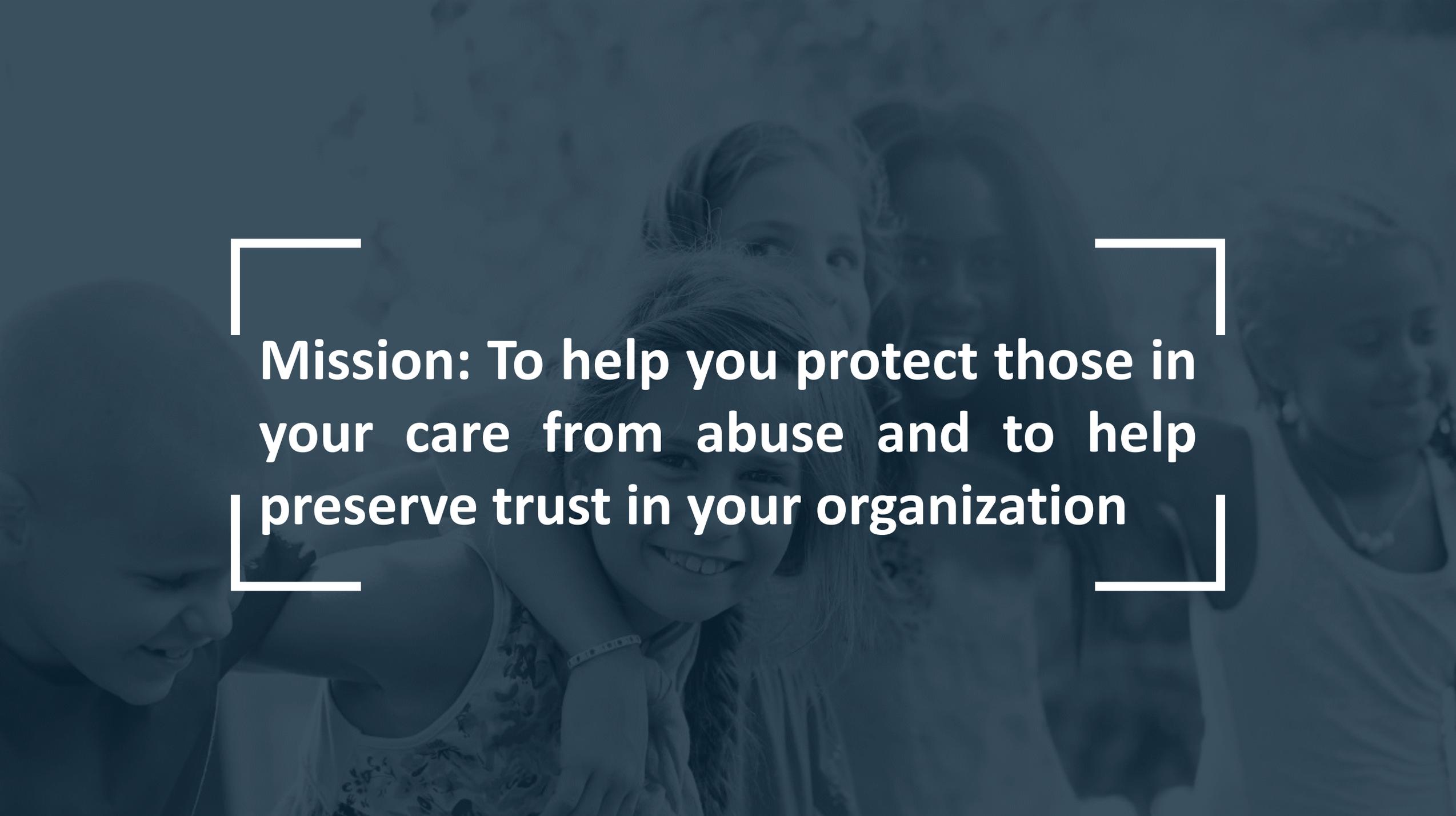


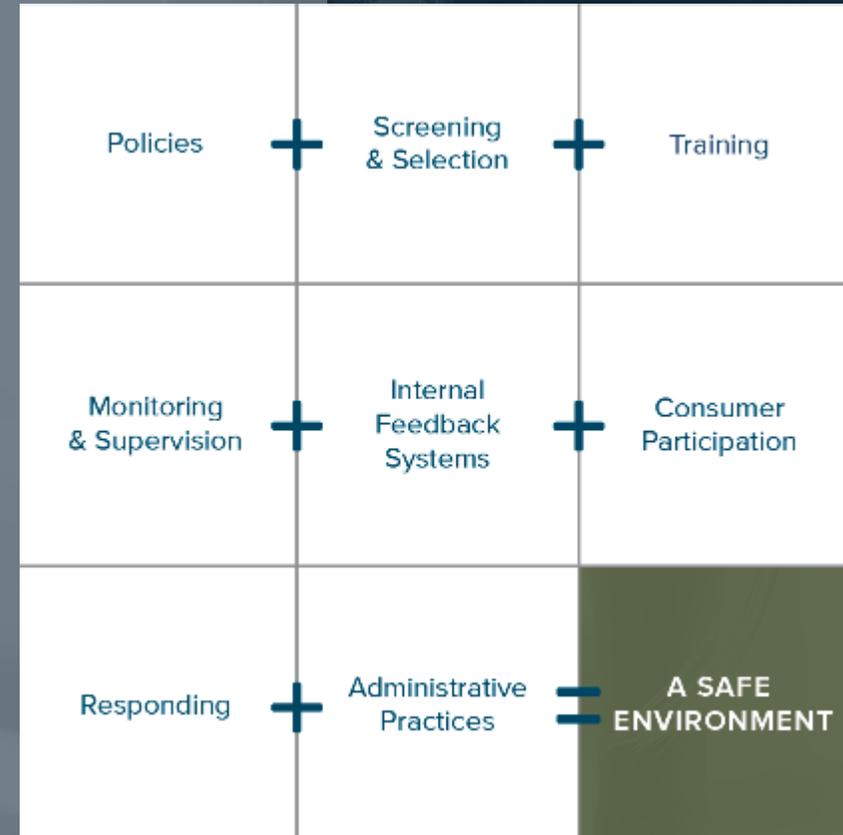
# PRAESIDIUM



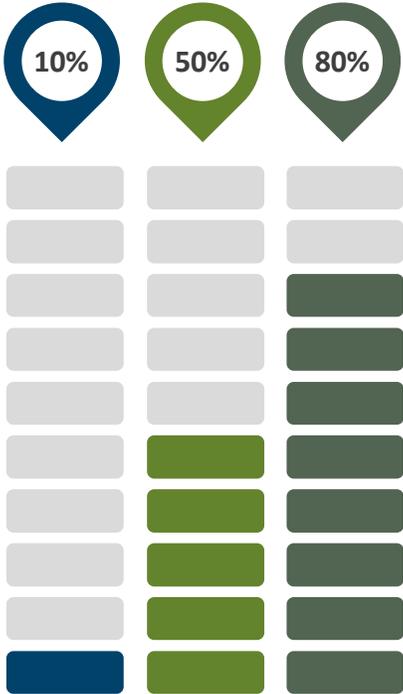
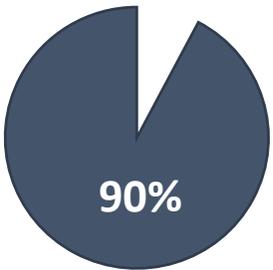


**Mission: To help you protect those in  
your care from abuse and to help  
preserve trust in your organization**

# Praesidium Safety Equation<sup>®</sup>



# Scope of the Problem



- One in four girls
- One in seven boys
- Ten percent of youth
- Forty to fifty percent of child molestations committed by juveniles
- Eighty percent of abuse does not get reported
- Ninety percent of abuse is perpetrated by someone the victim knows



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# The Importance of Background Checks in the Hiring Process

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# Top Misconceptions About Background Checks

1

## More Is Always Better

*Spending more time and money, or digging deeper will not automatically provide a more thorough check- think strategically*

2

## We just need to cover the basics

*Focusing solely on violent or sexual offenses leaves a lot of risk on the table*

