

DIOCESE OF
NEW YORK



Journal of Convention

November 8 -9, 2019

JOURNAL OF THE CONVENTION
The Diocese of New York of the Episcopal Church
Westchester Marriott, Tarrytown, New York
November 8 - 9, 2019



THE EPISCOPAL

THE DIOCESE OF

NEW YORK

The next meeting of the Convention of the
Episcopal Diocese of New York will take place
on November 7, 2020
at the Cathedral Church of St. John the Divine, New York

**The 243rd Convention
The Episcopal Diocese of New York**

[Pay careful attention, then, to how you walk, not as unwise but as wise...]

...Redeeming the Time...



*[Because the days are evil.]
(Ephesians 5:16)*

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Mr. Anthony Bonilla
Mr. Earl Francis
Ms. Yvonne O'Neal
The Rev. Cynthia Stravers

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The Rev. Loyda Morales
The Rev. Anne Sawyer
The Rev. Dustin Trowbridge
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The Rev. Dr. Pierre Andre Duvert

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**THE JOURNAL OF CONVENTION
FIRST SESSION: FRIDAY, NOVEMBER 8, 2019**

Bell ringing

MR. JAMES FORDE, SR: We are about ready to start, on time. Would you all please rise for the Bishop of New York.

BISHOP DIETSCHKE: The Convention will please come to order. The 2020 Convention will be held on Saturday, November 7 next year at the Cathedral Church of St. John the Divine. I call on the Chaplain, the Reverend Dr. Patrick Cheng to lead the opening prayer.

THE REVEREND DR. PATRICK CHENG: Let us pray: O mighty and everloving God, source of all wisdom and understanding, be present with those who take council in the 243rd Convention of the Diocese of New York for the renewal and mission of your church. Teach us in all things to seek first your honor and glory. Guide us to pursue the strength and the grace to accomplish it. In Jesus Christ, our Lord.

ALL: Amen.

FORDE: Please be seated.

BISHOP: Mr. Secretary, is there a quorum present?

FORDE: Yes.

BISHOP: I declare the 243rd Convention of the Diocese of New York opened. Having confirmation that we have a quorum; I must now remind you about Canon 17 and Canon 22 of our Diocesan Canons. Canon 17, Section 6 requires the Chief of Finance and Operations to report to you on each Congregation of the Diocese, whether the Congregation has provided my office with a copy of its audit, parochial report, clergy compensation figures, and proof of insurance on parish owned property, as well as reporting certain information regarding the Apportioned Share of each congregation. You will find that report inserted and incorporated into the Calendar of Business.

Please note that, in compiling and publishing this information, the Finance Department of our Diocese is carrying out duties that Diocesan Convention has assigned to the Finance Department.

Canon 17, Section 7 establishes certain consequences for each Congregation that I, with the concurrence of the Trustees of the Diocese, designate as a Congregation in Default in Apportioned Share. I believe that it is very important that every congregation of our Diocese be represented at Diocesan Convention and partici-

pate fully in it. Therefore, the Trustees and I have not designated any congregation as a Congregation in Default in Apportioned Share; and no congregation that has failed to fulfill its obligations to its sister churches under Canon 17 will lose its voice or vote at this Convention.

Canon 22 of the Diocesan Canons provides that whenever any congregation: Has gone more than 60 days past the deadline for filing its annual Parochial Report; has not employed a Rector or Priest in Charge for two or more successive years; or has failed to pay the minimum clergy stipend for one or more years, that congregation, shall forfeit its right to send lay delegates to the Diocesan Convention. Upon application to it, Diocesan Convention may restore to such a congregation its right to send lay delegates to the Diocesan Convention.

I would gladly entertain a motion of application to Diocesan Convention to restore lay delegates to all congregations that failed to fulfill their obligations to their sister churches under Canon 22.

DELEGATE: Bishop, applying under Canon 22, Section 3, on behalf all congregations that failed to fulfill their obligations, under that section of Canon 22, I move that the Diocesan Convention restore to all those congregations the right to send lay delegates to this Convention so that all lay delegates from all congregations subject to and in union with Diocesan Convention may be seated on the floor of this convention and be invited to vote.

BISHOP: Thank you. Is there a second?

DELEGATE: Second.

BISHOP: Is there any discussion? Are we ready to vote? Please use green and red cards. Green for Yes, red for No. All in favor, please raise your green cards. Opposed, please raise your red cards.
Motion carries.

In the past when we publish the accounting that you will find as an insert to the Calendar of Business, it lists every congregation in the Diocese and notes their obligations. Some have seen that and have seen it as an action of shaming congregations that have not been able to complete that work. It is not shaming; it is accountability. You may notice I refer to the obligations of each of the congregations as obligations to sister churches. The failure of congregations to carry out this obligation has impact on all other churches of our Diocese and brings into question the principle of mutual care among our Diocesan congregations, particularly when we look at apportioned share: Churches not paying their apportioned share on the Diocese of New York are being subsidized by those churches that are.

This is why the accountability that I am talking about matters: Churches have a

right to know, particularly the Churches that are meeting the obligations have a right to know the breadth of churches in our Diocese that are not.

Unless there is a motion to deny the existence of the position, I hereby appoint the Reverend Matthew Heyd as Parliamentarian of this Convention.

Is there any objection from the floor?

(Silence)

Having heard no objection, the Reverend Matthew Heyd is appointed Parliamentarian.

(Applause)

Someone needs to read Robert's Rules of Order and that is not me.

(Laughter)

I call on Secretary James Forde to introduce persons sitting on the dais and outline the convention schedule.

FORDE: To introduce the people sitting at the dais: Bishop Dietsche, Bishop Shin, Bishop Glasspool, Chancellor George Wade, Treasurer Sister Faith Margaret and the Reverend Matthew Heyd, who has just been appointed our Parliamentarian.

First, I would like to announce that the following people will serve as Assistant Secretaries of Convention today: Judith Douglas and Sara Saavedra. Let me briefly review the schedule with you.

As indicated on the Schedule shown in the Calendar of Business, all times and the agenda are subject to changes during the two days of Convention.

Very important: Please note that we will use the hard copy of the Calendar of Business you received today at the registration station. The agenda was updated after the Calendar of Business had been distributed electronically to meet the October canonical deadline. The page numbers have changed, so we will refer to the page numbers shown on the hard copy you received today.

The first order of business will be election of Treasurer of the Diocese and Secretary of Convention, followed by instructions for casting the first ballot. The first report of the Resolutions Committee and voting on the first resolution will follow. Then we will hear the presentation on the 2020 budget, followed by the five reports as shown on the Schedule of Convention. There will be a 15 minute break, followed by the Holy Eucharist. There will be no banquet; instead, we will have a reception with appetizers and a cash bar at the Garden Terrace. That is in the same place you registered.

There will be an Exhibits Hall, throughout both days of Convention, with displays from the various Diocesan ministries as well as other organizations. Please take time to visit the exhibitors' booths.

Also, there is an evaluation form in your information packet. We will appreciate it if you complete and drop by the exit points of the building upon conclusion of the Convention.

Finally, there is a list of restaurants in your packet for those of you who would like to find a place to have dinner on Friday evening.

BISHOP: Thank you. I now call on Deacon Robin Newman to give the report on Credentials.

Is Robin in the room?

(Pause)

Okay we will do it later.

I ask the Secretary to send Greetings from our Convention to the following:

Presiding Bishop Curry

The Archbishop of Canterbury

Bishop Richard Grein

Bishop Mark Sisk

Normally I would ask the Secretary of Convention to send Greetings to Bishop Roskam, but she is here with us today and I would like to recognize her.

(Cheers and applause)

And I would like to recognize her. Cathy, will you stand up.

[Cheers and applause]

Cathy has been living in Los Angeles since retiring as Suffragan Bishop. She comes back from time to time and it's always a delight to see her, have her amongst us, at the Convention, particularly, is a time for her very many friends in the Diocese to see here.

The Bible, you see before you today, was published in Spanish 1991. Presented January 16, 2000 to Bishop Richard Grein by the brotherhood of St. Martin's.

St. Martin lived from 1679 to 1739 and was beautified, canonized by Pope John III. Having inherited the features of dark skin of his mother and abandoned by his Spanish father, Martin grew up in poverty and enjoyed very few opportunities in the Society of Lima. Although he might have grown up bitter, St. Martin became during his lifetime a recognized example of prayer, penance, humility and caring for people regardless of color, race, or status. As is our custom, the Convention bible is open to John Chapter 1: "In the beginning was the Word . . . "

I now call on the Reverend Matthew Mead.

THE REVEREND MATTHEW MEAD: Thank you, Bishop Dietsche.

I nominate Sister Faith Margaret for Treasurer.

She has served as Treasurer with distinction for a number of years. As Treasurer she has been great assistance to the Bishops, Finance office, Trustees, Finance Budget Committee, Finance Audit Committee, Adjustment Board, Investment Committee. She went to all their meetings. And is of great assistance across the

Diocese. I am grateful for her service to the Diocese and to the committees, for her friendship and willingness to serve as Treasurer again and for her knowledge and expertise.

BISHOP: Thank you. I believe this Convention has the wisdom to elect her by acclamation.

(Laughter)

(Applause)

You all who see her on the dais at Convention once a year, you have no idea of the depth of the service that Sister Faith Margaret gives all year long as Treasurer of the Diocese. I am profoundly grateful, as I am sure we all are.

SISTER FAITH MARGARET: Thank you.

BISHOP: Congratulations, Sister Faith Margaret. You have been elected for another term as Treasurer of the Diocese. I now call on the Reverend Theodora Brooks.

THE REVEREND THEODORA BROOKS: Bishop Dietsche, Bishop Shin, Bishop Glasspool, members of the dais, Sisters and Brothers of this 243rd Convention of the Episcopal Diocese of New York. I am the person in charge of St. Margaret's in the Longwood community of South Bronx. The honor is mine to nominate The Reverend Matthew Heyd, Rector of Heavenly Rest in Manhattan, as Secretary for Convention.

I knew from the height of his ministry here in the Diocese of New York and it has been my joy to see him live out his faith first as a layperson and now as a colleague in ordained ministry. His ministry both as a layperson and priest is deeply rooted in respect for others, for God, the Church and this imperfect world in which we find ourselves.

The Constitution and Canons clearly spell out the duties of Secretary of Convention; and it comes as no surprise that Fr. Heyd has accepted the call to serve the Church in this capacity. With his love for this Diocese and his ability to build community, I have no doubt that he will take this baton that is being passed on to him by another respected and faithful worker in God's vineyard; and he will carry out the duties of this awesome ministry to the best of his abilities. Thank you.

(Applause)

BISHOP: I will take that applause as your vote of acclamation for Matt in that position.

(Applause)

Congratulations, Matt; you have been elected for a three year term as Secretary of Convention.

(Laughter)

Before this Convention is over, we will have an occasion to thank Jim Forde for his many, many conventions, my dear friend, our dear friend, a faithful servant of the Church. We will have the opportunity in the course of business tomorrow to recognize him. We certainly thank you, Jim, for all you have done and are continuing at this Convention.

(Applause)

Deacon Robin Newman, having appeared, I am happy to have her give the report on credentials. Somewhere, Robin, I read: If you ask, it will be given to you.

THE REVEREND DEACON ROBIN NEWMAN: Have faith. I am happy to report that there are 176 lay delegates and 190 clergy delegates.

BISHOP: Thank you. I call on Reverend Matt Heyd, Inspector of Elections, to give us the instructions on balloting.

THE REVEREND MATTHEW HEYD: Good afternoon.

ALL: Good afternoon.

HEYD: Go ahead and pull out this electronic device. What we are going to do first is we are going to practice together.

(Laughter)

We are going to work this out then vote on the first ballot. We will have two trial questions; one that tests out voting on one person and then on multiple folks. They will put a trial question on the board I think for us. This is particularly important. So, what should happen on your device is the ballot should show up for you, right? And then when you pick one, when the votes open, you will just vote for one. One, two, three, four or five. Now if you want to change your mind you press Cancel. But once you vote, you are set. Press one of the five for your choice. When we are done with what we will say is the votes closing I will give you a little bit of warning once we say the vote's closed the vote's closed and there's no changing. So: Go ahead and vote.

The vote's closing. The vote is closed.

I think they are going to show us how we voted on this one.

(Pause)

Who won: Batman, Superman, Wonder Woman? There we are.

[Cheers and applause]

This is for a three year term. The next is voting for more than just one. This is slightly different. We are going to put up another ballot. You get to elect two. Vote for two folks. So, put in the first you want to vote for, then the second. You can do the numbers or the little trackpad thing on your device. But so what we

will do is you vote for two. At the end of that, you see the little green button? You are going to press Send. The green is Send. So, when we vote for more than one, you will press Send. Again, if you want to cancel, change your vote, press Cancel. Ready? So, vote for two of the candidates.

(Pause)

When you are done: Press Send.

Votes closing. Votes closed.

They are going to show this

(Multiple voices)

If you have trouble with your device, talk to the folks at the back of the room.

The gentleman raising his hand in the back of the room. We will try that again.

We are going through the ballots one by one, office by office. As we do the actual ballot, we are not announcing election by election. We will announce the results of the first ballot tomorrow and have a second ballot together. So, we are ready.

Please get out your tally sheets.

The first office is Standing Committee, Clergy Class of 2023. You will vote for one. I am going to give you a moment to get your materials out.

(Pause)

Look in the back of your Convention Bulletin for your tally sheets. Page 71.

Votes closing.

DELEGATE: Wait. Wait.

HEYD: Votes not closing.

(Laughter)

Try again: Votes closing. The vote is closed.

Second office: Standing Committee Lay Class of 2023.

Again: Elect one. Vote for one candidate. Vote is open.

(Pause)

Votes closing. Voting's closed.

Committee to Elect a Bishop. Clergy, Class of 2020. Vote for one.

(Laughter)

(Pause)

Votes closing. Voting's closed.

Committee to Elect a Bishop. Lay, Class of 2020. Elect one. Vote for one. Vote's open.

(Pause).

Vote's closing. Voting's closed.

DELEGATE: Can you slow that down?

HEYD: Sure. Trustees of the Diocese. This time we vote for more than one. Elect three. Choose three then at the end you will press the green button which is Send. Vote's open.

(Pause)

Vote closing. And four, three, two, one: Vote's closed.

Diocesan Council, Class of 2022. We are electing six. For this one you will need to enter the number and press Send as you go. So, after you enter each number, press Send. Because there are enough candidates, that's how the device works. So, enter the number, press Send then go to the next one.

DELEGATE: Is Send the blue dot?

HEYD: The green square. At least on my device. It is the green square on the right. Vote's open. Press the number, press Send. You can vote for up to six.

DELEGATE: How do you scroll down?

HEYD: The blue dot is how to scroll down.

DELEGATE: It is not working

(Multiple voices)

(Pause)

Folks are having a little bit of trouble: Use the trackball. Choose the number and you can track down; is that right?

DELEGATE: Yes.

(Multiple voices)

TECH: A little clarification on this. If I get everybody's attention quickly: So, because there are 10 options, if you are using the numbers to choose your options, you have to select after each number you have put in. If you are using the trackball, the little blue ball, you can go ahead and press the blue ball after each one. If you notice on the numbers when you press, for instance, two, it says Select. It does not say Send. Select with the green button on the bottom right. I hope that makes sense for everybody. Because there are 10 options. This is the only one we are doing this way.

If you have any questions, please raise your hand. I will come to you. Be right there.

HEYD: So, I will give you a moment to do that. I see questions there and back there.

DELEGATE: And here.

DELEGATE: And here.

HEYD: Our friends doing tech are coming around. If you have your hand up, make sure to keep it up and they will be there to help.
So, let me make sure: Are there other hands raised? Are we okay?

DELEGATE: Over there.

HEYD: So, if we are good.

DELEGATE: No.

HEYD: Okay. We are holding on.

BISHOP: I marvel at the technological wonders of our modern world.
(Laughter)

HEYD: Let's make sure as folks are going around, hands up one more time if you need a tech to come over and see you.
(Pause)

BISHOP: How many people still can't vote? One? Two? Three?
If we can get it right on this ballot, that is good because we have a lot more to go.

HEYD: This is harder because there are 10. Individual numbers don't work. The remainder of the ballots won't have the question for Council. There will be other questions, but this will be resolved.

BISHOP: I see one hand. Can somebody go to that person? We need to get this done.
Okay, are we safe to close the ballot? Matt?

HEYD: Yes. So: Vote is closing. Vote is closed.
Next is the Disciplinary Board. Clergy Class of 2022. You will elect seven.

DELEGATE: Seven.

HEYD: Clergy Class of 2022.

DELEGATE: It says Clergy and Lay both on it.

HEYD: Oh. Right. Vote for seven.

So, vote for seven and press the green square at the end.

If you have an issue, raise your hand and the gentleman will come around.

(Pause)

So, vote is closing. In five, four, three, two, one.

Vote is closed.

Clergy Deputies to General Convention Class of 2021. You are voting for four.

Vote is now open.

(Pause)

Vote for four and press Send, which is the green box.

(Pause)

If you have trouble with your device, raise your hand.

Vote is now closing.

(Attendees objecting)

(Chuckling) Or not.

(Pause)

Okay. Vote is now closing in five . . . four . . . three . . . two, one. The vote is closed.

Lay Deputies to General Convention and Synod Class of 2021. Again: Vote for four and press Send.

Trouble with your devices, raise your hand. Look up when you are done and we'll know it might be time. Okay. People are looking up. Vote is closing. In five, four, three, two, one. The vote is closed.

Thank you, Bishop.

BISHOP: To God be the glory.

(Laughter)

Thank you, Matt. I now call The Rev. Anne Sawyer, Chair of the Resolutions Committee to give us the first report of the committee.

THE REVEREND ANNE SAWYER: Good afternoon, Bishop Dietsche. As Chair of the committee, I would like to ask for a dramatic reading of the resolution that was tabled in 1860 regarding slavery. Would you be so kind to grant this?

BISHOP: Yes.

SAWYER: The presentation will be 15 minutes with two minutes on either end. For setup. Thank you.

BISHOP: We are going to take two minutes for everybody up here to go down, the tables to be moved back. Then the presentation. Two minutes after that, to put this back together again. Those are not break times.

(Laughter)

Please stay where you are.

Dramatic reading

The Lord be with you.

And also, with you.

At the Annual Convention of the Protestant Episcopal Church of the Diocese of New York held at St. John's Chapel at the City of New York Thursday 27th September 1860, The Rev. Dr. Creighton, temporarily occupying the Chair at the conclusion of the regular business of the Convention, John Jay a delegate from St. Matthews Bedford said:

Mr. President I propose to offer for the consideration of this House the following Preamble and Resolution:

Whereas, this convention are advised by numerous and convincing proofs that the traffic in African slaves which the people of the United States intended forever to cease after the year 1808 hath been reestablished in the City of New York, the seat of our Episcopate, wherein the limits and jurisdiction of this Diocese, in violation of the laws of God and the statutes of the Republic; and

Whereas it further appears that the said traffic hath during the last year increased so rapidly that the City of New York hath become in the language of the London Times "the greatest slave trading mart in the world"; and it would appear that the said trade so flourishes and the laws of the republic are trampled on for the want of enlightened and conscientious opinion in this community with reference to the great wickedness of the said trade. Also, it belongs to the Council of the Church to endeavor to act that all error, ignorance, pride and prejudice may be dissipated and that truth and justice, religion and piety may be established among us.

Therefore, Resolved, first that this convention respectfully ask the Right Rev Bishop of the Diocese to address a pastoral letter to the people of this Diocese, in reference to the African slave trade as now prosecuted from the Port of New York within the limits and jurisdiction this Diocese, in violation of the statutes of the Republic of the teachings of the Church, of the rights of man and of the laws of God. To the end that such a letter may be read in all the Churches; and that the language that the people may be warned in the language of the Christian Council of London in 1102. Let no man presume from henceforth to carry on that wicked traffic by which men have hitherto been sold like brute animals.

Second, the reverend clergy of this Diocese be expected from time to time to preach in their respective parishes against the wickedness of the slave trade within this Diocese.

Third, That the laity of this Diocese be urgently recommended to exert their influ-

ence in all legitimate ways to stay the further prosecution of the trafficking from within the limits of the Diocese.

In calling the attention of this Council of the Church a second time!

To the grave question of its duty

Rise!

- to a question of order.

The Rev. Dr. Leonard is recognized.

I wish to raise what is called in Parliamentary language the Question of Consideration, whether this House will entertain this motion.

I submit the motion, having been properly made and seconded . . .

The Rev. Dr. Lenten is recognized.

It is not seconded, I believe.

I second it!

I am in order in presenting to this House the reasons why I think they should adopt this resolution.

This is not in order until the question of consideration is settled by the House.

I know of no such question.

I move to lay that resolution on the table.

That is not in order while I have the floor.

But at that time, when a resolution comes before the House according to our rules a motion is in order to lay it on the table, which motion must be decided without debate.

Dr. Creighton said it had been moved to lay the subject on the table and insisted that must be voted upon first. Mr. Jay replied earnestly he had the floor.

A person does not gain the Parliamentary right to be first heard simply because he chooses to make a motion while I'm speaking. If Mr. Jay wished to make his remarks upon the general subject of slavery, he should have prefaced his resolution with those remarks. But once he read his resolution and it was seconded; it became the property of the Convention.

He can withdraw it now and I make an appeal to my brother to do so. If not, I shall insist upon the motion to lay on the table.

Mr. Jay insisting retaining the floor.

I only ask the question of my friend will he withdraw it or not.

I will not!

Then I insist

(Multiple voices)

The Rev. Moore raised a question of order.

Mr. Jay is entitled to the floor. I am not willing to gag any man in this Convention.

We can consider the matter calmly, then vote it down, as we did last year.

(Multiple voices)

The resolutions were laid on the table by an overwhelming majority; and, after transacting some minor business, the Convention adjourned until 7:00 that evening. At the evening session, the Provisional Bishop, Horatio Potter resuming

the chair proceeded to address the Convention again on the subject of the slavery. At the same time various attempts were made by several delegates to prevent him from proceeding. But the Bishop decided that the speaker had the right in advance of a presentation to a resolution to state his views on the subject to which it related and appealed to the Convention to maintain silence.

Notwithstanding this decision and appeal, Mr. Jay was frequently interrupted, and these interruptions continued until a late hour.

Mr. President, I rise to offer a resolution which I regard as of significant importance, not simply to the success but to the continued existence of some of the foreign missions in which the Church in this Diocese feels a profound interest. The Convention, perhaps, anticipates my announcement that I refer to our missions on the Western coast of Africa.

(People in the play sighing).

For the next hour and a half Mr. Jay offered his arguments and proof supporting his resolution. They are summarized thusly:

A: The illegal slave trade continues unabated with ships operating out of New York.

B: The slave trade and slavery itself lead to continued and unjust misery.

C: The duty of the Church, contrary to the claims of many, is indeed to meddle in and oppose injustice.

D: The Church of England and even in the Capital City, people in the Sea have made condemnations of slavery and called on the Episcopal Church to do likewise.

E: Instead, the Episcopal Church has continued to support and promote slavery and the slave trade by its writings and the elevation of slavery advocating Bishops.

F: But the 1853 Convention's vote to admit St. Philip to Convention gives him hope for success this year.

Therefore I move, sir, the adoption of the resolutions:

Whereas the Protestant Episcopal Church in the United States have through their Board of Foreign Missions established various missions on the coast of Africa; and this Convention feels a strong interest in the success of the said missions as a means for the conversion of Africa to the principles and practices of Christianity; and whereas it has been made to appear to this Convention that a class of persons residing in the Diocese of New York are engaged in sending vessels to the Western coast of Africa with a view of kidnapping and reducing to slavery large numbers of the said people; and it is publicly pretended and asserted that the doctrine of Christianity justifies and approves of the enslaving of men, women and children and reducing them to the condition of chattels. And there is good reason to believe that the said trade will interfere materially with the said missions and that a belief on the part of the Africans that those who engage in the African slave trade are Christians may indispose the Africans so believing to embrace Christianity; and lead them to reject with scorn and indignation the teachings of our missionaries. Therefore, Resolved that this Convention, in order to prevent all misapprehension in regard to the position of the Church in this Diocese on the subject of slave trade,

do hereby declare and announce that this Convention do utterly reject the doctrine that men may be lawfully kidnapped and held in slavery by any other persons; and utterly condemn the practice as a great sin against God and man; and do adopt in regard thereto the words of St. Cyprian, writing to the Bishops of Numidia: Both religion and humanity make it a duty to work for the deliverance of the captive.

It is Jesus Christ himself whom we ought to consider in our captive brothers. It is him who we should deliver from captivity, him who delivered us from death.

A delegate from St. Philips Church, New York seconded the Resolutions. Mr. Floyd Smith, a delegate from the Church of the Ascension, New York moved the resolution be laid on the table. Mr. Jay called for a vote by orders.

The Resolution was defective as it pledges us to do nothing. I will cheerfully assent to anything the learned gentleman from Trinity suggests to make the actions sought by for the resolutions more direct and effective.

No amendment to the resolution was offered. And the vote to lay the resolutions on the table was voted upon by orders.

55 clergy voted Aye. 7 voted No. 149 did not vote.

(Audience groaning)

44 Lay voted Aye. 6 voted No. 137 did not vote.

(Audience reacting)

So, the Preamble and the Resolution were laid upon the table.

BISHOP: If it wasn't clear: All of the words in the play we have just watched are taken directly from the Journal of the 1860 Convention of the Diocese of New York; and these events took place in September of 1860, on the very eve of the Civil War. This was not Charleston, South Carolina; this was New York.

SAWYER: Bishop, at this time, I would like to call on Astrid Storm to propose a reconsideration of the 1860 resolution. Thank you.

THE REVEREND ASTRID STORM: Rector of St. James in Scarsdale, member of the Reparations Committee. I rise to move the Resolution on page 63 of the Calendar of Business I ask that you recognize Diane Pollard, member of the Resolutions Committee who submitted the resolution on behalf of the committee.

BISHOP: Yes, Diane.

MS. DIANE POLLARD: Thank you, Bishop Dietsche. Good afternoon. It is my privilege and honor to urge the passage of this resolution. In 2006, Bishop Mark Sisk appointed a Task Force on Reparations. It was reconstituted as an official Diocesan committee and we as a Diocese have engaged in numerous opportunities for engagement, with many more to come. During the past year, one of our projects has been the unearthing of this resolution proposed by John Jay in 1860. I urge the passage of this resolution so that we as a Diocese can move the needle

ever more closely to the acknowledgment of our past actions.
Thank you.

BISHOP: Thank you. People understand when a motion is tabled it does not go away. It just waits. It waits until sometime when the Convention will take it back off the table and act on it. It has been 159 years that John Jay's resolution has lain on the table waiting for a Convention with greater courage.

Is there more discussion of this resolution?

(Silence)

Then, all in favor of the passage of this resolution...yes, Steven.

THE REVEREND STEPHEN HOLTON: Steven Holton, unaffiliated right now. I want to remind the Convention of the many things we are doing when we vote to take this off the table. I think the very first thing we are doing is at the very least questioning the appeal to rules and procedures to make something go away. None of those people in the debate actually said they were for or against slavery. None of them, frankly, had the courage to make themselves clear. They took the easy way out of appealing to regulations and procedures and had it been seconded, debated and introduced properly in order not to deal with it. So, ideally, when we vote to take this off the table, we vote to take many things off the table: To face our circumstances with clarity, with the love of Christ and the love of each other and embrace that responsibility rather than simply to take that easy way out of procedure. Thank you very much.

BISHOP: Thank you. Further discussion?

THE REVEREND NIGEL MASSEY: The Rev. Nigel Massey. (inaudible) founded by John Jay's refugee ancestor and the chapter of Huguenot Society of America founded by the same John Jay that we have whose words we have just heard. I rise in support of the motion. I also believe that if John Jay was here today, he'd want us to continue to be uncomfortable and I hope our memory of him will keep us uncomfortable about the work that we still have to do. His story has inspired us to look at our own complicity in the slave trade and to tell our story in a different way; and to begin to look to the question of costly reparations for the damage that has been done by the tabling of this resolution and by our inability to face up to the consequences of slavery and exploitation of others, even in our own day. So, I rise in support of the resolution.

BISHOP: Thank you, Nigel.

THE REVEREND LIZ MAXWELL: Liz Maxwell, Rector of the Church of the Ascension. Somewhat appalled to hear of the part played by our delegate in 1860.

I actually do have a procedural question. It would be my understanding that our first vote should be, must be to take it off the table and then we must vote on the resolution; is that correct.

BISHOP: I going to ask Matt about that. Matt?

HEYD: That's right, take it off the table and then vote on the resolution.

BISHOP: We have a motion made and seconded. But this must be done first: Is there a motion to take John Jay's resolution off the table?

DELEGATE: So, moved.

BISHOP: Seconded?

DELEGATE: Second!

BISHOP: All in favor, raise your green cards. Are there any red cards?

(Pause)

Thank you. Are we ready to vote on the resolution itself?

DELEGATE: Calling the question.

BISHOP: Okay. All in favor of the passage of the John Jay Resolution please raise your green cards. Are there any red cards?

(Pause)

(Motion carries).

People may question, debate or wonder about the efficacy of doing this 159 years after the African slave trade has been over in America, a long time. I want to point out, by passing the resolution, we also committed ourselves to the content of the resolution. It calls upon the Bishop of New York to compose and publish a letter to the Churches of the Diocese. And I will do that. Before the end of the year.

(Applause)

Not to make an historical reference to what or wasn't done in 1860 but to call us to the same attention in the worldwide market in trafficking of human beings today and in our city; as John Jay sought to do, to the worldwide traffic of African people of descent in the United States in slavery. I will do that.

The second provision of the resolution calls upon all the clergy of the Diocese to engage that same question in your parishes. So, I think that having done this, we will now give some guidance and direction to churches on how to live into this resolution.

And to do those things in our day that John Jay called for in his day that this does not simply become a symbolic affirmation of something that somebody old enough

to be our great great grandfather did in a time long ago. That we will make this ours in our own day and do something worthwhile with it. I thank this Convention for what we just did, and I thank the Reparations Committee and those who put the dramatization together for bringing it before us in this way thank you.
(Standing ovation)

BISHOP: I now call the Reverend Stephen Gerth, Chair of the Canons Committee to give us the report from Committee.

THE REVEREND STEPHEN GERTH: Stephen Gerth, from St Mary the Virgin, Manhattan, Chair of the Canons Committee. I draw your attention to page 70. On behalf of the Diocese and Trustees we were asked to move this resolution which will bring the canons of the Diocese with regard to the alienation of real property into compliance with reality for several decades of how the Church actually works in the Diocese.

The explanation is fairly straightforward. The list of duties of the Trustees of the Diocese is several decades old and no longer corresponds to current practice. It is important, for legal reasons, that our canons be brought into order.

BISHOP: Thank you.

I now call on the Reverend Matthew Mead, Chair of the Budget and Finance Committee of Diocesan Council, to give us the report on the 2020 Apportioned Shared Budget.

THE REVEREND MATTHEW HOXSIE MEAD: Thank you, Bishop Dietsche. In 2020 the Finance Committee, Budget Committee, and Finance Office should conclude a multi year cleanup of our budget and financial systems and reporting. We have reorganized our Budget and Finance Committees and each is working effectively with Council, the Trustees, other Committees and Commissions of the Diocese, and the Bishops' staff. We are in the process of overhauling our Financial Reports, the Budget, and Budget process to ensure more transparency. We have crafted and implemented and will continue as needed to develop policies and procedures for the staff and congregations around financial matters. We have completed an audit of some of the endowment funds and are evaluating changes that need to be made to process or systems to enhance our financial reporting capabilities of our systems and accounts. We are still planning several special projects of the Finance Committee for 2020.

We are also very happy to report that our focus on limiting expenses and highlighting the necessity of full payment of Apportioned Shares by every congregation has allowed us to make the transition from significant deficits in 2017 and 2018, to a forecast surplus in 2019, and to a healthily balanced budget for 2020.
(Applause)

I don't get to report good news all the time, so that is nice.

The surplus for 2019 is forecast to be more than \$500,000. It is important to note that the forecast surplus is based on accrual rather than cash income numbers. In other words, it is based on billed Apportioned Shares and forecast bad debt/non payment. We have studied historical trends and actual 2019 payment on a congregation by congregation basis, and we believe this data supports our forecast on income. Our forecast surplus is also based on the fact that money was budgeted but not spent in several areas, the largest drivers being certain lines that were fully budgeted but not fully staffed/spent in 2019 for example Administration/Controller, Regional Pastorates, South Bronx Initiative, Special Projects of the Finance Committee.

2020 Proposed Budget income is forecast to be up by about \$780,000. This is driven by higher calculated apportioned shares and lower bad debt, projected adjustments and projected underpayment.

If you turn to page 38 of your Calendar of Convention, I will provide detail on the major lines.

I apologize for the size of the print; but that's life.

(Laughter)

Line 001: Gross Calculated Apportioned Shares as of August 31, 2019: Calculated Apportioned Shares increase from 2019 by about \$300,000. The "as of" date takes into account the reality that the Finance Office has not necessarily received every congregation's parochial report which includes NOI.

NOI or normal operating income when NOI is missing, the Finance Office assumes a 5% increase in NOI.

Line 002: Total Adjustments due to 12.5% Cap & Adjustment Board, as of August 31, 2019: This line lowers Gross Calculated Apportioned Shares for 2019 by the amount approved as of August 31, 2019 by the Adjustment Board. It also includes any adjustments required by the 12.5% maximum year over year increase enshrined in Canon 17.

Line 003: CSP Transition Apportioned Share Reductions: This line reduces Gross Calculated Apportioned Shares via the "CSP sunset plan", Congregation Support Plan, which was part of the Strategic Plan in 2017 and is the aggregate sum of apportioned shares that are calculated but not billed to some former Congregational Support Plan CSP churches during their transitional period. 2020 is the final year of the sunset plan.

Line 004: Reserve: Bad Debt & Projected Adjustments: This line reduces Gross Calculated Apportioned Shares. The Budget Committee, working with members of the Finance Committee, Adjustment Board, Bishop's Office, and Finance Office, determines a realistic amount of bad debt that might occur by projected adjustments or underpayment. This determination is done on a congregation by congregation basis and takes into account historical payment trends from the past decade, accumulated arrears, whether the congregation has been in contact with the adjustment board or Bishop's office, and realities in the life of the parish. The Bishop of New York, Executive Committee, and Board of Trustees are provided

with a report from the Budget Committee detailing this analysis, and identifying any congregation that is not in compliance with the canons. The bad debt forecast for 2020 is better than that of 2019 by \$250,000.

Line 005: Net Income from Apportioned Shares: Our net income from Apportioned Shares for 2020 is forecast to increase by almost \$800,000. This is the direct result of increased compliance by congregations. While we have made progress in moving towards full compliance, we are not there yet. Our efforts are hindered by underpayment but also when congregations fail to submit parochial reports. We rely on that data to calculate accurate Apportioned Share numbers.

The Chief of Finance and Operations is required as you learned earlier by Canon 17 to provide information to Convention about which congregations are in compliance on a variety of agreed upon metrics. A check sheet with that information is provided to every Delegate at Convention I encourage you to look at your own church on this sheet and see which canonical obligations your parish is fulfilling and which it is not. If your congregation is not fulfilling one or more canonical obligations, I encourage you to inquire of your Vestry how your church intends to comply with the canons.

Line 007: Contribution to General Endowment 25% Cap: This line is either zero or a negative line. The Canons of the Diocese of New York state: "If the Apportioned Share of any Congregation shall exceed 25% of the total budget of Diocesan expenditures in any one budget year, the excess shall be applied to the Diocesan General Endowment Fund." This is commonly referred to as the "Trinity Cap" since the Apportioned Share of Trinity Church, Wall Street, has from time-to-time exceeded $\frac{1}{4}$ of the total unified budget of the Diocese for a given year. The amount of money in this line is the portion of Trinity's Assessment which cannot fund the operating budget; thus, it is negative, and which is therefore transferred to the General Endowment of the Diocese of New York. The exact amount transferred is determined after the annual audit and is based on actual disbursements.

Line 008: Trust Income: Trust income comes from two trusts which are designated to fund the Episcopacy. Income from one of these trusts has been reallocated to fund sabbaticals for our bishops, not for clergy, sabbaticals for Bishops are not eligible for Lilly Grants.

Line 013: Contingency 3% of total income:

An additional contingency of about \$375,000 is built into the budget on the income side.

Total income is budgeted for 2020 at \$11,953,001 which is an increase of \$780,499 or 6.99% over the 2019 Budget.

The lower half of the spreadsheet on page 38 summarizes disbursements.

The 2020 Proposed Budget generally keeps spending flat for staff, offices, and programs, a 6% medical expense increase and a 2% cost of living increase is budgeted for everyone who is paid from the diocesan operating budget. The 2020 Proposed Budget increases spending in targeted areas that should facilitate growth and health in our congregations and evangelism around our diocese: increased grants, Property Support, Congregational Development, Sustainability, Hispanic

Ministries, etcetera; increased program funding for Congregational Development; increased funding for Campus Ministry; new funding for Church Plants and Revitalization. The budget increases reserves so the known special expenses of the next decade, Episcopal Elections, Lambeth, General Convention, et cetera will be adequately funded. The budget also includes a substantial increase in our Assessment to the Episcopal Church. Our ability to budget increases in other areas or create new programs is limited by our income.

If you turn to page 39 of your Calendar of Convention, I will provide detail on the major lines.

In disbursements.

Line 101: Our Assessment to the Episcopal Church for 2020 is based on updated calculations after a meeting between our Controller and the Treasurer & Chief Financial Officer of the Episcopal Church. The formula, calculation form, and mandate around Assessments changed in 2015: the overall percentage dropped from over 20% down to 15%; the Episcopal Church modified the form and clarified that certain exemptions that had been assumed in the past could not be taken; and the mandate changed from an “Ask” to an “Assessment”. We have budgeted our full Assessment for 2020, and the Finance Office will continue to review whether or not we are eligible for any exemptions. Though the increase is significant at \$530,000, we are pleased that the Diocese of New York is in full compliance and that we are still able to increase funding in other areas.

(Applause)

That is a lot of money.

Line 202: The Reserve for Episcopal Elections is doubled to ensure we have enough money for future elections and consecrations.

Line 203: The Reserve for General Convention and Provincial Synod is increased to cover forecast expenses in 2021.

Line 204: The Reserve for Lambeth Conference is increased to cover forecast expenses in 2020.

Line 205: This line covered the costs of meetings of the Convention Planning Committee, the Standing Committee, the Council of the Diocese, and the Commissions and Committees of the Council of the Diocese. Expenses associated with this line have been moved to Administration beginning in 2020.

Every line in the 300 section is budgeted at 2019 levels.

Line 402: Canon to the Ordinary line decreases in Budget. The 2019 Budget carried over relocation expenses from 2018.

Relocation from Germany.

Line 502: Liaison for Global Mission is decreased due to a change in benefits and is in line with 2019 forecast levels.

Line 503: Director of Diocesan Property Services Expenses & Compensation is increased to 2019 forecast levels.

Line 504: Mid Hudson Region is decreased due to a change in hours and is in line with 2019 forecast levels.

Line 506: Archives has been broken out from Line 505: Public Affairs, formerly Public Affairs & Archives; and the aggregate total of lines 505 and 506 is in line with the 2019 Budget and forecast.

Please turn to page 40.

Line 601: Campus Ministry was under budget due to transitions in chaplaincies in 2019. The 2020 budget assumes every position is filled.

As an editorial remark: This page is where all the good news is for what it's worth. (Laughter)

Line 602: Hispanic Clergy Compensation is budgeted in line with 2019 forecast levels and assumes every position is filled.

Line 603: Congregations in Strategic Settings Clergy Compensation is budgeted in line with 2019 forecast levels and also assumes every position is filled.

Line 604: Regional Pastorate Compensation is budgeted in line with 2019 forecast levels and assumes one Regional Pastorate will remain inactive.

Line 606: South Bronx Initiative was not spent in 2019. Funding and oversight of this line is now included in Line 607.

Line 607: Church Plants & Revitalization is a new line. Please see Addendum 4 in the Budget Narrative for a description of the line. Bishop Shin has direct oversight of this line. As noted, it includes funding for initiatives in the South Bronx.

Line 608: CSP Clergy Compensation has completed its three year step down in funding and is now zeroed out.

Line 701: Congregational Development Commission Programs is increased by \$5,000.

Line 702: Operational Support for Strategic Hispanic Congregation is budgeted in line with 2019 Forecast levels.

Line 703: Multicultural Ministries

New Community was increased to \$25,000.

Line 713: Support for Episcopal Charities has been increased to \$125,000.

Property Support Committee Grants & Loans has been increased to \$425,000.

First Step Grants is increased to \$20,000.

Next Step Grants was restored to \$30,000.

Hispanic Ministries Grants was increased to \$60,000.

I realize I have been skipping line numbers but:

Line 805: Sustainable Development Goal Grants is fully funded at \$84,000 per Resolution of the 2015 General Convention to be 0.7% of our budget, which is where it is.

Line 901: Administration is reduced because some professional expenses have been broken out into a new line which is now line 906 budgeted with other levels.

Line 904: The Finance Committee expects to continue various special projects. Special Projects is budgeted at \$200,000.

Line 906: Professional Expenses, Legal, Audit, et cetera, is a new line, but expenses for this line formerly were in Line 901: Administration.

Line 908: Cathedral Cost Sharing and Rent remains at \$1 per an agreement reached with the Cathedral in 2018.

Line 950: Capital Expenditures Budget is a new line to fund occasional capital expenditures that are outside the normal operating budget. In 2020 this will fund an updated alarm system at Synod House for the Diocesan and Bishops' offices. Line 1000: Provision for Salary & Benefit Increase includes forecast cost of living increase at 2% for 2020 for personnel funded by this budget. Beginning in 2020, medical insurance increases at 6% for 2020 are included alongside benefits and compensation.

This is possible because the budget process is completed now in September rather than in October and I have a resolution about that later.

Total disbursements are budgeted for 2020 at \$11,953,001 which is about \$780,500 or 6.99% more than the 2019 Budget.

Overall, the news is very, very good. The budget is balanced, and we are in far better financial place than we were in 2017 and 2018. The Budget Committee followed a very conservative approach in 2018 and 2019 which resulted in a forecast surplus both years.

We are confident that we can increase disbursements modestly in 2020. As much as possible we continue to be focused on maintaining core expenses including requirements of being an Episcopal Church and commitments to Diocesan staff and strategic settings.

We have an excellent team. I am very grateful for the support and oversight of Bishop Dietsche and his staff. I am very grateful for staff of the Finance Office, in particular to Esslie Hughes, Allison Epstein, and Karin Almquist, for our Treasurer, newly elected, Sr. Faith Margaret, CHS, for Keith Rook who is Chair of the Finance Committee, and for the members of the Finance and Budget Committees.

We ask that you support this budget.

I move Resolutions 1 and 2 which can be found on page 37 of the Calendar of Business.

BISHOP: Thank you, Matt.

Is there a second to that motion?

DELEGATE: Second!

BISHOP: I am going to ask the Parliamentarian a question: Are we voting on the budget now?

HEYD: Yes.

BISHOP: If there are any questions or discussion of the budget, I invite that at this time. Come to the microphone.

MR. GEORGE BROWN: George Brown, St. Mark's, Mount Kisco. Father Matt,

you made assumption of 5% increase on operating income. What is the rationale for assuming that increase?

MEAD: The rationale is there is a history. It used to be 2%.

SISTER FAITH MARGARET: 2.3.

MEAD: We bumped it up to 5% so congregations are encouraged to get their parochial reports in. Because 5% may happen in some congregations but does not happen in every congregation; and so if you get your parochial report in, we have an accurate number. If you don't get your parochial report in, we assume growth.

BROWN: I am not sure that is a valid assumption.

(Laughter)

it is an assumption I question and works like the government saying you are going to make more money so we will give you more taxes.

MEAD: I would say that getting your parochial report in makes it not an issue.

BROWN: How?

MEAD: If you submit it, we have an accurate number. We do not make an assumption until the year ends and you get your bill. If you have not submitted your parochial report, then your bill will have a 5% increase for that year.

BROWN: This is

MEAD: Wait a minute. If you choose to appeal that by filing your parochial report, then the number would get that corrected.

BROWN: That would explain in my situation why my numbers have been going up: Because my congregation has been in some difficulty for at least 10 years. I think that questions the fairness for those of us trying to help congregations getting themselves sorted out; that my lay people keep seeing their bills going up. I have a problem with that. I need to say that.

MEAD: From my perspective, get your parochial report in.

BROWN: We don't have good books.

MEAD: Get your report in. If you want, I will come to your congregation and help you fill it out.

BROWN: We know how to fill it out.

MEAD: Then, get it in.

BROWN: We don't have good books so that is the problem.

MEAD: Okay.

BISHOP: Any number of situations can be worked out individually; but there is no way for the Diocese to function trying to take into account all of the various dysfunctions that exist in different pockets around the Diocese. This is a good faith guess that's being made.

MEAD: We could assume a decrease, and nobody would get their parochial reports in.

(Laughter)

So which way do you want to go? I should not be up here very long.

(Laughter)

BISHOP: Any further discussion?

(Silence)

No? Okay. Red and green cards. All in favor of passing this budget as presented. I see your green cards. Red cards.

Okay.

One red card. It passes. Thank you, Matt.

(Applause)

This next report is wonderful and it's my pleasure to call on The Rev Brenda Husson, who will give a report on a Parish's response to the resolution Addressing Next Steps after Lamentations. Brenda.

THE REVEREND BRENDA HUSSON: Thank you, Bishop Dietsche, and my fellow delegates. I hope the report's wonderful. I don't know. You haven't heard it yet. This is a report of St. James Manhattan's response to last year's resolutions coming out of our seeing and I hope, as I was, moved by the New York Lamentation and the call really for us to investigate what our parish's role and history may have been in regard to the New York slave trade.

I want to talk a bit about that. Before I do that, I think, as we just have, we need a little more background about slavery in New York, because I continue to find some of what I have learned just in general quite shock. So, this is in the context of St. James which is on Madison Avenue now but always has been on the Upper East Side and which was founded in 1810. When we were founded, slavery was legal and widespread in New York. The next to last Northern state to end slavery. New York had passed an act for the catch the adjective: Gradual abolition of slavery in 1799, reflecting the tremendous importance of slavery in New York's economy.

It provided that all children born into slavery after July 4, 1799, would be free when they turned 25, for women; or 28, for men. These age qualifications that ensured that slave's most productive years would compensate slaveholders for the loss of this property.

A further law passed in 1817 granted eventual freedom to slaves born prior to 1799 but delayed their emancipation for 10 years.

Therefore, slavery in New York State did not come to a complete legal end until July 4, 1827. And obviously we still couldn't deal with it in 1860.

We had known at St. James or more honestly, I had known for some time that there was some issue around slavery at St. James. I had known that because, when we had our Bicentennial in 2010, we asked an historian to go through our archives, conduct interviews with present parishioners and leadership and present a book, which he did, *1810 Present, 2010* at the time. What was fascinating about that was some great news: One, that mission and outreach had been part of our life since our very founding; that that was really built into our DNA, but our historian mentioned to me in passing one day that there was something interesting in the archives or rather something that was interesting for not being in the archives, something akin, as I consider it now, to a sin of omission. If you read all of our vestry minutes, as he did, you could be forgiven for thinking that the Civil War never took place. Because it is never and the word "never" is important mentioned in our records.

That's a little curious for a parish whose entire chancel is a World War I memorial, a parish that contains a World War II memorial sculpture that is against the wall at the front of the church; and whose minutes talk about Vietnam War and whose liturgies reflected concerns about the wars of the late 20th and early 21st centuries. It's hard to think that the impact of war on the lives of our parishioners only became a matter of concern at dawn of the 20th Century; but that's what the vestry minutes would suggest.

The Civil War: Never heard it. Which meant, of course, that some of those in leadership had a stake in that war, financial stake.

I am deeply grateful to the Reparations Committee for their work and the presentation and performance of a New York Lamentation last year. That moved it from what I thought would be an interesting academic research project for something into a felt need: To know the whole truth or our parish.

Because of the line in the play, we saw last year that there are no plaques on Market Street, the street, of course where slaves were bought and sold in New York City. We called on churches, including our own to create plaques that would recognize and memorialize their own involvement in slavery or the slave trade.

So, here's what we did: First of all, we were fortunate in that we have a gifted historian within the parish. But she would tell you quickly that all of the sources she went to are easily found; she did not have to do deep, hidden research. There are all kinds of archives, including our own Diocese's archives which can provide you with much of the information and other historical records easily located in the city and in the state.

And here's just a bit of what we discovered. We actually have everybody's names and how many slaves they owned and when. But, among the first six Wardens that span the years 1810 1830, four of them were slaveholders. Among the first 30 vestrymen, same time frame, 1810 1830, 12 owned slaves or engaged directory in slavery related businesses.

It made it clear to us that while we do not know and can't seem to discover whether our first building, built in 1810 on Hamilton Square, which is now Lexington Avenue and 59th Street, was built by slaves. It may well have been. We do know that the founding of the parish and the money needed to fund the parish was absolutely dependent on the slave trade and the wealth that it created.

This year at St. James as part of our ongoing work to be evermore faithful disciples of Christ, to really be a place where we really love God with all our heart, minds, souls and strength and our neighbors as ourselves, we have been looking at what it means for us to be a Beloved Community.

We have been using that phrase because, while it was not original to him, Dr. Martin Luther King used it extensively in the Civil Rights movement to talk about what it would look like if people of goodwill and faith actually chose to make their faith vivid and manifest and lived.

That concept undergirded most of what he did. We thought it ought to be undergirding our life too and given what we discovered about our history, we needed also to find a way to tell the truth.

The whole truth. No more sins of omission in response to that sin of enslaving people, which is a sin of commission.

Neither one. So, our presiding Bishop, as we all know, has been speaking to us and teaching us about the Way of Love.

And there is a quote that I have found attributed to several people so I don't really know whose it is. But I have found it helpful and maybe you will too. It is that: "Love lived out in public is justice."

And we at St. James decided that we wanted to live the love of God in Christ in public. So, with the unanimous support of St. James vestry, the following plaque will be dedicated later this month and installed on the front of the Church on Madison Avenue. The founders' plaques are still inside.

It reads: Jesus said you shall know the truth and the truth shall set you free. In solemn remembrance of the enslaved persons whose labor created wealth that made possible the founding of St. James Church, Hamilton Square 1810: Christ have mercy.

Thank you.

(Applause)

(Standing ovation)

BISHOP: I never have been so proud.

Thank you, Brenda.

I now call on Dr. Ned Brenton and Ms. Judy Lynne Peters, who will give a report on another parish's response.

DR. NED BRENTON: Thank you. I have a PowerPoint.

There is a document that will be circulated or will be available that is kind of an expanded essay of some of the things that I will be speaking briefly about. I am Ned Brenton. My colleague, Professor Judy Lynne Peters, couldn't be here today. She is doing another presentation in the City. We are the co-directors of the New York Slavery Records Index, a project at John Jay College. The purpose of the index for New York is to assemble an index of records of slavery, identifying individual enslaved persons and their owners. Our goal is to deepen the documentation of slavery as it was experienced by individuals. It is designed so you can search it.

[See Screen]

If you get it online. It is an open website, searchable and it is probably the best way if you want to know whether a pewholder in 1810 was a slaveholder, this is the best source because it has all kinds of records about enslavement in it and it's free; it's available to you. We will offer guidance about it. But it really should empower you and accelerate your work in your important projects about enslavement. About enslavement. What happens next.

That is what it looks like if you are going to search.

[See Screen]

And actually, we have the ability to create a tag that we could attach to any record. This happens to be the tag for St. Mark's Church in the Bowery and any records associated with St. Mark's come up (snapping) instantly. If you wanted something digitized where you could identify records for your church, we could do that.

This is what it looks like: (unaudible) (gave a number) of records for St. Mark's. St. Mark's assembled a group studying enslavement and reparations from the parishioners and we were invited to be assistance to them to make the slavery index material available.

We were really looking in three dimensions: One, the memorialization of slaveholders as an issue. Where were slaveholders being memorialized on the site. The churchyard as a physical site. Our biggest example is a statue of Peter Stuyvesant, who was a slaveholder. Then we had persons interred in the Stuyvesant vault and in the cemetery. Then we also sought to acknowledge and document slaveholding by church members.

We wanted to identify the enslaved people themselves as much as possible; we wanted to reconstruct the identities of the enslaved people and not remember them as slaves or as numbers of people.

That is the statue of Peter Stuyvesant.

I was honored to be here today when you finished some unfinished business of John Jay who was the person memorialized at the college by naming the college after him. But John Jay was a slaveholder. And so oh, yes. John Jay was simultaneously at different points in his life probably the greatest and most effective advocate for abolition, but he also was a slaveholder. So, one of the reasons why we are doing what we are doing was to describe accurately and completely the

memorialization of enslavement that is represented by the name of our college. John Jay's son, John Jay, Jr. was a class act. If we rename the place, we will say it is named after his was it his grandson? I thought it was his son. I am being corrected. All right. But John Jay Jr.

DELEGATE: The son founded it.

BRENTON: I am talking about the Underground railroad.

DELEGATE: That is John Jay II.

BRENTON: His grandson? No, his son? We will figure this out later.

(Laughter)

Anyway, there are questions of memorialization where we are honoring enslavers. Also questions of material engagement in slavery by missionaries or by parishioners or others. This was based on the pewholder list, 1800, when the list was formed. We ran the names in the database. We identified enslaved people who ran away from parishioners and memorialized people. Here are four people who ran away. These were based on advertisements to capture them.

This is from manumission records, largely from the Manumission Society upstate New York, founded by Alexander Hamilton and John Jay while John Jay was a slaveholder. The contradictions are amazing. He really believed in ending slavery but maybe not just yet.

(Laughter)

I can't explain the omissions, but the Manumission Society believed if you freed an enslaved person and there was a document, the enslaved person generally maybe couldn't read it, wouldn't have a place to put it. So the idea was let's have a second place to put a copy of the document so if the freed person is apprehended they can say yes, but over in that building there is a copy of the record that frees me. This was the rationale that existed.

But these records then identify people in the congregation who freed their slaves, so we know that before then they were slaveholders. They also named the enslaved people. So, therefore, we are beginning to identify when we give someone a name that gives us something we can work with.

Here is an example of a child who was baptized at St. Mark's and we have traced this person out to the 1870s in Ohio where he is 100 years old, living with his children. So, we can begin to reach out and find out more. But this was a person who was enslaved by the Marshall family. And the family, we will get to in a minute this is based on birth registrations. This was mentioned by our last speaker: The registrations of children born to enslaved women. So, these are the names of the child and the name of the mother, where they listed it. We have their birthdays. We have a great deal of information about them.

This is an example of one in which a male child is being registered for 28 years of continued enslavement. But it gets even worse: This one the law had because

the slaveholders. Incidentally, when that law was passed, 2/3 of the New York State Senate were slaveholders. How do we know that, we ran the names of the Senators through our database and got some hits, which shows the gradual movement of the abolition law: It allowed a slaveholder to register the birth of a kind then abandon the child to state custody, to county custody, taking it away from the mother. And so, this is an example of a child being taken away from the mother and placed in the custody of the county.

And this is because the slaveholder didn't want to bear the cost of raising the child and so we have many, many, many records of this happening. And if you use our database you can find out all kinds of things about parishioners. We mentioned the guy in Ohio. This is about the Marshalls. This is one of a large number of slave shipping records that we have. We have identified many, many, many of the investors in slavery. And we identified one of the parishioners of St. Marks who was a slave ship investor. That was the family of the guy in Ohio that they baptized and eventually he was able to leave. We still had at the time we finished our project more work to do. We needed to locate some more work about a cemetery; and we wanted to we are going through a lot of criminal justice records, police arrests of enslaved people. And usually, these arrests will list the name of the enslaved person and then name the slaveholder. We are also still on the prowl for some church records. But there are some positive questions that we also need to explore.

We have discovered members of the pewholders list, who were signers of the document with John Jay and Alexander Hamilton created the Manumission Society and they advocating for manumission and free their own enslaved people.

We thought that it was useful not only to discover the slaveholding members of the parishioners but also people who held the opposing view at the same time; and people who materially participated in abolitionism in the congregation. We have a list in the database of people who joined the Abolition Society. You can search that out.

We have people in the database, people who we call "Advocates", and they go all the way through to the Underground Railroad and we have a list of 184 people thus far who were helping in the Underground Railroad all across New York State, helping people escape enslavement in the South.

You might want to know members of your congregation and even perhaps your congregation, acting within its building, participated in the Underground railroad. This is important also to memorialize the role of the Church in enslavement and its abolition.

Finally, we puzzled over a plaque. We wanted to remember the enslaved people. We wanted to name them whenever we could; and we knew that we were only beginning the process of research and discovery; so, we weren't ready to go and cast a bronze plaque. But we decided to create a temporary memorial. This happens to be a tabloid size, a piece of paper that can be placed in a frame; it can be stuck up on the wall; and, as we discover new information, it costs fifty cents to update this.

(Laughter)

And then in the fullness of time, maybe when it's not been changed for five years, maybe there would be a point to do something of a more permanent nature; but then again, maybe not.

So, that was one thought. But there are other forms of memorialization as well, events that can be done. Educational resources that can be made available. There are many forms of memorialization. This was our thought about one of them.

Once again, you have this being handed out, which is an essay of what I said with some longer ideas and it is a great honor to speak with you today. Thank you.

(Applause)

BISHOP: Thank you, Ned.

I think part of what Ned had to tell us is that the deep work that St. James did, that resulted in this public confession of a difficult part of their history, is actually something everyone can do. What he has presented is a tremendous resource along with our Diocesan archives and your own archives to go deeply into the past in your church and be able to tell these stories.

As William Faulkner said, the past is not dead; in fact, the past is not even the past. You have these invaluable resources. And: Tell your story.

It is 3:15. We are scheduled to take a break at 3:30 then return for the Eucharist. If we need to, we are going to go just a little longer, not a whole lot longer. We have three brief reports we are going to hear now, first from Episcopal Charities; and I call on Mr. Peter Keller, the President of the Board of Episcopal Charities who will give that report.

(Applause)

MR. PETER KELLER: Thank you, Bishop Dietsche, Bishop Shin & Bishop Glasspool.

Good afternoon everyone, my name is Peter Keller, and I am privileged to serve as the President of Episcopal Charities' Board of Directors.

It is a pleasure to be here today to present you, the delegates and guests of this 243rd Diocesan Convention, with this report on our 2019 activities.

I am pleased to report that Episcopal Charities continues to operate in ways that are consistent with the mission of the Diocese - working in partnership with our parish-affiliated outreach programs to help transform lives and strengthen our local communities.

Our Diocesan statement on Mission & Outreach calls us to: Do justice, love mercy and walk humbly with your God. In loving our God and our neighbors – every one of them – and especially those in need, we are fulfilling a commandment. We believe that no Christian life can be complete if the person living it does not obey this commandment and act on it.

With the erosion of many of our social safety nets, the work being done by the programs Episcopal Charities supports has never been more needed or more im-

portant. Requests for grants keep growing, both in number and dollar amount. Since its inception in 1996, Episcopal Charities has granted nearly 17 million dollars to local outreach programs affiliated with parishes throughout our diocese, serving people in need. In all, we are supporting 99 different programs this year. Today, and throughout the year programs supported by Episcopal Charities are offering nourishment, companionship, shelter and hope to individuals and families in need. Still other programs are helping young people to develop their academic strengths, artistic talents and social skills. In all, the programs supported by Episcopal Charities will touch the lives of more than one million people this year.

As I noted in my remarks last year, we established a Volunteer Coordination initiative in 2017 as a pilot program and in 2018 it became a full-time staffed role at Episcopal Charities. This effort has provided a critical third component beyond our funding and ongoing educational support to our outreach programs. Through it, we are serving as a clearinghouse matching programmatic needs with volunteered talents from across the diocese. To date we have placed more than 800 volunteers who have served 4,500 hours in programs throughout the diocese. Of those, 500 are still active volunteers. Individuals and groups of volunteers have been helping at food pantries, kitchens and community gardens. Skilled volunteers are meeting specialized needs by lending their talents in photography, strategic planning, financial reporting, urban gardening and administrative assistance. If you are interested in volunteering, please visit our website or call Episcopal Charities offices to learn more.

On behalf of our Board, I extend thanks to our Bishops, the Diocesan Trustees, our Advisory Committee, the diocesan staff and all those serving on outreach committees and in your parish programs. I also wish to thank the mission-driven team at Episcopal Charities, whose efforts and spirit are inspiring and unwavering. We have a small professional staff but they do incredible work to carry out our mission.

I particularly want to note the leadership over the past 12 years of our Executive Director Mary Beth Sasso. Mary Beth will be retiring next summer and I wanted to give all of you the opportunity to acknowledge all that she has done and to thank her for helping so many!

(Applause)

She will be missed.

In closing, I'd like to remind everyone that next Tuesday, November 12th we will host our Annual Tribute Dinner at the Cathedral of St. John the Divine.

This year we honor three remarkable individuals for their service to the church and to our nation. You all know of the dynamic leadership of Presiding Bishop Michael Curry who is leading the church forward with The Way of Love Movement. This has never been more needed. As we become a more secular society, we see declines in civility and an erosion in trust in our institutions. I know Bishop Curry will offer an inspiring message on the power of Jesus to transform our world.

Susan G. Baker was a co-founder and Past President of the National Alliance to

End Homelessness, doing work that is central to the mission of Episcopal Charities.

James A. Baker, III has served our country in many, many roles, including as the 61st Secretary of State and the 67th Secretary of the Treasury.

It will be a great honor to have these three individuals together at our cathedral. We look forward to welcoming hundreds of priests and parishioners from throughout the Diocese.

There is no place more magical than the Cathedral at night and, thanks to the support of our Board and the Diocese, every dollar raised goes directly to the programs that we support. This year a very generous anonymous donor will match gifts up to \$150,000.

(Applause)

We would love to have you join us or make a gift in support of our work.

If you can't join us. We will live stream Bishop Michael's remarks and Secretary Baker's remarks on our website. Stay tuned I think you will hear powerful words. There is a table staffed by Episcopal Charities staffers. If you have questions, we look forward to answering them.

Thank you very much and enjoy the rest of Convention.

(Applause)

BISHOP: Thank you, Peter.

I now invite The Right Reverend Clifton Daniel, III, Dean of the Cathedral, to give us the Cathedral report.

DEAN CLIFTON DANIEL: Good afternoon.

ALL: Good afternoon.

DEAN DANIEL: Good afternoon, Right Reverend Sirs, Ma'ams. It is good to be here with you, and good to be with you here. I love working with the staff, with the Bishops. It has been a blessing to me. And I hope whatever I do is a blessing to this Diocese. So, I am 27 years old . . .

(Laughter)

. . . and I have just been named or called to be the rector of a very small parish deep in the agricultural region of Eastern North Carolina, a budget of \$5,000, a church of about 100 people. A building that will seat 90 people for services if everybody holds their breath and squeezes in.

It's my first vestry meeting. So, I walk in, I sit down, we say a prayer and we begin the meeting. After the meeting I say, "Well, I am glad to be here as your rector and as your new rector, I am in charge of this congregation."

(Laughter)

You are not supposed to laugh.

(Laughter)

Well . . . these people were Southerners, deep Southerners. They sat in rather stunned silence for a moment. Until finally a sweet, sweet lady leaned over, laid her hand on mine and said, of course you are darlin'. I was young but not that young and knew I never had been in charge of the congregation nor would I ever be. By the way, they patiently taught me five years how to be a rector. Never underestimate the power of a small congregation, ever.

ALL: Mm hm.

DEAN DANIEL: So, the first item on the agenda which I had created I said there are mice in the Church. I thought this would involve some conversation. One of the vestry members said, "The Altar Guild's in charge of that."

(Laughter)

I said, "All right. Well, what . . . what" they said, "When the Altar Guild comes Saturday, go talk to them." So, I went over, and the Altar Guild is there, the one person is on the Altar Guild.

(Laughter)

And I said, "I went to"

She said, "I know, I heard all about it."

(Laughter)

"And they told me that you will come and talk to me about the mice."

I said, "That's right."

She said, "about the mice." She said, "You see the bowl out there on the step?"

I said, "Yeah."

She said, "That's for the cat that we got."

I said, "You got a cat?"

"Yes, we have a church cat."

(Laughter)

"And the church's cat supposed to take care of the mice."

I said, "Well, you put milk I have seen milk in that bowl every week and when the Altar Guild comes, you empty it, wash it and put more milk in."

She said, "That's because the cat died."

(Laughter)

I said, "Okay." I said, "Well, how long ago did the cat die?"

She said, "Well, about a year."

(Laughter)

I said, "Well, then why do you keep putting milk out for the cat that died? I am sorry."

She said, "Because it says so right here, last item on the list, for the Altar Guild: 'Put out milk for cat.'"

(Laughter)

You can figure out the rest of the story from here, I guess. My point being that we are in a new era at the Cathedral. Thank God for the Tapestry of Life ministry. The Cathedral of St. John the Divine has given, sweated, and toiled for this.

Now we are moving ahead in that ministry to enrich and deepen and expand with creative energy and action the ministry of the Cathedral of St. John the Divine. You have my written report in your packet so I will let that speak for itself. The only thing I wish to add is to say that the mission the mission of St. John the Divine is to be the Cathedral Church the Diocese of New York and, at least a great portion of that, I interpret to mean that the Cathedral is to be the outpost, the leader in the ministries of evangelism and welcome; that it is the mission to proclaim the Gospel to a city and people sitting in church.

I never see the same congregation twice 11:00 Sunday mornings. To proclaim in those moments and through our worship what the Good News of Jesus is. Part of that Good News is, in a city that can be a lonely place, to extend a hand, an arm of welcome and safety. So, if you have been to the Cathedral in the last year, you have heard my welcome, which I repeat almost every Sunday. And my welcome goes like this:

There was a young man named Matthew Shepard, brutally murdered when he was 20 years old simply because he was gay. His mother and father did not bury him in his hometown because they were afraid his grave would be defaced. So, they put him on a shelf in their closet. And as they aged, they said, we need to make some permanent provision. So, they called the Washington Cathedral: Can our son be buried in safety within the walls of your Cathedral? And of course, the answer was yes.

So, Bishop Gene Robinson was asked to officiate at the funeral and, as he carried Matthew's remains down the aisle, he said, "Matthew, you are loved, you are safe, you are home."

For me, for this Dean, that sums up the mission for the foundation of the mission of the Cathedral to proclaim to everybody who walks into the doors of that place to say first, you are loved; and secondly, you are safe here; and thirdly, when you are here, you're home. So that is what I say every Sunday. And I am glad I say it because the number of people who walk out and say, "I never heard that before. I have heard about how Jesus loves me, which he does. But you are telling' me about how you love me as a church and as a people. And how you can make me safe and how you can make this home for me."

So, there's my report I invite you to come, enjoy, energized by the love that exists in your Cathedral. We are here to support you. If I can be of help to you or the staff, call us, we are there for you. God bless. Thank you.

(Applause)

BISHOP: Thank you, Dan. I now call on Deacon Denise LaVetty, Director of Deacon Formation and Transition EDNY. Here she comes. Her birthday is tomorrow.

(Applause)

THE REVEREND DEACON DENISE LAVETTY: I should say and with thy spirit since it is yours tomorrow. Oh, he always does that to me. And then I re-

mind everyone it's his birthday. So: One might question your motivations.

BISHOP: I will never wish you a happy birthday again.

(Laughter)

LAVETTY: Hi, everyone.

This past year has been an exciting one for the Order of Deacons. In addition to the ordination of 4 new deacons, we have 3 additional students beginning their Postulancy (Pam Tang, Jean Marie Angelo, and Anthony Johnson). Two other Postulants are in their final year (Christopher Colon and James Pecoy). And our hope is that many more are in various stages of discernment for the Diaconate. We have grown substantially in the past several years – here is what our numbers look like today – we have a total of 68 deacons in the Diocese of New York.

(Applause)

22 are either non-parochial or retired and 46 are assigned to parishes.

Continued thanks to all the parishes who brought Postulants on board for Field Placement. And gratitude for those parishes who have had an eye for the heart of a deacon and have raised up deacons from their congregations.

Beginning quite soon, we'll be starting up a support program for newly ordained deacons (similar to the old "Fresh Start" program for priests, this program is called "Vista"). It will begin with those ordained this year and require participation for the first 18 months after ordination and will be extended as an option to all deacons ordained since 2011 (which was the last year to have such a program). Deacon Geri Swanson has designed and implemented and is teaching an online course on Mentoring Deacons, which is for anyone who would like to become a mentor to deacons. That course is currently underway and several people are participating. I'll be working with Deacon Swanson as newly ordained deacons go through the Vista program to assure they all have mentors going forward.

"Spoiler Alert" – Bp. Dietsche may be mentioning in his address tomorrow – the former "Deacons Committee" is being resuscitated as "The Bishop's Committee for the Diaconate".

(Applause)

In addition to everything you would expect – work within parishes, pastoral care, encouraging and training lay ministry, running and working soup kitchens and shelters, Christian Education programs, our deacons have been up to some wonderful things, for example:

- Prison ministries and Cursillo
- Development of a stock portfolio financial learning program for kids in jail
- Hospital chaplaincy
- Street ministries offering prayer out on our streets and in our parks
- Presenting Lay Eucharistic Minister and Lay Eucharistic Visitor training
- The first ever LEM/LEV Training and Confirmation Class for the deaf

- A visit to evaluate the first program for the deaf in the Diocese of Central Tanganyika
 - Accessibility studies and workshops “The Stones of Stumbling & Rocks of Offense; Making Church More Accessible”
 - Providing escort to court hearings and immigration hearings
 - Support and help for asylum seekers
 - Playing integral roles in new ministry and revitalization of parishes
 - Serving on committees and advisory boards in our Diocese – Commission on Ministry, Global Missions, Tanganyika Task Force, Episcopal Charities
- We are busy people.

(Laughter)

If you don't have a deacon in your parish and you think your congregation would like to learn about the diaconate (either to see if there are any vocations hiding out or if you might bring a deacon onboard and so want the exposure), let me know if you might be interested in having myself or another deacon come to your parish for a Sunday worship. When I've done this in the past, I've participated in the liturgy, preached, and then had a Q&A at Coffee Hour and it was received very well. So let me know if you might be interested in that.

Continued thanks to all of the parishes who brought postulants on board for field placement and gratitude to those with the eye and heart for a deacon and raised up deacons from their congregation.

Finally, thanks to all supporters of the Diaconate. We are a full order and we are full and filled with the love of Christ reflected in service to the Face of God we see in the people of the world.

Thank you.

(Applause)

BISHOP: Thank you, Denise.

I would like to take just a second to express best wishes and a happy 92nd birthday to Mother Rhoda tomorrow. Is Rhoda here?

(Applause)

[Cheers and applause]

We were talking earlier, and she said: Well, when I knew John Jay

(Laughter)

Rhoda is not the oldest serving priest in the Diocese of New York. She is 92 and this reflects many, many, many decades, first as a religious in the Church of England and now for a long time, many, many years, serving in this Diocese as a priest almost exclusively or mostly on Staten Island where she has been a fixture amongst the 10 churches a long time and where her ministry in those congregations has borne fruit upon fruit upon fruit. Rhoda, we wish you very best for your 96th birthday.

(Applause)

I now call on Bishop Glasspool, who will tell us how we are going to take communion at the Eucharist. Then we are going to break.

(Laughter)

BISHOP GLASSPOOL: Well, see, there is bread and there is wine.

(Laughter)

BISHOP DIETSCHKE: Okay. She is going to explain something about the Eucharist. I hope it is transubstantiation. Then we will break. We planned a 45 minute break. It will be 30 minutes. 4:15 will be the Eucharist, following that it will be our reception, then the conclusion of our day today. Mary.

THE RIGHT REVEREND MARY D. GLASSPOOL: First I hope you join me in welcoming The Right Reverend Enrique Treviño Cruz and his wife sitting among us in the front row.

(Applause)

They have graced us with their presence and Bishop Enrique will be preaching the sermon at the Eucharist in Spanish. If you are an English speaker, you might want to sit close to the front to see the captioning screens. The captioning will be done on the screen. Bienvenidos, mis amigos.

(Applause)

There will be eight stations for communion, basically one in the front and one in the back of each of the sections that people are sitting in. Each station will have one paten and two chalices. Please use the first chalice in order to make the line go faster. Those sitting in the front rows should receive communion directly in front of your chairs. Accordingly, those sitting in the back rows will need to go to the station in the back. We will receive communion in a clockwise manner which means it is simpler than it may sound. But if there is a station here and this row, for example, is going clockwise, Matt Mead would come up and you go like this (indicating) and go back into the row and so will the second and the third row. That is true for all of the rows in the sections. If you are in the back and turn around, clockwise is still this way, the same way, so the person on that end will go first and the clock will still go clockwise.

(Laughter)

In each case, the back row will start in the back, the front in the front. If you need gluten free wafers, all four stations in the front will have them. I am not going to ask for questions.

(Laughter)

But those serving at the communion stations and anyone liking further instruction on the Eucharist, please come forward as we break. The Eucharist will start at 4:15.

BISHOP DIETSCHKE: Do what the person in front of you does and it will be fine.

(Laughter)

Please be back on time. Thank you.

FORDE: If you are a delegate and have your voting device, please return it to the registration table. We intend to charge it tonight so it will work tomorrow. So, if you are here and you have it, please return it as soon as possible. Thank you.

Holy Eucharist

Sermon by Enrique Treviño Cruz, Bishop of Cuernavaca, Diocese of Mexico

THE RIGHT REVEREND ENRIQUE TREVIÑO CRUZ:

It is a privilege for me to be among you today and I thank God for that. When I received the invitation to preach on this important day, I was thrilled and moved, but I also became very nervous; my knees shook, just as they are shaking now. After a few days, I had already forgotten the nerves, they were left behind. But on October 19, in the Diocese of Cuernavaca we had a special Holy Eucharist in recognition and gratitude for our parishioners who are 75 years of age or older, whom we call our Elders, with much respect and affection, they, whom have been renowned for their faithfulness and service in the Church.

Before the Eucharist, talking with one of our Elders, I asked him, “What brief advice would you give to a young person?”

Without hesitation, he replied, “That they honor the time; that they take advantage of the time” ...

The answer shook my head and I said: “Holy God” ... the subject of the convention and my knees started to tremble again.

Then, so that this man would not notice my nervousness, I asked him another question, “But what does it mean to honor time?”

He replied: “Do things at the right time”.

And I could only say “Amen”.

Today’s first reading shows us only some of the contradictory actions that we are carrying out throughout our lives. Reflecting on these actions, I would complete the response of my dear Elder and say: “Do the things at the exact time and in the right way”, as we do not do them for ourselves, but for God. And then when we read Chapter 3 of Ecclesiastes that there is a time to be born and a time to die, we who are born in the Light of Christ must embrace the desire to die; to die to every practice that takes us away from Christian love, every practice that threatens our neighbor, and to close the doors of our hearts to anger, hatred, and recognize that it is time to sow love, to sow peace, to sow hope.

There is a time to kill and a time to heal, says the Preacher; kill? Yes, kill! Take in one hand the sword of the Spirit, in the other the shield of faith; put on the shield of justice and rush to kill the wicked thoughts, jump to fight against unjust structures that increasingly hurt those in need, and then put on the sandals of the Gospel to bring them hope. There is a time to destroy and another to build,

destroy and build, I don't know why, but for some strange reason when I hear the word destroy, I immediately think of walls. And I think first of tearing down the walls that little by little and almost imperceptibly we are building in our mind and our heart, those walls that separate us from God, those walls that do not let us see the injustices around us, that make us indifferent to the suffering of our brothers and sisters. Those walls that block us are the first to be torn down, and then be able to tear down the physical, cultural and ethnic walls that divide humanity, because we are all children of the same God and citizens of the Kingdom here on earth.

There is a time for love and a time for hate. Almost always when we talk about hate, we relate it to the intention of harming, but hate can also be only the desire to reject something, and in this case, in order to enjoy the time to love, it is necessary to reject the bad things that people do. Attention, not to reject people, but to reject the bad actions of people, because what it is about is that more and more people in the world have the opportunity to redeem themselves, to renew themselves by the force of Christ's love.

And who will make them know that love? Well, we who know him. "For the son of man has come to seek and save what was lost".

Luke 19:10 DHH.

Brother, Sister: To those one who are wrong and broken, take them to the feet of Jesus. For all the above, it is important to recognize the precise moments to make decisions and act. However scarce our resources may seem, however insignificant our actions may seem, there will always be something we can do for justice and that will be valuable if we do it at the right time, if we do it with courage, if we do it with faith.

Today's Gospel begins by telling us that after John was taken prisoner, Jesus went to Galilee to announce the Good News from God. And here are some aspects that I want to highlight:

1. John was arrested for denouncing the immoral behavior of King Herod. The complaint has its risks, but "God has not given us a spirit of fear, but a spirit of power, love and good judgment."

2 Timothy 1:7

2. Juan knew about the evil of the King, but he also knew that it was his duty to denounce, he could not put a blindfold on his eyes or pretend that he has not noticed. And he puts his duty above his safety, because he has been sent to prepare the way. As soon as John is taken prisoner, Jesus goes to Galilee to announce the good news from God. It seems like that is the sign that Jesus was waiting for to take action. We are seeing more and more signs that demand actions. Blessed be God that there are people and institutions that are recognizing the signs and taking actions, like the Episcopal Church, like this Episcopal Diocese of New York.

The imprisonment of John does not frighten Jesus. Because He has been baptized, He has passed a hard test in the desert and because he knows that he has been announcing the Good News from God.

We also act in the name of God and for our baptismal covenant in which we

promise to fight for justice and peace among all nations and respect the dignity of every human being.

I acknowledge and thank God who allows me to witness that this baptismal promise comes true at work and in the objectives set forth by the Episcopal Diocese of New York. God bless your efforts. Thank God that migrants from many parts of the world find a light of hope in the Episcopal Church. Because through their ministries such as racial reconciliation they give faithful testimony of the Jesus movement.

Jesus' calls are very clear from the beginning of his preaching:

Return to God! Convert! It is essential and urgent to change. Come back and focus our eyes on God; change our way of thinking and living, change our coexistence by having Christian love at the center of our relationships. Only in this way we can perceive that the Kingdom of God is truly near.

Believe in the Good News, says Jesus. How to accept this message when what prevails is distrust? The way in which politics occur, the way in which institutions become corrupt, the thousands forms of violence among human beings plunge us into an atmosphere of distrust. It is hard to believe in Good News when this news seems so different from the reality around us.

But in the same Gospel, Jesus shows us that he is worthy of our trust and takes an action that was important at the time and that should be important now: Jesus begins to form communities.

Jesus looks and calls his disciples; the call began with those first actions of Jesus and must prevail forever. Building community is a key issue; forming communities is much more valuable and more transcendent than we can sometimes imagine. The first community formed by Jesus and his disciples was a solid community that initiated the great transformation.

A few days ago, I was in Curitiba, Brazil; participating in the Meeting of Partnerships for Latin America and the Caribbean, this meeting was sponsored by Trinity Church Wall Street, which during the last 5 years has been promoting fellowship between the Dioceses and provinces of that region. There I heard a story that I want to share, because it seems very appropriate for today.

There is an anthropologist who studied the customs of an African tribe, this man saw a group of children playing happily. He placed a basket of sweets at the foot of a tree and told the children:

"We are going to organize a race, whoever goes first to where the basket is can keep all the candy".

The children lined up at the exit point and as soon as the anthropologist said Now! The children held hands, ran to the basket, arrived together and shared the candy among everyone. Seeing how surprised the anthropologist was, one of the children said "Ubuntu".

"How could any of us be happy if the others were sad?"

Ubuntu is a solidarity expression of the world; it is to work together in a common cause. The world needs more people and communities that think and act in

Ubuntu mode.

That is why today I want to say clearly and strongly: Ubuntu for the Episcopal Church that, with its work in favor of the needy, in favor of migrants and against injustice, gives faithful testimony that it is the Episcopal Branch of the Jesus Movement.

Ubuntu for the Diocese of New York in its desire to promote racial reconciliation. Ubuntu for Trinity Church Wall Street parish for enthusiastically promoting fellowship in Latin America and the Caribbean.

Jesus formed a solid community with twelve disciples; then there were 72 and now we are millions, but the sense of community has weakened. Therefore, in our current reality, it is necessary to promote unity among believers, starting with our faith communities, establishing healthy partnerships between institutions, promoting fellowships. The encounter between brothers, unity and coexistence without distinctions of any nature makes us a solid community, a community that is willing to allow Jesus to instruct us through his word, through his teachings. May it be the Holy Spirit who fills us with courage, enlightens and guides us. And may it be the love of God that protects us and keeps us. God bless those who work for that unity, for that justice, for the dignity of every human being, for the care of the Creation and for all those who proclaim the Gospel in word and in deed.

Amen.

Saturday, November 9, 2019
MORNING SESSION

(Credentials for Saturday, November 9, 2019 Convention Business Session: 220 Clergy Delegates and 206 Lay Delegates are sitting on the Floor of Convention.)

MR. JAMES FORDE, SR.: Good morning. Looks like everybody is bright eyed and bushy tailed. Before we leave today: If you did not turn in your voting device last night, it should be out of power by now. And it should be charged. If you did turn it in last night, you should have picked up another one at the Welcome booth. For voting. Thank you.

(Bell ringing)

Can we settle down so we can start one minute after the appointed time.

BISHOP DIETSCHKE: Please take your seats. Grace to you and peace from God our Father and the Lord Jesus Christ. It is a pleasure and privilege to welcome you to this 243rd Convention of the Diocese of New York.

We would be remiss if we did not recognize the leadership of Sara Saavedra.

(Cheers and applause)

In herding the cats.

(Laughter)

And getting us, all put together once again for Convention.

I am delighted to welcome again The Right Reverend Enrique Treviño Cruz and his wife to this Convention.

(Applause)

It was a pure pleasure to hear him preach our Eucharist yesterday. I heard so many of you tell me how wonderful his sermon was and what it meant for you to hear him. He is the Bishop of Cuernavaca and, with Bishop Glasspool, we entered a deepening relationship with him and the Diocese.

Tomorrow at 4:00 we will receive him and seat him in our Ecumenical Cathedral and he always have a seat in our Mother Church with us.

(Applause)

The Right Reverend Andrew ML Dietsche
Bishop of New York
Address to the 243rd Convention of the Diocese of New York
November 9, 2019
The Marriott Hotel, Tarrytown, New York

Grace to you, and peace, from God our Father and the Lord Jesus Christ.

It is my pleasure and privilege to welcome you to this 243rd Convention of the Diocese of New York, my seventh as your bishop. I am deeply grateful to the Convention Planning Committee for the extraordinary work that putting this convention on takes. There are so many people who make this happen that it is dangerous to single out one person, but I would be remiss if we did not recognize today the leadership of Sara Saavedra in herding the cats and getting us all gathered together once again.

I am delighted to welcome the Right Reverend Enrique Treviño Cruz, and his wife Maru, to this convention, and to say that it was a pure pleasure to hear him preach at our eucharist yesterday. Enrique is the Bishop of Cuernavaca in Mexico, and largely through the work of Bishop Glasspool we have in these last years entered into an deepening and evolving relationship with him and his diocese. A number of us have participated in the Spanish Immersion pilgrimages in Cuernavaca over these last few years, and have had the chance to become Enrique's friends, and I invite you to take the time to greet Enrique today, and note that tomorrow at four o'clock we will formally receive him at the cathedral evensong to seat him in the International Ecumenical Cathedra. Please do join us.

In this address last year, I noted that we were gathered on the eightieth anniversary of Kristallnacht, the "night of broken glass," often considered the beginning of the Holocaust. As we prepared to come together this year, Stephen Holton reminded me that today is the thirtieth anniversary of the fall of the Berlin Wall, and that the Velvet Revolution in Czechoslovakia followed within a week, and that the Solidarity Movement in Poland came within months. November 9th is a day when we remember the worst things that people can do and the best. We see cowardice

and courage. Unfaith and Faith. It is a day when we decry the monsters who have dwelt among us, but also when we never forget to honor the bravery of those who threw themselves into the breach of history for the sake of the dignity and integrity of ordinary people.

So that in August 1968, I was fourteen years old and living in Stuttgart, Germany, where my soldier father was stationed. One morning he left for work and then rushed immediately back upstairs to tell us that Soviet troops had invaded Czechoslovakia to shut down the Prague Spring. We were scared, with so many people afraid the tanks would not stop at the German border. But Stephen told me that almost alone of all the socialist countries in the world, Mexico condemned the invasion and the crushing of the flower of spring that had dared to bloom in the communist bloc. Enrique, we are grateful for your friendship and presence among us, and we are grateful for the love of freedom which Mexico held up before the world when the world needed friends and hope and courage.

I am also happy to welcome Cathy Roskam, the retired Bishop Suffragan of this diocese. She has been sojourning in Los Angeles for these last eight years, but will always have a home in the Diocese of New York!

I want to introduce, and have you see face to face, the new people who have come onto my staff in the last year. As I name you, please stand to be recognized. Masiel Jordan, our past controller, had a baby a year ago and moved to Massachusetts, and now Allison Epstein has filled that singularly important position in our operations. For the year that we did not have a controller, our Accounting Manager Karin Almqvist took up many of those responsibilities, and did the work of two people, always somehow remaining a calm, non-anxious presence. I want, in your presence, to express my heartfelt thanks to Karin for the heavy lift that this last year has meant for her. Michael Rebic retired as Director of Property Support, and Egbert Stolk came to us from Landmarks Preservation to take up those duties. In a diocese with the number of old and architecturally significant churches as ours, we are already keeping Egbert very busy! Altigracia Perez has taken a teaching position at Virginia Seminary, and we were fortunate to bring Victor Conrado from Chicago to take up leadership in congregational vitality. Mary Cat Young left us for North Carolina this year, and Megan Sanders, rector of Saint Paul's in Pleasant Valley, has taken up the college chaplaincy with Canterbury Downtown, and brought thirteen college students with her to this convention. And Ryan Kuratko, chaplain for Canterbury Uptown has now assumed Mary Cat's role as chaplaincy liaison on my staff. Finally, Sharon Luke, the receptionist in Diocesan House, has taken up the administrative support for the Global Women's Fund.

While I was away this summer, Margaret and I had lunch one day with Bishop Mark and Karen Sisk, and Mark asked me how things are going at 1047. And I said that while I was away five new hires had been made and I hadn't met any of them. But, I said, if you surround yourself with good people and you are fortunate to be able to have complete confidence in them, you can set them free to do this

work and make these decisions without anxiety. Bishops Shin and Glasspool, and Esslie Hughes, supported by Chontel Simmons from Human Resources, led all of these searches. They did incredible work, and made wise choices, and I am utterly thankful, and already we are all blessed by each of these new staff people. Shortly following this address you will see a dramatic presentation called “Red Altar,” which brings to life a vivid and historically true story of Chinese immigration to America in the 1850s. The figure at the heart of the story is the great-grandmother of Cha Moy, and the actress who plays her ancestor. is Cha Moy’s cousin. Cha Moy is a member of Saint Paul’s Church on-the-Hill in Ossining, and she and other members of her family are with us today. I want to express our warmest welcome to them now, and then following the performance we will take a few moments to introduce Cha Moy and her family. We are confident that this story of one of our own sisters will resonate with our current travails over the biblical mandate to welcome the stranger. We rarely know the family stories and personal histories that each of us carries around all the time, but today we will be given a glimpse into what these memories mean for Cha Moy and for the Chinese community. And I want to thank Michael Hull and Kyoko Kageyama, without whose efforts we would not have been able to bring this play to our diocese.

Our last convention happened in the Year of Lamentation in our diocese. That was the first of a three year journey which we committed to make together to take the deep dive into the horrific reality of American slavery, and the legacy, the shadow, of white supremacy which flows from our slave past and continues to poison the common life of the American people, and continues to impose extraordinary burdens, costs, hardships, and degradation upon people of African descent in our country. On the first day of that convention we experienced the tremendous play written by Chuck Kramer, rector of Saint James Church in Hyde Park, which revisited in a vivid and unforgettable narrative form the unvarnished truth of the slave trade past of this diocese, and what that history has done to black people and white people, and everyone in our churches, to this day. The burdens we have yet to meet, the costs we have yet to pay, the new day we have prayed for but which has not yet come. You will remember that our Reparations Committee made sure that we filled those months with plays and lectures and book studies and every sort of intellectual and cultural entry into the truth of what slavery was, what it meant, and the untold suffering which it imposed on those consigned to lives of violence, brutality and endless servitude. The hope was that we might find in the midst of that exploration a place of meeting, where the suffering of African slaves might be known, and felt, and then shared, by modern day black people and white people and other people of color.

So that we might be prepared to go with open eyes and broken hearts into the second year of this movement, the Year of Repentance and of Apology. Yesterday we received another dramatic offering from the Reparations Committee, again

written by Chuck Kramer. Out of that presentation, a resolution was brought before this convention which had already come before us earlier, in 1860, brought by John Jay, but which was tabled and tabled again, and when finally Bishop Potter forced the convention to permit Mr. Jay to speak to his resolution, enough people rose and left the floor of the convention to deny the action even the possibility of a quorum. That resolution has been waiting, still alive as a piece of legislation, for some convention to take it off the table, put it before our delegates once again, and stand for a vote. This has now happened, and as one first mark of our repentance, and as an act of apology, we have passed the John Jay resolution, and one hundred and fifty nine years later we have finally condemned the ownership and traffic in African slaves in the Diocese of New York.

During the eighteenth century the proportion of people in New York owning slaves was the second highest among all of the colonies, after only Charleston, South Carolina. We have records of churches in our diocese which owned men and women as parish servants or as property assets. Churches whose wealth was built on the traffic in human beings. Sojourner Truth was enslaved in this diocese. The State of New York had banned the importation of slaves in 1808, and passed legislation for a gradual emancipation of slaves, and finally freed all slaves in New York in 1827, 201 years after the first slaves arrived in this colony. Yet thirty two years later, in 1859, the year before the John Jay resolution, the London Times declared that New York City remained the largest slave market in the world, because of the ships which sailed from this city to patrol the West Coast of the African continent, continuing to kidnap slaves for the American south, generating untold wealth for the shippers and merchants in this city. New York was all in, and that is why the Episcopal Church, in this diocese, would not condemn slavery on the very eve of the Civil War, and would not accept the John Jay resolution, which, it must be said, was actually quite a modest proposal. We have a great deal to answer for. We are complicit.

You will have the chance to consider for vote today a resolution which will call on the diocese, and on me, to prepare a liturgy of repentance, with the language of apology, for our next convention. And that service, and that language, and all our hearts, will be the fruit of the Year of Apology.

But there is a third and final chapter to this movement, which begins now with this convention, and that is the Year of Reparation. The year of repair. What do we do with this knowledge? By what may we give expression to the depth of our sorrow and our repentance? How can we as a community make reparation for what our forebears did in this place? What heals history?

You know that our canons make provision for resolutions to come before the convention even at the last minute, if they come as a response to my address. I

am going to ask for three resolutions in the address I am giving right now. The first has to do with reparations, and it is going to require some explanation, so I ask you to bear with me.

I am asking for a resolution, that this convention direct the trustees of the Diocese of New York to set aside 1.1 million dollars from the diocesan endowment for the purpose of reparations for slavery. Now I want to talk about how I came up with that number, and why, and what I believe this level of funding might mean as reparation. Right now, we have two examples, both of which have been widely publicized, and which I took as guides for my thinking about this. Earlier this year Virginia Theological Seminary announced that they would reserve 1.7 million dollars from their endowment to pay reparations to descendants of the slaves who helped to build the seminary. More recently Princeton Seminary announced that they would give 27 million dollars from their endowment for reparations.

Virginia Seminary has a 140 million dollar endowment, so the money they have pledged represents 1.1 percent of their endowment. Their endowment is some three and a half times larger than ours, so if we pledged the same 1.1 percent the amount of money which would be created would be too small to be substantive. Princeton Seminary has an endowment of 1.2 billion dollars, so that their 27 million dollar pledge represents a two and a quarter percent commitment. With these examples in front of me, I began to think about an appropriate level for this resolution, and arrived at 1.1 million dollars, which represents two and a half percent of our endowment. Much smaller, and the resources for significant reparation would be insufficient; much larger, and it might not be something we could do.

We already have a wonderful Reparations Committee, and the offerings of these last two years are just one small marker of the intelligence, creativity, the love of God and the thirst for justice which characterizes everything they do. But taking responsibility for a million dollars requires a broader diocesan effort and representation, and so I am proposing that by this resolution I will create a task force, whose work will begin within thirty days of this convention and will end at our 244th Convention - a task force which will include representation from our existing Reparations Committee and our existing Anti-Racism Committee, with additional appointments by me to achieve full diversity across our diocese, both geographically across our regions, and racially and ethnically. This task force will be asked to enter into a period of dreaming and imagining and hard deep research into what reparations could really mean in the Diocese of New York. What is possible for us? What can we do, with our strengths and our limitations, to address the moral imperative of repair, and the weight of our history, and then to return to the 244th Convention with the report of their work, and with their recommendations, in the form of resolutions.

Even as I ask you to create this funding, I worry about the effect that pouring money onto the process may have. I don't want the task force to reduce their work

to the question “how can we spend this money?” This money is dear. I have carried a personal desire and intent to substantively raise the endowment of this diocese during my time, and I have seen and I understand that that is going to be very hard. Short of a major campaign, we may not be able to do it to any appreciable degree, and this resolution will set that back. And I know that we depend on the income derived from our endowment to support the budget of this diocese. When I ask that we remove this much money from our modest endowment I know that this is not a small thing. However, I am sure that any honest process of reparation must require sacrifice, and a commitment not only from our surplus, but from our seed corn. Obviously taking a million dollars from our endowment is not something we will ever be able to do again, so we have to get this right.

And what comes back to us from the task force must be serious, and respectful of what this is going to cost us, and be substantial, and it must have the real capacity to make a difference. It’s actually okay not to spend all the money. Because what the task force is really being asked to do is to grapple with the legacies of slavery in this diocese, and the continuing unfairnesses that mark our common life; and the privations under which so many people and parishes of African descent live; and the barriers and roadblocks that keep experienced, seasoned, serious black clergy from finding vocational calls outside Harlem and the Bronx; and the inequities in the places that white people, black people and people of color occupy in our church, from the local parish to the bishop’s office. And White Supremacy. And most of that is not about money. It is about our hearts, and minds, and the quality with which we love each other. Or don’t. And it is about our sorrow. And then to propose remedy, and to propose repair. And what I am asking you for today is that as they do that work, there will be funds available for it, to do the things we come to realize over these months we must do. And then after our next convention, with resolutions offered and passed, we will have the money and we can begin to invest in our own new future.

Slavery was a crime visited upon individual persons, and upon a people. The Diocese of New York played a significant, and genuinely evil, part in American slavery, so we must make, where we can, repair. All the while recognizing that it will never be possible for this convention or this diocese or even this country to ever make adequate compensation for the suffering of a great host of people bent under the yoke of four hundred years of servitude, violence and privation. And the whipping post and the lynching tree, and crimes unspeakable, and the horrors of children taken from their parents and put to hard labor, and of families separated forever, and of lives begun in bondage and ended in bondage who never drew a free breath and that was the only life they got out of this world. One point one million dollars divided among the people of African descent in the Diocese of New York would be less than one hundred dollars per person. Which would spend away all the money and do nothing. So what we engage to do must be systemic, a remedy for a whole people, and for a church - white and black and brown

and Asian - trying to come back to itself across the divide of a terrible history.

I do not want to dictate to the task force the deliberations which will come. But may I say that this money could produce five ten thousand dollar college or seminary scholarships every year in perpetuity. This money could establish and fund an education and advocacy library and resource center in this diocese dedicated to racial justice and reconciliation. This money could support a first step program in this diocese to invite, nurture and prepare black young people, and men and women, to explore the possibility of ordained ministry. One point one million dollars isn't so much money, but it's not nothing either, and I look forward with anticipation to the creative possibilities that might come from this initiative.

What I ask each of you to do today is to approach this resolution and question with courage and integrity. If you cannot support this, if you think this is irresponsible, if you think it is unfair, then please come to the microphone so we can talk about it. But if you hold up your green card, then go from this convention and support it and explain it and help it along as we begin talking about it as a diocese.

Now there is a second resolution I am requesting, and you will be glad to know that it won't cost any money. The concern that drives this resolution comes from the Anti-Racism Committee. And while it is in itself quite simple, it really is a step toward racial transformation in the Diocese of New York. I ask for a resolution requiring that any candidate for election to an office in this diocese have already completed anti-racism training. This training is part of regular mandates that come to us from the General Convention, and here in the diocese we offer such training with great regularity. And really I am convinced that those who desire to be in leadership in a diocese that is some twenty-five to thirty percent people of color must be fully engaged in that conversation.

You will remember that in 2013, in my first year as your bishop, we launched a diocesan-wide program called Indaba. This was a program which sought to create relationships among our churches across the boundaries of our diocese - geographical, ethnic, racial, economic. We wanted to explore what I was calling "our shared understanding of our common life," largely with an eye at that time toward embarking on our strategic plan. But the program turned out to be wildly more transformative for the diocese than I could have asked or imagined. Churches were placed in three-parish partnerships, and then spent three separate weekends in one another's churches and communities, and perhaps most importantly, in one another's homes. One person later told me that it was one of the most significant things she had ever done in her life in the church, and others talked about what it meant to enter communities and homes they were certain they never could have. People of color have told me of their trepidation in traveling to rural white communities, and then of the miracles that were born out of welcome and acceptance and generosity and love, and of what happened when we drew people whose expe-

periences were so different into periods of intimacy and understanding with others that they had not thought possible. In the time since then I have received numerous requests for us to do this again. In the time since then I have received numerous requests for us to do this again, so I am announcing that we will do the Indaba again in 2020. If you are new to the diocese since 2014 you will certainly want to know much more about what this is, and how it works. Within the next month or so you will receive a mailing telling you everything you need to know about it, with some reflection on the experience of our first Indaba six years ago. Following this convention, I will invite a small number of people to join me in planning this program, and we will look to a springtime launch. I promise you that you will be glad for it, and I want to say something more.

America is tearing itself to shreds. The divisions among people are deepening, and the fabric of our common life is fraying and coming undone. We are going into an election year which holds out little hope of helping us reach across the chasm which is widening among us, and every American should be scared to death at what we are becoming. Scared of the way we talk about one another. Scared of what it means that so much of our public discourse, from every part of the body politic, and from every political “side,” is driven by hatred. Scared of how quickly and how easily we fell away from one another into camps and scared of how much we dig it. We in the church, though, are called to make a different kind of witness than we are seeing in the larger society around us. We are taught to love our enemy. To do good to those who hate us. To bless those who curse us. To pray for those who abuse us. To turn the other cheek and to give to everyone who begs from us. To heal the breach. By that only is life. And the witness we are called to make, it actually may be the whole point of the gospel, happens when we lay down the claims we may have on one another, lower the pointing finger, reach across the divide, and make relationship and holy communion where there has been strife and recrimination and rancor. In 2013 and 2014 we discovered that Indaba was the Great Coming Together of this diocese, it was the way we fell in love with ourselves and made lasting relationships. And it may be that six years later in a bad season it could again be our healing. So that maybe we can then heal a little bit of the world too. There is much more to come on this.

On January 1, the New York Farm Workers Bill, establishing the Farm Laborers Fair Labor Practices Act, will take effect. Governor Cuomo signed it into law in July, and by this act farm workers in New York will enjoy the same workplace rights and benefits as all the rest of us. Nothing of this magnitude is the work of only one person, but I am certain that this would not have happened as it did or when it did if not for the years of hard work and dogged persistence of the Reverend Richard Witt. I am happy to express to him the gratitude and congratulations of this convention, and I encourage everyone to stop by the Rural and Migrant Ministry booth in the exhibition hall to convey those sentiments personally, and to see the signed Bill, with the governor’s signature and pen.

The Committee on the Care of Creation of the Social Concerns Commission, chaired by the Reverend Matt Calkins, has submitted a resolution to this convention with seven resolves. Each of these resolves calls upon us to embrace the goals set by our General Convention regarding the environmentally sustainable and responsible use of our buildings, to act on similar resolutions passed by our own earlier conventions in 2010 and 2015, and to support the state's Climate and Community Protection Act. It is an omnibus piece of legislation, but it is also a reminder of those things we have already said we needed to do and would do, and calls us to act on those principles now.

A month and a half ago 16 year old Greta Thunberg arrived in New York City from Sweden on a solar powered boat and leveled her fierce Viking glare at the member states of the United Nations, and demanded the attention of the people who have come before her, and who still run the world. She spoke as a member of that generation which will most immediately inherit the environmental disaster we have created through our contributions to Climate Change and Global Warming, and spoke from the outrage of one who sees her world slipping away. She has become for us in many ways the voice of a suffering future speaking back to us, with her angry condemnation: How Dare You?

The urgency of this crisis is more and more in front of us. It is almost certain that the world will pass the two degree mark in global warming by the end of this century, and that would approach or exceed the very definition of catastrophe. We have passed resolutions from our convention calling on our parishes to investigate the responsible use of their property, and we have called on our trustees to commit to environmentally and socially responsible investing. Which they have done. But the progress on our building use is much more slow-going. We are running out of time. I confess that I am not optimistic that those things which might truly mitigate Climate Change are likely to happen in the shrinking window we have before us, given the intractable reality of Original Sin, Newton's First Law of Motion (objects at rest tend to remain at rest), and the massed commercial and industrial interests pushing back against serious climate legislation.

But even Al Gore and Bill McKibben and others who have committed their lives to sounding the alarm on this crisis see reason for hope. But that hope depends on a massive change in will, and a commitment to reshaping the way we live, what we eat, how we power our lives and how we travel, for which so far there is little evidence. We must now, and for the rest of our lives, be all in on Climate Change, or the Greta Thunbergs of the world and our own children and grandchildren will not easily forgive us.

Earlier this year the mayor of New York City announced the New York City Green New Deal, which lays out principles intended to reduce the city's carbon footprint

by forty percent by 2030, and a key to that plan is to require and mandate that the large buildings of his city work now to reduce their own carbon footprint by thirty percent in that time. I read this plan, and then I read that Houses of Worship and religious buildings would be exempt from the new requirements. And I think that exemption is immoral. There is no reason why the churches should not face their own complicity in this crisis, and meet their own obligations in addressing it. We are grown-ups, we are responsible, and we are also creatures and disciples of that Creator God who gave us this wonderful Garden of Eden and told us to take care of it, and we also believe that in some form or fashion we will stand before the great judgment seat of Christ and there we must proffer our account.

In 2018 I learned that the Order of the Holy Cross was interested in selling Huntington House at their West Park monastery and retreat house. Huntington House was the original home of the monastery when James Huntington, having founded the order in New York City, moved the community upriver to West Park in 1902. I was a bit concerned about that acre of property going to public sale, because it forms the dividing line between Holy Cross Monastery and the Church of the Ascension, and it was not beyond reason to imagine that one day we would be sorry that these two Episcopal properties no longer abutted one another. So, some conversations with the monastery ensued, and in the end the order offered to lease the property to the Diocese of New York for one dollar a year for thirty years.

In 2019 we have been making the necessary improvements on the house and property in order for us to put it into use, and we are just weeks away from opening a northern diocesan office. Val Stelcen, the Bishop's Executive Assistant for the Mid-Hudson Region, and at least two members of my staff, Probably Canons Jeanne Person and Victor Conrado, will immediately move their offices into the house, and it is my own plan to spend part of one week each month there as well.

This will enable greater availability and closer attention to a part of the diocese where it feels as though church after church is falling to half time or less. And people need to see me and talk to me more than the distance currently supports.

Canon Nora attended the Transition Ministers Conference last month, and sent me a text message from the meeting. She reported that there were 31 dioceses attending, and that 57 priests were presented who were looking for positions. Among those dioceses, 374 vacancies were announced. 64 of those positions were full time, and 310 were half or part time. That reality is landing very hard on churches in certain areas and regions of the diocese. Staten Island to some degree. The Bronx. The entire Mid-Hudson Region. And so many clergy and lay leaders are falling into great discouragement. I want to go there, and listen and dream together, and find a way for us to wrestle anew with the realities of decline, and find a way for us to recapture the hope that is essential to our faith.

We do also expect that Huntington House will be available for one day vestry retreats or meetings as well, in a very beautiful location. Val has directed the renovations of the house, and has done a wonderful job. I would move into that house in a heartbeat. And I am most grateful for what this will mean for us.

Does your parish office have a copy of Elliott Lindsey's *This Planted Vine*? If it doesn't it should, and we have some copies of the book we can make available. *This Planted Vine* was the last history of the Diocese of New York to be published, it is wonderful, and it stands as a modern classic in our common life. But it is now over thirty years old, and I believe it is time for us to publish a new history. There are stories which have not been told and must be: of the movement of women into the leadership of the church; of the full inclusion of LGBT people in the sacramental life of the church; of the lives, contributions, and (it must be said) the sufferings of people of color. There are painful parts of our history from which we might want to turn our eyes but must not, and glories, triumphs and sacrifices whose telling must inform and inspire those coming up behind us.

I would like this diocese to publish a new history, to be completed for our 235th anniversary in 2022. With this address I extend the invitation to published historians to communicate to me their interest in this project, with samples of their published histories, that we may embark on this project early in the coming new year. Clergy and lay leaders here today may be our best resources for identifying and extending the invitation to such historians and writers in our churches.

You will see, elsewhere at this convention, an exhibition of some saints and worthies who came before us, and who "redeemed the time" in their day. All were deeply connected to the Diocese of New York. Some were ordained, but most were not. Some were not Christians but all were our very good friends. All made their witness here among us, and as we seek to know and understand the witness which God is calling us to make now in our day, in our time and in this place, it is worth taking a minute to consider what that has meant for others who walked the same road we do. Sam Shoemaker, parish priest, who helped found Alcoholics Anonymous and fashioned the twelve steps that have transformed countless lives. Pete Seeger and Franny Reese, whose Clearwater campaign helped birth the environmental movement in America. James Baldwin and Elie Wiesel and Cesar Chavez, each who preached liberation and courage from our cathedral pulpit to the city and country they loved. And there are others.

Among them is Eleanor Roosevelt. Eleanor was an active and committed Episcopalian all her life, and was a member at different times of Saint Paul's and Trinity Parish in Tivoli and Saint James Church in Hyde Park, both in Dutchess County. Her memory is truly venerated up there. But she was also the First Lady of the United States, and she chaired the commission charged with writing the Universal Declaration of Human Rights, and her name will

always be associated with those transcendent principles of the dignity and worth of every person. She was a person whose faith informed her public advocacy, and her commitment to civil rights, and was the foundation for her indomitable courage. Our exhibition draws us to these words of Eleanor: "Where, after all, do universal rights begin? In small places, close to home - so close and so small that they cannot be seen on any maps of the world. Yet they are the world of the individual person, the neighborhood he lives in; the school or college he attends; the factory, farm or office where he works." Or, as you have heard me say of our own parishes and communities, large and small, rich and poor, "We're just practicing being the Kingdom of Heaven together."

For at least the eighteen years I have been around here, there has been conversation among our churches in Dutchess and Ulster Counties to include Eleanor Roosevelt in the commemorations of the Episcopal Church in our liturgical calendar. This October the town of Tivoli erected a memorial to Eleanor on the grounds of our church there - Saint Paul's and Trinity Parish - and in the conversations borne out of that event, I have learned that more than one parish has already developed scripture readings and collect for her commemoration, and are using them in their own parish worship.

I have asked the authors of that work to come together in 2020 to harmonize their different versions, so that at our next convention I may authorize a set of propers for the Feast of Eleanor Roosevelt to be used across our diocese. Eleanor died on November 7, her "great getting-up day," which in the custom of the church will be her feast day. That is also the date of our next convention, and it is my hope that our convention eucharist might be a commemoration of Eleanor, with the new liturgical propers employed at the altar of our cathedral. That liturgy will also be our service of apology for slavery, which I am sure would please Eleanor to no end. And then, in time, this convention might memorialize our local custom to the larger Episcopal Church for inclusion in whatever version of Lesser Feasts and Fasts we will be using at that time.

This last summer a letter was sent to me, together with a check to the diocese for ten thousand dollars. It came from a man named John, who lives in Michigan. He is 94 years old, and sent the gift as a thank you to the Diocese of New York, and in the letter he told me his story. In 1930, John was five years old, and had a seven year old brother and a nine year old sister. Their father had lost everything in the Depression, and their mother was a drinker. Things fell apart. It became known that the children were not being properly cared for, school attendance was sporadic, they had not seen a doctor, and none of them had received their vaccinations. The family was summoned to juvenile court, where the children were removed from their parents and made wards of the state. They were taken to Woodycrest in the Bronx, a large Victorian house which had been turned into a

sprawling, crowded foster home. “To this day,” John wrote, “I remember my sister consoling me, telling me that all is going to be O.K.,” though how that little girl could be so confident I don’t know.

They were there for a couple of months, and then John wrote, “the Episcopal Diocese of New York showed up.” The children were told that they were going to be taken to live at Hope Farm, a mission of our diocese up in Dutchess County. There they would find a working farm with animals in the barns and vegetables in the fields, an active chapel with a choir, an infirmary and a full-time nurse, and a good school with a football field and a baseball diamond. John’s description of life at Hope Farm was wonderful, a “God-send” he wrote, where he learned to sing the hymns and found his love of God and his love of all the other children. And it saved their lives. (At some point I was reading his letter through tear-filled eyes.) When John graduated from the school he went off to fight the Second World War as an aerial gunner on a B-24, and on his return earned a degree in law and got married and embarked on a full life as an attorney and family man. “At a time we were bereft,” he concluded, “it all started with Hope Farm ... I should say, with the New York Diocese and its generous and kind donors and leadership, in honor of whom I enclose this small token of my gratitude forever.”

I know that we wrestle every day with issues of sustainability, with worries of decline, with crumbling buildings and not enough people and not enough money, and all the profound challenges which every church faces, and which are daunting for everyone and often crushing for our smaller churches. It seems hard to be the church in our time, but actually it was ever thus. And it’s supposed to be hard. That’s the point of it. All of these concerns are real, but with all that, it was not first for the institutional life of the organized church that we were called by God into the paradoxical, confusing, mystical, magical, discouraging, complicated, adventurous, sacrificial, painful joyful and sublime life of a Christian. Though those worries occupy so much of our thinking and drain us sometimes of our courage. And I think that if we get the loving, forgiving, compassionate, communion-making, giving, sharing part right, all the rest of it will be less frightening, and it may even be that we will see ways open into a new future yet hidden from our frightened eyes. And it’s easy. All we have to do is lay down our lives. So don’t forget to say your prayers and ask God to make you brave and strong and faithful, and please remember always to love your enemies and your neighbors and your friends and the stranger at the gate. Especially your enemies. Everything we do, when we do it in the name of Jesus, matters. And we may never fully know or understand the worth of the work we do, or what it means, until the five year old turns ninety four and writes us a letter to tell us. But my own deepest hope in this day and this life is that when it is said that “then the Episcopal Diocese of New York showed up,” that will always be good news.

Amen.

(Applause)

BISHOP: Please be seated.
I finished four minutes early.
(Laughter)

There is something I wanted to use this time for: Mr. George Wade, Esq. has served as Chancellor to three bishops of the Diocese of New York. For some years he was Chancellor to Bishop Grein and continued in that service through the whole Episcopate of Mark Sisk. George and I were close on many matters pertaining to the Bishop's office so when I became the next bishop in 2013, it was natural and my privilege to ask George to remain in the role to work with me, which he has done seven years.

A Chancellor must be an attorney, schooled and experienced in civil law; but he or she must quickly achieve a mastery of the Constitution and canons of the Episcopal Church and the state laws which govern religious corporations. From time to time, someone will visit my office and have occasion to ask me if I have a copy of the Canons handy. I say, no, I have George.
(Laughter)

The breadth and depth of the matters that come before any bishop are so various and often so complicated that the relationship between a bishop and chancellor becomes quite intimate and each becomes an extension of the other. Over these years, I have depended on George absolutely and his counsel has been invaluable to the conduct of my office and our good governance. He also long ago became my dear friend.

He has given many thousands of hours of service to this Diocese and well earned our gratitude. George and Wendy are also devoted members of St. James Church in Manhattan where he served in every position of trust including vestryman more than once I think and taught parish confirmation class for three decades. George told me it is time for him to retire. I am working with him and Canon Perris for his successor, which should be completed later in the month.

As I anticipate his stepping down, it is impossible for me to convey what George's counsel meant to me, his contributions meant to the order of the Diocese of New York and what it means to me to say goodbye to a friend. For a lifetime dedicated service to God and the people of God, this convention of the Diocese of New York is pleased to invite him to come before us now.
(Standing ovation)

“George Joseph Wade, counselor, adviser advocate and reconciler, Chancellor of the Diocese of New York, blessed by grace, respected by peers, beloved friend, man of prayer, peace, humor, truth, and charity. In recognition of the notable servanthood of our brother George as chancellor and confidante of the 14th through the 16th Bishops of New York and friend and adviser to 200 churches we do confer on this ninth day of November in the Year of our Lord 2019, in the eighth year of our consecration the perpetual honor of Canon of the Diocese of New York.’

(Applause)

I am so emotional. It’s like I am a little kid.

BISHOP: I refer Resolutions 5-21 to the committee on resolutions. Are there any further resolutions at this time in they must relate to or embody a recommendation made in my address or be included in a printed report of a committee of convention or a commission committee of the council previously distributed. Please remember all motions must be handed to the Secretary in writing. The three resolutions I asked for are available to you in print formal I don’t know if those have been distributed or how we are going to do it.

BISHOP GLASSPOOL: Let’s do it now. I saw the box in the back.

BISHOP DIETSCHKE: Can we take those copies and get them distributed through the room as quickly as we can. I think I might make a suggestion here. If the movers of the resolutions will read the resolutions, they can move them, we can second them and we can make sure you get the written copies at some point this morning or at our next break.

I recognize Owen Thompson.

THE REVEREND OWEN THOMPSON: Grace Church, Rector of Grace Church, Nyack. Cold Episcopalian.

(Laughter)

Before I give my resolution, I say first and foremost in this era where truth is subjective, where facts are alternative far too long in this nation’s history when it comes to the enslavement of African peoples and its enduring effects on their descendants. In a time, it has been downplayed, dismissed, altered, ignored, I want to thank you, Bishop and, the members of the Reparations Committee for your courage and willingness to bring before the collective consciousness of this Diocese the uncomfortable and ugly truth of the Diocese of New York’s participation and complicity in the slave trade.

Moreover, echoing a bit of your sentiments in your address, Bishop, at a time when the nation needs the church to be a church, to embody the prophetic witness of Christ’s redeeming love. It is time we follow Christ...(inaudible) afflict the comfortable with the hard truth of Gospel, practicing what we preach, true to our identity and covenantal call.

I want to thank the Diocese for moving unanimously yesterday the John Jay's resolution, to move it from debate to what I pray will be action that leads to healing, reconciliation, liberation, justice, truth telling and brings us one step closer to fulfilling Martin's dream and God's desire for this nation, this church and particularly for the descendants of enslaved who continue to suffer from chattel slavery and Jim Crow, redlining, currently, mass incarceration, and I will say it, gentrification, which continue to impede black lives.

With that, I propose the following resolution: The title of the resolution is: The Task Force Concerning the Participation of the Episcopal Church of New York in the Slave Trade. The Episcopal Diocese committed itself to a Year of Lamentations 2017 and 2018 and a Year of Repentance and Apology 2018-2019 and Reparation 2019-2020.

Whereas, following the direction of its Reparations Committee, the Episcopal Diocese of New York committed itself to a Year of Lamentations in 2017-2018, and a Year of Repentance/Apology in 2018-2019, and will now commit to a Year of Reparation in 2019-2020; and

Whereas, the complicity of the State of New York and the Episcopal Diocese of New York in the American slave trade right up to the threshold of the Civil War is well documented.

The text of the resolution reads as follows:

Resolved: That this 243rd Convention of the Episcopal Diocese of New York ask the Bishop of New York to convene a task force to study the legacy of our participation in the slave trade; identify those areas of our structures, patterns and common life by which people in our diocese of African descent still carry the burden of the unfairness, exclusions and biases born out of the legacy of slavery; propose means of remedy by which repair of that legacy may be effected; and report their findings and recommendations to the 244th Convention of the Diocese of New York and further

Resolved: that that task force be called into being within thirty days of the 243rd Convention, carry out its mandate through 2020, conclude its work before the 244th Convention, and be retired at that convention; and further

Resolved: that that task force be comprised of no fewer than four representatives of the existing Reparations Committee of no fewer than four representatives of the existing Anti-Racism Committee, and of additional persons appointed by the Bishop of New York to reflect the geographic, racial and ethnic diversity of The Episcopal Diocese of New York; and further

Resolved: that this Convention direct the Trustees of the Diocese of New York to designate \$1,000,000 of the endowment of the Diocese to be made available to the Bishop of New York to fund those measures which the 244th Convention of the Episcopal Diocese of New York, having received the report and recommendations of the task force, may adopt and by which this diocese may make reparation for its part in the American slave trade and in the legacy of injustice which has continued in this our diocese to our own day.

This resolution is offered in response to the annual address of the Bishop of New York to the 243rd Convention of the Diocese of New York and the explanation for this resolution may be found in that address.

I want to conclude with Deuteronomy: “If a member of your community, whether a Hebrew man or woman, is sold to you, works for you six years, in the seventh year you shall set that person free. When you send a male slave out from you a free person, you should not send him out empty handed. Provide liberally out of your flock, threshing floor and wine press; thus giving him some of the bounty which the Lord your God blessed you. Remember that you were a slave in the land of Egypt and the Lord your God redeemed you. For this reason, I lay this command upon you today.”

Let the Church hear what God has spoken.

(Applause)

BISHOP DIETSCHE: Owen, do you move the resolution?

THOMPSON: I do.

BISHOP DIETSCHE: Is there a second?

DELEGATE: Second.

BISHOP: It is moved and seconded. It will be brought to vote later this afternoon when we get to that part of our convention. I call on Liz Maxwell, Church of the Ascension.

THE REVEREND ELIZABETH MAXWELL: Thank you, Bishop. I don't have much more to say about this resolution than you have said. Except to say that I am grateful to you for trying to put some teeth in what we all know that we have to do.

Whereas, the dangers posed to our planet, and to the city and environs of New York, by the crisis of Climate Change are well documented and effectively proven; and

Whereas, the most severe effects of Climate Change will be experienced by the poorest and most vulnerable communities among us, and by the immediate next generations which will follow our own; and

Whereas, a fundamental tenet of Christian stewardship is our care and preservation of the Creation; and

Whereas, the Mayor of New York City has announced “New York City’s Green New Deal” by which the city commits to reduce its carbon emissions by 30% by the year 2030.

Resolved, that the 243rd Convention of the Diocese of New York commit itself to adopting the goals of the “New York City Green New Deal” in order to reduce the carbon footprint of its buildings by 30% by 2030; and further

Resolved, that the parishes and congregations of the Episcopal Diocese of New York be mandated to conduct those environmental studies of their buildings, and especially their heating and cooling systems, necessary to setting reasonable processes by which they may meet the goal of a 30% reduction in their carbon footprint; and further

Resolved, that the parishes and congregations of the Episcopal Diocese of New York make an annual report to the Bishop’s office of their progress toward setting and meeting those goals within the next decade, with that report to be submitted with the annual parochial report; and further

Resolved, that this Convention call upon the Bishop of New York to provide summary information derived from those reports to the 244th Convention and the subsequent ten annual Conventions of the Diocese of New York.

This resolution is offered in response to the annual address of the Bishop of New York to the 243rd Convention of the Episcopal Diocese of New York, and the explanation for this resolution may be found in that address.

I move the resolution.

BISHOP DIETSCHE: Is there a second?

DELEGATE: Second.

BISHOP: All in favor ...well we are not voting.
(Laughter)

BISHOP: I call on Carla Burns.

MS. CARLA BURNS. I am the chairperson of the Antiracism Committee. I present a resolution in furtherance of promoting the work of antiracism as set forth in the Bishop's address.

Whereas, this resolution is being submitted in furtherance of promoting the work of antiracism set forth in the Bishop's Address.

Resolved: that the Episcopal Diocese of New York hereby mandates that all persons seeking Diocesan Office be required first to have completed antiracism training beginning in the year 2020.

Explanation:

- In 1991, the Episcopal Church, at its convention, named racism as a SIN and committed the church to "repenting the sin of racism and working for its eradication".
- In 1994, the House of Bishops issued a Pastoral Letter entitled "The Sin of Racism" which affirms that the work of anti-racism and inclusion are the work of the Gospel".
- In 2000, the Episcopal Church adopted a resolution which requires all national and diocesan lay and clergy leaders, as well as any person serving on a national commission, committee, agency or board to receive antiracism training.
- This resolution will bring our diocese into compliance with our National Church.

I move this resolution.

BISHOP: Is there a second?

DELEGATE: Second!

BISHOP: We are moving things in our schedule a bit. I am going to call on The Right Reverend Allen Shin, the Bishop Suffragan, to give us his report.
(Applause)

BISHOP ALLEN SHIN: That was swift.
(Laughter)

The Right Reverend Allen K. Shin
Bishop Suffragan
Address to the 243rd Convention of the Diocese of New York
November 9, 2019
The Marriott Hotel, Tarrytown, New York

Beloved Sisters and Brothers in Christ:

It is an honor to join you in the 243rd Convention of this great Diocese and present my sixth address as Bishop Suffragan. What a joy and a privilege it has been to serve this Diocese and with the best Episcopal team of The Episcopal Church, at that.

(Applause)

My own ministry has been enriched and meaningful because of the collegiality and the support of Bishops Dietsche and Glasspool.

Happy birthday, Bishop Dietsche, by the way.

(Applause)

BISHOP DIETSCHKE: This has become my version of my birthday party.

(Laughter)

Thank y'all for coming.

(Laughter)

MATT HEYD: Now you can enjoy all the eligible senior discounts with gusto.

(Laughter)

BISHOP SHIN: Ooh. It takes energy to cope with two extroverts at once. It is energy well spent. I also would like to extend my personal welcome to Bishop Cathy Roskam, my predecessor and a long time friend.

Welcome back, Bishop Roskam. And Bishop Enrique Treviño Cruz and his wife, Maru. *Bienvenidos Obispo Enrique y Maru. Gracias por sus palabras en la Eucaristía de ayer. Espero con ansias visitar Cuernavaca en enero.*

(Applause)

When Canon Altagracia Perez-Bullard announced her departure last year, I must confess I found myself in a bit of panic and anxiety. Hers were big shoes to fill. But, God has sent us another able servant, the Rev. Canon Victor Conrado, who brings different and much needed gifts and passion for congregational development. He and the new members of the staff have hit the ground running and brought new energy to the Bishop's Staff. Our ministry as Bishops would not be possible without the capable Staff. I would like to recognize their extraordinary

dedication and hard work and express my gratitude to everyone on the Bishop's staff. Thank you.

(Applause)

At the recent House of Bishops gathering in Minneapolis, the members of the House of Deputies Committee on the State of the Church joined us to give an update on the committee's work and facilitate a conversation with the bishops. One of the questions they asked the bishops was "What is the most joyful part of your ministry as bishop?" Every bishop at my table replied the parish visitations. Indeed, breaking open the Word of God and breaking bread with the people every Sunday has been the most joyful part of my ministry. It is truly an honor and a privilege to serve the 197 very diverse congregations of this Diocese. I would like to thank all the priests and the deacons, and the lay leaders as well as the lay delegates here present. Thank you for your hard work and commitment to God's mission in your local communities and on the Diocesan level.

(Applause)

Since his election, Presiding Bishop Michael Curry has been preaching the Jesus Movement and Evangelism. I would like to highlight some new missional efforts of evangelism in this Diocese. It began with a small group of young clergy and lay people who attended a church planting conference in New York City. This led to forming a church planting study group of our own and then subsequently to some exciting new missional efforts. I invite you now to direct your attention to a brief video presentation of the new missional developments in our own Diocese. This really reflects and incarnates the beauty of humanism.

*** *Video Playing* ***

VOICE OFF SCREEN: The Episcopal Church extends our hands to everybody the Way of Love. That is the Jesus movement.

It is that energy of the Holy Spirit, pushing the Church to continue to look outward and to embrace the world. And it's not about the numbers. It's about the missional energy and efforts. I see the rise of whole new energy around new initiatives all around the Diocese.

(Street sounds)

Christ, our Lord.

GROUP: Amen.

Get some water and . . .

People would say to me: Do you think you should plant a church or step out and do something like this? But I really love the Church that I was at. It felt a little bit

like the Spirit was starting something up. I found myself talking about this. It was a long-time. It was always it would be great if somebody did that ministry, but not me. It kept coming up in conversation. Whether it was people telling me I should do this kind of ministry or people were just curious about what this could look like in an Episcopal expression of it. There is a number of different challenges.

(Singing in the background).

But the biggest challenge is navigating the space between what has been there as part of the Church which are beautiful and good things; at the same time bringing who I authentically am as a priest and leader.

This was a big decision for us, and we are still in that transition phase right now. You are coming into a situation where there's old and new and we are kind of merging to become something other than what we were. Each of us.

I think this is the future of the Church: Revitalization. Change. New. Grow.

We are actually in the process of Rediscovering George Washington the lost history of the Church. Because the Episcopal Church started by planting churches and God's people ever rise . . .

VOICE OFF SCREEN: I am proud of this church and how we came about to say yes to this revitalization.

Yes. Yes, to the change. Yes, to the growth. Yes, to something new. I am going to add a little bit of simple musical accompaniment.

God is doing surprising things with this group of people at this service. We come together around the table. It's a table ministry. We break bread at dinner, and we break bread around the communion table on Friday.

Bringing people in who are maybe not comfortable with going to our regular Sunday services; but yet seeking something spiritual, something that brings a community of seekers together.

And this is exactly what this ministry's about. Our teams have come to every single one. This is where they choose to be on Friday night.

The growth that we are seeking is not only in terms of people coming in. It is also growth in us. And it is growth for me and many, as part of the traditional church community.

(Guitar playing, singing).

We invite people in. We invite people into new ministry; we invite people into what they are passionate about and how they can lend that to the service.

And what we need to learn is not a different faith but a different language or communicating what is always relevant.

We have very different inspiring things going on in and around the city. New initiatives, bubbling up from people passionate about this work and have guided and inspired me, led me into this direction. And I am loving it.
(Chuckling)

I think that if we can have that posture of just all humility and openness, I think that God can do really amazing things in our diocese.

We are here today on the backs of all those that came before us and through the entire history of us.

I would encourage people to go visit these ministry sites: Go visit St. Luke's in Greenwich Village, St. Peter's Chelsea, the church missional effort in South Bronx.

You can see what peace might inspire you to plant new seeds in your community, sprout new things we can't handle. I am glad, I am a church planter planting in the South Bronx.

Mission walk. I am Gina Gore, Children Ministry at St. Luke in the Fields, I am Cristine Lee, priest in charge at St. Peter's Chelsea.

(End of video)

(Applause)

BISHOP SHIN: Aside from the three models featured in the video presentation, Holy Trinity Inwood has been engaged in the redevelopment of the church property. And in the process, they have seen a new start with a whole new congregation. I conducted a service of secularization of the nave last June and they are at the final stage of signing the contract to begin the redevelopment. Grace Church Millbrook recently received a grant from the Church Planting Office of The Episcopal Church to start a new fresh expressions mission in a café in Millerton, a small town in the northeast corner of Dutchess County. This Café Church will reach out

to the growing number of Latino population and young adults in the town.

The missional DNA has been part of the church since Pentecost and also part of the Episcopal Church from its beginning. It is time we reawaken our Episcopal missional DNA and find new ways to recreate and redevelop our churches. Church is not a program, but a way of life and a movement of the Holy Spirit. Church is a people on the move for God's mission, fueled and sustained by the self-giving love of Jesus. Church is the Jesus Movement as Presiding Bishop Michael Curry is fond of saying. We must make the paradigm shift from maintenance to mission. I believe we can do this. We must do this.

(Applause)

Another theme the Presiding Bishop has been preaching is the Beloved Community. Our Young Adult Network has taken up the theme during this past year. At last year's St. Nicholas Feast at St. Thomas Fifth Avenue, over one hundred young adults showed up. Thirty some young adults gathered for a day of reflection and conversation on the Beloved Community at St. George's Gramercy Park for Lenten Quiet Day. In August, twenty some young adult leaders gathered for a retreat at Trinity Retreat Center to discuss further expanding the Young Adult Network around the Diocese beyond the City. I look forward to working with the Rev. Megan Sanders who brings new energy and vision to this ministry. New York Service and Justice Collaborative and Grace Year Fellows ministries began their new academic year with new fellows, seven and five fellows respectively. These ministries offer opportunities for recent college graduates to gain valuable life experience and spiritual growth in an intentional community.

Two young adults from the program have begun seminary this fall. We have a group of young adults here present with us. Would you please recognize and welcome them to this convention?

Please stand. All stand.

(Applause)

Aside from the annual Summer Youth Conference, the youth ministry has seen some new energy and momentum this year. There is an effort to organize our participation in Episcopal Youth Event in Washington, DC in July 2020. This is something I have been praying for some years, and I am very happy about this new development. I also would like to introduce a new children's curriculum, developed by a member of our own Diocese, Melina Smith, at Calvary-St. George's. It is called Story Makers. She developed this curriculum with small churches with limited resource in mind. Some of our churches have been using it with good results. It is being translated into Korean by the Anglican Church in Korea, and soon into Japanese by the Anglican Church in Japan. It is also being translated into Spanish. I urge you to visit the Christian Formation table in the exhibition room.

Two conventions ago we embarked on a three-year journey of reparations that began with the year of lamentation, followed by the year of Repentance. It has been rich in content with poignant stories and the disturbing history of slavery and racism in our own diocese, in our city and our nation. Now we are about to begin the year of apology with the theme, “Redeeming the time, because the days are evil” from Ephesians 5:16. But, how can we redeem the time? We cannot go back in time to ransom or buy back the time. We only have the fleeting moments of the present and the future to get it right. Perhaps that is why RSV and NRSV translate it as “making the most of the time.” Redeeming the time in the context of this letter is generally understood to mean “making the wise or sacred use of the time.” So, this theme invites us to think about how we should use the time we have and will have together in redemptive and meaningful ways as to make wise use of it and make it sacred.

Rabbi Abraham Joshua Heschel said that Sabbath is the Holy of Holies in time. This means that time is holy, and that is because that time is embodied, every second of it embodied by people’s lives with all their pain and suffering as well as joys and great achievements. In a moment we will see a play, called Red Altar, which is based on a true story about six Chinese teenagers who landed on the West Coast, Monterey Bay 1850s. At the time of racist caricatures and outright violence, they persevered with courage and ingenuity and courage to lay down roots in their hostile new home. Several generations later, their story is finally being told.

Asian-American experiences in the United States contain stories of grief and hope, of death and resurrection. Their stories and experiences witness to their resilient spirit of life and the redemptive grace of God in Jesus Christ who did not forsake them in the trenches of racist policies and acts. The trenches of racist policies and acts from Chinese Exclusionary Act of 1880 to Japanese Internment Act of 1942 they were down to three small congregations of returnees from the internment camps. No new Asian mission were attempted in the Episcopal Church between 1920 and 1965.

And the history of the Asian mission in the Episcopal Church is marked by the Church’s apathy and silence in the face of these anti Asian policies and social atmosphere in the early 20th Century there were Japanese churches along the West Coast after the internment act, they were down to three churches for returnees from the internment camps. Speaking of Eleanor Roosevelt, while FDR was signing the act, she publicly spoke out against the act. There was one Episcopalian who paid attention.

In the Episcopal Church, the first Chinese mission was established in Carlson City, Nevada in 1874, led by a lay convert missionary. The mission grew to two

hundred in just four years. But, after the Chinese Exclusionary Act of 1880, there is no further record of this mission or the lay missionary. In the early twentieth century, there were at least six or eight Japanese Episcopal churches along the west coast. After the Japanese Internment Act of 1942, they were down to three small congregations of returnees from the internment camps. No new Asian mission were attempted in the Episcopal Church between 1920 and 1965.

The history of the Asian mission in the Episcopal Church is marked by the Church's apathy and silence in the face of these anti Asian policies and social atmosphere.

I call upon the Church now to listen to the stories of grief and sorrow of the Asian American experience not as a burden of guilt but as a light illuminating our common walk toward the Beloved Community to which all God's beloved children are called. It is time to redeem the time, my sisters and brothers.

Church is the Jesus Movement, and we are the people on the move toward the mountain top of Communion with God and fellowship of humanity in the mystical body of Christ our Lord.

May we do justice, love mercy, and walk humbly with God every step of the way. So, brothers and sisters in Christ, may we never fail to redeem the time in the days of evil so help us God.

Thank you.

(Applause)

BISHOP DIETSCHKE: I call now upon Bishop Mary Glasspool, yes, then we are going to take a 30 minute break at the end of which we will view the Red Altar presentation and then following that we will have the results of the first ballot and go on to further business.

BISHOP GLASSPOOL: Well . . . what he said. That was what I was going to say. Red Altar needs to set up. They need 30 minutes' time. We are trying to get it started at 11:00. Especially people in front, try to clear out the best you can. Take a 30 minute break, we will try to start at 11:00.

BISHOP DIETSCHKE: That means take a 25 minute break.

BISHOP GLASSPOOL: Yes. Use the time to visit the exhibits, chapel and check out at the hotel.

(Break taken)

RED ALTAR PRESENTATION

AFTERN OON SESSION

ALL: Singing

*Happy birthday to you, happy birthday to you. Happy birthday, Dear Andy/
Bishop Dietsche. Happy birthday to you.*

(Applause)

ALL: Yay!

BISHOP DIETSCH E: You are too kind.

(Laughter)

(Blowing out the candle)

All right. We are going to balance the budget.

(Laughter)

You are too kind. Thank you.

If you can return to your seats, I call the convention back to order and I begin by calling on the inspector of elections to report on the results of the first ballot and tell us what we need to do now.

THE REVEREND MATTHEW HEYD: Good afternoon.

ALL: Good afternoon.

HEYD: We will give you the results for the first ballot and there is a second ballot for one office. I will mention two things about the threshold for election. It is really two sides of one coin. Y'all know that in order to be recommended for election you have to pass the ballots necessary to elect in both clergy and lay. That's why we will have a second ballot in one office. On the other side, in multiple candidate elections, there are several offices in which more people pass the threshold than we could elect.

So, we elected five and more got the necessary votes. That is just because of the number of candidates. That is a mathematical thing. You will see that a number of times. As we talk to our tech folks, that is just part of the way in which we voted and it's fine. So, we are going to announce the results of the first ballot.

The first office.

Page 71, I think, right, so you can record it. And we will show it on the screen.

So, the first: Standing Committee. Clergy Class of 2023. Elect One

Total Valid Ballots Cast: 175 Clergy 153 Lay

Ballots Necessary to Elect: 89 Clergy 79 Lay.

Bishop, there has been no election.

Standing Committee Lay Class of 2023

Total Valid Ballots Cast: 172 Clergy 151 Lay

Ballots Necessary to Elect: 87 Clergy 76 Lay

Bishop, I recommend you declare Hendricks elected.

BISHOP: So declared.

HEYD: Committee to Elect a Bishop. Clergy Class of 2020.

Total Valid Ballots Cast: 152 Clergy 150 Lay

Ballots Necessary to Elect: 82 Clergy 76 Lay

Bishop, I recommend you declare candidate Flexer elected.

BISHOP: So declared.

HEYD: Committee to Elect a Bishop. Lay Class of 2020, Elect One.

Total Valid Ballots: 177 Clergy 159 Lay

Ballots Necessary to Elect: 89 Clergy 80 Lay

Bishop, I recommend you declare candidate Siebert elected.

BISHOP: So declared.

HEYD: Trustees of the Diocese. Class of 2022. Elect three.

Total Valid Ballots Cast: 181 Clergy 186 Lay

Ballots Necessary to Elect: 81 Clergy 65 Lay.

Bishop, I recommend you declare candidates de Leeuw, Sullivan and Monroe elected.

BISHOP: So declared.

HEYD: Diocesan Council. Class of 2022. Elect Six.

Total Valid Ballots Cast: 181 Clergy 186 Lay

Ballots Necessary for Election: 77 Clergy 67 Lay

I recommend that you declare candidates Caulfield, Danford, Martindale, Auchincloss, Gadsden McAllister and Hannibal Boyce elected.

BISHOP: So declared.

HEYD: Disciplinary Board. Class of 2022. We are electing seven.

Total Valid Ballots: 164 Clergy 162 Lay

Ballots Necessary to Elect: 83 Clergy 82 Lay

Bishop, I recommend that you declare candidates Flexer, Hall, Limato, Owen, Servellón, Gibson and Siebert elected.

BISHOP: So declared.

HEYD: Clergy Deputies to General Convention and Provincial Synod.
Class of 2021. Elect four.

Total Valid Ballots: 182 Clergy 184 Lay

Ballots Necessary to Elect: 91 Clergy 92 Lay

Bishop, I recommend that you declare candidates Brooks, Fortunato, Mead and Meech elected.

BISHOP: So declared.

HEYD: Lay Deputies to General Convention and Provincial Synod.
Class of 2021. Elect four.

Total Valid Ballots Cast: 179 Clergy 156 Lay

Ballots Necessary to Elect: 89 Clergy 78 Lay

Bishop, I recommend you declare candidates Burns, Cañas, Forde and O’Neal elected.

BISHOP: So declared.

I remind everyone that we elect the Deputies to General Convention at this Convention two years in advance of General Convention; Alternate Deputies at our Convention next year. So, if you were interested in being a Deputy and were not elected, consider standing for Alternate Deputy and going to Baltimore with us in 2021. Matt.

HEYD: Now we move to a ballot for Clergy Class of 2023 for the Standing Committee. You have your devices. We are going to do it differently today than we did in terms of tech support. We have asked our tech crew to be on both sides of the room. So, if you are having trouble with your device, you can go find them. If you are having trouble finding them, they can come to you. So, they will be in the back on either side of the doors.

So, you remember how we do this: In the case of just one selection, you will put in one or two. And you don’t have to press Send. If you want to cancel, press cancel. But you will press one or two and that will be enough.

So, everyone ready to vote? Okay. The voting is open.

If you are having trouble, tech folks, please raise your hands. Go back to the tech folks.

(Pause)

So, are we settled? Vote is closing.

DELEGATE: No.

HEYD: We still have people switching out devices.

BISHOP: Yes, Tom?

THE REVEREND DEACON TOM LIOTTA: Deacon Tom Liotta from Goshen. It's too late to do it now. But in the announcement next convention, when the announcement of the votes are given, could we also give the number of the voting votes for each of the candidates? This time we got total votes and the number needed to elect. But those of us who were using that page, we would like to see the actual votes for each of the candidates.

BISHOP: Thank you, Tom. I actually had the same thought and it was pointed out to me the numbers were projected onto the screen.

DELEGATE: Too quick to view.

BISHOP: Okay. Fair enough. On this ballot and in future years, we will read out all of the numbers.

HEYD: Okay. Are we settled with device?

DELEGATE: Yes.

HEYD: Vote is closing in five, four, three, two, one. Vote is closed.

BISHOP: I now call on Bishop Mary Glasspool and ask Rev. Susan Copley to come to the dais. This is what happens when you don't pay your apportioned share.

(Laughter)

Come up, Susan.

BISHOP GLASSPOOL: The Rev Susan Copley began her professional life as pediatric oncology nurse at Sloan Kettering Hospital. There, ministering to children with cancer, she experienced firsthand the living presence of God in the midst of pain and suffering, as well as in the unexpected joys of lives lived even in overwhelming circumstances. Her nurse's heart for people in sometimes desperate need led her into the formative chapter of her life in ministry, as she left for the life of a missionary pediatric nurse in Liberia. Arriving in the second year of that country's terrible civil war, she took up her work among a people ravaged by war and starvation. For three years she engaged a population so traumatized that even small children used the dolls she gave them to reenact the scenes of public executions and war-time brutality which was the whole experience of their young lives.

But it was also there she met and married David, a missionary nurse and aid worker from England. They reflected that it was the long suffering and loving people of Liberia who taught them "what is possible when we seek to be in rela-

tionship with God and one another before all else....even in the midst of conflict and pain, the grace of God is revealed, and justice flows from that grace like an ever flowing stream.”

Mission work in Liberia was followed by mission work in Bolivia, and ultimately to theological studies and ordination in the Episcopal Church. But they remain exemplars among us of the miracles and wonders of the mission field. David is the Director of Mission Personnel for the Episcopal Church. Megan, their daughter, born out of strive and grace of the mission field, is a Young Adult Service Corps intern in Guatemala. And Susan, as the Rector of Christ Church in Tarrytown, has married congregational life and local outreach to the wider global mission network of this Diocese, and to the ministry of *Cristosal* in El Salvador among displaced persons.

“As missionaries,” Susan wrote, “we were privileged to be representatives of the whole Episcopal Church ...to remind others that they are cared for and to remind our church in America that we are connected to a wider communion of people. When we share this love, this connectedness, we also raise the banner of justice... We are all brothers and sisters under God.”

Therefore, in recognition and gratitude for her witness to the dignity of every human being, and the love of God for all people through our Lord Jesus Christ, we, on this 9th day of November 2019, in the eighth year of our consecration, do award her The Bishop’s Cross.

(Standing ovation)

THE REVEREND SUSAN COPLEY: I’m so blown away; I don’t know what to say. I don’t know what to say. Thank you. I remember one time I did speak at Convention, when I came back from Liberia. It was like a faint memory because I was young, didn’t have any idea what Convention was.

Just, thank you. Thank you for your prayers. Right now, I ask that you pray for my daughter. It is not easy in Guatemala. She needs all of the prayers. I ask for that for her. And just: Thank you. I don’t know what to say.

(Applause)

BISHOP: When I write the citations, I learn you can find out anything you want by using the Google machine.

(Laughter)

I found a picture online of Susan and David as young missionaries in Liberia leaning against a Land Rover or some kind of four wheel vehicle, smiling. And it was such an inspirational photograph to see them, young and idealistic and doing this incredible work in a place where it was hard.

Susan, if this story embarrasses you, I apologize, but Susan told me she and David met in Liberia where they were working as nurses and married in Liberia and Su-

san became pregnant with Megan in Liberia. When they drove from their remote place where they were into a city and weaving along the unpaved road among all of the bomb craters, slowly making their way through rubble and devastation that Susan, soon to have her daughter, turned to David and said: It's time to go home. So they went to England which I think is where Megan was born –

COPLEY: Born in the States.

BISHOP: – and spent her first five years in Bolivia. This is a family who, all of them have embraced the mission call of the Church. It is an honor today to recognize them.

(Applause)

I call on the Reverend Eva Suarez to come to the microphone and invite The Reverend Brenda Husson to come to the dais.

THE REVEREND EVA SUAREZ: I read this citation with many prayers for my boss who I know hates surprises.

(Laughter)

Brenda Gail Husson has carried a visionary understanding of the possibilities of Christian church life from the beginning her studies in Third World Development and early work with Bread for the World led to theological studies at Union Seminary and ordination into the Episcopal Church, and a ministry which has been lived entirely within this diocese. After her first priestly ministries and parishes in and around New York City, Brenda came almost two and a half decades ago to Saint James Church on Madison Avenue in New York, a landmark parish of extraordinary distinction across the Episcopal Church.

Her ministry at Saint James has been built around her understanding of the urgency and possibilities of the first experience of the Christian community by a willing seeker, and of the questions people wrestle with. She has made Saint James a vibrant center and a standard for excellence in preaching, and a wellspring of spiritual resource. Saint James is one of our largest churches, but it is also one of the most innovative. Here disciples are made for Jesus Christ, the invitation to discover the Christian life is explicitly made and new priests are formed and mentored for the whole church.

Brenda was the first woman priest called to lead what we sometimes call a “cardinal parish” of the substantial leadership resources of a Saint James anywhere across the Episcopal Church. She is in the earliest generation of women leaders in the Episcopal Church, and soon will be the senior rector in Manhattan.

(Laughter)

Hers is a record of brilliant accomplishment, sterling leadership and of far-reach-

ing vision, and she has invested the deep resources of her community in the shaping of an institution rooted always in excellence. But at heart, the Brenda I am privileged to know is a simple Bible Christian. A disciple of Jesus Christ.

Reflecting on her early formation as a priest in New York, she remembered, “a real understanding of the necessity to invite people in and begin from where they are... trusting that, if people have come in, they are seeking God and that is enough to start. I also gained an ability to talk about spiritual subjects in ways that freed people to ask the questions they needed to ask and that invited them into faith.”

Therefore, in recognition and gratitude for her confidence that the Church is the Kingdom of Heaven and her dedication to building that kingdom out the living stones she has been given, offered to the glory of God, we, on this 9th day of November 2019, in the eighth year of our consecration, do award her The Bishop’s Cross.

(Standing ovation)

THE REVEREND BRENDA G. HUSSON: I really do hate surprises. I really do. I just want to say a couple of things. First of all, I want my vestry to stand. Both my Junior and Senior Warden and two of my vestry members are here.

(Applause)

But what you don’t know, so I will tell you, is that everything I have done is because I have been surrounded by people who also love the Gospel, who I love and who seem to love me. Behind me is a whole bunch of my staff but also the family that has helped care for my family through all these years. And also beloved clergy colleagues (names given) who are not here today. But (names given) and I swear to God most of the staff of St. James is standing behind me and the amazing Rosa Gentile who makes my world much easier, so I am very grateful.

(Applause)

BISHOP: I want you to know that Brenda had been asked to come and give an address at the Diocesan Convention of San Diego, and she said no; I cannot miss our Convention.

So, here she is. She’s that kind of priest.

(Applause)

I ask that new Diocesan Clergy since last Convention be acknowledged. Please hold your applause until all have been named. Please stand as your name is read. I call on Canon John Perris to read the names.

THE REVEREND CANON JOHN PERRIS: Bishop, it is my pleasure and joy to read the names of these clergypersons new to our Diocese. In some cases, not new in person but in canonical status.

Clergypersons Received from another Diocese

Elena Barnum

Mark Brown

Ed Chinery

Drew Courtright

Clayton Crawley

Shawn Duncan

Victoria Duncan

Yesupatham Duraikannu

Gareth Evans

Chip Graves

Lisa Graves

Nate Lee

Danny Lennox

Kyle Martindale

Lisa Mason

Br. Bob Pierson, O.H.C.

Eva Suarez

Clergypersons Ordained by Bishops of Churches in Communion with this Church
received into this Diocese

Br. Randy Greve, O.H.C.

Candidates for Holy Orders Ordained Deacons

Julett Butler

Wilson Estil

Susie McNiff

Robin Newman

Candidates Ordained Transitional Deacons

Lindsey Briggs

Transitional Deacons Ordained to the Priesthood

Brandon Ashcraft

Lindsey Briggs

Transitional Deacons Ordained to the Priesthood Ordained for another Diocese

Spencer Cantrell

BISHOP: Thank you, John.

I call on Canon John Perris to read the Necrology.

And I ask you to rise.

PERRIS:

Clergy Necrology

David Louis Bronson
Frederic Bradford Burnham
Edgar Wilson Hopper
John Romig Johnson, Jr.
Jonathan LeRoy King
John Janney Lloyd
Donald Stig Lofman
Lois Anne Pagliaro

Clergy Spouse Necrology

Charlotte Avallone
John Leslie Brindle, Sr.
Roy Molitor Ford, Sr.
Keith McCloghrie

BISHOP: May their souls and the souls of all the departed rest in peace.

ALL: Amen.

BISHOP: Thank you, John.

PERRIS: Bishop, may I have one moment?

BISHOP: Yes.

PERRIS: And, please, everyone, be seated. Because much of my work is dealing with unhappy subjects
(Giggles)
and often I don't get to see the results of things and because Deacon Denise La Vetty said the Bishop would speak about it in his address but he did not

BISHOP: I ran out of time.

PERRIS: I am happy to confirm that I was able to assist Bishop Dietsche appointing a new Diaconate for our Diocese, consisting of two deacons, one priest and one minister by virtue of baptism that is not ordained from each of the three regions. Bishop, do you want me to say anything further about the committee such as who the chair is?

BISHOP: You are doing fine. Keep on going.
(Laughter)

PERRIS: Bishop Dietsche appointed Kent Curtis to chair this committee.
(Applause)

And he will begin his work on January 1 of the coming year. I am looking forward to working with the committee, which I am sort of liaison to; and I hope that everyone in this Diocese will join in promoting the work of the Diaconate as well as the work of diakonia that is service among all people. Thank you, Bishop.

BISHOP: Great. Thank you, John.
(Applause)

BISHOP: Many of you found on your chairs copies of the three Resolutions not published in the Convention Calendar of Business. These were brought this morning in response to my address. They made 500 copies of the Resolutions. That did not turn out to be enough.

So, especially on this side of the room, a number of people may not have it. If you are part of a parish group, if you can share and give some of the copies back, if you can pass them, they will be distributed to those who did not get copies. We began on this side of the room. So, this side of the room, stay tuned.

There is one Budget Resolution from yesterday found on page 49 that is yet to be moved for consideration I would like to begin there and call on The Rev. Matthew Mead to speak on the resolution at this time.

THE REVEREND MATTHEW HOXSIE MEAD: Thank you, Bishop Dietsche, Bishop Shin and Bishop Glasspool and the members of dais. I am Matthew Hoxsie Mead, Rector of the parish of Christ the Redeemer in the Pelhams and Chair of the Budget Committee. On page 49 is Budget Resolution 3. A little background may be helpful. This resolution gives the Budget Committee an extra 20 days to do their work. It makes our life easier by moving the bulk of our work out of the dead of summer into the beginning of September. It also allows us to actually have conversations with the Bishop, all three of the bishops, actually, and the staff, who are mostly away in the August. So, they get input into our budget and it gives us significantly more accurate numbers as we prepare the budget. It does nothing for anybody else. It just makes our work a lot easier and better.

Two years ago, I made this resolution and it passed nearly unanimously. There were three or four people who voted against it. Because it was a canonical change, we needed to do it the next year or do a vote by orders which we didn't realize until it was too late. So, please vote for this.

(Laughter)

If you vote against it, I will come back to the microphone and ask for a vote by

orders. Please vote for Budget Committee Resolution.

BISHOP: Thank you. Is it seconded?

DELEGATE: Second.

BISHOP: Any discussion? We are looking for unanimity here. All in favor, green cards. Does anyone dare raise a red card?

(Laughter)

The Budget resolution passes.

I now call on the Reverend Anne Sawyer, chairperson of the Resolutions Committee

THE REVEREND ANNE SAWYER: Terrific. As we move forward, on behalf of the Resolutions Committee, three resolutions are in your Calendar of Business booklet that need to be moved for consideration in addition to the resolutions that are in response to your address today.

The first resolution that I move for consideration is the resolution: All are Welcome in God's Church, Responding to the Lambeth Conference and Invitation, page 64. I would like to call on both The Rev. Matthew Mead and Winnie Varghese to speak on behalf of the Council of the Episcopal Diocese of New York.

THE REVEREND WINNIE VARGHESE: Winnie Varghese, Trinity Church Manhattan, and member of the Diocesan Council. We thank Alice for her work on this resolution with us. The resolution itself can be found on page 65. There are two pages, 64 and 65, I am sure you have all read closely. The Lambeth Conference is a meeting called by the Archbishop of Canterbury. The next conference is July 23 to August 2 of 2020.

When the meeting invitations were sent out a decision was made by the Archbishop of Canterbury to invite spouses. Except for the spouses of bishops who have a same sex partner. At the time of that invitation that affected two bishops in our communion, one in Canada and one here, our bishop, Bishop Mary. That is a resolution from Diocesan Council that speaks very much to the image that Bishop Enrique gave us at the Eucharist of the children who held hands, ran together; an image we aspire to as a Diocese. The two things, the significant pieces of the text of the resolution to draw your attention to: One, there is a request this be sent to the Archbishop of Canterbury, a request for reconsideration of that invitation; but more importantly this is a statement as the Diocese of New York that we stand with the bishop and with her spouse and regret that our bishops have had to consider how to ethically respond to this decision and that we want the Church to know that this didn't just happen to our bishop; it happened to all of us and we stand together as a Diocese.

(Applause)

BISHOP: Anyone would to speak on this resolution?

THE REVEREND MATTHEW H. MEAD: Matthew Mead from Christ Redeemer in the Pelhams. I second Winnie and stand by them. I will add only that it's not just the two of us that are presenting this. This came out of Diocesan Council. And, when the news of the invitations came out, the Council spoke about it at length at a meeting and Winnie and I went back, wrote the resolution, brought it back to the Council, discussed it again approved it. I fully support it and hope you will vote for it.

BISHOP: Thank you. I want to make a slight correction to what Winnie said and it is rare I have occasion to correct Winnie. When the Archbishop issued this order, it affected Mary and her partner. The Toronto bishop married his partner later. Now there are several in the communion with their spouses who are affected by the order.

In early December, when the Archbishop wrote this to Mary and copied me, there was a loneliness in it. It was, frankly, Becky Sander, as the only eligible member of the worldwide Anglican communion, who was told she couldn't come. Is there any discussion of this resolution before we vote for it?

(Silence)

All in favor, green cards. Oh supposed, red cards. Thank you. It passes. And thank you for standing with my sister.

(Applause)

The second resolution that I move for consideration is a call from the Reparations Committee of the Diocese of New York to Live into Apology, found on page 66. I would like to call on Ms. Diane Pollard to speak to this resolution.

MS. DIANE POLLARD: There isn't much more that can be said about this resolution. We have had demonstrated before us yesterday and today the evils of the sin of racism and all that abides with it. As Bishop Dietsche said in his speech, we will be moving on to a Year of Apology. My only comment would be that I hope we take it very seriously; that we really, really look at ourselves.

We have a great beginning here, not only with what we saw yesterday but with what we saw today. And so, we are on the way. I would love to have this resolution passed unanimously to really demonstrate who we are. So, based on that, I urge the passage the resolution.

BISHOP: Thank you. As you have heard, we are working toward two things we want to raise up in our worship when we come together next year. One is the likelihood that we will be able to celebrate the Feast of Eleanor Roosevelt, who was, before a whole lot of other people were, before a whole lot of white people were, she was a profound advocate for civil rights in this country and I believe she would be pleased as she possibly could be on her first Feast Day in the Diocese

that we took occasion to apologize for our part in slavery and the slave trade. Is there any discussion of this resolution?

(Silence)

We don't need to second resolutions from the Resolutions Committee. They have been moved. All in favor, green cards. Opposed, red cards. Resolution passes.

VARGHESE: Bishop, the third resolution I move for consideration is a resolution on Actions Needed at This Time of Climate and Ecological Emergency, found on page 67. I would like to call The Rev. Dr. Matthew Calkins to talk to this.

THE REVEREND DR. MATTHEW CALKINS: Matt Calkins, Rector of Grace Church, Millbrook and Chair of Committee on the Care of Creation of the Social Concerns Commission, which you may have known formerly as the Committee on the Environment Social Justice Concerns Commission.

I want to give thanks as we move this motion to take action at the time of climate crisis to my predecessor Jeff Golliver, who did wonderful work over the years advocating this and has been the primary writer of this text. I think you would agree this is in alignment and indeed part of what Bishop Dietsche was speaking to in his address. It calls on us not only to conform and bring into alignment our work with churchwide resolutions passed at General Convention, not only those passed by this body but also with those of this state to make it really happen. So, I thank the Bishop for adding a little bit of extra teeth to the proposal; and I urge all of you to vote Yes.

BISHOP: Is there any discussion of this motion?

(Silence)

Seeing none: All in favor, green cards. Opposed, red cards.

We all seem to be of one mind today. It passes.

SAWYER: At this time, we are ready to consider the three resolutions written in response to Bishop Dietsche's address today.

BISHOP: Page 69?

WINNIE VARGHESE: At this time, then, I would like to move for consideration the resolution on the Minimum Clergy Compensation and I would like to invite The Rev. Carol Gadsden to speak on this resolution.

THE REVEREND CAROL GADSDEN: Carol Gadsden, St. Thomas Mamaroneck, and Chair of the Resource Committee of the Trustees. In 2016 the Convention determined that we would look every year at what the Consumer Price Index had to say in terms of cost of living increases and all. And we decided we would look at this annually. So that is the rationale behind this. Actually, starting

in 2020 the cash stipends that we are recommending are in italics. I think that is all I would want to be able to say.

BISHOP: Is there any discussion?

(Silence)

All in favor, green cards.

Opposed, red cards.

Let me also say that I have been it has been pointed out to me that the resolution on climate change was not actually unanimous; and my comment implied that it was. I just wanted to mention that.

Back on page 62 is a resolution that we went by. Resolution four? The Election of Trustees?

GADSDEN: I am happy to introduce it. I was under the impression that it was another member of the Diocese who would be taking care of this, but I am happy to do it now.

BISHOP: Let's do it now.

GADSDEN: Perfect. Okay. I would like to move for consideration the Election of Trustees of Estate and Property submitted by the Trustees of Estate and Property.

BISHOP: Page 62.

GADSDEN: I would like to move for consideration is there someone to call on to speak to this resolution?

BISHOP: We do this as a resolution. Esslie, do you want to speak to it?

MS. ESSLIE HUGHES: This is a resolution regarding the election of three Trustees of what we call DIT, they are Trustees of Estate and Property; and we recommend the resolution pass.

BISHOP: In favor, green cards? Opposed, red cards. Okay. It passes. There is one more. We have a canonical resolution that perhaps can be spoken to. We have to vote on. It was moved earlier in the convention by Fr. Gerth.

SAWYER: I move for consideration to amend Diocesan Canon 14, Section 3 and invite The Rev. Steven Gerth to speak to it.

He is not here but he spoke about it. Are we ready to vote?

(Silence)

BISHOP: Green in favor. Red cards opposed. Passes. Thank you, Anne.

SAWYER: All three have been moved and seconded.

BISHOP: The canonical resolution we voted on was not unanimous, which means we must vote by orders.

That would be page 70.

Clergy only. In favor green cards.

Clergy only opposed red cards.

Lay only green cards.

Lay only red cards.

BISHOP: It passes in both orders.

SAWYER: Terrific. Thank you.

I will begin with the first resolution; a Task Force Concerning the Participation of the Diocese of New York in the Slave Trade.

BISHOP: There has been a lot of talk about this today but I certainly do invite, as I said in my address: If you are not inclined to support this resolution, that is perfectly all right. But please come to the microphone and we can talk about it. Is there discussion of this resolution? Patrick.

THE REVEREND PATRICK WARD: Patrick Ward, St. Luke's, Katonah. I rise in support of the resolution and I would encourage the bishop, if it passes, to invite every parish in the Diocese to add a gift, an amount equal to the percentage to the fund being set up. I don't make that resolution, but certainly a recommendation. I would ask you to invite everyone in the Diocese to help out.

BISHOP: So, if I am clear, you are asking that each parish also give \$1.1 million. (Laughter)

Actually, Patrick, I want you to know, and everybody, when I first began talking about this, I did envision presenting it as something where we would invite a matching pledge from all of our parishes. But I also want to say that this is not sort of somebody else's money out there. This is money that has been generated out of the congregations and from the people of the Diocese of New York. So, you already have a stake in that money. But, having said that: I love it and if other churches want to do something tangible now in a way that feels more immediate or intimate to support this work of reparation, you are certainly encouraged to do so.

WARD: I would ask you to send a letter out, Bishop, to ask us to participate at the same percentage level if possible.

BISHOP: I would be happy to do that. Is there any further discussion of the resolution?

THE REVEREND TERRENCE LEE: Terrence Lee, St. Philip's Church in Harlem. I rise in support of the resolution. I want to be more specific. We know that with reparations there have been communities that have benefited from slavery financially and I thank God for this Diocese and for the work of the Reparations Committee. But I do agree with my brother who stood up and maybe more specifically the Churches in our Diocese that have benefited financially; specifically, from the slave trade, from slavery, that have done the research personally.

I feel that we . . . the Diocese has done well with the 1.1 million, but I feel that we as individual churches should go beyond just placing a plaque. Because, when you look at slavery and you look at the effects of it, African Americans, descendants of slaves, we are still feeling the effects of that. And when we look at the future of our nation, we know that African Americans and their income is far less and will be far less than our brothers and sisters who are Caucasian in the near future.

So, things are not, for African Americans, getting much better. So, I ask that these churches I can't name them, but I think you know them, that you, with great endowments, take a portion of that and place it with what the Bishop has committed. Thank you.

(Applause)

BISHOP: Terrence, I need to know: Are you making an encouragement? Or are you getting ready to make a friendly amendment to the resolution?

LEE: No, I am not going to make an amendment. I just want to encourage the churches to do that.

BISHOP: Great. Thank you.

(Applause)

Liz.

THE REVEREND ELIZABETH MAXWELL: Liz Maxwell, Church of the Ascension, again reminding you of what we learned about our delegate from 1860 yesterday: We have been in the process of doing our own work, we have more work to do, and the conversation about the financial piece of it has been part of our conversation. So, I really welcome the opportunity to participate in this in some sort of significant financial way; because, although we don't yet know enough, we certainly know that we benefited financially from slavery and we would like to do right by that.

BISHOP: Yes.

MAXWELL: As best we can.

BISHOP: Thank you. This is three messages coming to us from people in this Diocese right now saying that the resolution as it is, we support but more needs to happen and this is an occasion for us to raise that up and talk about it. Is there more discussion of the resolution?

MR. LEIBERT KELLMAN: I am from St. Ambrose I stand to support this resolution. Bishop, I cannot give you \$1.1 million. But I can give you \$101 in support of this project to add to the \$1.1 million. Thank you.
(Applause)

BISHOP: If 65,000 people in the Diocese of New York all give \$101, that will be pretty good. All right, Steven.

STEVEN.....: Just lifting up a theme, the theme from Sam Shoemaker, a co-founder of AA; the theme of making amends: Both the desire to make it in order to in some fashion purify ourselves, and frankly, the desire from those who have received so much calamity: To hear and see some real evidence. I simply lift up Sam Shoemaker and his work use a pattern for us.

BISHOP: Thank you. Is there further discussion of the resolution?
(Silence)

Maybe sheer doing something historic. I hope we are.

MS. NANCY WILSON: I am Nan Wilson from St. James in Goshen. I applaud what everyone is doing here. I think it's a wonderful thing and my heart is full. I just ask that we all look to the future to see those things in ourselves; that future generations may see as a difficulty and that we did not do enough. To ask everyone to do introspection as to what we can do with our what are we considering for our own financial security that is blinding us to the obvious action we should take now to help others and what can be realized if we put self concern second to the rights that all of God's children deserve to enjoy. Let this shame of the past become a springboard for enlightenment and transformation. Thank you.

BISHOP: Thank you.
(Applause)

Are we ready to vote? All in favor, green cards. Opposed, red cards.
Thank you. It passes.

The second resolution from the floor that I move for consideration is the Requirement of Antiracism Training for anyone running for Diocesan office. I would like to call again Carla Burns from the Antiracism Committee to speak on this if you have anything else to offer, knowing that you have spoken to it once.

SAWYER: I don't think she is here.

BISHOP: She has a table on the exhibition hall.

SAWYER: She is here now.

BISHOP: Oh, here she comes.

MS. CARLA BURNS: I believe it speaks for itself. We are in compliance with the church, not lagging behind. We as New Yorkers are usually in the forefront, not lagging behind. So: Let's take care of this now. Thank you.

BISHOP: Before I ask if there is discussion? I want people to understand what this means: We have held elections today without this resolution and therefore without the requirement that all of our candidates today had already received the antiracism training. When we come to our next Convention, should this pass, anyone seeking to run for office at the 244th Convention will need some time during 2020, if they have not already done so, to take the antiracism training in order to be eligible for candidacy. Is there any discussion of the resolution, of the motion?
(Silence)

All in favor, green cards. Opposed, red cards.

It passes.

The final resolution that I move for consideration is the reduction of our carbon footprint. Again, I would like to invite The Rev. Elizabeth Maxwell to speak on the resolution if you have additional words to say.

MAXWELL: The only additional word I have is 30% reduction for some of us is ambitious but for some of us it's really just the basics. I would invite you to do more, faster, if you can. As well as passing the resolution.

BISHOP: If you try to make 30% and make it to 18% that is okay. This is aspirational but it is intended to get us moving. Is there any discussion of the motion?
(Silence)

Yes?

THE REVEREND MARY GREGORIUS: I want to add: It's not just aspirational. I am Mary Gregorius, St. John's Pleasantville. Many of us are struggling with our budgets. When a full assessment and energy audit was done, we cleaned up furnaces, changed our lightbulbs, put on storm windows, we lowered our costs by 66%.

It's worth doing.

(Applause)

BISHOP: You know, the day's going to come when they are not going to let us stay in these buildings. This is all trying to get ahead of a catastrophe that is landing on the heads of people all over the world. Any further discussion of the motion?

(Silence)

All in favor green cards. Opposed red cards.

It passes.

So, call your utility Monday and start getting your energy options. I think that may be it for you, Anne. Thank you very much.

SAWYER: May I say one thing, Bishop?

BISHOP: Yes.

SAWYER: The Resolutions Committee as it exists today is relatively young. We are still getting our dance steps down, so bear with us. I would like to extend my gratitude to the members of the committee as well as Alice Yurke who works tirelessly behind the scenes getting the resolutions ready for consideration and we are grateful for all your support.

BISHOP: Thank you.

SAWYER: There is one additional item: In your packet you have a list of resolutions from General Convention. I invite you to take a look at that. We are going to be collecting stories. If you are engaged in ministries, any ministries throughout the Diocese that relate to either Diocesan resolutions or to General Convention resolutions, please let us know so that we can share that information with our bishops and with our Diocese and we can identify best practices and work in collaboration together. So, thank you so much.

BISHOP: Thank you, Anne.

(Applause)

I call on the Inspector of Elections to report on the results of the second ballot.

THE REVEREND MATTHEW HEYD: Report on the second ballot, we will have a third ballot, with the admonition, we will read the vote, put it up on the screen. On the second ballot:

Total Valid Ballots Cast: 189 Clergy 177 Lay

Ballots Necessary to Elect: 95 Clergy 89 Lay.

So the vote was as follows:

Duvert: 88 Clergy, 96 Lay;

Owen: 101 Clergy, 81 Lay

DELEGATE: It is changing.

HEYD: This is the second ballot, which is 88 Clergy, 96 Lay for Duvert. 101 Clergy, 81 Lay for Owen. Bishop, there has not been an election.

BISHOP: Okay. Tell us what to do.

HEYD: Fr. Duvert.

BISHOP: I recognize Fr. Duvert.

THE REVEREND PIERRE ANDRE DUVERT: Bishop, I would like to withdraw.

BISHOP: I would point out that you received on this ballot some 170 votes in this room. You are not without support and quite apart from the question of who is likely to win a third ballot or so; I would just ask you to consider that you are well supported by very many people. But you do have the right to withdraw your name.

HEYD: Bishop, as Parliamentarian, I recommend that you declare Owen elected.

BISHOP: With great thanksgiving for Pierre Duvert for putting himself for election and taking himself out, I declare Fr. Owen elected.

HEYD: Thank you, Bishop.
(Applause)

BISHOP: John Perris, I think you have something I need. One of our first acts yesterday was to elect Father Heyd as the new Secretary of Convention.
(Applause)

BISHOP: This has happened together with Jim Forde's retirement as Secretary of Convention. Jim has helped guide and carry us through Diocesan Conventions for a long time. I have been in this Diocese 18 years. Jim's service to Convention pre dates that. And it is not just coming to the dais on the first or second Saturday in November; it is work all year long, working with Sara Saavedra, the Assistant Secretary of Convention, a lot of planning work going into it. Jim has been doing this work a long time. He has profoundly earned the respect and gratitude of this Bishop and I am confident, of this Convention.
(Applause)

Jim has also become my friend; is a member of the Church of Good Shepherd in the Bronx and we have worshipped and broken bread together. He is someone I love dearly. So, his stepping away from his position is historic for the Diocese and happens with all of our love. We have a gift for you, Jim. In here along with the gift is a letter which I won't read because it is a personal letter. We want you to have this.

JAMES FORDE, SR: Thank you.
(Standing ovation)

BISHOP DIETSCHKE: Jim did ask me earlier if there might be a moment when he could speak to the Convention. I think this is the moment.

FORDE: After over 20 years, I don't know what to say.
(Laughter)

Bishop Dietsche, Bishop Shin, Bishop Glasspool, Chancellor Wade, Treasurer Sister Faith Margaret, Vice Chancellor, Alice Yurke and to you, my Brothers and Sisters at Convention: I thank you very much for the support you have given me over all of the years that I have stood in front of something like this and addressed you. And I thank you for the way in how you have conducted yourselves that, if we continue as we are, we will get out of here a little earlier than we thought. So, thank you very much for your assistance and your help. I wish also to thank the past and the present Planning Committee members. They do a lot of work. They are here until late for a couple of days before Convention, putting together the packets and they are here early morning of Convention making sure that everything is in order so that when you walk in it will (snapping) just sail right by. So, I thank them very much. And of course, I thank Sara Saavedra, who keeps us canonically correct and getting the stuff out. So, thank you very much and I am sure you are in good hands with Matt. We have spoken about this. He will carry on the tradition that we have set up. Thank you very much.
(Applause)

BISHOP: I call on The Right Reverend Mary Glasspool, the Bishop Assistant, to give us her report.
(Applause)

The Right Reverend Mary D. Glasspool
Bishop Assistant
Address to the 243rd Convention of the Diocese of New York
November 9, 2019
The Marriott Hotel, Tarrytown, New York

One day this past week I turned on my computer and a message appeared on the screen that read “Welcome to the future. Try not to break it.” And my first thought was “Too late.” But my second thought was, “Come on, Glasspool, where’s your hope? Where’s your faith? Where’s your Love?” And then I recalled French essayist and philosopher Charles Péguy, who wrote, in 1911, *The Portal of the Mystery of Hope*, in which Péguy reflects on the often neglected second theological virtue of hope.

It is a beautiful and now classic poem, in which Faith, Hope, and Charity are personified as three sisters. Faith is depicted as a Cathedral: built on strong foundations, ancient, venerable, lasting for centuries. She is a married woman of unquestionable fidelity. Charity is also an adult woman, depicted as a Hospital. She welcomes the wounded, suffering, sick, and oppressed. She is a mother, full of compassion, kind and gentle.

Hope, however, is seen as a little girl, innocent, trusting, vulnerable. She walks along the road to salvation between Faith and Charity almost unseen. Because she carries no heavy burdens, she skips along between the other two, carefree and joyful, and no one takes much notice of her. In the poem, God is not surprised by Faith and Charity. “They are quite natural, God says, they go without saying.”

“But hope, says God, that is something that surprises me. Even me. . . . And I can’t get over it.” “Faith sees what is. In time and in eternity. Hope sees what will be. In time and for eternity.” “Charity loves what is. In Time and in Eternity. But Hope loves what will be. In time and for eternity.” That’s from Charles Péguy, *The Portal of the Mystery of Hope*.

My sisters and brothers of the Diocese of New York, God is calling us, especially in this time, to nurture within ourselves the vulnerable child which is named Hope, both individually and as the Church. And one way to begin to do that is to look around before we leave, and remember what has happened here, and share it with others to the best of our abilities.

It continues to be an honor and a privilege for me to serve this Diocese with two wonderful bishops: Bishop Andy and Bishop Allen – both of whom are recognized as visionary leaders in the larger Church. I take daily nourishment from the oversight of a number of areas of our life together, which others most ably lead and execute. The Rev. Nils Chittenden chairs the Campus Ministry Committee and has a passion for its life and growth in the world. The Rev. Nigel Massey and the members of the Global Mission Commission likewise serve in producing the Global Mission Fair; awarding Sustainable Development Goal Grants; nurturing

our Companion Diocese Relationship, and networking and resourcing for the entire Diocese. Judi Counts continues to organize and coordinate the multitudinous efforts of the Global Women's Fund. The Rev. Winnie Varghese coordinates and sparks a huge variety of efforts under the spacious umbrella of the Social Concerns Commission. The area of that umbrella I find myself most engaged with is the Reparations Task Force co-chaired by the Rev. Richard Witt and Cynthia Copeland, and the Anti-Racism Committee chaired by Carla Burns. The Rev. Curtis Hart draws together a talented group of people to serve as the Ecumenical and Interfaith Commission, also engaging the New York State Council of Churches and the Interfaith Center of New York. The Rev. Yamily Bass-Choate works with me as Liaison for Global Mission and again with Bishop Enrique Treviño Cruz and his wife, Maru to support building our relationships in Christ through the Cuernavaca Program. These Servants of God, and so many others, deserve our heartfelt thanks.

In these last two days we have each and all together been privileged to see and hear and discern and talk and vote and share and enjoy each other's company while we continue to engage God's Mission through the work and service of the Diocese of New York. We have at long last voted on a resolution condemning slavery that was tabled 159 years ago. In doing so, many of us have had to come to terms with our past, a past many of us – particularly white folk – did not want to acknowledge. And we continue to examine, learn, and memorialize our history, so that we may all engage the holy work of reparations for a more just society. We have passed a balanced budget for the year 2020, and in so doing committed more resources to congregational development, sustainable development throughout the world, and the many outreach efforts engaged by our Diocese. In response to our Bishop Diocesan's address, we have designated 1.1 million dollars to reparations, with a process and plan to be worked out in the next year. Also in response to Bishop Andy's address, we have committed ourselves to do our part in minimizing our carbon footprint and trying to address the crisis of climate change and its related disasters. We have declared strongly the inclusive nature of our church in responding to the Lambeth Conference Invitations and non-invitations. We have taken the next steps in working toward racial reconciliation by working through a year of Apology and recommitting ourselves to reparations. We have elected our Deputies to General Convention and the Provincial Synod, as well as members of the Standing Committee, the Diocesan Council, the Diocesan Trustees, and the Disciplinary Board. We have heard a fabulous sermon in Spanish and welcomed our honored guests: the Rt. Rev. Enrique Treviño Cruz and his wife, Maru of the Diocese of Cuernavaca. We have heard stories and reports from our own diocese, and stories about other times and places and peoples. We have honored and recognized among us a few of the saints, who have modeled for us selfless giving and service.

We have done a lot. We have more to do. And it's time to go home. Before we do, I invite you to reflect briefly with me on the theme of this convention: Redeeming

the Time. Of course the full context of this theme, as it is seen on the cover of the Calendar of Business, is to Pay careful attention, then, to how you walk, not as unwise but as wise, Redeeming the Time, because the days are evil. (Ephesians 5:16) According to the text, we first need to be wise and not foolish! And I would suggest, with respect to redeeming the time, that first, a wise person has a sense of timing. Kairos is an Ancient Greek word meaning the right, critical, or opportune moment. The ancient Greeks had two words for time: chronos and kairos. You all have heard sermons on this – half of you have preached them! Chronos refers to chronological or sequential time, while kairos signifies a proper or opportune time for action. In the prophetic tradition, a consistent mark of the authentic prophet was his ability to discern the time: the right time to speak, the opportune moment to act. He knew, in short, when the kairos (God’s time) had arrived. Foolishness manifests itself most vividly in its misjudgment of, or insensitivity to the right time. Even a right word at the wrong time, as many of us have experienced, misses the mark.

Second, the wise person knows herself. Simply said. Perhaps not so simply done. We must know ourselves, our own inner rhythms and timings. We must know who we are without pretensions or illusions. We are children of God, sealed as Christ’s own forever, forgiven, beloved children – all of us.

And third, a wise person discerns what God’s will is and then, does it. With respect to redeeming the time, I would say it this way: The will of God emerges out of the matrix wherein we, knowing who we are, engage the kairos. Knowing who we are, we redeem the time. The engagement will certainly demand risk. At the same time it will reveal any pretensions and arrogance we have - but that is part of what it means to discover or discern the will of God. Timing is everything. And when we each engage God’s time together, unity will occur. Redeem the time!

I close with a poem by Alastair Reid, who is speaking to a child playing the piano:
Play the tune again; but this time
with more regard for the movement at the source of it,
and less attention to time. Time falls
curiously in the course of it.

Play the tune again; not watching
your fingering, but forgetting, letting
flow the sound till it surrounds you. Do not count
or even think. Let go.

Play the tune again; but try to be
nobody, nothing, as though the pace
of the sound were your heart beating, as though
the music were your face.

Play the tune again. It should be easier
to think less every time of the notes, of the measure.
It is all an arrangement of silence. Be silent and then
play it for your pleasure.

Play the tune again; and this time, when it ends,
do not ask me what I think. Feel what is happening
strangely in the room as the sound glooms over
you, me, everything.
Now,
play the tune again.

BISHOP: Thank you, Mary.
I am always so inspired by my colleague bishops. And as I am today.
I call on the Secretary to announce my appointments to Convention committees.

FORDE: Bishop, I am so embarrassed on my last day of being Secretary of Convention, I do not have all of your appointments to the Convention Committee. What I will promise the Convention is that I will have them, and I will email them out to you, as you are members of the convention, and you have to know who they are. However, I do have the Convention Planning Committee. This was not by design that the Convention Planning Committee gets its own. But I will send out to you the Canons Committee; the Incorporation and Mission of Parishes and the Resolutions Committee as soon as I finalize who they are, and they have accepted the positions.

Meanwhile, let me give you the names of the persons appointed to the Convention Planning Committee:
Class of 2022:
The Rev. Julia Offinger
The Rev. Owen C. Thompson
Ms. Lisha Epperson
Mr. Earl K.D. Francis

BISHOP: Thanks, Jim.
I will now commission all the elected and appointed members from this Convention. Will those who have been elected or appointed, please rise.

In the name of God and of this Diocese, I commission you as members of the respective bodies to which you have been elected. Let us pray: O, Lord, without whom our labor is lost, we beseech you to prosper all the works in your Church undertaken according to your will. Grant to each person selected for positions in this Diocese a pure intention, patient faith, sufficient success on earth, and a blessedness of serving you in Heaven. Through Jesus Christ, our Lord.
Amen.

ALL: Amen.

BISHOP: I am very grateful to you all. Particularly, I would like to thank Jim Forde, Sara Saavedra, and the Convention Planning Committee. This takes a lot of work. For a great deal of effort well done. Thank you.

(Applause)

Mr. Secretary, would you please give us your final instructions?

FORDE: Final instructions. We have beaten the time.

(Laughter)

Please return your voting devices and smart cards at the same station where you originally received it and sign out. Sign that you returned them. In your packet you were given an evaluation card. Please, fill it out. We do listen to you. Believe it or not: We do listen to you. And we try to correct the things that we can correct and, if we can't, we change them. And we try to improve on the things that we can improve on. So, please, please, please: Fill them out and there will be boxes at the exit where you can deposit them.

Thank you, Bishop.

BISHOP: Thank you, Jim. The Convention is adjourned.

Please stand for a closing prayer.

O, God, we ask you to bless the work we have done. Bless the congregations and institutions of this Diocese and all who serve and sing worship there. Send us home now in safety and in peace that we may rise tomorrow to celebrate the Resurrection of your Son, our Lord, in whose name we pray. Amen.

ALL: Amen.

BISHOP: And the blessing of God Almighty, the Father, the Son, and the Holy Spirit, be with you now and remain with you forever.

Amen.

ALL: Amen.

BISHOP DIETSCHKE:

Go in peace.

Bishops Addresses to the 243rd Convention of the Diocese of New York Spanish Version

Discurso pronunciado en la 243^a Convención Diocesana de
La Diócesis Episcopal de Nueva York por
El Reverendísimo Andrew ML Dietsche
Obispo de Nueva York

Gracia a ustedes, y paz, de Dios nuestro Padre y del Señor Jesucristo.

Es un placer y un privilegio darles la bienvenida a esta 243^a Convención de la Diócesis de Nueva York, mi séptima como su obispo. Estoy profundamente agradecido al Comité de Planificación de la Convención por el extraordinario trabajo que toma esta convención. Hay tanta gente que hace que esto suceda que es riesgoso señalar sólo a una persona, pero sería negligente si no reconociéramos hoy el liderazgo de Sara Saavedra en hacer que las cosas sucedan y reunirnos a todos una vez más.

Me complace dar la bienvenida al Reverendísimo Enrique Treviño Cruz, y a su esposa Maru, a esta convención, y decirle que fue un puro placer escucharlo predicar en nuestra eucaristía del día de ayer. Enrique es el obispo de Cuernavaca en México, y en gran parte a través del trabajo del obispo Glasspool hemos entrado en estos últimos años en una relación más profunda y en evolución con él y su diócesis. Algunos de nosotros hemos participado en peregrinajes de inmersión española en Cuernavaca durante estos últimos años, y hemos tenido la oportunidad de convertirnos en amigos de Enrique, y los invito a tomarse el tiempo para saludar a Enrique hoy, y tomar en cuenta que mañana a las cuatro lo recibiremos formalmente en la catedral durante la Vespertina para darle asiento en la Cathedra Ecuménica Internacional. Por favor, únense a nosotros.

En este mismo discurso el año pasado, señalé que estábamos reunidos en el octavo aniversario de Kristallnacht, la “Noche de los Cristales Rotos”, a menudo considerada el comienzo del Holocausto. Mientras nos preparábamos para reunirnos este año, Stephen Holton me recordó que hoy es el trigésimo aniversario de la caída del Muro de Berlín, y que la Revolución de Terciopelo en Checoslovaquia le sigue en una semana, y que el Movimiento de Solidaridad en Polonia llega en cuestión de meses. El 9 de noviembre es un día en el que recordamos las peores cosas que la gente puede hacer y también lo mejor. Vemos cobardía y coraje. Infidelidad y fe. Es un día en el que denunciamos a los monstruos que han habitado entre nosotros, pero también un día en el que recordamos honrar la valentía de aquellos que se lanzaron a cambiar la historia por el bien de la dignidad y la integridad de la gente común.

Ese agosto de 1968, yo tenía catorce años y vivía en Stuttgart, Alemania, donde

mi padre estaba estacionado como soldado. Una mañana se fue a trabajar y luego se apresuró inmediatamente a subir las escaleras para decirnos que las tropas soviéticas habían invadido Checoslovaquia para cerrar la Fuente de Praga. Teníamos miedo, con tanta gente temerosa que los tanques no se detuvieran en la frontera alemana. Pero Stephen me dijo que casi el único de todos los países socialistas en el mundo, México condenó la invasión y el aplastamiento de la flor de la primavera que se había atrevido a florecer en el bloque comunista. Enrique, estamos agradecidos por tu amistad y presencia entre nosotros, y estamos agradecidos por el amor a la libertad que México sostuvo ante el mundo cuando el mundo necesitaba amigos, esperanza y coraje.

También me complace dar la bienvenida a Cathy Roskam, la obispa sufragánea-jubilada de esta diócesis. Ella ha estado en Los Ángeles durante estos últimos ocho años, ¡pero siempre tendrá un hogar en la Diócesis de Nueva York.

Quiero presentarles, y que vean cara a cara, a las nuevas personas que han llegado a mi equipo en el último año. Al nombrarlos, por favor pónganse de pie para que sean reconocidos. Masiel Jordan, nuestra controladora anterior, tuvo un bebé hace un año y se mudó a Massachusetts, y ahora Allison Epstein ocupa esa posición tan importante en nuestras operaciones. Durante el año en que no tuvimos controlador, nuestra Gerente de Contabilidad, Karin Almquist, asumió muchas de esas responsabilidades, e hizo el trabajo de dos personas, siempre de alguna manera ofreciendo una presencia tranquila, sin ansiedad. Quiero, en su presencia, expresar mi más sincero agradecimiento a Karin por el trabajo tan pesado que este último año ha significado para ella. Michael Rebic se retiró como Director de Apoyo a la Propiedad, y Egbert Stolk vino a nosotros desde Landmarks Preservation para ocuparse de esos deberes. En una diócesis con el número de iglesias antiguas y arquitectónicamente significativas como la nuestra, ¡ya tenemos a Egbert bastante ocupado! Altagracia Perez ha aceptado un puesto de profesora en el Seminario de Virginia, y tuvimos la suerte de traer a Victor Conrado desde Chicago para asumir el liderazgo en vitalidad congregacional. Mary Cat Young nos dejó este año para ir a Carolina del Norte, y Megan Sanders, rectora de la iglesia de Saint Paul en Pleasant Valley, ha asumido la capellanía universitaria en Canterbury Downtown, y trajo con ella a trece estudiantes colegiados a esta nvención. Y Ryan Kuratko, capellán de Canterbury Uptown ha asumido el papel que dejó Mary Cat como intermediario de capellanía. Por último, Sharon Luke, recepcionista de la Casa Diocesana, ha asumido el apoyo administrativo para el Fondo Mundial de la Mujer.

Mientras estaba fuera este verano, Margaret y yo almorzamos un día con los obispos Mark y Karen Sisk, y Mark me preguntó cómo van las cosas en 1047. Le dije que mientras estuve fuera, se habían hecho cinco nuevas contrataciones y yo no había conocido a ninguno de ellos. Pero, dije, si te rodeas de buena gente y tienes la suerte de poder tener plena confianza en ellas, puedes darles libertad de hacer este trabajo y tomar estas decisiones sin ansiedad. Los obispos Shin y Glasspool,

y Esslie Hughes, con el apoyo de Chontel Simmons de Recursos Humanos, lideraron todas estas gestiones. Hicieron un trabajo increíble, y tomaron decisiones sabias, y les estoy totalmente agradecido. Ya todos estamos bendecidos por cada uno de estos nuevos integrantes del personal.

Luego de este discurso, verán una presentación teatral titulada “El Altar Rojo”, la cual da vida a una historia real e históricamente verdadera de la inmigración china a Estados Unidos en la década de 1850. La figura en el corazón de la historia es la bisabuela de Cha Moy, y la actriz que interpreta a su antepasado es la prima de Cha Moy. Cha Moy es miembro de la Iglesia de Saint Paul en los Altos de Ossining. Ella y otros miembros de su familia están con nosotros hoy. Quiero expresarles nuestra más cálida bienvenida ahora, y después de la actuación nos tomaremos unos momentos para presentar a Cha Moy y a su familia. Estamos seguros de que esta historia de una de nuestras propias hermanas resonará con nuestras dificultades actuales y con el mandato bíblico de acoger al extraño. Rara vez conocemos las historias familiares y personales que cada uno de nosotros lleva consigo todo el tiempo, pero hoy se nos dará un vistazo de lo que estos recuerdos significan para Cha Moy y para la comunidad china. Quiero dar las gracias a Michael Hull y Kyoko Kageyama, sin cuyos esfuerzos no habríamos podido llevar esta obra a nuestra diócesis.

Nuestra última convención ocurrió en el Año de la Lamentación en nuestra diócesis. Ese fue el primero de un viaje de tres años que nos comprometimos a hacer juntos para profundizar en la horrible realidad de la esclavitud estadounidense, y el legado, la sombra de la supremacía blanca que brota de nuestro pasado esclavo y continúa envenenando la vida común del pueblo estadounidense, y sigue imponiendo cargas extraordinarias, costos, dificultades y degradación de las personas de ascendencia africana en nuestro país. En el primer día de esa convención experimentamos la tremenda obra escrita por Chuck Kramer, rector de la Iglesia de Saint James en Hyde Park, que revisitó en una narrativa vívida e inolvidable la verdad sin barnizar del pasado sobre el comercio de esclavos de esta diócesis, y como esa historia ha impactado a los negros y a los blancos, y a todos en nuestras iglesias, hasta el día de hoy. Las cargas que aún no hemos constatado, los costos que aún tenemos que pagar, el nuevo día por el que hemos orado, que aún no ha llegado. Recordarán que nuestro Comité de Reparaciones se ha asegurado de que llenemos esos meses con obras de teatro y conferencias y estudios de libros y de todo tipo de entrada intelectual y cultural sobre la verdad de lo que era la esclavitud, lo que significaba y el sufrimiento incalculable que impuso a quienes habían sido enviados a vidas de violencia, brutalidad y servidumbre sin fin. La esperanza era encontrar en medio de esa exploración un lugar de encuentro, donde el sufrimiento de los esclavos africanos se conociera y se hiciera sentir, para luego ser compartido por las personas negras y blancas y otras personas de color en la actualidad.

Para que estemos preparados para ir con los ojos abiertos y romper corazones en el segundo año de este movimiento, el Año del Arrepentimiento y de la Disculpa, ayer recibimos otra ofrenda dramática del Comité de Reparaciones, escrita de nuevo por Chuck Kramer. De esa presentación, surgió una resolución ante esta convención que ya se nos había presentado antes, en 1860, a manos de John Jay, pero que fue bloqueada una y otra vez, y cuando finalmente el obispo Potter obligó a la convención a permitir que el Sr. Jay hablara sobre su resolución, una gran cantidad de personas se puso de pie y abandonó el piso de la convención para negar la acción, incluso la posibilidad de tener un quórum. Esa resolución ha estado esperando, aún viva como una ley, que alguna convención le dé el visto bueno, la vuelva a presentar ante nuestros delegados y se someta a votación. Esto ha sucedido ahora, y como una primera marca de nuestro arrepentimiento, y como un acto de disculpa, hemos aprobado la resolución de John Jay, y ciento cincuenta y nueve años después finalmente hemos condenado la propiedad y el tráfico de esclavos africanos en la Diócesis de Nueva York.

Durante el siglo XVIII la proporción de personas propietarias de esclavos en Nueva York fue la segunda más alta entre todas las colonias, sólo menor que Charleston, Carolina del Sur. Tenemos registros de iglesias en nuestra diócesis que poseían hombres y mujeres como siervos parroquiales o como bienes de propiedad. Iglesias cuya riqueza fue construida sobre el tráfico de seres humanos. Sojourner Truth fue esclavizada en esta diócesis. El estado de Nueva York había prohibido la importación de esclavos en 1808, y había aprobado la legislación para una emancipación gradual de los esclavos, y finalmente liberó a todos los esclavos en Nueva York en 1827, 201 años después de que los primeros esclavos llegaran a esta colonia. Sin embargo, treinta y dos años más tarde, en 1859, un año antes de la resolución de John Jay, el London Times declaró que la ciudad de Nueva York seguía siendo el mayor mercado de esclavos del mundo, debido a los barcos que zarpaban de esta ciudad para patrullar la costa oeste del continente africano, secuestrando esclavos continuamente para el sur estadounidense, generando una riqueza incalculable para los embarcadores y mercaderes en esta ciudad. Nueva York estaba en total acuerdo, y es por eso que la Iglesia Episcopal, en esta diócesis, no condenó la esclavitud en la víspera de la Guerra Civil, y no aceptaba la resolución de John Jay, que, hay que decirlo, era en realidad una propuesta bastante modesta. Tenemos mucho por qué responder. Somos cómplices.

Tendrán la oportunidad de considerar hoy para votación una resolución que pedirá a la diócesis, y a mí, que prepare una liturgia de arrepentimiento, con el lenguaje de la disculpa, para nuestra próxima convención. Y ese servicio, y ese lenguaje, y todos nuestros corazones, serán el fruto del Año de la Disculpa.

Pero hay un tercer y último capítulo para este movimiento, que no comienza con esta convención, y ese es el Año de la Reparación. El año de la Reparación, ¿qué hacemos con este conocimiento? ¿Con qué podemos dar expresión a la profundidad de nuestro pesar y nuestro arrepentimiento? ¿Cómo podemos nosotros, como

comunidad, reparar lo que nuestros antepasados hicieron en este lugar? ¿Qué puede sanar la historia?

Todos ustedes saben que nuestros cánones prevén que las resoluciones antecedan la convención incluso en el último minuto, si vienen como respuesta a mi discurso. Voy a pedir tres resoluciones en el discurso que estoy dando en este momento. La primera tiene que ver con las reparaciones, y va a requerir algo de explicación, así que les pido que tengan paciencia.

Pido una resolución para que esta convención dictamine a los fideicomisarios de la Diócesis de Nueva York que destinen 1.1 millones de dólares a la dotación diocesana con el fin de reparar la esclavitud. Ahora quiero hablar de cómo se me ocurrió ese número y por qué, y lo que creo que este nivel de financiación podría significar como reparación. En este momento, tenemos dos ejemplos, los cuales han sido ampliamente publicitados, y que tomé como guías para mi pensamiento sobre esto. A principios de este año, El Seminario Teológico de Virginia anunció que reservarían 1.7 millones de dólares de su dotación para pagar reparaciones a los descendientes de los esclavos que ayudaron a construir el seminario. Más recientemente, el Seminario de Princeton anunció que darían 27 millones de dólares de su dotación por reparaciones.

El Seminario Teológico de Virginia tiene una dotación de 140 millones de dólares, por lo que el dinero que han prometido representa el 1.1 por ciento de su dotación. Su dotación es unas tres veces y media más grande que la nuestra, por lo que si prometiéramos el mismo 1.1 por ciento la cantidad de dinero que se crearía sería demasiado pequeña para ser significativa. El Seminario de Princeton tiene una dotación de 1,200 millones de dólares, por lo que su compromiso de 27 millones de dólares representa un compromiso de dos y un cuarto por ciento. Con estos ejemplos delante de mí, comencé a pensar en un nivel adecuado para esta resolución, y llegué a 1.1 millones de dólares, lo que representa el dos y medio por ciento de nuestra dotación. Mucho más pequeño, y los recursos para una reparación significativa serían insuficientes; mucho más grande, y podría no ser algo que podríamos hacer.

Ya tenemos un maravilloso Comité de Reparaciones, y las ofrendas de estos dos últimos años son sólo un pequeño marcador de la inteligencia, la creatividad, el amor de Dios y la sed de justicia que caracteriza todo lo que hace. Pero asumir la responsabilidad por un millón de dólares requiere un esfuerzo diocesano y una representación más amplia, por lo que propongo que con esta resolución crearé un grupo de trabajo, cuyo trabajo comenzará en los próximos treinta días luego de esta convención y terminará en nuestra 244ª Convención; un grupo de trabajo que incluirá la representación de nuestro actual Comité de Reparaciones y nuestro actual Comité Antirracismo, con nombramientos adicionales por mi parte para lograr la diversidad plena en toda nuestra diócesis, ambos abarcando nuestras re-

giones geográficamente, así como racial y étnicamente. Se le pedirá a este grupo de trabajo que entre en un período de sueño e imaginación y de una investigación profunda y dura (firme) sobre lo que las reparaciones podrían significar realmente en la Diócesis de Nueva York. ¿Qué es posible para nosotros? ¿Qué podemos hacer con nuestras fortalezas y limitaciones, para abordar el imperativo moral de la reparación, y el peso de nuestra historia, para luego volver a la 244ª Convención con el informe de su trabajo, y con sus recomendaciones, en forma de resoluciones?

Aun cuando les pido que creen esta financiación, me preocupa el efecto que puede tener el verter dinero en el proceso. No quiero que el grupo de trabajo reduzca su trabajo a la pregunta “¿cómo podemos gastar este dinero?” Este dinero es importante. He llevado un deseo personal y la intención de elevar sustancialmente la dotación de esta diócesis durante mi administración, y he visto, y entiendo que eso va a ser muy difícil. Algo más pequeño que una campaña masiva, y es posible que no podamos hacerlo en un grado apreciable, y esta resolución lo devolverá. Y sé que dependemos de los ingresos derivados de nuestra dotación para apoyar el presupuesto de esta diócesis. Cuando pido que retiremos tanto dinero de nuestra modesta dotación sé que esto no es una tarea pequeña. Sin embargo, estoy seguro de que cualquier proceso honesto de reparación debe requerir sacrificio, y un compromiso no sólo de nuestro excedente, sino de nuestro presupuesto principal. Obviamente tomar un millón de dólares de nuestra dotación no es algo que podremos volver a hacer, así que tenemos que hacer esto bien.

Y lo que recibamos del grupo de trabajo debe ser serio y respetuoso de lo que esto nos va a costar, y debe ser significativo, y debe tener la capacidad real de marcar la diferencia. Está bien no gastar todo el dinero. Porque lo que realmente se le pide al grupo de trabajo que haga es lidiar con los legados de la esclavitud en esta diócesis, y la continua injusticia que marca nuestra vida común; y las privaciones bajo las cuales viven tantas personas y parroquias de ascendencia africana; y las barreras y obstáculos que no permiten al clero negro experimentado encontrar llamados vocacionales fuera de Harlem y el Bronx; y las desigualdades en los lugares que los blancos, los negros y las personas de color ocupan en nuestra iglesia, desde la parroquia local hasta la oficina del obispo; y la Supremacía Blanca. Y la mayor parte de eso no se trata de dinero. Se trata de nuestros corazones, mentes y la calidad con la que nos amamos, o no. Y se trata de nuestro dolor. Y luego proponer rectificación, y apoyar la reparación. Y lo que les pido hoy es que mientras ellos hagan ese trabajo, que existan fondos disponibles para ello, para hacer las cosas que a lo largo de estos meses nos demos cuenta que debemos hacer. Y después de nuestra próxima convención, con resoluciones ofrecidas y aprobadas, tendremos el dinero y podremos empezar a invertir en nuestro nuevo futuro.

La esclavitud fue un crimen que se cometía contra personas individuales y contra el pueblo. La Diócesis de Nueva York jugó un papel significativo, y genuinamente

malvado, en la esclavitud estadounidense; así que debemos hacer reparaciones donde nos sea posible. Reconociendo al mismo tiempo que nunca será posible que esta convención o esta diócesis o incluso este país hagan una compensación adecuada por el sufrimiento de una gran cantidad de personas doblegadas bajo el yugo de cuatrocientos años de servidumbre, violencia y privación; los azotes y el linchamiento, los crímenes indescriptibles, los horrores de los niños tomados de sus padres y puestos a trabajar duro, de las familias separadas para siempre, de vidas iniciadas en cautiverio y terminadas en cautiverio que nunca tomaron un aliento libre y esa fue la única vida que obtuvieron de este mundo. 1.1 millones de dólares divididos entre la gente de ascendencia africana en la Diócesis de Nueva York sería menos de cien dólares por persona. Lo que costaría todo el dinero y no se haría nada. Por lo tanto, lo que nos comprometemos a hacer debe ser sistémico, un remedio para todo un pueblo, y para una iglesia blanca y negra y marrón y asiática, tratando de volver a sí misma a través de la división de una historia terrible.

No quiero dictar al grupo de trabajo las deliberaciones que vendrán. Pero permítanme decir que este dinero podría producir cinco becas universitarias o de seminario de diez mil dólares cada año a perpetuidad. Este dinero podría establecer y financiar una biblioteca de educación y promoción y un centro de recursos en esta diócesis dedicado a la justicia racial y la reconciliación. Este dinero podría apoyar un programa de primer paso en esta diócesis para invitar, nutrir y preparar a los jóvenes negros, y a los hombres y mujeres, para que exploren la posibilidad del ministerio ordenado. 1.1 millones de dólares no es tanto dinero, pero tampoco es nada, y espero con anticipación las posibilidades creativas que podrían venir de esta iniciativa.

Lo que les pido a cada uno de ustedes que hagan hoy es abordar esta resolución y cuestionarla con valentía e integridad. Si usted no puede apoyar esto, si usted piensa que esto es irresponsable, si usted piensa que es injusto, entonces por favor venga al micrófono para que podamos hablar de ello. Pero si alzas tu tarjeta verde para apoyar esto, entonces toma esta convención y apóyala, explícala y ayúdala mientras empezamos a hablar de ella como diócesis.

Ahora hay una segunda resolución que solicitaré, y ustedes estarán encantados de saber que no va a costar dinero. La preocupación que impulsa esta resolución proviene del Comité Antirracismo. Y aunque en sí es bastante simple, realmente es un paso hacia la transformación racial en la Diócesis de Nueva York. Pido una resolución que exija que cualquier candidatura para elección a un cargo en esta diócesis ya haya completado la capacitación contra el racismo. Esta formación es parte de los mandatos regulares que nos llegan de la Convención General, y aquí en la diócesis ofrecemos dicha formación con gran regularidad. Y realmente, estoy convencido de que aquellos que desean estar en liderazgo en una diócesis que cuenta con cerca de un veinticinco y treinta por ciento de personas de color deben estar plenamente involucrados en esa conversación.

Recordarán que, en 2013, en mi primer año como su obispo, lanzamos un programa en toda la diócesis llamado Indaba. Este fue un programa que buscaba crear relaciones entre nuestras iglesias atravesando los límites geográficos, étnicos, raciales y económicos de nuestra diócesis. Nosotros queríamos explorar lo que yo llamaba “nuestra comprensión compartida de nuestra vida común”, en gran parte con un ojo en ese momento para embarcarse en nuestro plan estratégico. Pero el programa resultó ser mucho más transformador para la diócesis de lo que podría haber pedido o imaginado. Las iglesias fueron colocadas en una asociación de tres parroquias, y luego pasaron tres fines de semana distintos en las iglesias y comunidades de los demás, y tal vez lo más importante, en los hogares de los demás. Una persona más tarde me dijo que era una de las cosas más significativas que había hecho en su vida en la iglesia, y otros hablaron sobre lo que significaba entrar en las comunidades y hogares que estaban seguros de que nunca podrían tener. Las personas de color me han hablado de su temor al viajar a las comunidades rurales blancas, y luego de los milagros que nacieron de la acogida, la aceptación, la generosidad y el amor, y de lo que sucedió cuando atraíamos a personas cuyas experiencias eran tan diferentes en períodos de intimidad y entendimiento con otros que no habían creído posible. En el tiempo transcurrido desde entonces he recibido numerosas peticiones para que lo hagamos de nuevo, por lo que estoy anunciando que volveremos a hacer el Indaba en 2020. Si eres nuevo en la diócesis desde el 2014 sin duda querrás saber mucho más sobre lo que es esto, y cómo funciona. Dentro del próximo mes, más o menos, recibirás un correo que te dirá todo lo que necesitas saber sobre esto, con alguna reflexión sobre la experiencia de nuestro primer Indaba hace seis años. Después de esta convención, invitaré a un pequeño número de personas a unirse a mí en la planificación de este programa, y vamos a buscar un lanzamiento de primavera. Les prometo que se alegrarán por ello. Y quiero decir algo más.

Estados Unidos se está autodestruyendo. Las divisiones entre las personas son cada vez más profundas, y el tejido de nuestra vida común está deshilachándose. Vamos a entrar en un año electoral que tiene pocas esperanzas de ayudarnos a atravesar el abismo que se está ampliando entre nosotros, y cada estadounidense debería estar temeroso por lo en que nos estamos convirtiendo; temeroso por la forma en que hablamos el uno del otro; temeroso por lo que significa que gran parte de nuestro discurso público, de cada parte del cuerpo político, y de cada “lado” político, sea impulsado por el odio; temeroso de lo rápido y fácil que caímos unos de otros en los campamentos, y temeroso de cuánto apoyamos esto. Nosotros en la iglesia, sin embargo, estamos llamados a dar un tipo diferente de testimonio de lo que vivimos en la sociedad más grande que nos rodea. Se nos enseña a amar a nuestro enemigo, a hacer el bien a los que nos odian, a bendecir a los que nos maldicen, a orar por los que abusan de nosotros, a dar la otra mejilla y proveer a todos los que nos ruegan, a sanar la brecha. Pero eso es sólo la vida, y el testimonio que estamos llamados a hacer, que podría ser precisamente el punto

del Evangelio, sólo sucede cuando soltamos todos los reclamos que podemos exigir unos a otros, bajamos el dedo señalador, alcanzamos a través de la división, y hacemos relación y santa comunión donde ha habido luchas y recriminaciones y rencor. En 2013 y 2014 descubrimos que Indaba era El Gran Venir Juntos de esta diócesis, fue la forma en que nos enamoramos de nosotros mismos e construimos relaciones duraderas. Y puede ser que seis años más tarde, en una mala temporada, podría ser de nuevo nuestra sanación, para que tal vez podamos entonces sanar un poco del mundo también. Hay mucho más por venir.

El 1 de enero entrará en vigor el Proyecto de Ley de Trabajadores Agrícolas de Nueva York, que establece la Ley de Prácticas Laborales Justas de los Trabajadores Agrícolas. El gobernador Cuomo lo firmó en julio, y por este acto los trabajadores agrícolas en Nueva York disfrutarán de los mismos derechos y beneficios en el lugar de trabajo que todos nosotros. Nada de esta magnitud es obra de una sola persona, pero estoy seguro de que esto no habría sucedido como lo hizo o cuando lo hizo si no fuera por los años de trabajo duro y persistencia obstinada del Reverendo Richard Witt. Me complace expresarle la gratitud y felicitaciones de esta convención, y animarle a todos a pasar por el stand del Ministerio Rural y Migratorio en la sala de exposiciones para transmitirle esos sentimientos personalmente, y ver el proyecto de ley firmado, con el puño y letra del gobernador.

El Comité para el Cuidado de la Creación de la Comisión de Asuntos Sociales, presidido por el Reverendo Matt Calkins, ha presentado una resolución a esta convención con siete determinaciones. Cada una de estas resoluciones nos invita a adoptar los objetivos establecidos por nuestra Convención General con respecto al uso ambiental sostenible y responsable de nuestros edificios, a actuar sobre resoluciones similares aprobadas por nuestras propias convenciones anteriores en 2010 y 2015, y para apoyar la Ley de Protección del Clima y la Comunidad del Estado. Es una legislación ómnibus, pero también es un recordatorio de las cosas que ya hemos dicho que teníamos que hacer y haríamos, y nos llama a actuar de acuerdo con esos principios ahora.

Hace un mes y medio, Greta Thunberg, de 16 años, llegó a Nueva York desde Suecia en un barco con energía solar y levantó su feroz mirada vikinga contra los Estados miembros de las Naciones Unidas, y exigió la atención de las personas que han venido antes que ella y que todavía dirigen el mundo. Habló como miembro de esa generación que heredará más inmediatamente el desastre del medio ambiente que hemos creado a través de nuestras contribuciones al Cambio Climático y al Calentamiento Global, y habló de la indignación de quien ve cómo su mundo se escapa. Ella, en muchos sentidos, se ha convertido para nosotros en la voz de un futuro que sufre, con su condena furiosa: “¿Cómo se atreven?”

La urgencia de esta crisis está cada vez más frente a nosotros. Es casi seguro que el mundo superará la marca de dos grados en el calentamiento global a finales

de este siglo, y que se acercaría o superaría la definición misma de catástrofe. Hemos aprobado resoluciones de nuestra convención que piden a nuestras parroquias que investiguen el uso responsable de sus propiedades, y hemos pedido a nuestros fideicomisarios que se comprometan a invertir de manera ambiental y socialmente responsable. Lo han hecho. Pero el progreso en el uso de nuestro edificio es mucho más lento. Se nos acaba el tiempo. Confieso que no soy optimista de que sea probable que ocurran aquellas cosas que realmente podrían mitigar el cambio climático en la ventana cada vez más reducida que tenemos ante nosotros, dada la realidad intratable del pecado original, la primera ley de movimiento de Newton (los objetos en reposo tienden a permanecer en reposo), y los intereses comerciales e industriales masivos que se resisten contra la legislación climática seria.

Pero incluso Al Gore y Bill McKibben y otros que han dedicado sus vidas a dar la alarma sobre esta crisis, ven motivo de esperanza. Pero esa esperanza depende de un cambio masivo en la voluntad, y del compromiso de remodelar la forma en que vivimos, lo que comemos, cómo energizamos nuestras vidas y cómo viajamos, de lo cual hasta ahora hay poca evidencia. Debemos ahora, y por el resto de nuestras vidas, estar todos en el Cambio Climático, o los Greta Thunbergs del mundo y nuestros propios hijos y nietos no nos perdonarán fácilmente.

A principios de este año, el alcalde de la ciudad de Nueva York anunció el New York City Green New Deal (El Nuevo Acuerdo Verde de la Ciudad de Nueva York), que establece principios destinados a reducir la huella de carbono de la ciudad en un cuarenta por ciento para 2030, y una clave para ese plan es exigir y demandar que los grandes edificios de su ciudad trabajen ahora para reducir su propia huella de carbono en un treinta por ciento en ese lapso de tiempo. Leí este plan, y luego leí que las Casas de Culto y los edificios religiosos estarían exentos de los nuevos requisitos. Y creo que esa exención es inmoral. No hay ninguna razón por la que las iglesias no deban enfrentar su propia complicidad en esta crisis y cumplir con sus propias obligaciones al abordarla. Somos adultos, somos responsables, y también somos criaturas y discípulos de ese Dios Creador que nos dio este Jardín del Edén y nos dijo que lo cuidemos, y también creemos que de alguna manera estaremos ante la gran sede del juicio de Cristo y allí debemos rendir cuentas.

Así que la tercera resolución que pido requerirá que todas las iglesias de la diócesis hagan auditorías energéticas y construyan encuestas de sus propiedades de manera oportuna, desarrollen un plan para reducir las emisiones de carbono en un treinta por ciento en diez años (o que demuestre que esas reducciones ya se han hecho), hagan un reporte de ese trabajo y progresen cada año en sus informes parroquiales; y que el comité de planificación de la convención incluya un informe resumido de ese trabajo y su progreso en cada uno de las próximas diez convenciones, para que podamos rendir cuentas unos a otros.

En 2018 me enteré de que la Orden de la Santa Cruz estaba interesada en vender Huntington House en su monasterio y casa de retiro de West Park. Huntington House fue el hogar original del monasterio cuando James Huntington, después de haber fundado la orden en la ciudad de Nueva York, trasladó la comunidad río arriba a West Park en 1902. Estaba un poco preocupado por ese acre de propiedad que iba a la venta pública, porque forma la línea divisoria entre el Monasterio de la Santa Cruz y la Iglesia de la Ascensión, y no es descabellado imaginar que un día lamentaríamos que estas dos propiedades episcopales ya no colinden entre sí. Por lo tanto, se produjeron algunas conversaciones con el monasterio, y al final la orden ofreció alquilar la propiedad a la Diócesis de Nueva York por un dólar al año durante treinta años. En 2019 hemos estado haciendo las mejoras necesarias en la casa y la propiedad con el fin de ponerla en uso, y estamos a sólo unas semanas de la apertura de una oficina diocesana en el norte. Val Stelcen, Asistente Ejecutiva del Obispo para la Región de Mid-Hudson, y al menos dos miembros de mi equipo, probablemente los Canónigos Jeanne Person y Victor Conrado, trasladarán inmediatamente sus oficinas a la casa, y es mi propio plan pasar parte de una semana cada mes allí también. Esto permitirá una mayor disponibilidad y atención a una parte de la diócesis donde se siente como si una iglesia tras otra cae a la mitad del tiempo o menos. Y la gente necesita verme y hablar conmigo más de lo que la distancia actualmente lo permite.

La Canóniga Nora Smith asistió a la Conferencia de Ministros de Transición el mes pasado y me envió un mensaje de texto desde la reunión. Me informó que había 31 diócesis asistiendo, y que se presentaron 57 sacerdotes que buscaban puestos. Entre esas diócesis, se anunciaron 374 vacantes. 64 de esos puestos eran a tiempo completo, y 310 eran a tiempo parcial. Esa realidad está aterrizando a las iglesias en ciertas áreas y regiones de la diócesis; Staten Island hasta cierto punto, el Bronx, y toda la región de Mid-Hudson. Y tantos clérigos y líderes laicos están cayendo en un gran desaliento. Quiero ir allí, y escucharlos y soñar juntos, y encontrar una manera para que podamos luchar de nuevo con las realidades del declive y encontrar una manera para que recapturemos la esperanza, que es esencial para nuestra fe.

También esperamos que Huntington House esté disponible para retiros o reuniones de un día en un lugar muy hermoso. Val ha dirigido las renovaciones de la casa y ha hecho un trabajo maravilloso. Me mudaría a esa casa en un santiamén. Y estoy muy agradecido por lo que esto significará para nosotros.

¿Tiene su oficina parroquial una copia de *This Planted Vine* (Esta Vid Plantada) de Elliott Lindsey? Si no es así, tenemos algunas copias del libro que podemos poner a disposición. *This Planted Vine* fue la última historia de la Diócesis de Nueva York en ser publicada, es maravillosa, y se erige como un clásico moderno en nuestra vida común. Pero ahora tiene treinta años, y creo que es hora de que publiquemos una nueva historia. Hay historias que no han sido contadas y deberían ser contadas: del movimiento de las mujeres en el liderazgo de la iglesia;

de la plena inclusión de las personas LGBT en la vida sacramental de la iglesia; de las vidas, contribuciones, y (debe mencionarse) los sufrimientos de las personas de color. Hay partes dolorosas de nuestra historia por las cuales tal vez queramos hacernos de vista gorda, pero no debemos; y glorias, triunfos y sacrificios cuya narración debe informar e inspirar a los que nos sustituirán.

Me gustaría que esta diócesis publicara una nueva historia, que se completara para nuestro 235° aniversario en 2022. Con este discurso extendiendo la invitación a los historiadores a comunicarme su interés en el proyecto, con muestras de sus historias publicadas, para que podamos embarcarnos en este proyecto a principios del próximo año. El clero y los líderes laicos aquí hoy pueden ser nuestros mejores recursos para identificar y extender la invitación a esos historiadores y escritores en nuestras iglesias.

En otra parte de esta convención podrán ver una exposición de algunos santos y dignos que vinieron antes que nosotros, y que “redimieron el tiempo” en su época. Todos estaban profundamente conectados con la Diócesis de Nueva York. Algunos fueron ordenados, pero la mayoría no. Algunos no eran cristianos, pero todos eran nuestros muy buenos amigos. Todos dieron su testimonio aquí entre nosotros, y mientras procuramos conocer y comprender el testimonio que Dios nos está llamando a dar ahora en nuestros días, en nuestro tiempo y en este lugar, vale la pena tomarse un minuto para considerar lo que eso ha significado para los demás que caminaron por el mismo camino que nosotros. Sam Shoemaker, párroco, quien ayudó a fundar Alcohólicos Anónimos y creó los doce pasos que han transformado innumerables vidas. Seeger y Franny Reese, cuya campaña de Clearwater ayudó a dar a luz al movimiento ambientalista en Estados Unidos. James Baldwin y Elie Wiesel y César Chávez, cada uno de ellos predicó la liberación y el coraje de nuestro púlpito catedral a la ciudad y al país que amaban. Y hay otros.

Entre ellos está Eleanor Roosevelt. Eleanor fue una episcopal activa y comprometida toda su vida y fue miembro en diferentes momentos de la Parroquia de Saint Paul y Trinity en Tivoli y la Iglesia de Saint James en Hyde Park, ambas en el condado de Dutchess. Su memoria es realmente venerada allá. Pero también fue la Primera Dama de los Estados Unidos, y presidió la comisión encargada de escribir la Declaración Universal de los Derechos Humanos, y su nombre siempre estará asociado con esos principios trascendentales de la dignidad y el valor de cada persona. Era una persona cuya fe informaba su defensa pública y su compromiso con los derechos civiles, y era la base de su indomable valor. Nuestra exposición nos atrae a estas palabras de Eleanor: “¿Dónde comienzan los derechos universales? En lugares pequeños, cerca de casa, tan cerca y tan pequeños que no se pueden ver en ningún mapa del mundo. Sin embargo, son el mundo de la persona individual, el barrio en el que vive; la escuela o la universidad a la que asiste; la fábrica, granja u oficina donde trabaja”. O, como me han oído decir de

nuestras propias parroquias y comunidades, grandes y pequeñas, ricas y pobres, “Sólo estamos practicando como ser juntos el Reino de los Cielos”.

Durante al menos los dieciocho años que he estado aquí, ha habido conversaciones entre nuestras iglesias en los condados de Dutchess y Ulster para incluir a Eleanor Roosevelt en las conmemoraciones de la Iglesia Episcopal en nuestro calendario litúrgico. Este mes de octubre, la ciudad de Tívoli erigió un monumento a Eleanor en los terrenos de nuestra iglesia allí, la Parroquia de Saint Paul y Trinity, y en las conversaciones confirmadas a partir de ese evento, he aprendido que más de una parroquia ya ha desarrollado lecturas de las Escrituras y la colecta de ofrendas para su conmemoración, y las están utilizando en su propia adoración parroquial.

He pedido a los autores de esa obra que se reúnan en 2020 para armonizar sus diferentes versiones, para que en nuestra próxima convención pueda autorizar un conjunto de ocasiones especiales para que la Fiesta de Eleanor Roosevelt sea utilizada en toda nuestra diócesis. Eleanor murió el 7 de noviembre, su “gran día de la preparación”, que en la costumbre de la iglesia será su día de fiesta. Esa es también la fecha de nuestra próxima convención, y espero que nuestra convención eucarística pueda ser una conmemoración de Eleanor, con el nuevo instrumento litúrgico colocado en el altar de nuestra catedral. Esa liturgia también será nuestro servicio de disculpa por la esclavitud, que estoy seguro de que complacerá a Eleanor grandemente. Y luego, con el tiempo, esta convención podría conmemorar nuestra costumbre local a toda la Iglesia Episcopal para la inclusión en cualquier versión de las Fiestas y Ayunos Menores que usaremos en ese momento.

Este verano pasado me enviaron una carta, junto con un cheque a la diócesis por diez mil dólares. Vino de un hombre llamado John, que vive en Michigan. Tiene 94 años, y envió el regalo como agradecimiento a la Diócesis de Nueva York; y en la carta me contó su historia. En 1930, John tenía cinco años, y tenía un hermano de siete años y una hermana de nueve años. Su padre había perdido todo en la Depresión, y su madre era bebedora. Las cosas se desmoronaron. Se supo que los niños no estaban siendo atendidos adecuadamente, la asistencia a la escuela era esporádica, no habían visto a un médico y ninguno de ellos había recibido sus vacunas. La familia fue convocada a un tribunal de menores, donde los niños fueron retirados de sus padres y puestos bajo la custodia del estado. Fueron llevados a Woodycrest en el Bronx, una gran casa victoriana que se había convertido en una casa de acogida en expansión y llena de gente. “Hasta el día de hoy”, escribió John, “Recuerdo a mi hermana consolándome, diciéndome que todo estaría bien”, aunque cómo esa niña pudo estar tan segura, no lo sé.

Estuvieron allí un par de meses, y luego John escribió: “La Diócesis Episcopal de Nueva York apareció”. A los niños se les dijo que iban a ser llevados a vivir a Hope Farm (La Granja Esperanza), una misión de nuestra diócesis en el condado de Dutchess. Allí encontraron una granja de trabajo con animales en los graneros

y verduras en los campos, una capilla activa con un coro, una enfermería y una enfermera de tiempo completo, y una buena escuela con un campo de fútbol y un diamante de baseball. La descripción que hizo John de la vida en Hope Farm fue maravillosa, un “regalo de Dios”, donde aprendió a cantar los himnos y encontró su amor por Dios y su amor por todos los demás niños. Y eso les salvó la vida. (En algún momento mientras leía su carta, tenía los ojos llenos de lágrimas.) Cuando John se graduó de la escuela, se fue a luchar en la Segunda Guerra Mundial como artillero aéreo en un B-24, y a su regreso obtuvo un título en derecho y se casó y se embarcó en una vida plena como abogado y hombre de familia. “En un momento en que estábamos desamparados”, concluyó, “todo comenzó con Hope Farm... Debo decir, con la Diócesis de Nueva York y sus generosos y amables donantes y liderazgo, en honor a quienes envió esta pequeña muestra de mi gratitud para siempre”.

Sé que luchamos contra los problemas de sostenibilidad, con preocupaciones de decadencia, con el deterioro de los edificios y la carencia de personas y dinero, y todos los profundos desafíos que enfrenta cada iglesia, y que son desalentadores para todos y a menudo aplastantes para nuestras iglesias más sanas. Parece difícil ser la iglesia en nuestro tiempo, pero en realidad fue siempre así. Y se supone que sea difícil. Ese es el punto. Todas estas preocupaciones son reales, pero con todo eso, no fue para la vida institucional de la iglesia organizada que fuimos llamados por Dios a la paradójica, confusa, mística, mágica, desalentadora, complicada, aventurera, sacrificial, dolorosa, alegre y sublime vida de un cristiano. Aunque esas preocupaciones son una gran parte de nuestro pensamiento y nos drenan nuestro coraje, creo que, si conseguimos hacer bien la parte del amor, del perdón, de la compasión, de la comunión, del dar y del compartir, todo lo demás será menos aterrador, e incluso puede ser que veamos abrirse caminos en un nuevo futuro aun oculto de nuestros ojos asustados. Y es fácil. Todo lo que tenemos que hacer es dar la vida. Por lo tanto, no se olviden de decir sus oraciones y pedir a Dios que les hagan valientes y fuertes y fieles, y por favor recuerden siempre amar a sus enemigos, y a sus vecinos, y a sus amigos, y a un extraño en la puerta. Especialmente a sus enemigos. Todo lo que hacemos, cuando lo hacemos en el nombre de Jesús, importa. Y tal vez nunca sepamos o comprendamos completamente el valor del trabajo que hacemos, o lo que significa, hasta que el niño de cinco años cumpla noventa y cuatro años y nos escriba una carta. Pero mi más profunda esperanza en este día y en esta vida es que cuando se dice que “entonces apareció la Diócesis Episcopal de Nueva York”, eso siempre será una buena noticia. Amén.

Discurso pronunciado en la 243^a Convención Diocesana de
La Diócesis Episcopal de Nueva York por
El Reverendísimo Allen K. Shin
Obispo Sufragáneo de Nueva York
Sábado, 9 de noviembre de 2019 en el Westchester Marriott, Tarrytown, NY

Amados Hermanas y Hermanos en Cristo:

Es un honor acompañarlos en la 243^a Convención de esta gran Diócesis y presentar mi sexto discurso como su obispo sufragáneo. ¡Qué alegría y privilegio ha sido servir a esta diócesis y para colmo con el mejor equipo de la Iglesia Episcopal! Mi propio ministerio se ha enriquecido con la colegialidad y el apoyo de los obispos Dietsche y Glasspool. También quisiera dar mi bienvenida personal a la obispa Cathy Roskam, mi predecesora y buena amiga desde hace mucho tiempo, y al obispo Enrique Treviño Cruz y su esposa, Maru. Bienvenida de nuevo, obispa Roskam. Bienvenidos Obispo Enrique y Maru. Gracias por sus palabras en la Eucaristía de ayer. Espero con ansias visitar Cuernavaca en enero.

Cuando la Canónica Altagracia Perez-Bullard anunció su partida el año pasado, debo confesar que sentí un poco de pánico y ansiedad. Los suyos eran zapatos grandes para llenar. Pero Dios nos ha enviado a otro siervo capaz, el Reverendo Canónico Victor Conrado, quien trae dones e ímpetus diferentes y muy necesarios por el desarrollo de las congregaciones. El y los nuevos miembros del personal aterrizaron corriendo y han traído nueva energía al personal del obispo. Nuestro ministerio como obispos no sería posible sin este equipo competente. Quisiera reconocer su extraordinaria dedicación y su arduo trabajo y expresar mi gratitud a todos los miembros del personal del Obispo. Gracias.

En la reciente reunión de la Cámara de Obispos en Minneapolis, los miembros del Comité de la Cámara de Diputados sobre el Estado de la Iglesia se unieron a nosotros para dar una actualización sobre la labor del comité y facilitar una conversación con los obispos. Una de las preguntas que le hicieron a los obispos fue: “¿Cuál es la parte más gozosa de su ministerio como obispo?” Cada obispo de mi mesa respondió las visitas a las parroquias. De hecho, anunciar la Palabra de Dios y compartir el pan con el pueblo todos los domingos ha sido la parte más gozosa de mi ministerio. Es verdaderamente un honor y un privilegio servir a las 197 diversas congregaciones de esta Diócesis. Quisiera dar las gracias a todos los sacerdotes y a los diáconos, así como a los/las líderes laicos(as), y también a los delegados y delegadas laicos aquí presentes. Gracias por su arduo trabajo y compromiso con la misión de Dios en sus comunidades locales y a nivel diocesano.

Desde su elección, el obispo presidente Michael Curry ha estado predicando el Movimiento de Jesús y el Evangelismo. Quisiera destacar algunos nuevos esfuerzos misionales de evangelización en esta diócesis. Comenzó con un pequeño grupo de jóvenes clérigos y laicos que asistieron a una conferencia de plantación de iglesias en la ciudad de Nueva York. Esto condujo a formar un grupo de estudio de plantación de iglesias propio y luego a algunos nuevos y emocionantes esfuerzos misionales. Les invito ahora a dirigir su atención a una breve presentación en video de los nuevos desarrollos misionales en nuestra propia diócesis.

**** Presentación del vídeo ****

Aparte de los tres modelos presentados en el video, la Iglesia de la Santísima Trinidad en Inwood se ha dedicado a la remodelación de la propiedad de la iglesia. Y en el proceso, han visto un nuevo comienzo con una congregación totalmente nueva. Llevé a cabo un servicio de secularización el pasado mes de junio y están en la etapa final de la firma del contrato para iniciar la remodelación. La Iglesia de la Gracia en Millbrook recibió recientemente una subvención de la Oficina de Plantación de Iglesias de la Iglesia Episcopal para comenzar una nueva misión de nuevas expresiones frescas en un café en Millerton, una pequeña ciudad en el noreste del condado de Dutchess. Esta Iglesia Café llegará al creciente número de población latina y adultos jóvenes en la ciudad.

El ADN misional ha sido parte de la iglesia desde Pentecostés y también parte de la Iglesia Episcopal desde sus inicios. Es hora de que despertemos nuestro ADN misional episcopal y encontremos nuevas formas de recrear y remodelar nuestras iglesias. La Iglesia no es un programa, sino una forma de vida y un movimiento del Espíritu Santo. La Iglesia es un pueblo en movimiento para la misión de Dios, alimentado y sostenido por el amor de auto-entrega de Jesús. La Iglesia es el Movimiento de Jesús como lo dice constantemente, el Obispo Presidente Michael Curry Debemos hacer que el paradigma cambie del mantenimiento a la misión. Creo que podemos y debemos hacerlo.

Otro tema que el Obispo Presidente ha estado predicando es la Comunidad Amada. Nuestra Red de Jóvenes Adultos ha tomado el tema durante este último año. En la fiesta de San Nicolás del año pasado, en la Iglesia Santo Tomás de la Quinta Avenida, más de cien jóvenes adultos hicieron acto de presencia. Treinta jóvenes adultos se reunieron para un día de reflexión y conversación sobre la Comunidad Amada en la Iglesia San Jorge de Gramercy Park en el Día de Silencio de la Cuaresma. En agosto, veinte líderes jóvenes adultos se reunieron para un retiro en el Centro de Retiros Trinity para discutir la expansión de la Red de Jóvenes Adultos alrededor de la Diócesis más allá de la Ciudad. Espero trabajar con la Reverenda Megan Sanders, quien aporta nueva energía y visión a este ministerio. Los ministerios de New York Service and Justice Collaborative y Grace Year Fellows comenzaron su nuevo año académico con nuevos miembros, siete y cinco

miembros respectivamente. Estos ministerios ofrecen oportunidades para que los universitarios recién graduados obtengan valiosa experiencia de vida y crecimiento espiritual en una comunidad intencional. Dos jóvenes adultos del programa han comenzado seminario este otoño. Tenemos un grupo de jóvenes adultos aquí presentes con nosotros. ¿Podrían por favor reconocerlos y darles la bienvenida? Aparte de la Conferencia de Verano de la Juventud celebrada anualmente, el ministerio de la juventud ha visto algo de energía e impulso nuevos este año. Hay un esfuerzo para organizar nuestra participación en el Evento Episcopal de la Juventud en Washington, DC en julio de 2020. Esto es algo por lo que he estado orando durante algunos años, y estoy muy feliz por este nuevo avance. También me gustaría presentar un nuevo plan de estudios para niños, desarrollado por una miembro de nuestra propia diócesis, Melina Smith, en Calvary, parroquia de St. George. Se llama Story Makers [Creadores de Historias]. Desarrolló este plan teniendo en mente a las pequeñas iglesias con recursos limitados. Algunas de nuestras iglesias lo han estado usando con buenos resultados. Está siendo traducido al coreano por la Iglesia Anglicana en Corea, y pronto al japonés por la Iglesia Anglicana en Japón. También se está traduciendo al español. Les recomiendo que visiten la mesa de Formación Cristiana en la sala de exposiciones.

Hace dos convenciones nos embarcamos en un viaje de tres años de reparaciones que comenzó con el año de lamentación, seguido por el año del arrepentimiento. Ha sido una experiencia rica en contenido con historias conmovedoras y la perturbadora historia de la esclavitud y el racismo en nuestra propia diócesis, en nuestra ciudad y en nuestra nación. Ahora estamos a punto de comenzar el año de la disculpa con el tema, “Redimir el tiempo, porque los días son malos” de Efesios 5:16. Pero ¿cómo podemos redimir el tiempo? No podemos retroceder en el tiempo para rescatar o recuperar el tiempo. Sólo tenemos los momentos fugaces del presente y del futuro para hacerlo bien. Tal vez es por eso que RSV y NRSV lo traducen como “aprovechar el tiempo al máximo”. Por lo general, se entiende que redimir el tiempo en el contexto de esta carta significa “hacer el uso sabio o sagrado del tiempo”. Por lo tanto, este tema nos invita a pensar en cómo debemos usar el tiempo que tenemos y tendremos juntos de maneras redentoras y significativas como para hacer un uso prudente de él y hacerlo sagrado.

