

Minimum Clergy Compensation

Proposer of Resolution: The Rev. Carol Gadsden for the Human Resources Committee

Parish or Organization: Human Resources Committee, Trustees of the Diocese of New York

Telephone and E-mail: 914-327-5275; rectorstthomas@gmail.com

Title of Resolution: Minimum Clergy Compensation

Whereas, Clergy Compensation Minimums underwent an in-depth review and comparison with the minimums set by other dioceses, and a report was made to the 241st Convention with new Minimum Compensation Guidelines set for 2018 and stipulating that Compensation Guidelines be reviewed annually thereafter; and

Whereas the 242nd Convention of the Diocese of New York adopted the new Minimum Compensation Guidelines for Priests of the Diocese of New York, as prepared by the Human Resources Committee of the Trustees, and approved by the Trustees of the Diocese of New York; and

Whereas, the Diocesan Human Resources Committee recommended a 2% increase to the minimum annual stipend for clergy, effective January 1, 2020 and the recommendation was approved at the September 2019 meeting of the Trustees of the Diocese of New York and further approved at the 243rd Convention of the Episcopal Diocese of New York; and

Whereas, in light of financial uncertainties arising from the COVID-19 pandemic, the Diocesan Human Resources Committee has recommended that there be no increase to the minimum annual stipend for clergy for the fiscal year beginning January 1, 2021, and the recommendation was approved at the September 2020 meeting of the Trustees of the Diocese of New York.

Text of Resolution:

Therefore, be it

Resolved: that the 244th Convention of the Episcopal Diocese of New York not raise the minimum annual stipend for Clergy for 2021, thereby maintaining the following minimums that went into effect on January 1, 2020:

Cash stipends:

Ordained to priesthood less than 3 years: \$44,960 as of January 1, 2019

Ordained to priesthood more than 3 years but less than 10 years: \$50,080 as of January 1, 2019

Ordained to priesthood more than 10 years: \$50,600 as of January 1, 2019

Ordained over 15 years: \$57,300 as of January 1, 2019

Ordained to priesthood less than 3 years: \$46,000 as of January 1, 2020

Ordained to priesthood more than 3 years but less than 10 years: \$51,100 as of January 1, 2020

Ordained to priesthood more than 10 years: \$51,600 as of January 1, 2020

Ordained over 15 years: \$58,500 as of January 1, 2020,

Explanation

The Clergy Compensation Minimums were increased last on January 1, 2020. The resolution at the 2016 Diocesan Convention called for a review of the minimums each year and an increase based on the CPI. However, given the financial stresses and other uncertainties created by the COVID-19 pandemic, the Human Resources Committee recommended, and the Trustees of the Diocese approved, not increasing the minimums for 2021.