

Wardens' Week 2023

Online Session 3: Thursday, June 22

Presenters' Materials for

- 5:30 p.m. The College for Congregational Development – For Lay Leaders and Clergy from Every Kind of Congregation
The Rev. Canon Victor Conrado, Canon for Congregational Vitality
- 6:15 p.m. Why the New Episcopal Credit Union Matters to Every Congregation, and How Wardens Can Help It Succeed
The Rev. Canon Steven Lee, chair of the board of the New York Episcopal Federal Credit Union
The Rev. Matthew Oprendek, secretary of the board of the New York Episcopal Federal Credit Union



The
Episcopal Diocese
of New York



the College

for Congregational Development

The Rev. Cn. Victor H. Conrado

Office for Congregational Vitality and Formation

- Wardens and Vestry Members Support
- Vestry Retreats
- Vestry Trainings for new and current vestry members
- Congregational Vitality and Viability Consultation and Assessment
- Support on managing change and transitions
- Vestry Conflict Resolution

What is the College for Congregational Development?

- A comprehensive program of congregational development for **teams of lay and clergy leaders**
- For congregations of **all sizes, locations and conditions**



What does the College focus on?

- Equipping lay and clergy teams to **lead development** in their parishes
- Emphasis on **learning frameworks** and **practicing the skills** that can be used in the parish



Congregational Development

Assisting congregations in becoming

Healthier

More faithful

More effective

Communities of Faith

Congregational Development

- That focus on and are faithful to **their unique purpose as congregations** which are local expressions of the body of Christ and which, with God's help, **gather people, deepen people's engagement with their baptismal identity and purpose and send them into the world** as witnesses to and **agents of transformation.**





Congregational Development

- That are connected and expressive of the **best of their ecclesial tradition, ethos, and character.**
- That are **self-renewing and responsive to the challenges and opportunities** around and before them.

Congregational Development

- That are sustainable or working toward greater sustainability, in terms of “fit” between the elements of their organizational life (identity, vision and goals, leadership, resources, culture, size, property, relationship to context, partnerships).

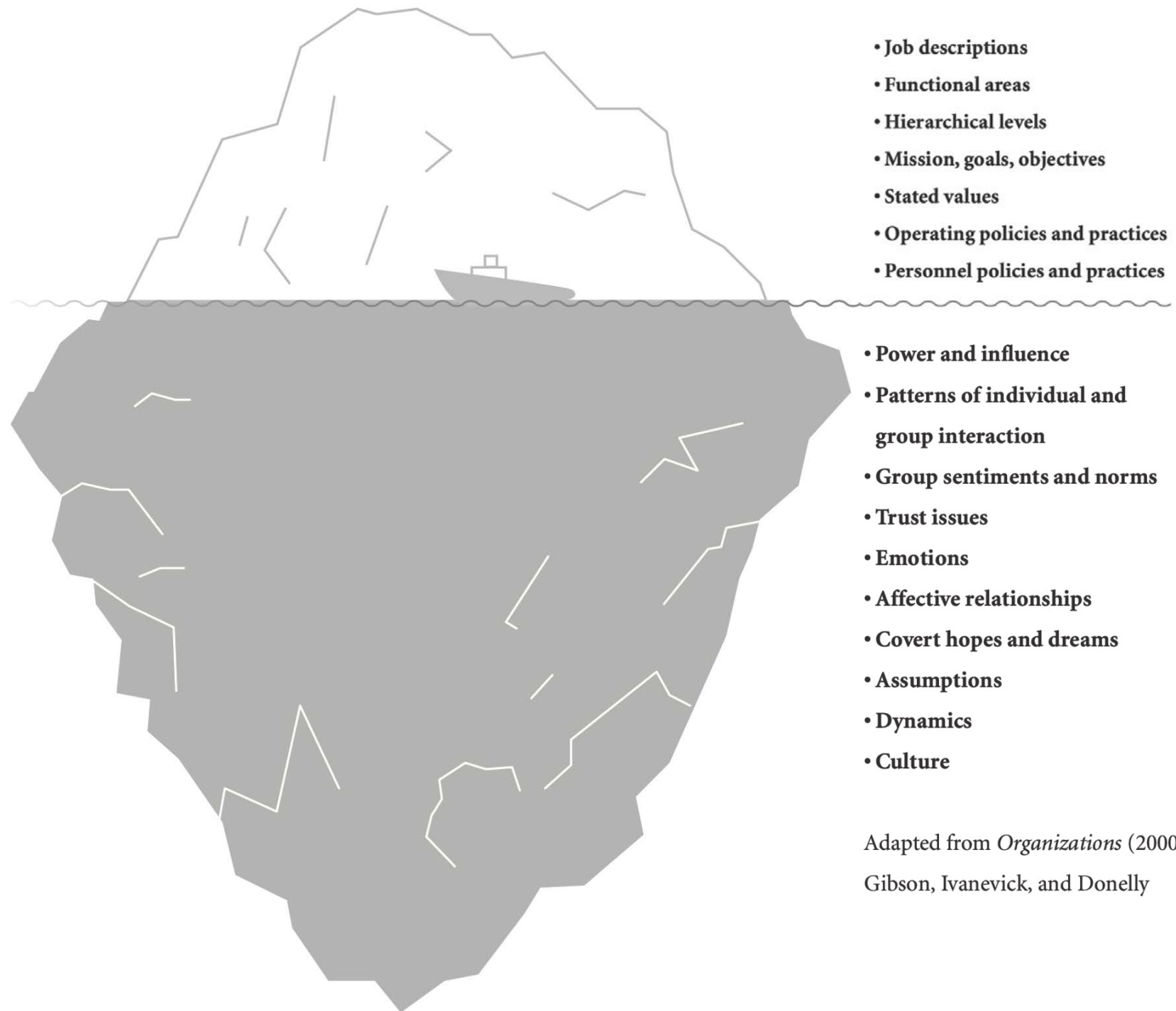


Congregational Development

- That **foster a culture** of transparency, collaboration, listening, trust, courage, openness, and flexibility and in which the congregation and its **leaders have a greater sense of choice.**



Another
way of
thinking
about it...



Adapted from *Organizations* (2000)
Gibson, Ivanevick, and Donelly

A brief exercise

Discuss with others:

What one area (that I mentioned) do **you believe your congregation/parish needs to work on or develop?**



What makes up the College

- Participation in **virtual and in-person training** (plenary learning, work in teams and individual work)
- **Two in-person weeks** over two summers
- **Readings** before and after each session
- **Back-home Interventions**
- **Support from the Diocese** in an ongoing way



What is (some of) the content in the College?

- **Change and transition** processes
- **Listening** processes and **facilitation tools**
- **Anglican identity**, ethos, and spirituality
- **Power, voice and influence** in the parish
- **Congregational identity and personality**
- **Trust development and conflict**
- **Intercultural** communication
- Learning about oneself as a **leader**
- **Faith development** in the parish
- Ways to engage with the **context/neighborhood**
- How to **experiment and learn** as you go

Who are the trainers in the College?

- **Practitioners** (from parishes of all sizes, locations and conditions and from diocesan staffs) who have **learned the material and have put it into practice in their congregations and dioceses.**
- **Not “outside experts”** or idea people who have interesting ideas but **little or no practical experience at the parish level.**
- **Parish Priests**
- **Lay people**
- **Canons to the Ordinary**
- **Canons for Congregational Vitality**
- **From all over the US and Canada**

Participants in the College

- **US Participants** from Olympia, Spokane, Rochester, Chicago, Indianapolis, Bethlehem, Atlanta, Maryland, Alaska, Northern California, California, Upper South Carolina, Tennessee, Alabama, Mississippi, Arkansas, Central New York, Michigan, New York, Central Pennsylvania
- **Participants from The Anglican Church of Canada:** New Westminster, Ottawa, Territory of the People, British Columbia, Kootenay
- **International Participants** from The Anglican Diocese of Jamaica and the Cayman Islands, The Episcopal Diocese of Northern Philippines
- College participants have included **Latinx, African American, Filipino, Indo-Canadian, Sri Lankan-Canadian, Caribbean Canadian, Caribbean, and Indigenous-Alaskan participants.**

