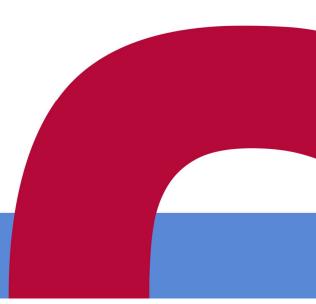
Tools to Empower Parish Leaders



James W. Murphy June 21, 2023 - 5:30pm - 6:15pm Wardens Conference Webinar Diocese of New York



What is the Episcopal Church Foundation (ECF)?



Independent, lay led organization, founded in 1949

A comprehensive and holistic resource that helps vitalize Episcopal faith communities

Empowers congregations through visioning and planning, leadership development, and raising financial resources for ministry

Through our programs, ECF is building a Church...

- Lay and clergy leaders work together to transform the Church
- Healthy, vital, vibrant Episcopal communities of faith
- Meaningful opportunities for Christian stewardship and effective fundraising
- Innovative, mission-based ways to be the Church of the future

What is the Episcopal Church Foundation (ECF)?

Overview:

- Independent and lay-led foundation
- ECF's mission is to strengthen the **leadership** and **financial** capabilities of Episcopal congregations, dioceses, and other institutions
- ECF carries out this mission through a wide array of programs including...

Leadership Resources

- ECF Vital Practices (ecfvp.org)
- Vestry Resource Guide
- Finance Resource Guide
- Fellowship Partners Program
- Educational Events

Financial Resources

- ECF360.org (Fundraising website)
- Planned Giving
- Donor-Advised Fund
- Endowment Management

Duties of a Warden in the Episcopal Church

Responsibilities may vary from parish to parish but include....

- Leadership and Representation
- Pastoral & Spiritual Support
- Administration and Governance
- Financial Stewardship
- Property Management
- Community Engagement

Wardens cannot do all of this work alone!

Tools to Empower Wardens & Other Leaders

>Resources from the Diocese

Resources from Church Pension Group & Various Entities

>Resources from the Episcopal Church Foundation

Resources from the Diocese for Wardens

>Role of Wardens: <u>www.dioceseny.org/ednyfiles/the-role-of-wardens</u>

>Best Practices for Wardens Workshop: June 24, 2023 (Calvary Church)

>Many more on the Diocesan website: <u>www.dioceseny.org</u>

Great Resources for Wardens & Other Leaders

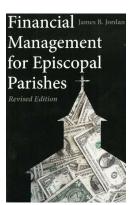
From Church Pension Group (<u>www.cpg.org</u>)

- Manual of Business Methods in Church Affairs
- Safety & Insurance-Handbook for Churches

Various books on Church Financial Management

- Remember the Future (by Fr. Jerry Keucher)
- Financial Management for Episcopal Parishes
- Church Administration & Finance Manual
- Church Finance





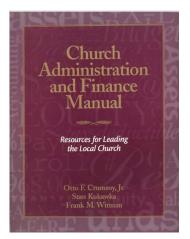


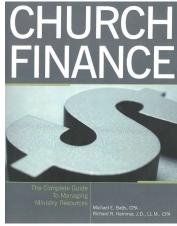


Manual of Business Methods in Church Affairs

In accordance with Title I, Conon 7, "Of Business Methods in Church Affairs January 2023







Great Resources for Wardens & Other Leaders

On Stewardship & Giving:

The Episcopal Network for Stewardship

www.tens.org

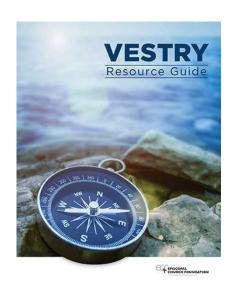
Various books Church Publishing

- Money Legacies by ECF's President Donald Romanik
- Making Money Holy
- Financial Anxiety
- Talking Dollars & Sense



Classic Resources from ECF

- <u>www.ECFvp.org</u> (Vital Practices site with all webinars)
- Vestry Resource Guide







BLOCE

MAY 2023 LGBTQ+ Pride

EN ESPAÑO

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Editor's Letter June 2023 June is Lebian, Gay, Biascual, Trangender and Queer (LGSTQ-) Pride Month. In this, our second Pride inue beaseing the LGSTQ- community (find the previous inue hare), we em...