3

## A good faith effort at compliance is good enough

*Background screening laws are complicated and technical errors can lead to big settlements. A trusted partnership with your screening provider is a must*

4

## We'll worry if there is something to worry about

*Eventually, problematic reports will come up, this is not the time to start talking about what to do with it*

5

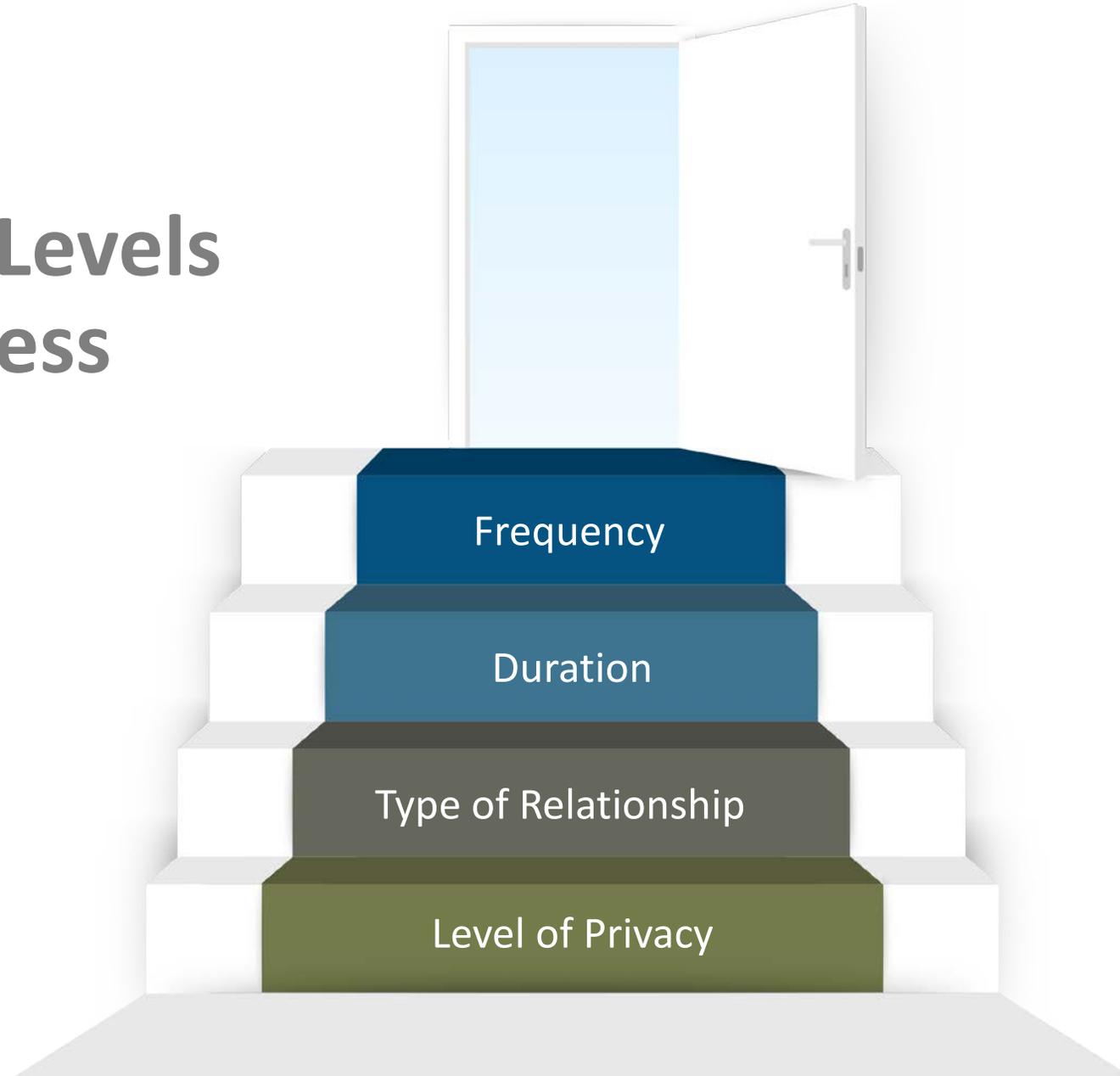
## Volunteers are different from Employees

*Volunteers have many of the same rights as employees in screening, so handle their background checks with care*



**Where Do I Start?**

# Evaluate Levels of Access

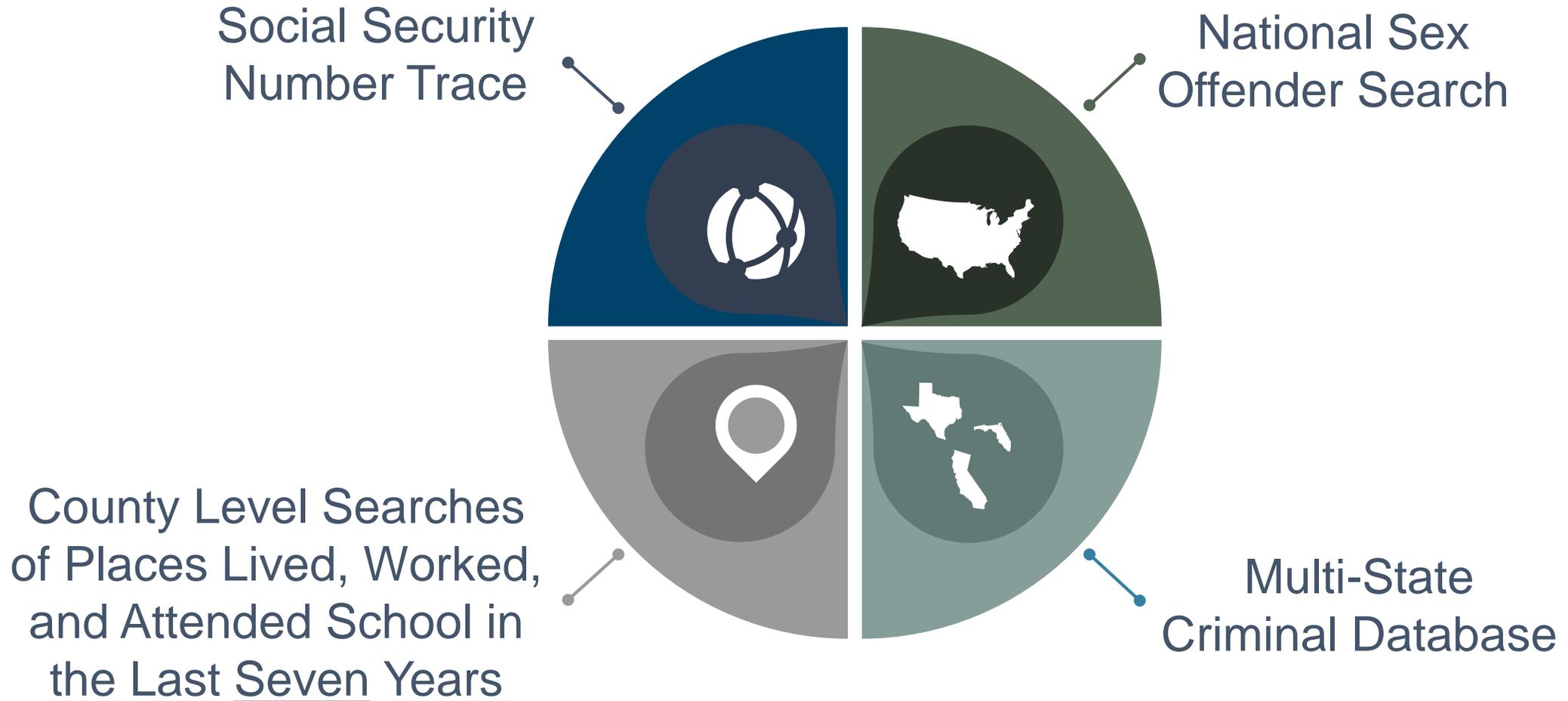


# Who has access?



# Employees & High Access Volunteers

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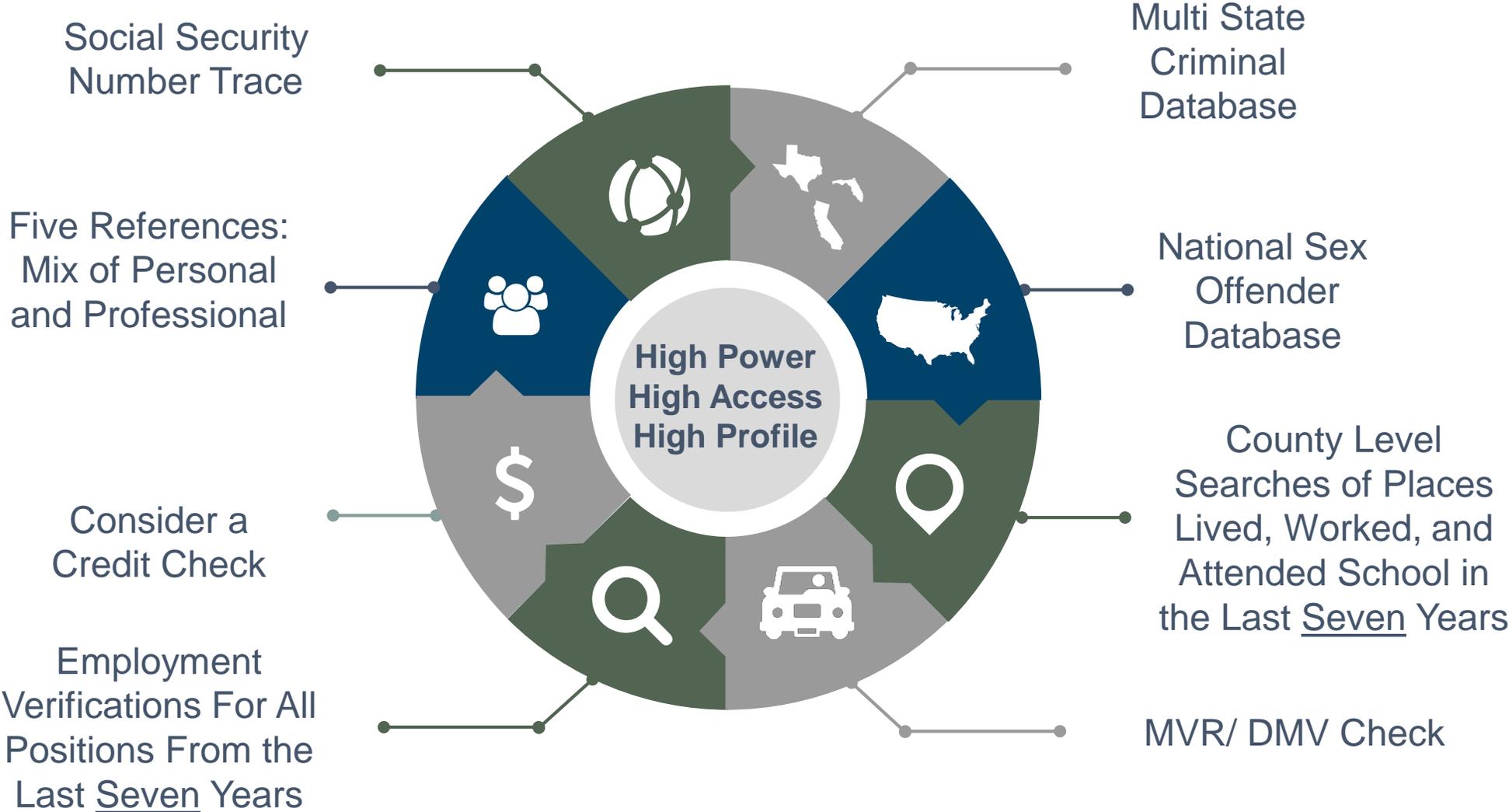


# Low Access Volunteers & Visitors

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# Clergy & High Profile Employees



# Key Reminders

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In order to make screening limit your risk rather than expand it – ALWAYS remember the following:



Obtain  
Consent &  
Provide  
Disclosures for  
All Background  
Checks



Provide  
Mandated  
Adverse Action  
Notices &  
Background  
Check Report  
Prior to  
Disqualifying  
Anyone



Questions

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# KEEP IN TOUCH

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