Current Sponsoring Dioceses

- Diocese of Olympia
- Diocese of Atlanta
- Diocese of Indianapolis
- Diocese of Michigan
- Diocese of Chicago
- Diocese of Maryland
- Diocese of Rochester
- Diocese of Spokane
- Diocese of New York

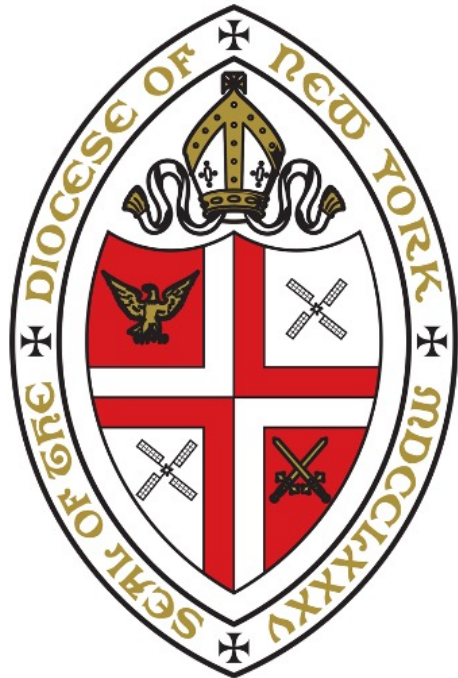
What does a parish need to do?



- **Identify a team** (will consist of a clergy person and 2-4 others who want to work on the parish's development)
- **Be sure the entire team can commit to the dates, times and effort required**

the College

for Congregational Development



The
Episcopal Diocese
of New York

Congregations Attending the June Year A training?

- ✓ St. Luke's, Bronx, NY
- ✓ St. Augustine's, New York, NY
- ✓ St. Andrew's, Walden
- ✓ St. Francis of Assisi, Montgomery
- ✓ St. James, Hyde Park
- ✓ St. Phillip's, Garrison
- ✓ Grace/La Gracia, White Plains
- ✓ Christ the King, Stone Ridge
- ✓ St. Martin's, New York
- ✓ St. Andrew's, New Paltz
- ✓ Christ & Saint Stephen's, New York
- ✓ Christ Church/San Marcos, Terrytown
- ✓ Diocesan Staff

- ✓ St. Mary's-in-Tuxedo, Tuxedo Park
- ✓ St. Thomas', Armenia
- ✓ St. Luke's, Katonah
- ✓ Trinity Wall Street, New York
- ✓ Good Shepherd, Granite Springs
- ✓ St. Michael's, New York
- ✓ MJM / Manhattan Korean Episcopal Church
- ✓ Good Shepherd's, Roosevelt Island
- ✓ Christ Church, Poughkeepsie
- ✓ Grace's, Middletown
- ✓ St. John's, Kingston
- ✓ Christ Church, Staten Island
- ✓ St. Mary's, Cold Spring

Congregations Attending the July Year A training?

- ✓ Grace, Millbrook
- ✓ Grace, Nyack
- ✓ St. John's, Staten Island
- ✓ St. Alban's, Staten Island
- ✓ St. John's, Tuckahoe
- ✓ Holyrood/Santa Cruz, New York
- ✓ St. Phillip's, Garrison
- ✓ St. Andres, Yonkers
- ✓ St. Thomas, Mamaroneck
- ✓ St. Bart's/San Bartolomeo, White Plains
- ✓ St. John's, Yonkers
- ✓ Trinity-St. Paul, New Rochelle
- ✓ St. John's, New Rochelle
- ✓ St. Simeon's, New Rochelle
- ✓ Stephens', Pearl River
- ✓ St. Paul's, Poughkeepsie
- ✓ All Saint's, New York
- ✓ St. Margaret's, Bronx
- ✓ St. Mary's Manhattanville, New York
- ✓ Grace, Middletown
- ✓ St. Peter's, Peekskill
- ✓ Diocesan Staff

Who is attending the training?

June Session 2023

- Lay Leaders 22
- Clergy 18
- One Bishop

July Session 2023

- Lay Leaders 25
- Clergy 15
- One Bishop

CCD 2024 Sessions Dates

Cohort One

- July 7 to 12

Cohort Two

- July 28 to August 2

Registration will open in February 2024

Resources





Congregational
Vitality
Assessment



THE EPISCOPAL NETWORK FOR STEWARDSHIP

Inspiring Generosity



*Pathways for
Baptismal Living*
at Bexley Seabury Seminary

Community of Hope International

"A School for God's Service"

Rule of St. Benedict, Prologue, Verse 45

www.cohinternational.org



ACADEMIA
ECUMÉNICA
DE LIDERAZGO

Office for Congregational Vitality and Formation Contact Information

The Rev. Cn. Victor H. Conrado

You can click [here](#) to schedule a Zoom or telephone conversation with me.

<https://calendly.com/canon-victor-conrado>

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Why the New Episcopal Credit Union Matters for Every Congregation, and How Wardens Can Help It Succeed

Wardens' Week
June 22, 2023



Overview

- What is a Credit Union?
- Why Does It Matter?
- How Can Wardens Help it Succeed?
- Questions

What is a Credit Union?



NEW YORK EPISCOPAL
FEDERAL CREDIT UNION

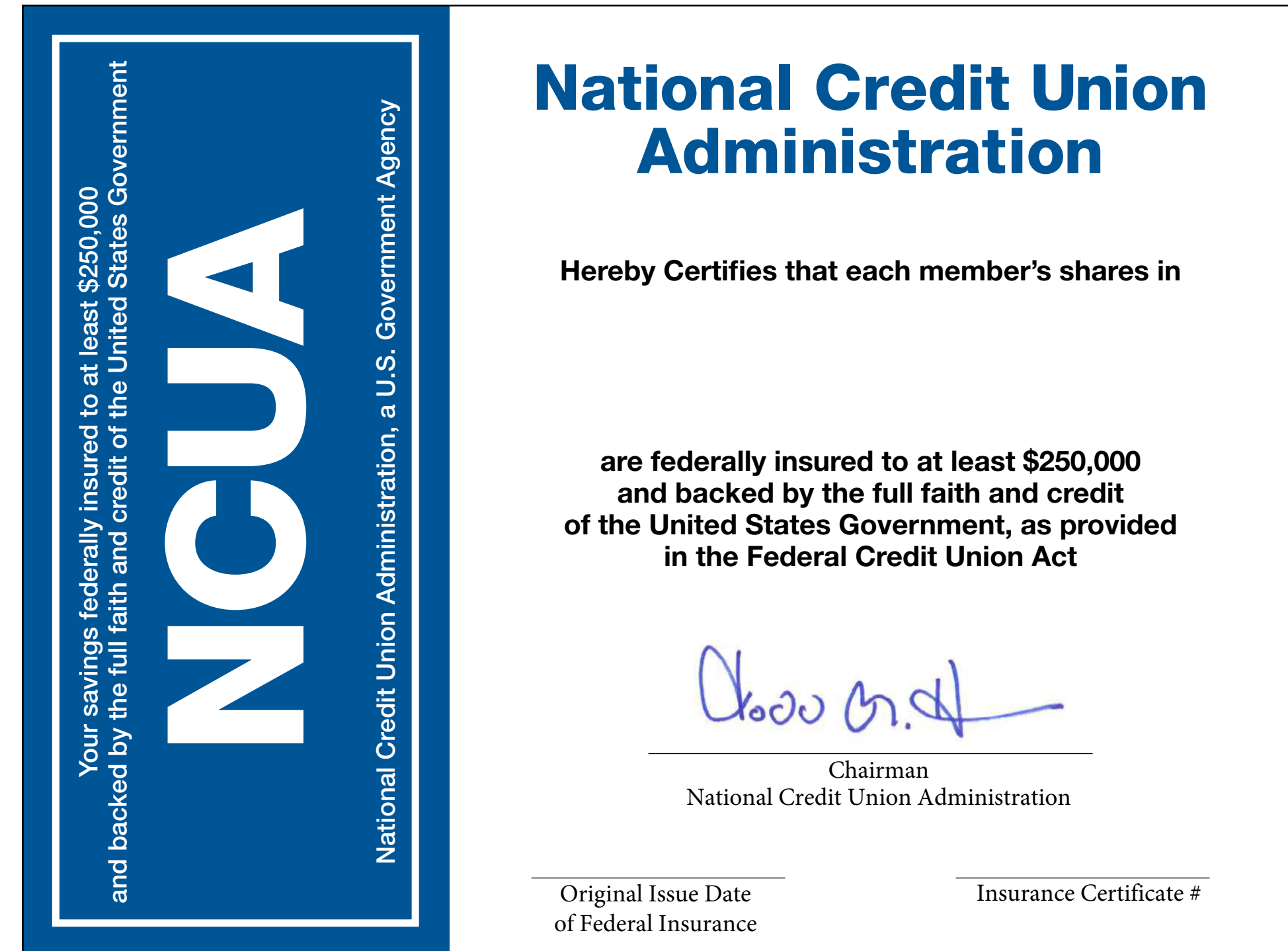
A Credit Union is a not-for-profit financial cooperative owned and operated by its members. Unlike traditional banks that aim to maximize profits for shareholders, credit unions are driven by the principle of serving their members' best interests.