TOPICE





TOOLS Racial Justice Resources A cursted collection of resources for engagement and learning on the themes of result justice and reconciliation in English and Spanish.

TRY PAPERS

ECF360

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TE CONT

COVID-19 Resources ECF360 Resources gathered from around the Church designed to inform and resport us through the current Cevid-19 pandemia.



HELP?

URCES

5 Resources for Better Church Meetings

WEBINARS

TOOLS



Re-thinking Sunday Mornings - part I How might Sunday mornings open the door for preser collaboration with neighbor particles and ecumenical

Congregational Vitality Assessment The CVA is designed to provide congregations with an assessment of its Vitality and its Sussimability:

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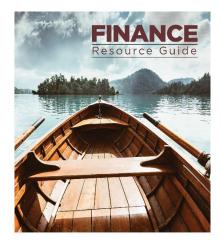
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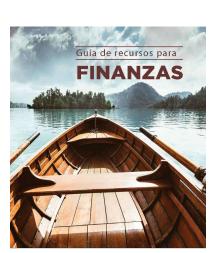
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New Resources from ECF

- Finance Resource Guide ٠
- ECF360.org (Comprehensive Fundraising site) ٠
- Materials in Spanish ٠





Annual Giving Campaigns

Deciding on a Campaign

This section will provide you with suggestions for annual campaigns. Click on each card below to see a brief description of the campaign, as well as advantages and disadvantages of each. When you're ready to select one, click the Select campaign button at the bottom. You will then be brought to a sample checklist for how to complete the campaign. You can change your campaign selection at any time.

ecc



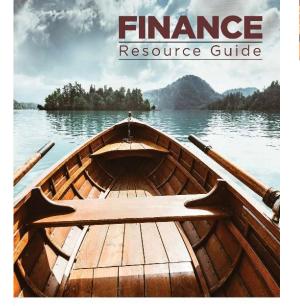




Finance Resource Guide

- Finance and Theology the "Why"
- Finance and Leadership the "Who"
- Finance and Thinking Strategically - the "How"
- Finance and Administration the "What / Where / When"
- FRG Tools & Resources Online

For the Diocese of NY: Treasurer's Interactive Webinar on FRG September 7th, 2023



EPISCOPAL CHURCH FOUNDATION



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Visit <u>www.ecf360.org</u>

ECF's Comprehensive Fundraising Resource site!



ECF invites you to sign up for its new low-cost subscription service providing useful resources for your community of faith in Stewardship/Annual Giving, Capital Campaigns and Planned Giving, Your subscription will include step-by-step guides and calendars to implement your plans, as well as downloadable templates and much more! Resources will continue to be upgraded and enhanced in the months to come!

Subscription Details \downarrow

Stewardship/Annual Giving Resources Choose from numerous annual campaign options and many downloadable tools and resources

Preview O

Capital Campaign Resources Guides you through ECF's Discern, Study and Ask stages for a small capital campaign.

Preview O

Planned Giving Resources Gives you direct access to the many tools of ECP's comprehensive Planned Giving on Demand toolkit.

Preview Ø



🔂 Log In Sign Up

Many Different Annual Giving Campaigns

Hates Of

Annual Giving Campaigns

Deciding on a Campaign

This section will provide you with suggestions for annual comparison. Click on such sand stand below to see a brief description of the comparison, as well as advertages and disationringes of auxi. When you're mady to select one, click the Select comparison bottom at the bottom. You will then be brought to a sample sheeklet for how to complete the comparison that on therapy one comparison during an annual select select and the select select on the sample sheeklet for how to complete the comparison that on therapy one comparison during the select select on the select select select select on the select s



Choose an Option

Congregational Dinner

This is similar to the Worship Services Campaign except that all of the energies of the congregation are directed toward one dinner. The congregation considers the dinner the big event of the year. An outstanding presentation is prepared, usually involving the top leadership of the church. Commitments are seldom received at the dinner but usually are presented at a worship service later.

Strengths

- Can have several dinners to reach more members.
- Requires comparatively little time.
- Everyone hears the same presentation.
- · Can make good use of audiovisuals.
- Can be low cost.
- · Strengthens fellowship.
- Provides face-to-face contact.
- · Can distribute materials easily.

When To Use This Campaign

- Your church has a tradition of good attendance at dinners and churchwide events.
- You want to provide an opportunity for fellowship and dialogue among members.
- You have a year-round program of stewardship education and mission interpretation in place.

