-person worship at the same time. Change is more likely to be accepted if there is consensus about the need for and nature of the change.



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### Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Jan Nunley	Rector / Vicar / Priest-in-Charge	2013-09	2019-11

Name	Position Title	Date Begun	Date Ended
The Rev. Dr. Howell Sasser, Jr.	Interim	2012-07	2013-07

Name	Position Title	Date Begun	Date Ended
The Rev. Carlye J. Hughes	Rector / Vicar / Priest-in-Charge	2007-08	2012-05

*Sunday school meets weekly on the 1-4 Sundays. If there is a 5th Sunday, Sunday School is not held. While the number of teachers listed is 2, there are 3 assistant teachers. We use Lesson Plans that Work - <https://lessonplansthatwork.org/year-a>.*

Church School <b>YES</b>	Number of Teachers/Leaders for Children School <b>2</b>	Number of Students for Children School <b>5</b>
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Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Worshipping Community Web site: [www.stpeterspeekskill.org](http://www.stpeterspeekskill.org)

Media Links:

Online References:

[www.facebook.com/StPetersEpiscopalChurchPeekskillNY](https://www.facebook.com/StPetersEpiscopalChurchPeekskillNY)

Languages Significantly Represented:

**English**

Provide Worship or Classes in:

**English**

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### References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader