



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Jan 27, 2022)

St. Paul's Church, Spring Valley, New York

St. Paul's Church, 26 South Madison Avenue, Spring Valley, NY 10977, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 03/30/22.

nsmith@dioceseny.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
81	2		
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
	\$29250	\$14265	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
\$3356	\$47231		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes	No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	Yes	Yes	

We are calling a Priest-in-Charge (half-time), compensation based on diocesan guidelines.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

Local Community Outreach: Assisting Immigrant Hands, which is an organization that provides free legal counseling and help to Immigrant families who are in need. There were 5 Families who were invited to church and met the St. Paul's Church Family. We are helping the families with food, rent and clothing which was made possible from the positive response received from members of the congregation. Our substitute Organist and her mother has volunteered free of charge to teach the families English to make their situations better for the future.

How are you preparing yourselves for the Church of the future?

Focusing more on the needs of the community and how we can partner with other community-based organizations to better serve the people who are in need; researching alternative ways of communicating outside the church and spreading the good word. We are open to non-traditional ways of worship and would like to enhance our Youth Ministry.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Communication. Asset Management. Spiritual. Succession Planning. Open to Change.

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Describe your liturgical style and practice for all types of worship services provided by your community.

Standard Episcopalian Rite II, Testimonials for morning prayer, Nigerian, Liberian and French/Creole services to represent our diversity, Enhanced music incorporating drumming and guest soloist, praise dance, and church school pageant.

How do you practice incorporating others in ministry?

Acolytes and lay readers taking part in the service by reading the psalms and lessons, reaching out to our members to volunteer for outreach programs such as hosting community dinner and food pantry and aiding organizations in their outreach efforts by our participation and donations.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

Seniors Outreach Program: home and hospital visits, physical fitness, transportation to and from church, social outings, minor home repairs and light housework; Individual prayers, distribute inspirational literature when homebound visits are made; send care packages to our church school children who have gone off to college; Zumba class, Celebration of Black History month by the church school children making various presentations, Celebration of Women's History month by our women presenting poetry, praise dance and inviting guest speakers. Health Care Committee: Provide education seminars, blood pressure screening and flu shots. Healing Service the first Sunday of each month. Lay Eucharistic Ministers visiting the homebound by providing communion, prayer and fellowship.

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How do you engage in pastoral care for those beyond your worshipping community?

Lay Eucharistic Ministers offering communion and worship to care takers and roommates for the sick and homebound including nursing homes and hospitals. We also have a Community Dinner and Food Distribution Program to help those who are in need.

Describe your worshipping community's involvement in either the wider Church or geographical region.

International Outreach: Community Health Care Network NG, - President and Founder, Dr. Julius Nwosu is a member of our church. The mission of this organization is to eliminate disparities in health care quality and access to the most vulnerable and underserved population in Africa, more specifically Nigeria. Its commitment is towards alleviating non-communicable, preventative disease by ensuring all people are given access to affordable care. St. Paul's have participated in this ministry by supporting their fundraising efforts and also by monetary donation.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

French/Creole Service on the 3rd Saturday of the month. The goal is to provide a place of worship for the French/Creole Episcopalians who are in the community. Rev. Jean Quatorze can be contacted about this Ministry.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Our members volunteer their time for our Community Dinner and Food Pantry program by preparing and serving meals, food bags for distribution and other ministries such as the Altar Guild, Lay Readers and Church School. We also have two major fundraisers each year, which are the Spring Concert and Annual Dinner Dance. Our commitment in carrying out our ministries to better serve the community shapes our practice of Stewardship.

What is your worshipping community's experience of conflict? And how have you addressed it?

(A) Clarity of roles with the Vestry, which was addressed by a workshop led by a representative from the Diocese. (B) Timely and open communication between vestry & clergy addressed by a retreat led by an Intermediary. (C) Timely and open communication between Vestry and Parishioners, addressed by Quarterly and Financial Update meetings, Town Hall meetings, Bulletin, Announcement Period and Email.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

(A) The implementation of the Nigerian/Liberian services is a change that went very well. It represented the diverse culture that we have in our congregation and made the African members feel more inclusive. The other members of the congregation embraced the change and had the opportunity to experience a different culture. The lesson learned is that we can have different forms of worship other than the traditional Episcopalian service. (B) The transition from Interim to Supply Clergy is a major change that recently occurred. This went poorly as the parishioners were not knowledgeable regarding the termination date of the Interim Clergy's Letter of Agreement (LOA). Therefore, they were not prepared that the LOA was not renewed and who would be our clergy. The lesson learned is that there should be more ongoing communication between Vestry and Parishioners.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Cheryl Parris	Interim	2015-03	2019-02

Name	Position Title	Date Begun	Date Ended
The Rev. Claire Lofgren	Rector / Vicar / Priest-in-Charge	2010-01	2013-06

Name	Position Title	Date Begun	Date Ended
The Rev. Angela Boatright	Rector / Vicar / Priest-in-Charge	2001-01	2007-07

Church School YES		Number of Teachers/Leaders for Children School 4	Number of Students for Children School 27
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Number of Teachers/Leaders for Teen/Young Adults School 2	Number of Students for Teen/Young Adults School 15	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:
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Worshipping Community Web site: <https://www.stpaulsspringvalley.org/>

Media Links:

Online References:

Languages Significantly Represented:

Creole, English, French

Provide Worship or Classes in:

References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader