

RESOLUTIONS 2023
Minimum Clergy Compensation

Proposer of Resolution: The Rev. Katharine G. Flexer for the Human Resources Committee

Parish or Organization: Human Resources Committee, Trustees of the Diocese of New York

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Title of Resolution: Minimum Clergy Compensation

Text of Resolution:

Whereas Clergy Compensation Minimums underwent an in-depth review and comparison with the minimums set by other dioceses, and a report was made to the 241st Convention with new Minimum Compensation Guidelines set for 2018 and stipulating that Compensation Guidelines be reviewed annually thereafter; and

Whereas, the 242nd Convention of the Diocese of New York adopted the new Minimum Compensation Guidelines for Priests of the Diocese of New York, as prepared by the Human Resources Committee of the Trustees and approved by the Trustees of the Diocese; and

Whereas, the Diocesan Human Resources Committee recommended a 7% increase to the minimum annual stipend for clergy, effective January 1, 2023; and the recommendation was approved at the September 2022 meeting of the Trustees of the Diocese of New York and further approved at the 246th Convention of the Episcopal Diocese of New York; and

Whereas, at its meeting on September 20, 2023, the Diocesan Human Resources Committee has recommended a 3% increase in the minimum annual stipend for clergy, effective January 1, 2024.

Now, therefore, be it

[4] Resolved: That the 247th Diocesan Convention approve the recommendation of the Diocesan Human Resources Committee and raise the minimum annual stipend for Clergy for 2024, thereby increasing the minimums in effect for 2023 by 3%, as follows:

Cash stipends:

- Ordained to priesthood less than 3 years: \$50,700 as of January 1, 2023
- Ordained to priesthood more than 3 years but less than 10 years: \$56,350 as of January 1, 2023
- Ordained to priesthood more than 10 years: \$56,850 as of January 1, 2023
- Ordained to priesthood over 15 years: \$64,500 as of January 1, 2023

- Ordained to priesthood less than 3 years: \$52,222 as of January 1, 2024
- Ordained to priesthood more than 3 years but less than 10 years: \$58,042 as of January 1, 2024
- Ordained to priesthood more than 10 years: \$58,556 as of January 1, 2024
- Ordained to priesthood over 15 years: \$66,435 as of January 1, 2024