Limitations

- Does not reach shut-ins, nonresidents or uncommitted members.
- A large crowd can inhibit sharing.
- Reaches only those in attendance
- Requires extensive follow-up.

When Not To Use This Campaign

- You do not have space to accomodate 100 percent attendance.
- You expect controversy over some aspects of your program.
 Your goal necessitates reaching every member of your
- congregation. • You have used it successfully as your sole strategy for more
- than two consecutive years.



Congregational Dinner

Annual Campaign Checklist

Worship Services

This strategy focuses on the commitment invitation and reception during Sunday worship. The focus may extend through several Sundays culminating in a special service during which pledge or commitment cards are completed, returned and dedicated. The planning committee's energy is directed toward promoting large attendance at the worship service.

| Select a Different Campaign | |
|-----------------------------|---|
| 6 Weeks Prior | 6 Weeks Prior Action Items • Outside guest leader meets with Commitment Sunday leaders. |
| 5 Weeks Prior | Mark Complete |
| 4 Weeks Prior | |
| 3 Weeks Prior | |
| 2 Weeks Prior | |
| 1 Week Prior | |
| Commitment Sunday | |

Be Guided Step-by-step

www.ecf360.org

Step by Step guidance for a small Capital Campaign or Special Appeal

Are You Ready For A Capital Campaign? So you've been thinking and talking about a capital campaign and perhaps you don't know where - or how - to begin. Click here to review How To Prepare for a Capital Campaign meone in the vestry finally addressed the elephant in the roon This site will help you address questions and anxieties you may have, such as if you'll need to engage a consultant or if you can manage it on your own. You should know that many congregations have successfully raised funds on their own. With planning, organization, and teamwork it can be done. The Capital Campaign Guidebook will show you how. Download the Manual Site Features ecf Overview of Do you need a Methodology consultant? Eniscencel Stewardshin Navigat Document **Resource Library** Capital Campaign Manual Storage www.ECF360.org **Capital Campaign Guidebook** \sim Introduction Phase One - Discernment Phase Two: The Feasibility Study Phase Three - Solicitation (the "Ask")

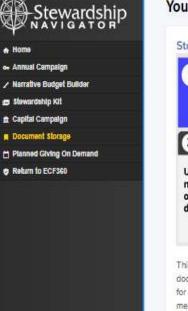
Capital Campaign

www.ecf360.org

Step by Step guidance for implementing or improving a parish Planned Giving effort



Any documents you create for Stewardship can be stored for future use and reference in ECF360



Your Documents

Store and Retrieve Your Stewardship Documents

| 1 Organize and store for later. | | |
|---|---|--|
| 2 Upload Documents | 3 Retrieve Later | |
| Use this space to upload notes, brochures and other non-sensitive documents. | Future stewardship committees can retrieve key documents in one place. | |

This section provides a place to store your key stewardship documents. Any items you upload will be saved and highlighted for you here. You can also upload other documents, such as meeting minutes, appeals letters, updated templates from Capital Campaigns or other stewardship materials. Please note that this system is not intended for securely storing sensitive information like financial records.

| Enter your search terms here | | | Search | |
|------------------------------|-------------------------|---------------------------------|-------------------------|--|
| = | = | = | = | |
| Test document | Stewardship Letter.2021 | thank you letter.New donor.2022 | Stewardship letter.2022 | |

Recursos en Espanol/ Resources in Spanish

www.ECFvp.org/espanol www.ecf.org/en-espanol

ecf_{Vital Practices}

TOOLS

Junta parroquial

WEBINARS TOPICS

FILTRO TEMAS

MÁS TEMAS

TEMAS

LOS TIPOS DE CONTENIDOS

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Descripciones del Trabajo de la Junta Parroquial Ese recurso incluye una descripcion del trabajo para todos los miembros de la Junta Parroquial. También incluye descripciones especificas para el Guardián Mayor, el Guardián Menor, el rescreto y el secretario. Este recurso ...

BLOGS

ECF360

STRY PAPERS

¿Abarca mucho pero aprieta poco su junta parroquial? ¿Intenta su junta parroquial hacer todo a la vez en reuniones mensuales en las que todo lo que enfrenta la iglesia se saca a relucir y discute? ¿Se improvisan casi todas las ideas? ;O se presentan c mo comentarios considerado

Mis diez puntos principales By Scott Evenbeck

De la misma manera en que el Gran Cometido, "Por tanto, id y haced discipulos a todas las naciones", no entra en detalle sobre cómo llevar a cabo esa misión, los cánones de la Iglesia Episcopal no son especialmente específico...