El Rabino Abraham Joshua Heschel dijo una vez que el día de reposo es el día más santo de los santos en el tiempo. Esto significa que el tiempo, cada momento de este, es santo, y es porque el tiempo está encarnado, cada segundo de él encarnado en la vida de las personas con todo su dolor y sufrimiento, así como sus alegrías y grandes logros. En un momento veremos una obra de teatro, llamada Altar Rojo, que se basa en una historia real sobre seis adolescentes que cruzaron el océano desde China, llegaron a Carmel Bay en California, y comenzaron la industria pesquera en el área de la Bahía de Monterrey en 1850. Frente a la legislación anti-china, la propaganda mediática con caricaturas racistas y la violencia total, perseveraron con valentía e ingenio en un esfuerzo por echar raíces en su nuevo y hostil

hogar. Siete generaciones después, su historia finalmente está siendo contada. Las experiencias de los asiático-americanos en los Estados Unidos contienen historias de dolor y esperanza, de muerte y resurrección. Sus historias y experiencias dan testimonio de su espíritu de vida resiliente y la gracia redentora de Dios en Jesucristo, que no los abandonó en las trincheras de las políticas y actos racistas. En la Iglesia Episcopal, la primera misión china se estableció en la Ciudad de Carlson, Nevada en 1874, dirigida por un misionero converso laico. La misión creció a doscientos en sólo cuatro años. Pero, después de la Ley de Exclusión de Chinos de 1880, no hay más registro de esta misión o del misionero laico. A principios del siglo XX, había al menos seis u ocho iglesias episcopales japonesas a lo largo de la costa oeste. Después de la Ley de Internamiento Japonés de 1942, se redujeron a tres pequeñas congregaciones de repatriados de los campos de internamiento. No se intentó una nueva misión asiática en la Iglesia Episcopal entre 1920 y 1965.

La historia de la misión asiática en la Iglesia Episcopal está marcada por la indiferencia y el silencio de la Iglesia frente a las políticas y la atmósfera social anti-asiática. Pido ahora a la Iglesia que escuche las historias de dolor y sufrimiento de la experiencia asiático-americana, no como una carga de culpa, sino como una luz que ilumina nuestro camino común hacia la Amada Comunidad a la que están llamados todos los hijos de Dios. La Iglesia es el Movimiento de Jesús, un pueblo en movimiento hacia la cima de la montaña de la Comunión con Dios y la comunión de la humanidad en el cuerpo místico de Cristo. Y estamos llamados a hacer justicia, amar la misericordia y caminar humildemente ante Dios en cada paso de nuestro camino hacia esa cima de la montaña. Así que, hermanos y hermanas en Cristo, que nunca más fallemos en redimir el tiempo en los días del mal, ¡con la ayuda de Dios!

Gracias.

(Aplauso)

Discurso pronunciado en la 243ª Convención Diocesana de

La Diócesis Episcopal de Nueva York por

La Reverendísima Mary D. Glasspool

Obispa Asistente

Sábado, 9 de noviembre de 2019. Westchester Marriott, Tarrytown, Nueva York

Un día de la semana pasada encendí mi computadora y apareció un mensaje en la pantalla que decía “Bienvenido al futuro. Intenta no romperlo”. Y mi primer pensamiento fue: “Demasiado tarde”. Pero mi segundo pensamiento fue: “Vamos, Glasspool, ¿dónde está tu esperanza? ¿Dónde está tu fe? ¿Dónde está tu amor?” Y luego recordé al ensayista y filósofo francés Charles Péguy, quien escribió, en 1911, *The Portal of the Mystery of Hope* [El Portal del Misterio de la Esperanza], en el que Péguy reflexiona sobre la segunda virtud teológica de la esperanza, a menudo olvidada.

Es un poema hermoso y ahora clásico, en el que fe, esperanza y caridad se personifican como tres hermanas. La fe se representa como una catedral: construida sobre bases sólidas, antigua, venerable, que dura siglos. Es una mujer casada de fidelidad incuestionable. La caridad es también una mujer adulta, representada como un hospital. Ella da la bienvenida a los heridos, afligidos, enfermos y oprimidos. Es una madre, llena de compasión, amable y gentil.

La esperanza, sin embargo, es vista como una niña pequeña, inocente, confiada, vulnerable. Ella camina por el camino a la salvación entre Fe y Caridad casi sin ser vista. Debido a que no lleva cargas pesadas, salta entre las otras dos, despreocupada y alegre, y nadie la nota mucho. En el poema, Dios no está sorprendido por Fe y Caridad. “Son bastante naturales, dice Dios, van sin decirlo”.

“Pero la esperanza, dice Dios, eso es algo que me sorprende. Incluso a mí. ... Y no puedo superarlo”. “La fe ve lo que es, en el tiempo y en la eternidad. La esperanza ve lo que será, en el tiempo y para la eternidad.” “La caridad ama lo que es, en el tiempo y en la eternidad. Pero la esperanza ama lo que será, en el tiempo y para la eternidad.” Eso es de Charles Péguy, *El Portal del Misterio de la Esperanza*.

Mis hermanas y hermanos de la Diócesis de Nueva York, Dios nos está llamando, especialmente en este momento, para nutrir dentro de nosotros mismos al niño vulnerable que se llama Esperanza, tanto individualmente como Iglesia. Y una forma de comenzar a hacerlo es mirar a nuestro alrededor antes de irnos, y recordar lo que sucedió aquí, y compartirlo con los demás lo mejor que podamos. Sigue siendo un honor y un privilegio para mí servir a esta diócesis con dos obispos maravillosos: el obispo Andy y el obispo Allen, ambos reconocidos como líderes visionarios en toda la Iglesia. Me nutro a diario de la supervisión de una serie de áreas de nuestra vida juntos, que otros más hábilmente dirigen y ejecutan.

El Reverendo Nils Chittenden preside el Comité de Ministerios del Campus y tiene una pasión por la vida y el crecimiento de este ministerio en el mundo. El Reverendo Nigel Massey y los miembros de la Comisión Mundial de Misiones también sirven en la producción de la Feria Mundial de Misión; la concesión de Subvenciones para las Metas de Desarrollo Sostenible; nutriendo así nuestra Relación de Diócesis Compañera, y la creación de redes y recursos para toda la Diócesis. Judi Counts sigue organizando y coordinando los multitudinarios esfuerzos del Fondo Mundial para la Mujer. La Reverenda Winnie Varghese coordina y desata una gran variedad de esfuerzos bajo la amplia responsabilidad de la Comisión de Asuntos Sociales. El área de ese trabajo con el que me encuentro más comprometida es el Grupo de Trabajo de Desagravios, copresidido por el Reverendo Richard Witt y Cynthia Copeland; y el Comité Antirracismo presidido por Carla Burns. El Reverendo Curtis Hart reúne a un talentoso grupo de personas para servir como la Comisión Ecuménica e Interreligiosa, involucrando también al Consejo de Iglesias del Estado de Nueva York y al Centro Interreligioso de Nueva York. La Reverenda Yamily Bass-Choate trabaja conmigo como Enlace para la Misión Global y con el Obispo Enrique Treviño Cruz y su esposa, Maru, para apoyar la construcción de nuestras relaciones en Cristo a través del Programa Cuernavaca. Estos Siervos de Dios, y tantos otros, merecen nuestro más sincero agradecimiento.

En estos dos últimos días, todos y cada uno de nosotros hemos tenido el privilegio de ver, escuchar, discernir, hablar, votar, compartir y disfrutar de la compañía del otro, mientras seguimos comprometidos con la misión de Dios a través del trabajo y el servicio de la Diócesis de Nueva York. Por fin hemos votado una resolución que condena la esclavitud que se presentó y fue pospuesta hace 159 años. Al hacerlo, muchos de nosotros hemos tenido que aceptar nuestro pasado, un pasado que muchos de nosotros, especialmente los blancos, no queríamos reconocer. Y seguimos examinando, aprendiendo y memorizando nuestra historia, para que todos podamos participar en el sagrado trabajo de reparación por una sociedad más justa.

Hemos aprobado un presupuesto equilibrado para el año 2020, y al hacerlo hemos comprometido más recursos para el desarrollo de la congregación, el desarrollo sostenible en todo el mundo y los muchos esfuerzos de divulgación emprendidos por nuestra Diócesis. En respuesta al discurso de nuestro Obispo Diocesano, hemos designado 1.1 millones de dólares a desagravios, con un proceso y plan a ejecutar en el próximo año. También en respuesta al discurso del obispo Andy, nos hemos comprometido a hacer nuestra parte para minimizar nuestra huella de carbono y tratar de abordar la crisis del cambio climático y sus desastres relacionados. Hemos declarado firmemente la naturaleza inclusiva de nuestra iglesia al responder a las invitaciones y no invitaciones de la Conferencia de Lambeth. Hemos dado los siguientes pasos para trabajar hacia la reconciliación racial tra-

bajando a través de un año de disculpas y de volver a comprometernos con los desagravios. Hemos elegido a nuestros diputados a la Convención General y al Sínodo Provincial, así como a los miembros del Comité Permanente, del Consejo Diocesano, de los Fideicomisarios Diocesanos y de la Junta Disciplinaria. Hemos escuchado un fabuloso sermón en español y hemos dado la bienvenida a nuestros invitados de honor: el Reverendísimo Obispo Enrique Treviño Cruz y su esposa, Maru, de la Diócesis de Cuernavaca. Hemos escuchado historias e informes de nuestra propia diócesis, e historias sobre otros tiempos, lugares y pueblos. Hemos honrado y reconocido entre nosotros a algunos de los santos, que han modelado para nosotros la entrega y el servicio desinteresados.

Hemos hecho mucho. Tenemos más que hacer. Y es hora de ir a casa. Antes de hacerlo, los invito a reflexionar brevemente conmigo sobre el tema de esta convención: Redención del tiempo. Por supuesto, el contexto completo de este tema, como se ve en la portada del Calendario de Actividades, es Prestad atención cuidadosa, entonces, a cómo caminas, no como imprudente sino como sabio, Redimiendo el Tiempo, porque los días son malos. (Efesios 5:16).

Según el texto, ¡primero tenemos que ser sabios y no imprudentes! Y yo sugeriría, con respecto a redimir el tiempo, que primero, una persona sabia tiene un sentido del tiempo. Kairós es una palabra griega antigua que significa el momento correcto, crítico u oportuno. Los antiguos griegos tenían dos palabras para el tiempo: Cronos y Kairós. Todos ustedes han escuchado sermones sobre esto, ¡la mitad de ustedes lo han predicado! Cronos se refiere al tiempo cronológico o secuencial, mientras que Kairós significa un tiempo adecuado u oportuno para la acción. En la tradición profética, una marca constante del profeta auténtico era su capacidad para discernir el tiempo: el momento adecuado para hablar, el momento oportuno para actuar. Sabía, en resumen, cuando Kairós (el tiempo de Dios) había llegado. La insensatez se manifiesta más vívidamente en su mal juicio o insensibilidad al momento adecuado. Incluso una palabra correcta en el momento equivocado, como muchos de nosotros hemos experimentado, falla en dar con su objetivo.

Segundo, la persona sabia se conoce a sí misma. Dicho simplemente, tal vez no tan simplemente hecho. Debemos conocernos a nosotros mismos, nuestros propios ritmos y tiempos internos. Debemos saber quiénes somos sin pretensiones ni ilusiones. Somos hijos de Dios, sellados como hijos de Cristo para siempre, perdonados y amados hijos, todos nosotros.

Y tercero, una persona sabia discierne cuál es la voluntad de Dios y luego la hace. Con respecto a redimir el tiempo, yo lo diría de esta manera: La voluntad de Dios emerge de la matriz en la que nosotros, sabiendo quiénes somos, nos comprometemos con el Kairós. Sabiendo quiénes somos, redimimos el tiempo. El compromiso sin duda exigirá riesgo. Al mismo tiempo, revelará cualquier preten-

sión y arrogancia que tengamos, pero eso es parte de lo que significa descubrir o discernir la voluntad de Dios. El tiempo lo es todo. Y cuando cada uno de nosotros comprometa el tiempo de Dios juntos, la unidad ocurrirá. ¡Redimamos el tiempo! Concluyo con un poema de Alastair Reid, quien le está hablando a un niño que está tocando el piano:

Toca la melodía de nuevo; pero esta vez
con más respeto por el movimiento en su origen,
y menos atención al tiempo. El tiempo cae
curiosamente en el curso de la misma.
Toca la melodía de nuevo; sin mirar
el movimiento de tus dedos, sino olvidando, dejando
fluir el sonido hasta que te rodee. No cuentes
o incluso pienses. Déjala salir.

Toca la melodía de nuevo; pero trata de ser
nadie, nada, como si el ritmo
del sonido fueran tu corazón latiendo, como si
la música fuera tu cara.

Toca la melodía de nuevo. Debería ser más fácil
pensar menos cada vez en las notas, en la pauta.
Todo es un arreglo de silencio. Haz silencio y luego
reprodúcela para tu placer.

Toca la melodía de nuevo; y esta vez, cuando termine,
no me preguntes lo que pienso. Siente lo que está pasando
extrañamente en la habitación mientras el sonido se cierne sobre
ti, sobre mí, sobre todo.

Ahora,
Toca la melodía de nuevo.

Sermón en la Eucaristía de la 243ª Convención Diocesana
Diócesis Episcopal de Nueva York
El Reverendísimo Obispo Enrique Treviño Cruz
Obispo de Cuernavaca, México
Viernes, 8 de noviembre de 2019, Hotel Westchester Marriott, Tarrytown, NY

Es un privilegio para mí estar hoy entre ustedes y doy gracias a Dios por ello. Cuando recibí la invitación para predicar en este día tan importante me emocioné mucho, pero también me puse muy nervioso; me temblaron las rodillas, así como me están temblando ahora.

Después de unos días ya había yo olvidado los nervios pasaron. Pero el pasado 19 de octubre, en la Diócesis de Cuernavaca tuvimos una Santa Eucaristía especial en reconocimiento y gratitud por nuestros feligreses que tienen 75 años de edad o más, a los que les llamamos con mucho respeto y cariño “NUESTROS ANCIANOS” que se han destacado por su fidelidad y servicio en la Iglesia.

Antes de la Eucaristía, conversando con uno de nuestros ancianos le pregunté: ¿qué consejo breve le daría usted a un joven? Sin titubear me respondió “QUE HONREN EL TIEMPO, QUE APROVECHEN EL TIEMPO” ...la respuesta sacudió mi cabeza y dije: “SANTO DIOS” ...EL TEMA DE LA CONVENCIÓN, Y VOLVIERON A TEMBLAR MIS RODILLAS.

Entonces, para que este hombre no notara mi nerviosismo le lancé otra pregunta: ¿PERO, QUE SIGNIFICA HONRAR EL TIEMPO? el respondió: “hacer las cosas en el momento exacto”, y yo solo pude decir AMEN.

La primera lectura de hoy nos muestra solo algunas de las acciones contradictorias que vamos ejecutando a lo largo de nuestra vida. Reflexionando en estas acciones, yo completaría la respuesta de mi querido anciano y diría: “HACER LAS COSAS EN EL MOMENTO EXACTO Y DE LA FORMA CORRECTA”, como que no las hacemos para nosotros, sino para Dios.

Y entonces cuando leemos en el Capítulo 3 de Eclesiastés que hay un tiempo para nacer y un tiempo para morir, nosotros, los que hemos nacido a la Luz de Cristo debemos abrazar el deseo de morir; de morir a toda práctica que nos aleje del amor cristiano, toda práctica que atente contra nuestro prójimo, y cerrar las puertas de nuestro corazón a la ira, al odio, y reconocer que es tiempo de sembrar amor, de sembrar paz, de sembrar esperanza.

Hay un tiempo para matar y un tiempo para curar, dice el Predicador; ¿matar? ¡Si, matar!, Toma en una mano la espada del Espíritu, en la otra el escudo de la fe; ponte la coraza de justicia y lánzate a matar los pensamientos perversos, lánzate a

luchar contra las estructuras injustas que lastiman cada vez más a los necesitados, y luego ponte las sandalias del Evangelio para llevarles esperanza.

Hay un momento para destruir y otro para construir, destruir y construir, no sé por qué, pero por alguna extraña razón cuando escucho la palabra destruir, inmediatamente pienso en muros. Y pienso primero en derribar los muros que poco a poco y casi de manera imperceptible vamos construyendo en nuestra mente y nuestro corazón, esos muros que nos apartan de Dios, esos muros que no nos dejan ver las injusticias en derredor nuestro, que nos hacen indiferentes al padecimiento de nuestros hermanos. Esos muros que nos bloquean son los primeros que hay que derribar, para luego ser capaces de derribar también los muros físicos, culturales y étnicos que dividen a la humanidad, porque todos somos hijos del mismo Dios y ciudadanos del reino aquí en la tierra.

Hay un tiempo para el amor y un tiempo para el odio. Casi siempre cuando hablamos de odio, lo relacionamos con la intención de hacer daño, pero el odio también puede ser solamente el deseo de rechazar algo, y en este caso, para poder disfrutar el tiempo de amar, es necesario rechazar lo malo que hacen las personas. Atención, no rechazar a las personas, sino rechazar las malas acciones de las personas, porque de lo que se trata es de que cada vez más gente en el mundo tenga la oportunidad de redimirse, de renovarse por la fuerza del amor de Cristo. Y ¿quién les dará a conocer ese amor? Pues nosotros, los que sí lo conocemos. “Pues el hijo del hombre ha venido a buscar y salvar lo que se había perdido” (Lucas 19:10 DHH). Hermano, hermana; al que está equivocado y quebrantado, llévalo a los pies de Jesús.

Por todo lo anterior, es importante reconocer los momentos precisos para tomar decisiones y actuar. Por muy escasos que parezcan nuestros recursos, por muy insignificantes que parezcan nuestras acciones, siempre habrá algo que podamos hacer en favor de la justicia y que será valioso si lo hacemos en el momento justo, si lo hacemos con valor, si lo hacemos con fe.

El evangelio de hoy comienza diciéndonos que después de que tomaron preso a Juan, Jesús fue a Galilea para anunciar las buenas noticias de parte de Dios. Y aquí hay algunos aspectos que quiero resaltar:

1.- Juan fue apresado por denunciar el comportamiento inmoral del Rey Herodes. La denuncia tiene sus riesgos, pero “Dios no nos ha dado un espíritu de temor, sino un espíritu de poder, de amor y de buen juicio.” (2a Ti 1:7)

2.- Juan sabía de la maldad del Rey, pero también sabía que era su deber denunciar, no podía poner una venda en sus ojos o hacer como que no se ha dado cuenta. Y antepone su deber por encima de su seguridad, porque ha sido enviado para preparar el camino.

3.- En cuanto Juan es tomado preso, Jesús se dirige a Galilea para anunciar las buenas noticias de parte de Dios. Parece como que esa es la señal que Jesús estaba esperando para entrar en acción. Nosotros estamos viendo cada vez más señales que reclaman acciones. Bendito sea Dios que hay personas e instituciones que están reconociendo las señales y tomando acciones, como la Iglesia Episcopal, como esta Diócesis Episcopal de Nueva York.

4.- El encarcelamiento de Juan no atemoriza a Jesús. Porque El ha sido bautizado, El ha pasado una dura prueba en el desierto y porque sabe que viene anunciando las buenas nuevas DE PARTE DE DIOS. Nosotros también actuamos en nombre de Dios y por nuestro pacto bautismal en el que prometemos luchar por la justicia y la paz entre todas las naciones y respetar la dignidad de TODO ser humano.

Reconozco y doy gracias a Dios que me permite ser testigo de que esta promesa bautismal se hace realidad en el trabajo y en los objetivos que se plantea la Diócesis Episcopal de Nueva York. Dios bendiga sus esfuerzos. Gracias a Dios que los migrantes de muchas partes del mundo encuentran en la Iglesia Episcopal una luz de esperanza. Porque a través de sus ministerios como el de la reconciliación racial dan fiel testimonio del movimiento de Jesús.

Los llamados de Jesús son muy claros desde el inicio de su predicación:

¡VUELVANSE A DIOS! ¡CONVIÉRTANSE! Es imprescindible y urgente cambiar. Volver y concentrar nuestra mirada hacia Dios; cambiar nuestra forma de pensar y de vivir, cambiar nuestras formas de convivencia teniendo en el centro de nuestras relaciones al amor cristiano. Solo de esa forma podemos percibir que verdaderamente el reino de Dios está cerca.

CREAN EN LA BUENA NUEVA, dice Jesús. ¿cómo aceptar este mensaje cuando lo que prevalece es la desconfianza? La forma en que se hace política, la forma en que se corrompen las instituciones, las miles de formas de violencia entre los seres humanos nos hunden en un ambiente de desconfianza. Es difícil creer en una buena noticia cuando ésta noticia parece tan diferente a la realidad que nos rodea. Pero en el mismo evangelio Jesús nos muestra que es digno de nuestra confianza y toma una acción que fue importante en su momento y que debe ser importante ahora: JESUS COMIENZA A FORMAR COMUNIDADES.

Jesús mira y llama a sus discípulos, el llamado inició con esas primeras acciones de Jesús y debe prevalecer por siempre. Formar comunidad es un asunto clave; formar comunidades es mucho más valioso y más trascendente de lo que a veces podemos imaginar. La primera comunidad formada por Jesús y sus discípulos, fue una comunidad sólida que inició la gran transformación.

Hace unos días estuve en Curitiba, Brasil; participando en la REUNION DE SOCIOS PARA MERICA LATINA Y EL CARIBE, dicho encuentro fue auspiciado por Trinity Church Wall Street, que durante los últimos 5 años ha venido promoviendo el compañerismo entre las Diócesis y provincias de esa región. Ahí escuché una historia que les quiero compartir, porque me parece muy apropiada para hoy.

Se trata de un Antropólogo se ocupaba de estudiar las costumbres de una tribu africana, este hombre vio un grupo de niños que jugaban alegremente. El colocó una canasta de dulces al pie de un árbol y les dijo a los niños: “vamos a organizar una carrera, el que llegue primero hasta donde está la canasta podrá quedarse con todos los dulces”. Los niños se alinearon en el punto de salida y en cuanto el Antropólogo dijo ¡YA! Los niños se tomaron de la mano, corrieron hacia la canasta, llegaron juntos y compartieron los dulces entre todos. Al ver la sorpresa del Antropólogo uno de los niños le dijo “UBUNTU” ¿Cómo podría ser feliz alguno de nosotros si los demás estuvieran tristes?

UBUNTU ES UNA EXPRESION SOLIDARIA DEL MUNDO, ES TRABAJAR JUNTOS EN UNA CAUSA COMUN. EL MUNDO NECESITA MAS PERSONAS Y COMUNIDADES QUE PIENSEN Y ACTUEN EN MODO UBUNTU.

Por eso hoy quiero decir claro y fuerte: UBUNTU por la Iglesia Episcopal que, con su trabajo en favor de los necesitados, en favor de los migrantes y en contra de la injusticia, da fiel testimonio de que es la “Rama Episcopal del Movimiento de Jesús”.

UBUNTU por la Diócesis de Nueva York en su afán de promover la reconciliación racial.

UBUNTU por la Parroquia Trinity Church Wall Street, por promover tan entusiastamente el compañerismo en América Latina y el Caribe.

Jesús formó una comunidad sólida con doce discípulos; después fueron 72 y ahora somos millones, pero el sentido de comunidad se ha debilitado. Por lo tanto, en nuestra realidad actual, es necesario promover la unidad entre los creyentes, comenzando por nuestras comunidades de fe, establecer saludables alianzas entre instituciones, promover los compañerismos. El encuentro entre hermanos, la unidad y la convivencia sin distinciones de ninguna naturaleza nos convierte en una comunidad sólida, una comunidad que está dispuesta a permitir que sea Jesús quien nos instruya a través de su palabra, a través de sus enseñanzas. Que sea el Santo Espíritu el que nos llene de valor, nos ilumine y nos guíe. Y que sea el amor de Dios el que nos proteja y nos guarde.

Dios bendiga a aquellos que trabajan por esa unidad, por esa justicia, por la dignidad de todo ser humano, por el cuidado de la creación y por todos aquellos que proclaman el evangelio en palabra y obra.

AMEN.

REPORT OF THE STANDING COMMITTEE OF THE DIOCESE OF NEW YORK

The following information reflects the actions of the Standing Committee of the Diocese of New York during its regular meetings, which occurred between November 9, 2018 and November 8, 2019.

During the term, the Standing Committee gave consent to the following Episcopal elections:

Diocese of Arizona	Diocesan	The Reverend Jennifer Reddall
Diocese of Colorado	Diocesan	The Reverend Kimberly D. Lucas
Diocese of Ecuador Central	Diocesan	The Rev. Canon Cristobal Olmedo Leon Lozano
Diocese of Kansas	Diocesan	The Reverend Cathleen Chittenden Bascom
Diocese of Maine	Diocesan	The Reverend Thomas James Brown
Diocese of Montana	Diocesan	The Reverend Martha Stebbins
Diocese of N. California	Diocesan	The Reverend Canon Megan Traquair
Diocese of South Dakota	Diocesan	The Reverend Dr. Jonathan H. Folts
Diocese of San Diego	Diocesan	The Reverend Canon Susan Brown Snook
Diocese of Texas	Suffragan	The Reverend Canon Kathryn McCrossen Ryan
Diocese of Vermont	Diocesan	The Reverend Dr. Shannon MacVean-Brown
Diocese of West Tennessee	Diocesan	The Reverend Phoebe A. Roaf
Convocation of Episcopal Churches in Europe	Diocesan	The Reverend Mark D. W. Edington

The Committee Recommended the Following Candidates for Ordination to the Transitional Diaconate: Lindsey Ruth Briggs

The Committee Recommended the Following Transitional Deacons for Ordination to the Priesthood: The Rev. Deacons Brandon C. Ashcraft and Lindsey Ruth Briggs.

The Committee Recommended four candidates for ordination to the permanent diaconate: Julett Butler, Wilson Estil, Suzanne Mc Niff, and Robin Newman.

The Committee Recommended Four Postulants for Candidacy for Ordination to the Priesthood: Jeryl Mitchell, Sr. Promise Atelon, SSM, Heidi Thorsen Oxford, and Meredith Ward.

The Committee Received (15) Letters of Intent Regarding Real Property:

- Ascension, Staten Island. To sell property.
- Christ the King, Stone Ridge. To seek a construction loan secured by a mortgage on the church's real property.
- Good Shepherd, Bronx. To refinance mortgage.
- Heavenly Rest. To lease property.
- St. Andrew, Staten Island To lease property.
- St. Andrew's, Bronx. To develop property.
- St. Augustine's, Manhattan. To develop property.
- St. Edmund's, Bronx. To develop property.
- St. James', Fordham. To develop property.
- St. James The Less, Scarsdale. To obtain a first mortgage on its property.
- St. John's in the Village. To lease property.
- St. John's, Pleasantville. To sell property.

- St. Mark's in the Bowery, Manhattan. To lease property.
- St. Mary's, Manhattanville, Manhattan. To lease church property.
- St. Paul's, Tivoli. To License Property to the Village of Tivoli for the Creation of a Memorial to Eleanor Roosevelt.

The Committee approved the following property matters:

- Ascension, Staten Island. To sell property.
- Epiphany, Manhattan. To sell property.
- Good Shepherd, Bronx. To refinance mortgage.
- Heavenly Rest, Manhattan. To lease church property.
- St. Andrew's, Bronx. To develop property.
- St. Augustine's, Manhattan. To develop property.
- St. James', Fordham. To develop property.
- St. James The Less, Scarsdale. To obtain a first mortgage on its property.
- St. John's in the Village. To lease property.
- St. John's, Pleasantville. To sell property.
- St. Mark's in the Bowery, Manhattan. To lease property.
- St. Mary's, Manhattanville, Manhattan. To lease church property.

The committee affirmed and endorsed:

The selling of the residential building located at the NW corner property of the Cathedral Church of St. John the Divine.

The Committee approved and issued (2) Letters of No Objection for Requests for Proposals from Developers (RFPs) for:

- St. James', Fordham, Bronx. Development project.
- St. Edmund's, Bronx. Development project.

The Committee Declared a Vulnerable Congregation under Canon 29.5.1 of the Canons of the Episcopal Diocese of New York, the following parish:

- Mediator, Bronx

The Committee Affirmed the following Release and Removal of Clergy from Ordained Ministry of the Episcopal Church under Title III.7:

B. John Edward (voluntary removal from his Anglican ordination promises)

Eric Cosentino

Deacon Novella Lawrence

Deacon James Kearney

The Committee Affirmed the following Notice of Order, Sentence of Suspension for Conduct Unbecoming:

Milind Sojwal

Respectfully submitted,

Sara Saavedra

Staff Liaison and Recording Secretary, Standing Committee

RESOLUTIONS ADOPTED 2019

BUDGET COMMITTEE RESOLUTION 1 - 2

Submitted by The Rev. Matthew Hoxsie Mead, Chair of the Budget Committee

2020 Apportioned Share Budget Resolution

[1] RESOLVED, That the 2020 Apportioned Share Budget presented herewith be adopted; and be it further

[2] RESOLVED, That the Chief of Finance and Operations shall apportion in accordance with Sec. 2 and Sec. 3 of Canon 17, each congregation's share of the 2020 budget of \$11,953,001.

According to Canon 17, Sec. 5, this is to be paid by each congregation in four installments on the fifth day of January, April, July and October 2020.

BUDGET COMMITTEE RESOLUTION 3

Submitted by The Rev. Matthew Hoxsie Mead, Chair of the Budget Committee

Moving the canonical date the Proposed Budget is due to Council.

[3] Resolved: that Canon 17 Sec. 1 (3) be modified as follows:

No later than fifty (50) seventy (70) days before annual Convention the Budget Committee shall submit to Council and to the Trustees a draft budget of Diocesan expenditures for the following year with an accompanying narrative. The budget shall be presented at the next meeting of the Council at which members of Trustees are invited to attend and given voice. The Council may approve, reject, or modify the budget or narrative, provided, however, that no budget may be approved in which projected receipts are less than projected expenses. The draft budget approved by the Council shall be the proposed budget.

Commentary on Resolution

The requirement of seventy days reflects outdated practice. Prior to 2017 Council and the Trustees traditionally met at the start of September, and the Proposed Budget and Narrative were made available.

Episcopal Diocese of New York - Proposed 2020 Budget Income and Disbursement Summary

Budget Line	Description	2018 Revised Budget	2019 Budget	2020 Budget	2019 Budget vs 2020 Budget PERCENT	2019 Budget vs 2020 Budget CASH
INCOME FROM APPORTIONED SHARES						
001	Gross Calculated Apportioned Shares (as of August 31, 2019)	\$ 12,709,926	\$ 12,805,844	\$ 13,109,557	2.37%	\$ 303,713
002	Total Adjustments due to 12.5% Cap & Adjustment Board (as of August 31, 2019)	\$ (1,456,897)	\$ (666,714)	\$ (422,157)	-36.68%	\$ 244,557
003	CSP Transition Apportionment Share Reductions	\$ (32,012)	\$ (29,616)	\$ (31,994)	6.00%	\$ (13,919)
004	Reserve Projected Bad Debt & Projected Adjustments	\$ (750,000)	\$ (1,500,000)	\$ (1,250,000)	-16.67%	\$ 250,000
005	Net Income From Apportioned Shares	\$ 10,471,017	\$ 10,609,514	\$ 11,406,006	7.51%	\$ 796,492
INCOME FROM OTHER SOURCES						
006	Total Allocation from the General Endowment	\$ 815,000	\$ 861,218	\$ 891,493	4.73%	\$ 40,275
007	Contribution to General Endowment (25% Cap)	\$ (95,430)	\$ (206,875)	\$ (161,750)	-21.81%	\$ 45,125
008	Trust Income	\$ 97,000	\$ 97,000	\$ 37,000	-61.86%	\$ (60,000)
009	Fee Income	\$ 97,000	\$ 97,000	\$ 80,000	-17.53%	\$ (17,000)
010	Diocesan Convention Fee Income	\$ 75,000	\$ 75,000	\$ 75,000	0.00%	\$ -
012	Net Income From Other Sources	\$ 1,115,370	\$ 913,343	\$ 921,743	0.92%	\$ 8,400
013	Contingency (3% of total income)	\$ (158,166)	\$ (350,356)	\$ (374,748)	6.96%	\$ (24,392)
014	Total Income	\$ 11,428,221	\$ 11,172,501	\$ 11,953,001	6.99%	\$ 780,499
DISBURSEMENTS SUMMARY						
100	Total Assessments to The Episcopal Church	\$ 1,052,386	\$ 1,235,500	\$ 1,785,500	42.90%	\$ 530,000
200	Total Convention Expenses	\$ 228,000	\$ 227,500	\$ 285,000	16.48%	\$ 57,500
300	Total Episcopal Function	\$ 853,000	\$ 853,000	\$ 853,000	0.00%	\$ -
400	Total Episcopal Support Staff	\$ 1,350,000	\$ 1,391,000	\$ 1,400,000	0.65%	\$ 9,000
500	Total Staff Support for Congregations & Diocesan Ministries	\$ 969,500	\$ 969,500	\$ 961,000	-0.84%	\$ (8,500)
600	Total Funding for Strategic/Mission Settings	\$ 2,479,824	\$ 2,549,000	\$ 2,675,000	4.94%	\$ 126,000
700	Total Diocesan Ministries & Outreach	\$ 593,400	\$ 532,500	\$ 578,000	8.54%	\$ 45,500
800	Total Grants & Loans	\$ 410,000	\$ 470,000	\$ 619,000	31.70%	\$ 149,000
900	Total Diocesan Finance & Operations	\$ 3,317,620	\$ 2,769,501	\$ 2,689,501	-2.53%	\$ (70,000)
950	Capital Expenditures Budget	\$ -	\$ -	\$ 60,000	-56.00%	\$ 60,000
1000	Provision for Salary & Benefit Increase (See narrative re: Medical)	\$ -	\$ 175,000.00	\$ 77,000.00		\$ (98,000.00)
1100	Total Disbursements	\$ 11,452,730	\$ 11,172,501	\$ 11,953,001	6.99%	\$ 780,500
1200	SURPLUS (DEFICIT)	\$ (66,509)	\$ 0	\$ (0)		\$ -

**Episcopal Diocese of New York
Proposed 2020 Budget
DISBURSEMENT DETAIL**

Budget Line	Description	2018 Revised Budget	2019 Budget	2020 Budget	2019 Budget vs 2020 Budget PERCENT	2019 Budget vs 2020 Budget CASH
101	Assessment to The Episcopal Church	\$ 1,028,886	\$ 1,220,000	\$ 1,750,000	43.44%	\$520,000
102	Assessment to Provincial II	\$ 15,500	\$ 15,500	\$ 15,500	0.00%	\$0
100	Total Assessments to The Episcopal Church	\$ 1,044,386	\$ 1,235,500	\$ 1,765,500	42.90%	\$520,000
201	Reserve for Annual Diocesan Convention	\$ 175,000	\$ 175,000	\$ 175,000	0.00%	\$0
202	Reserve for Future Episcopal Elections	\$ 25,000	\$ 25,000	\$ 50,000	100.00%	\$25,000
203	Reserve for Deputies to General Convention & Provincial Synod	\$ 15,000	\$ 20,000	\$ 25,000	25.00%	\$5,000
204	Reserve for Lambeth Conference (Travel & All Expenses)	\$ 5,000	\$ 5,000	\$ 15,000	200.00%	\$10,000
205	Diocesan Council Meetings	\$ 2,500	\$ 2,500	\$ -	-100.00%	-\$2,500
200	Total Convention Expenses	\$ 228,000	\$ 227,500	\$ 285,000	16.48%	\$ 37,500
301	Bishop of New York	\$ 285,000	\$ 285,000	\$ 285,000	0.00%	\$0
302	Bishop Suffragan	\$ 244,000	\$ 244,000	\$ 244,000	0.00%	\$0
303	Bishop Assistant	\$ 244,000	\$ 244,000	\$ 244,000	0.00%	\$0
304	Bishops Shared Travel (inside and outside diocese, excluding Lambeth)	\$ 50,000	\$ 50,000	\$ 50,000	0.00%	\$0
305	Bishop of New York Hospitality Expenses	\$ 30,000	\$ 30,000	\$ 30,000	0.00%	\$0
300	Total Episcopal Function	\$ 853,000	\$ 853,000	\$ 853,000	0.00%	\$ -
401	Bishops' Office Expenses (TOTAL)	\$ 480,000	\$ 508,000	\$ 530,000	4.33%	\$22,000
402	Canon to the Ordinary (Expenses & Compensation)	\$ 238,000	\$ 238,000	\$ 205,000	-13.87%	-\$33,000
403	Canon for Pastoral Care (Expenses & Compensation)	\$ 162,000	\$ 173,000	\$ 180,000	2.86%	\$5,000
404	Canon for Ministry (Expenses & Compensation)	\$ 235,000	\$ 235,000	\$ 240,000	2.13%	\$5,000
405	Canon for Transition Ministry (Expenses & Compensation)	\$ 235,000	\$ 235,000	\$ 245,000	4.25%	\$10,000
400	Total Episcopal Support Staff	\$ 1,350,000	\$ 1,391,000	\$ 1,400,000	0.65%	\$ 9,000
501	Canon for Congregational Vitality & Formation (Expenses & Compensation)	\$ 185,000	\$ 185,000	\$ 182,000	3.79%	\$7,000
502	Liaison for Global Mission (Expenses & Compensation)	\$ 180,000	\$ 180,000	\$ 161,000	-10.56%	-\$19,000
503	Director of Diocesan Property Services (Expenses & Compensation)	\$ 154,000	\$ 154,000	\$ 173,000	12.34%	\$19,000
504	Mid Hudson Region (Expenses & Compensation)	\$ 137,000	\$ 137,000	\$ 145,000	-16.06%	-\$22,000
505	Public Affairs (Expenses & Compensation)	\$ 313,500	\$ 313,500	\$ 210,000	-33.01%	-\$103,500
506	Archives (Expenses & Compensation)	\$ -	\$ -	\$ 110,000	New/Broken out	\$110,000
500	Total Staff Support for Congregations & Diocesan Ministries	\$ 969,500	\$ 969,500	\$ 961,000	-0.85%	\$(8,500)