What is a Credit Union?

- Not-for-profit: Profits made by credit unions are returned back to members in the form of reduced fees, higher savings rates and lower loan rates.
- Cooperative: The cooperative structure of credit unions creates a cycle of mutual assistance towards the common goal of the financial well-being of members. One member's savings becomes another member's loan.
- Members: Members of a credit union share a common bond, also known as the credit union's "field of membership."

What is a Credit Union?

- On Nov. 7, 2022, the National Credit Union Administration (NCUA) issued a letter of approval granting a federal credit union charter to NYE FCU.
- It has received Charter Number 24942 as its permanent ID.
- Each member's shares in NYE FCU are federally insured up to \$250,000.



Why Does It Matter?

Why Does It Matter?



NEW YORK EPISCOPAL
FEDERAL CREDIT UNION

Why Does It Matter?

When Jesus came to Nazareth, where he had been brought up, he went to the synagogue on the sabbath day, as was his custom. He stood up to read, and the scroll of the prophet Isaiah was given to him. He unrolled the scroll and found the place where it was written:

“The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord’s favour.” (*Luke 4:16-19*)

Why Does It Matter?

The Credit Union is a fresh expression of the Church's mission to preach the Good News of Jesus Christ to the poor and to set the captives free.

The Credit Union offers people who are stuck in a cycle of using loan sharks and payday lenders a way out toward financial freedom.

How Can Wardens Help it Succeed?



NEW YORK EPISCOPAL
FEDERAL CREDIT UNION

3 Ways for Wardens To Help



NEW YORK EPISCOPAL
FEDERAL CREDIT UNION

How Can Wardens Help it Succeed?

Results as of June 22, 2023

- NYE FCU has raised a total of \$695,325 in startup capital (NOT deposits) to fund operations:
- \$250,000 The Episcopal Diocese of New York
- \$250,000 Trinity Church Wall Street
- \$195,425 Individuals across the Diocese

How Can Wardens Help it Succeed?

Our goal is \$850,000.

Help us raise the remaining \$154,675
by September:

<https://nyefcu.org/pledge-now/>

How Can Wardens Help it Succeed?

Invite Us to Come Speak - Staff

The Rev. Deacon Bob Jacobs - Chief Executive Officer

Stephen Breed - Interim Chief Operations Officer

Samantha McPherson - Project Manager

Consultant - Kirk Kordeleski

Isabel Draper - Executive Assistant



Leadership

Invite Us to Come Speak - Board of Directors

The Rev. Canon Steven Lee - Chair

The Rt. Rev. Matthew F. Heyd - Vice-Chair

Mr. Douglas A. McIntyre - Treasurer

The Rev. Matthew Oprendek - Secretary

The Rev. Winnie Varghese



How Can Wardens Help it Succeed?

Encourage Members to Open Accounts

Open to Receive Deposits by the end of October

- St. James Fordham, Bronx
- Cathedral of St. John the Divine, Manhattan
- Rural and Migrant Ministry
- Mid-Hudson Location (TBD)

How Can Wardens Help it Succeed?

Review

- Help us raise remaining operating capital by making a pledge by the September deadline
- Invite us to come speak to your parish
- Encourage your members to open an account starting in October.

Questions