¿De Arriba o de Abajo?

By Alberto Cutié Alberto Cutié comparte diferencias clave en el gobierno entre la Iglesia Episcopal y de la Iglesias Católica Romana. Disponible en español e Inglés.

Una Instantánea de Nuestro Barrio Urbano By Anna Olion Lo más difícil de ver es lo que tenemos delante de los ojos.







Cambio

Junta parroquial

parroquial y más.

Evangelismo

Iglesia Episcopal.

Intuición y percepción sobre reuniones de la junta parroquial, roles y

responsabilidades, retiros de la junta

extendiendo la invitación a unirse a la

Proclamar las Buenas Nuevas,

Ideas sobre liderar el cambio en la iglesia, iniciar y suspender ministerios y concentración en la misión.

Buscar artículos y recursos por tema

Temas destacados



NATIONS

Visión y planificación

Forma en que los líderes elaboran una visión estratégica y un plan para sus feligresías.

Mayordomía

Herramientas para estimular las ofrendas de tiempo, talento y tesoro durante todo el año.

Diversidad

Celebrar las diferencias individuales y colectivas, ampliando la participación.

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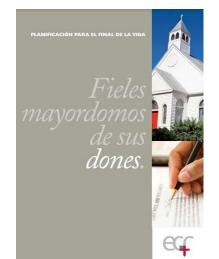
Publicaciones en Espanol

- Guía de recursos para juntas parroquiales (Vestry • Resource Guide)
- Guía de recursos financieros (Finance Resource Guide) •
- **NEW** Planned Giving booklets & brochures en Espanol •
 - www.ecf.org/programs/planned-giving-stewardship •





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Other Resources from ECF

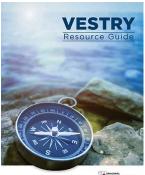
For Parish Leaders:

- Vestry Resource Guide
- Finance Resource Guide
- Endowment & Gift Acceptance Policies
- Investment of Permanent Assets
- Planned Giving on Demand
- Funding Future Ministry
- Leadership Resource site: <u>www.ecfvp.org</u>

For Parish Members & Donors

- Donor Advised Fund (DAF)
- Life Income Gifts
- PG Booklets & Brochures
- Planned Giving Sponsored Website for Donors <u>www.episcopalgifts.org</u>
- Webinars for Adult Forums







Questions?



At your service

ECF always available to assist Planned Giving, Donor Solutions & Stewardship Services

Jim Murphy, Director of Stewardship & Operations jmurphy@ecf.org

Christine Eagan, Program Associate ceagan@ecf.org

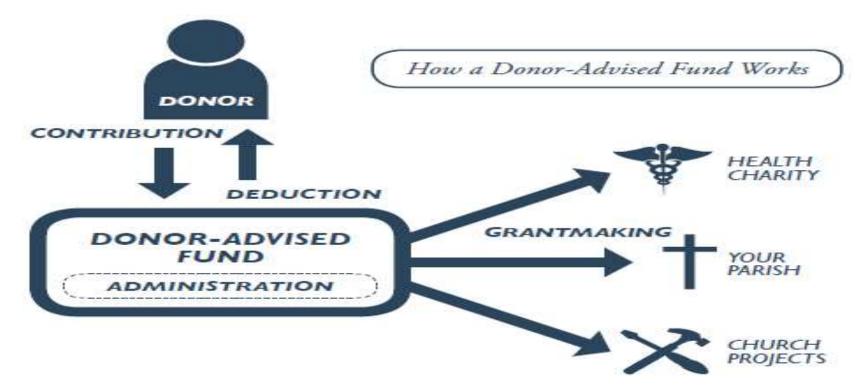
Mark Blacklow, Administrative Assistant giving@ecf.org

ECF website: www.ECF.org

ECFVital Practices: www.ecfvp.org

General Inquiries Email: <u>ecf@ECF.org</u> Phone: (800) 697-2858

What is a donor-advised fund?



What is Planned Giving on Demand??

- A toolkit that empowers leaders!
- Learn at your own pace
- Everything you need in one place
- Your parish receives this today from your Diocese!