**Episcopal Diocese of New York
Proposed 2020 Budget
DISBURSEMENT DETAIL**

Budget Line	Description	2018 Revised Budget	2019 Budget	2020 Budget	2019 Budget vs 2020 Budget PERCENT	2019 Budget vs 2020 Budget CASH
601	Campus Ministry Clergy (Expenses & Compensation)	\$ 430,000	\$ 374,600	\$ 475,000	27.01%	\$ 101,000
602	Heipanic Clergy Compensation	\$ 440,000	\$ 440,000	\$ 7,950	1.79%	\$ 35,000
603	Congregational in Strategic Settings Clergy Compensation	\$ 730,000	\$ 1,000,000	\$ 1,100,000	10.00%	\$ 100,000
604	Regional Pastorate Initiative Clergy Compensation	\$ 596,824	\$ 450,000	\$ 245,000	-45.56%	\$ (205,000)
605	Haitian Initiative Clergy Compensation	\$ 145,000	\$ 160,000	\$ 160,000	0.00%	\$ -
606	South Bronx Initiative Clergy Compensation	\$ 75,000	\$ 75,000	\$ -	-100.00%	\$ (75,000)
607	Church Plants & Revitalization			\$ 220,000	New	\$ 220,000
608	CSP Transition Clergy Compensation		\$ 50,000	\$ -	-100.00%	\$ (50,000)
600	Total Funding for Strategic/Commission Settings	\$ 2,478,824	\$ 2,549,000	\$ 2,875,000	4.94%	\$ 126,000
701	Congregational Development Commission Programs	\$ 10,000	\$ 10,000	\$ 15,000	50.00%	\$ 5,000
702	Operational Support for Strategic Heipanic Congregation	\$ 25,000	\$ 25,000	\$ 25,000	0.00%	\$ -
703	Multicultural Ministries (New Community)	\$ 12,500	\$ 12,500	\$ 25,000	100.00%	\$ 12,500
704	Christian Formation Commission Programs / Young Adult Ministry	\$ 70,000	\$ 65,000	\$ 65,000	0.00%	\$ -
705	Social Concerns Commission	\$ 138,400	\$ 80,800	\$ 81,800	1.25%	\$ 1,000
706	Ecumenical and Multi-racial Councils Contribution	\$ 10,300	\$ 10,500	\$ 10,300	0.07%	\$ -
707	Ecumenical & Interfaith Commission	\$ 10,000	\$ 10,000	\$ 10,000	0.00%	\$ -
708	Global Mission Commission	\$ 50,000	\$ 50,000	\$ 52,000	4.00%	\$ 2,000
709	Companion Diocese Relationship	\$ 40,000	\$ 40,000	\$ 40,000	0.00%	\$ -
710	Rural and Migrant Ministry	\$ 50,000	\$ 50,000	\$ 50,000	0.00%	\$ -
711	New York Service & Justice Collaborative (Episcopal Service Corp)	\$ 25,000	\$ 25,000	\$ 25,000	0.00%	\$ -
712	Episcopal New Yorker	\$ 92,000	\$ 54,500	\$ 54,500	0.00%	\$ -
713	Support for Episcopal Charities	\$ 100,000	\$ 100,000	\$ 125,000	25.00%	\$ 25,000
700	Total Diocesan Ministries & Outreach	\$ 993,400	\$ 532,500	\$ 578,000	8.54%	\$ 45,500
801	Property Support Committee Grants & Loans	\$ 350,000	\$ 365,000	\$ 425,000	9.59%	\$ 60,000
802	First Step Grants	\$ 10,000	\$ 10,000	\$ 20,000	50.00%	\$ 10,000
803	Next Step Grants	\$ -	\$ -	\$ 30,000	0.00%	\$ 30,000
804	Heipanic Ministries Grants	\$ 50,000	\$ 50,000	\$ 60,000	20.00%	\$ 10,000
805	Stewardship Department Goal Grants	\$ -	\$ 45,000	\$ 84,000	82.22%	\$ 39,000
800	Total Grants & Loans	\$ 410,000	\$ 470,000	\$ 619,000	18.51%	\$ 149,000

**Episcopal Diocese of New York
Proposed 2020 Budget
DISBURSEMENT DETAIL**

Budget Line	Description	2018 Revised Budget	2019 Budget	2020 Budget	2019 Budget vs 2020 Budget PERCENT	2019 Budget vs 2020 Budget CASH
901	Administration (Expenses & Compensation)	\$ 1,212,051	\$ 1,600,000	\$ 1,595,000	-0.31%	\$ (5,000)
902	Office Services (Expenses & Compensation)	\$ 315,000	\$ 315,000	\$ 325,000	3.17%	\$ 10,000
903	IT Expenses	\$ 236,000	\$ 150,000	\$ 175,000	16.67%	\$ 25,000
904	Special Finance Committee Projects	\$ 457,620	\$ 400,000	\$ 200,000	-50.00%	\$ (200,000)
905	Web Management	\$ 9,000	\$ 4,500	\$ 4,500	0.00%	\$ -
906	Professional Expenses (Legal, Audit, etc.)	\$ 511,949	\$ 300,000	\$ 100,000	New/Broken out	\$ 100,000
907	Overhead and Fixed Obligations	\$ 576,000	\$ 1	\$ 300,000	0.00%	\$ -
908	Cathedral Cost Sharing and Rent	\$ 3,317,620	\$ 2,769,501	\$ 2,699,501	-2.53%	\$ (70,000)
900	Total Diocesan Finance & Operations					
950	Capital Expenditures Budget			\$ 60,000	New	\$ 60,000
1000	Provision for Salary & Benefit Increase (See narrative re: Medical)	\$ -	\$ 175,000	\$ 77,000	-56.00%	\$ -98,000
Grand Total Expenditures		\$11,252,730	\$11,172,501	\$11,953,001	6.99%	\$780,500

Election of Trustees of Estate and Property

Submitted by the Trustees of Estate and Property

[4] Resolved, That the following persons Clark Anderson, Glavin F. Leckie and Dulcie T. Mapondeira are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, for terms expiring 2022.

Reconsideration and Adoption of the Resolutions of September 28, 1860: The African Slave-Trade in New York and Evening Session – The Slave-Trade Again
Submitted by Ms. Daine B. Pollard, The Reparations Committee of the Episcopal Diocese of New York

[5] Resolved: that the 243 Diocesan Convention of the Episcopal Diocese of New York call upon clergy and congregations of the Episcopal Diocese of New York to reconsider the 1860 Resolutions and to take action in adopting said 1860 Resolutions; and further

[6] Resolved: that the clergy and congregations of the Episcopal Diocese of New York take such action as is necessary to endorse the position of this Diocese, each congregation hereof and each member herein to give effect to the letter and spirit of the 1860 Resolutions.

All are Welcome in God’s Church: Responding to the Lambeth Conference Invitation

Submitted by: The Reverend Matthew Hoxsie Mead and The Reverend Winnie Varghese. The Council of The Episcopal Diocese of New York

[7] Resolved: that the 243 Convention of the Episcopal Diocese of New York recognize that the decision of the Archbishop of Canterbury to exclude an invitation of same-sex spouses to attend the 2020 Lambeth Conference was applied specifically to the spouse of one of the bishops of the Diocese of New York; and further

[8] Resolved: that the 243 Convention of the Episcopal Diocese of New York, recalling the words of Saint Paul, “If one member suffers, all suffer together with it; if one member is honored, all rejoice together with it” (1 Cor 12:26), recognize that this decision has caused pain to lay persons, deacons, priests, and bishops of the Episcopal Diocese of New York, to their spouses, and to others; and further

[9] Resolved: that the 243 Convention of the Episcopal Diocese of New York encourage every congregation of this Diocese to offer public intercessions for our bishops and their spouses, for those who are in pain because of this decision, for the Archbishop of Canterbury, and for all who attend the Lambeth Conference; and further

[10] Resolved: that the 243 Convention of the Episcopal Diocese of New York recommend that the Archbishop of Canterbury reconsider this decision; and further

[11] Resolved: that the 243 Convention of the Episcopal Diocese of New York direct the Secretary of Convention of the Diocese of New York to communicate the full text of this resolution and accompanying explanation to the Arch-bishop of Canterbury.

A Call from the Reparations Committee of the Diocese of New York
Living into an Apology for Slavery Submitted by Ms. Diane B. Pollard
The Reparations Committee of the Episcopal Diocese of New York

[12] Resolved: that the congregations of the Episcopal Diocese of New York commit to the exploration and creation of a permanent acknowledgment of their involvement in slavery; and further

Resolved: that in order to implement the above resolution, the Reparations Committee will prepare a toolbox that can be used by congregations of the Episcopal Diocese of New York to assist them in this effort; and further

[13] Resolved: that congregations should report their actions to the Secretary of Convention by not later than the 244th Convention of the Episcopal Diocese of New York; and further

[14] Resolved: that the Reparations Committee call upon the Bishop of the Episcopal Diocese of New York to implement a formal Service of Apology for slavery, for use at the 244th Convention of the Episcopal Diocese of New York.

Actions Needed At This Time of Climate and Ecological Emergency
Submitted by The Reverend Dr. Matthew Calkins, Committee on the Care of
Creation of the Social Concerns Commission

15] Resolved: that the 243rd Convention of the Episcopal Diocese of New York and its member congregations recognize through its liturgy and mission that we are living in a time of climate and ecological emergency and commit to a time of diocesan-wide discernment, taking into account both past actions in the stewardship of creation, and actions that we must begin now; and further

[16] Resolved: that the 243rd Convention of the Episcopal Diocese of New York and its member congregations, in response to Resolution DO53 of the 2018 General Convention of The Episcopal Church, “consider the potential for utilization of church-owned property for new ministries integrating the care of Cre-

ation,” including situations “where properties are no longer regularly utilized;” and further

[17] Resolved: that the Episcopal Diocese of New York and its member congregations, in response to Resolution D053 of the 2018 General Convention of the Episcopal Church, “collaborate with partner agencies to care for creation, sequester carbon through regenerative agriculture, biodiversity conservation, green burial, and habitat restoration;” and inspired by our companion Diocese of Tanganyika, implement and support tree planting and reforestation programs in response to the climate emergency; and further

[18] Resolved: that the Episcopal Diocese of New York and its member congregations recall a resolution adopted at our 237th Diocesan Convention in 2010, “urging member congregations to (1) work with the Diocese Property Support Committee in auditing energy use in their church buildings;” leading to (2) develop a ‘self-study’ plan for the conversion to renewable energy sources within the next ten years;” and further

[19] Resolved: that the Episcopal Diocese of New York and its member congregations also recall and pursue the goals of resolutions submitted by the Task Force on Socially and Environmentally Responsible Investing adopted at the 239th Diocesan Convention in 2015, focusing on community investing, fossil fuel divestment, and working with fund managers toward a larger vision of investment in renewable energy, development of green technologies, and environmental justice; and further

[20] Resolved: that the Episcopal Diocese of New York and its member congregations applaud, support and pursue the passage and goals of the NY State Legislature’s (June, 2019) “Climate and Community Protection Act,” which calls us to pursue environmental justice, green jobs, the care of creation, and an 85% reduction of greenhouse emissions below 1990 levels by 2050; and further

[21] Resolved: that given these past and present commitments, the Episcopal Diocese of New York and its member congregations take every step available, given the climate and ecological emergency, to meet these goals with all due speed.

Minimum Clergy Compensation

Submitted by The Rev. Carol Gadsden, Human Resources Committee of the Trustees of the Diocese of New York

[22] Resolved, That the 243th Convention of the Episcopal Diocese of New York raise the minimum annual stipend for Clergy by 2.0% effective January 1, 2020.

Cash stipends:

*Ordained to priesthood less than 3 years: \$44,960 as of January 1, 2019
Ordained to priesthood more than 3 years but less than 10 years: \$50,080 as of January 1, 2019
Ordained to priesthood more than 10 years: \$50,600 as of January 1, 2019
Ordained over 15 years: \$57,300 as of January 1, 2019*

*Ordained to priesthood less than 3 years: \$46,000 as of January 1, 2020
Ordained to priesthood more than 3 years but less than 10 years: \$51,100 as of January 1, 2020
Ordained to priesthood more than 10 years: \$51,600 as of January 1, 2020
Ordained over 15 years: \$58,500 as of January 1, 2020*

CANONICAL RESOLUTIONS

Revision to Diocesan Canon 14, Section 3 (“Duties of the Trustees”)

Submitted by The Reverend Stephen Gerth, Chair of the Canons Committee of The Episcopal Diocese of New York

Resolved, that this 243rd Convention of The Episcopal Diocese of New York amend Canon 14, Section 3 of the Canons of the Diocese by deleting Paragraph 11 (“To review, before submission to the Standing Committee, all requests by Congregations for consents under the Religious Corporations Law for the sale or alienation of real estate.”); and be it further

Resolved, that the Convention amend former Paragraphs 12 through 15 of Canon 14, Section 3 of the Canons of the Diocese by renumbering them as Paragraphs 11 through 14 of Canon 14, Section 3.

RESOLUTIONS FROM THE FLOOR OF CONVENTION

These resolutions were offered in response to the Bishop’s Address to the 243rd Convention of the Episcopal Diocese of New York, and the explanation for these resolutions may be found in that address.

Reduction of Our Carbon Footprint

Submitted by The Rev. Elizabeth G. Maxwell, Diocese of New York

Whereas, the dangers posed to our planet, and to the city and environs of New York, by the crisis of Climate Change are well documented and effectively proven; and

Whereas, the most severe effects of Climate Change will be experienced by the poorest and most vulnerable communities among us, and by the immediate next generations which will follow our own; and

Whereas, a fundamental tenet of Christian stewardship is our care and preservation of the Creation; and

Whereas, the Mayor of New York City has announced “New York City’s Green New Deal” by which the city commits to reduce its carbon emissions by 30% by the year 2030.

Resolved, that the 243rd Convention of the Diocese of New York commit itself to adopting the goals of the “New York City Green New Deal” in order to reduce the carbon footprint of its buildings by 30% by 2030; and further

Resolved, that the parishes and congregations of the Episcopal Diocese of New York be mandated to conduct those environmental studies of their buildings, and especially their heating and cooling systems, necessary to setting reasonable processes by which they may meet the goal of a 30% reduction in their carbon footprint; and further

Resolved, that the parishes and congregations of the Episcopal Diocese of New York make an annual report to the Bishop’s office of their progress toward setting and meeting those goals within the next decade, with that report to be submitted with the annual parochial report; and further

Resolved, that this Convention call upon the Bishop of New York to provide summary information derived from those reports to the 244th Convention and the subsequent ten annual Conventions of the Diocese of New York

Task Force Concerning the Participation of The Episcopal Diocese of New York in The Slave Trade
Submitted by The Rev. Owen C. Thompson, Diocese of New York

Whereas, following the direction of its Reparations Committee, the Episcopal Diocese of New York committed itself to a Year of Lamentations in 2017-2018, and a Year of Repentance/Apology in 2018-2019, and will now commit to a Year of Reparation in 2019-2020; and

Whereas, the complicity of the State of New York and the Episcopal Diocese of New York in the American slave trade right up to the threshold of the Civil War is well documented.

Resolved: That this 243rd Convention of the Episcopal Diocese of New York ask the Bishop of New York to convene a task force to study the legacy of our participation in the slave trade; identify those areas of our structures, patterns and common life by which people in our diocese of African descent still carry the burden of the unfairnesses, exclusions and biases born out of the legacy of slavery; propose means of remedy by which repair of that legacy may be effected; and report their findings and recommendations to the 244th Convention of the Diocese of New York and further

Resolved: that that task force be called into being within thirty days of the 243rd Convention, carry out its mandate through 2020, conclude its work before the 244th Convention, and be retired at that convention; and further

Resolved: that that task force be comprised of no fewer than four representatives of the existing Reparations Committee, of no fewer than four representatives of the existing Antiracism Committee, and of additional persons appointed by the Bishop of New York to reflect the geographic, racial and ethnic diversity of The Episcopal Diocese of New York; and further

Resolved: that this Convention direct the Trustees of the Diocese of New York to designate \$1,000,000 of the endowment of the Diocese to be made available to the Bishop of New York to fund those measures which the 244th Convention of the Episcopal Diocese of New York, having received the report and recommendations of the task force, may adopt and by which this diocese may make reparation for its part in the American slave trade and in the legacy of injustice which has continued in this our diocese to our own day.

Require Antiracism Training for Anyone Running for Diocesan Office
Submitted by Ms. Carla Burns, Antiracism Committee of the Episcopal Diocese of New York

Whereas, this resolution is being submitted in furtherance of promoting the work of antiracism set forth in the Bishop's Address

Resolved: that the Episcopal Diocese of New York hereby mandates that all persons seeking Diocesan Office be required first to have completed antiracism training beginning in the year 2020.

Explanation:

- In 1991, the Episcopal Church, at its convention, named racism as a SIN and committed the church to “repenting the sin of racism and working for its eradication”.
- In 1994, the House of Bishops issued a Pastoral Letter entitled “The Sin of Racism” which affirms that the work of antiracism and inclusion are the work of the Gospel”.
- In 2000, the Episcopal Church adopted a resolution which requires all national and diocesan lay and clergy leaders, as well as any person serving on a national commission, committee, agency, or board to receive antiracism training.
- This resolution will bring our diocese into compliance with our national church.



Susan Kay Copley

The Reverend Susan Copley began her adult professional life as a pediatric oncology nurse at Sloan-Kettering Hospital. There, ministering to children with cancer, she experienced first-hand the living presence of God in the midst of pain and suffering, as well as in the unexpected joys of lives lived even in overwhelming circumstances. Her nurse's heart for people in sometimes desperate need led her into the formative chapter of her life in ministry, as she left for the life of a missionary pediatric nurse in Liberia. Arriving in the second year of that country's terrible civil war, she took up her work among a people ravaged by war and starvation. For three years she engaged a population so traumatized that even small children used the dolls she gave them to reenact the scenes of public executions and war-time brutality which was the whole experience of their young lives.

But it was also there that she met and married David, a missionary nurse and aid worker from England. They reflected that it was the long-suffering and loving people of Liberia who taught them "what is possible when we seek to be in relationship with God and one another before all else.... even in the midst of conflict and pain, the grace of God is revealed, and justice flows from that grace like an ever-flowing stream."

Mission work in Liberia was followed by mission work in Bolivia, and ultimately to theological studies and ordination in the Episcopal Church. But they remain exemplars among us of the miracles and wonders of the mission field. David is the Director of Mission Personnel for the Episcopal Church. Megan, their daughter born out of the strife and graces of the mission field, is a Young Adult Service Corps intern in Guatemala. And Susan, as the Rector of Christ Church in Tarrytown, has married congregational life and local outreach to the wider global mission network of this diocese, and to the ministry of Cristosal in El Salvador among displaced persons.

"As missionaries," Susan wrote, "we were privileged to be representatives of the whole Episcopal Church ... to remind others that they are cared for and to remind our church in America that we are connected to a wider communion of people. When we share this love, this connectedness, we also raise the banner of justice... We are all brothers and sisters under God." Therefore, in recognition and gratitude for her witness to the dignity of every human being, and the love of God for all people through our Lord Jesus Christ, we, on this 9th day of November 2019, in the eighth year of our consecration, do award her

The Bishop's Cross

The Right Reverend Andrew ML Dietsche
XVI Bishop of New York



Brenda Gail Husson

Brenda has carried a visionary understanding of the possibilities of the Christian church and the gospel life from the beginning. Her studies in Third World Development and her early work with Bread for the World led to theological studies at Union Seminary and ordination into the Episcopal Church, and a ministry which has been lived entirely within this diocese. After her first priestly ministries in parishes in and around New York City, Brenda came almost two and a half decades ago to Saint James Church on Madison Avenue in New York, a landmark parish of extraordinary distinction across the Episcopal Church.

Her ministry at Saint James has been built around her understanding of the urgency and possibilities of the first experience of the Christian community by a willing seeker, and of the questions people wrestle with. She has made Saint James Church a vibrant center of Christian formation, a standard for excellence in preaching, and a wellspring of spiritual resource. Saint James is one of our largest churches, but it is also one of the most innovative. Here disciples are made for Jesus Christ, the invitation to discover the Christian life is explicitly made, and new priests are formed and mentored for the whole church.

Brenda was the first woman priest called to lead what we sometimes call a “cardinal parish” of the substantial leadership resources of a Saint James anywhere across the Episcopal Church. She is in the earliest generation of women leaders in the Episcopal Church, and soon will be the senior rector in Manhattan. Hers is a record of brilliant accomplishment, of sterling leadership, and of far-reaching vision, as she has invested the deep resources of her community in the shaping of an institution rooted always in excellence. But at heart, the Brenda I am privileged to know is a simple Bible Christian. A disciple of Jesus Christ.

Reflecting on her early formation as a priest in New York, she remembered “a real understanding of the necessity to invite people in and begin from where they are ... trusting that if people have come in, they are seeking God and that is enough to start. I also gained an ability to talk about spiritual subjects in ways that freed people to ask the questions they needed to ask and that invited them into faith.” Therefore, in recognition and gratitude for her confidence that the church is the Kingdom of Heaven, and her dedication to building that kingdom out of the living stones she has been given, offered to the glory of God, we, on this 9th day of November 2019, in the eighth year of our consecration, do award her

The Bishop’s Cross

The Right Reverend Andrew M.L. Dietsche
XVI Bishop of New York



George Joseph Wade

Counselor, Advisor, Advocate, Educator and Reconciler

Chancellor of the Diocese of New York

Blessed by grace,
Respected by peers,
Beloved friend;
Man of prayer, peace, humor, truth and charity.

In Recognition of the Notable Servanthood of
our Brother George
as Chancellor and Confidant of
the Fourteenth through Sixteenth Bishops of New York
and Friend and Advisor to Two Hundred Churches

We do confer on this the 9th day of November
in the year of Our Lord 2019
in the Eighth Year of Our Consecration

the Perpetual Honor of

Canon of the Diocese of New York

The Right Reverend Andrew M.L. Dietsche
XVI Bishop of New York

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2019

BALLOT 1 **BALLOT 2** **BALLOT 3**
 CLERGY LAY CLERGY LAY CLERGY LAY

A STANDING COMMITTEE

CLERGY CLASS OF 2023- ELECT ONE							
TOTAL VALID BALLOTS CAST		175	153	189	177		
BALLOTS NECESSARY TO ELECT		89	79	95	89		
	The Rev. Dr. Pierre-Andre Duvert	87	75	88	96	Withdraw	
	The Rev. Sam Owen	88	78	101	81	Elected	

B STANDING COMMITTEE

LAY CLASS OF 2023 - ELECT ONE							
TOTAL VALID BALLOTS CAST		172	151				
BALLOTS NECESSARY TO ELECT		87	76				
	Mr. Mark Hansen	44	41				
	Ms. Mary E. Hendricks	88	77				
	Mr. William (Bill) Riggs	40	33				

C COMMITTEE TO ELECT A BISHOP

CLERGY CLASS OF 2020 - ELECT ONE							
TOTAL VALID BALLOTS CAST		152	150				
BALLOTS NECESSARY TO ELECT		82	76				
	The Rev. Katharine G. Flexer	152	150				

D COMMITTEE TO ELECT A BISHOP

LAY CLASS OF 2020 - ELECT ONE							
TOTAL VALID BALLOTS CAST		177	159				
BALLOTS NECESSARY TO ELECT		89	80				
	Mr. Earl Francis	62	58				
	Ms. Paulette Siebert	115	101				

E TRUSTEES OF THE DIOCESE

CLASS OF 2022- ELECT THREE							
TOTAL VALID BALLOTS CAST		204	186				
BALLOTS NECESSARY TO ELECT		103	94				
	The Rev. Dr. Gawain F. de Leeuw	152	137				
	The Rev. Steven Yong Lee	118	101				
	The Rev. Margaret Sullivan	157	152				
	James Blair, Esq.	110	107				
	Ms. Sue Monroe	150	147				
	Mr. Victor R. Stanwick	101	92				

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2019 Continued

		BALLOT 1		BALLOT 2		BALLOT 3	
		CLERGY	LAY	CLERGY	LAY	CLERGY	LAY
F	DIOCESAN COUNCIL						
CLASS OF 2022 - ELECT SIX							
TOTAL VALID BALLOTS CAST		181	186				
BALLOTS NECESSARY TO ELECT		77	67				
	The Rev. Deacon Dorothee R. Caulfield	151	160				
	The Rev. N. Chase Danford	175	150				
	The Rev. Richard J. Datos-Robyn	150	131				
	The Rev. Benjamin Robert Dehart	101	91				
	The Rev. Kyle Martindale	173	155				
	The Rev. John F. Williams, II	106	107				
	Mr. Stuart Auchincloss	155	146				
	Ms. Sandy Gadsden-McAllister	168	152				
	Ms. Louise Hannibal-Boyce	193	165				
	Mr. Alexander Lund	96	101				

		BALLOT 1		BALLOT 2		BALLOT 3	
		CLERGY	LAY	CLERGY	LAY	CLERGY	LAY
G	DISCIPLINARY BOARD						
CLERGY CLASS OF 2022 - ELECT SEVEN							
TOTAL VALID BALLOTS CAST		164	162				
BALLOTS NECESSARY TO ELECT		83	82				
	The Rev. Katharine G. Flexer	123	118				
	The Rev. Leigh E. Hall	115	99				
	The Rev. Deacon Richard Limato, PhD	111	110				
	The Rev. Jennifer M. Owen	124	114				
	The Rev. Maria Filomena Servellón	115	117				
	Mr. Earl Francis	85	91				
	Ms. Nell Braxton-Gibson	122	105				
	Mr. William B. McKeown	95	101				
	Ms. Paulette Siebert	115	90				

TALLY SHEET

DIOCESE OF NEW YORK ELECTIONS 2019 **Continued**

		BALLOT 1		BALLOT 2		BALLOT 3	
		CLERGY	LAY	CLERGY	LAY	CLERGY	LAY
H	CLERGY DEPUTIES TO GENERAL CONVENTION & PROVINCIAL SYNOD						
CLASS OF 2021 - ELECT FOUR							
TOTAL VALID BALLOTS CAST		182	184				
BALLOTS NECESSARY TO ELECT		91	92				
	The Rev. Theodora N. Brooks	139	132				
	The Rev. Nils Chittenden	120	117				
	The Rev. Susan Fortunato	149	146				
	The Rev. Matthew Hoxsie-Mead	135	122				
	The Rev. Michelle M. Meech	130	116				
	The Rev. Jacob A. Smith	126	96				

		BALLOT 1		BALLOT 2		BALLOT 3	
		CLERGY	LAY	CLERGY	LAY	CLERGY	LAY
I	LAY DEPUTIES TO GENERAL CONVENTION & PROVINCIAL SYNOD						
CLASS OF 2021 - ELECT FOUR							
TOTAL VALID BALLOTS CAST		179	156				
BALLOTS NECESSARY TO ELECT		89	78				
	Mr. Stuart Auchincloss	90	64				
	Ms. Carla Burns	133	120				
	Ms. Wendy Cañas	125	121				
	Ms. Pat Cose	83	87				
	Mr. James Forde, Sr.	131	117				
	Mr. J. Michael Hull	64	58				
	Mr. William B. McKeown	61	52				
	Ms. Yvonne O'Neal	126	98				
	Ms. Diane B. Pollard	85	68				

THE TRUSTEES OF THE ESTATE AND PROPERTY
OF THE DIOCESAN CONVENTION OF NEW YORK

Diocesan Investment Trust
1047 Amsterdam Avenue
New York, NY 10025

DIT Report to the 243rd Diocesan Convention
November 2019

The Diocesan Investment Trust, or DIT, was established in 1943 by the Trustees of the Estate and Property of the Diocesan Convention of New York (“TEP”) to provide investments for the TEP and other entities within the Diocese. In 2005 the DIT established the Parish Endowment Management Service, or “PEMS”, to assist parishes with the management of their long-term assets. The TEP was established by Diocesan Convention in 1877 and acts as trustee to over one-hundred trusts; beneficiaries include individual congregations and related entities throughout the Diocese.

In accord with its mandate, the DIT engaged the Strategic Solutions Group at Commonfund in April 2009, to assist the Trustees in providing prudent, institutional grade investment management and endowment services to the TEP, parishes and other institutions within the Episcopal Diocese of New York. As of June 30, 2019, the DIT oversaw \$87.3 million on behalf of more than 264 trusts and entities throughout the Diocese.

Of the \$87.3 million, \$35.9 million (41%) represented various trust accounts (TEP), \$35.2 million (40%) voluntary investments by parishes and institutions throughout the Diocese, and \$16.2 million (19%) was invested on behalf parishes in the PEMS program.

The DIT Fund year-to-date return as of June 30, 2019 was 12.6%, and the custom blended policy benchmark return was 12.0%. Annualized performance measured from the inception of our relationship with Commonfund (April 30, 2009) through June 30, 2019 was 8.4%, ahead of the custom blended policy benchmark return of 8.0%. These performance figures are net of all fees paid to Commonfund but do not reflect the deduction of DIT administrative expenses of approximately 0.2% (annualized), which include the cost of processing redemption and subscription requests, custody, an annual audit, and the salary of our executive director.

Investment allocation was managed within limits prescribed by the Trustees. At June 30, 2019 month end, capital entrusted to the DIT was allocated 59.2% to stocks, 22.8% to bonds, cash, and credit, and 18.0% to liquid alternatives (primarily hedge fund managers).

In light of the resolutions adopted at the 239th Convention of the Diocese of New York, the DIT Trustees have begun a substantive review of its investment policies and practices with regards to adopting ethical guidelines for socially and environmentally responsible (ESG) investing. The Trustees working with the Commonfund, a signatory to the Principles for Responsible Investment, is actively engaged in efforts to deepen the thinking around sustainable investing. Commonfund is assisting the DIT and other clients and investment managers seeking to integrate ESG factors into their investment portfolios. As of June 30, 2019, DIT's exposure to securities affiliated with the coal industry was 0.2% of its total portfolio as measured across all asset classes.

THE TRUSTEES OF THE ESTATE AND PROPERTY
OF THE DIOCESAN CONVENTION OF NEW YORK

Established September 27, 1877

Report to Diocesan Convention
November 2019
Commission on Ecumenical and Interfaith Relations
Diocese of New York

The Commission on Ecumenical and Interfaith Relations met five times in full session in 2018 to 2019 (November 2019, January, March, May, and September 2019). Each gathering took place at Diocesan House with the supportive presence of Bishop Glasspool. Her commitment to progressive ecumenism with its emphasis on sound ecclesiology, thoughtful dialogue, and sensitive social analysis provides gravitas to our ongoing efforts. She is also the Diocesan representative to the New York State Council of Churches.

The Commission makes a concerted effort to keep abreast of developments in interreligious activities. Among them are the following. The Rev. Margaret Rose has been instrumental in keeping us up to date regarding events taking place in the Methodist Church and their impact on our Church's relations with them. Her colleague from the National Church Mr. Richard Mammanna contributed to our understanding of the current plight of the Methodist Church as well. This spring the Rev. Robert Flanagan represented us at the gathering of Ecumenical Officers of the Church at the annual National Workshop on Christian Unity that took place in St. Louis. Fr. Flanagan also attended on our behalf the Israeli Consulate's Celebration of the 25th Anniversary of the establishment of diplomatic ties between Israel and the Vatican. In both cases Fr. Flanagan provided detailed written reports and personal interpretation of those events for the Commission's edification.

The Commission receives valuable input through the visitors who attend our regular meetings. In March the Rev. Masud Syedullah invited representatives

from the Interfaith Public Health Network to become acquainted with us and we with them. The Interfaith Public Network seeks to broaden and deepen public health awareness among its interfaith partners of the impact of health and illness on their communities. Our visitors represented a range of religious groups and congregations and spoke thoughtfully about their concerns and the ways in which healthy living and spiritual communities reinforce one another in pursuit of a more just society. Present for a visit to our May meeting was the Reverend Peter Cook who is the Executive Director of the New York State Council of Churches. The Rev. Peter Cook outlined the variety of ways the Council contributes to the social justice agenda (immigrant rights, voting, education) that are crucial for the constituencies represented among the Commission's membership. At that same May meeting the Rev. Dr. Chloe Breyer who is the Executive Director of the Interfaith Center of New York shared her organization's work and vision of social awareness and community relations in the New York metropolitan area and beyond. Both the New York State Council of Churches and the Interfaith Center have congruent interests with those of the Commission. Communication among us is vital for the building up of stronger programs and voices that serve the common good.

In June under the leadership of the Jewish Episcopal Dialogue and its chair the Rev. Dr. Charlie Mayer the Commission sponsored a daylong visit to the Museum of Jewish Heritage at the tip of Manhattan Island for their special exhibition focused on Auschwitz. The tour was both sobering and informative. The luncheon that followed sparked a thoughtful discussion of the forty attendees having to do with anti-Semitism in its past and current forms and the Church's response to it. This level of engagement has encouraged the Commission and its Jewish Episcopal contingent to consider planning for yet another excursion to another site of this sort in 2020.

The Commission was involved in the draft of and sharing of a response (see attached) to the verbal and explicitly anti-Semitic attacks on the Jewish community seeking to construct an etruv for ritual observance on Staten Island in its Westerleigh community. The attached document speaks for itself in its support for the construction of the etruv. The etruv is a matter of sanctioned law and not something open to debate or, worse, vicious intimidation. The Rev. Chloe Breyer was present at a meeting held in a synagogue chaired by a local Protestant clergyman where the attached document of support was shared with those present and clearly appreciated. In this case the Commission with the assistance of the Diocese acted in a way that conformed to the ethical principle of help and do no harm. This action should become a model of how the Commission in concert with others might act in future moments of crisis.

In September the Commission welcomed its newest member the Rev. Gerardo Ramirez. Fr. Ramirez has a longstanding interest in interfaith relations and study of religious traditions other than Christianity. He will be our representative to the

Christian Orthodox community. His tenure will begin with a meeting and visit with Fr. Hart to Mr. Nicholas Anton who is the newly appointed Director for Inter-Orthodox Ecumenical Relations with his headquarters at the Greek Orthodox Cathedral on 74th Street. Mr. Anton will join us for the regular November meeting of the Commission.

The above text demonstrates the breadth and depth of the work of the Commission on Ecumenical and Interfaith Relations of the Diocese. We pray and plan to continue at this pace on this journey for the year ahead.

Submitted by
the Rev. Curtis W. Hart
Chair of the Commission
September 21, 2019

Members of the Commission

Chair: the Rev. Curtis W. Hart

Jewish Episcopal Dialogue: the Rev. Charles Mayer, Chair; the Rev. Susan Auchincloss; the Rev. Posey Krakowsky; the Rev. Rhonda Rubinson

Muslim Episcopal Dialogue: the Rev. Masud Syedullah; the Rev. Susan Anderson-Smith

Methodist-Episcopal Dialogue: Nicholas Birns, Ph.D.

Anglican-Roman Catholic Dialogue: the Rev. Robert Flanagan; the Rev. Canon William Derby; the Rev. Tom Newcomb

Eastern Churches Dialogue: the Rev. Gerardo Ramirez

National Episcopal Church Office: the Rev. Margaret Rose, Ecumenical and Inter-religious Deputy to the Presiding Bishop; Mr. Richard Mammana, Associate for Ecumenical and Interreligious Relations.

Interfaith Center of New York: the Rev. Dr. Chloe Breyer, Executive Director

Secretary to the Commission: the Rev. Stephen Holton

Dear Colleagues,

I have chosen to outline a rough chronology of the events to provide context for understanding the document that follows.

This document of witness arose out of a week-long discussion among Diocesan leadership, members of the Commission on Ecumenical and Interfaith Relations, and representatives of Episcopal Churches on Staten Island. Its authorship is primarily that of Fr. Lewis Marshall, Priest in Charge of All Saints Church, Staten Island, who first informed Jeanne Person at the Diocese of the conflict described here. She referred him on to me on May 29 in my role as Chair of the Diocesan Commission on Ecumenical and Interfaith Relations for purposes of information and potential response. I subsequently shared Lewis Marshall's information with Bishop Glasspool and members of the Jewish Episcopal Dialogue of the Commission: Charles Mayer, Susan Auchincloss, Rhonda Rubinson, and Posey Krakowsky. All expressed similar initial shock and dismay at the discovery of this clearly hostile anti-Semitic activity in the face of an activity sanctioned by settled law. Chloe Breyer was informed of these developments. She offered valuable knowledge and expertise as part of our response to what was happening on Staten Island. The document below was then edited and approved by the signatories. Chloe attended and presented the document at a meeting of forty interested citizens, clergy and lay, who met together in a local house of worship on Staten Island the evening of Thursday June 6. This document was well received by those in attendance and has the support of local Episcopal clergy and Interparish Council. Those in attendance felt it was appropriate to make it available through our Priests listserv. That is why we send it to you now.

You need to know that our voices have remained calm and our commitment to justice resolute throughout. We trust our behavior on your behalf represents what all serious Christians would expect of themselves in moments of trial and testing. We look forward to maintaining communication with and support for our brothers and sisters on Staten Island. We ask that you pray for them and for us.

Curt Hart
Chair
Commission on Ecumenical and Interfaith Relations
Diocese of New York

IN RESPONSE TO THE CAMPAIGN OF THE WESTERLIEGH
IMPROVEMENT SOCIETY AGAINST THE INSTALLATION OF AN ERUV
IN WESTERLIEGH, STATEN ISLAND

A few weeks ago The Westerliegh Improvement Society started a campaign against the installation of an Eruv in their neighborhood. They pushed seven pages of unsigned material into the mailboxes and through the mail slots of many of their neighbors. The seven pages include a page from the Society claiming that the Eruv installed by Young Israel of Staten Island in Westerliegh was illegally installed and that it was unsafe.

Eruvs are benign ritual installations that allow greater Shabbos (Sabbath) activities in their neighborhoods for Orthodox Jewish people. They carry no current nor are they heavy or tightly strung. In this case they consist of light pieces of PVC pipe attached to utility poles going up to a thin filament or cable twenty or so feet up. They mark the bounds of the area of greater Shabbos activity for the Orthodox community.

The utilities are accustomed to Eruvs because they have existed in many New York neighborhoods for generations. They are also the subject of settled law allowing them.

The Eruv statement was attached to a neighborhood map and an article from the Jewish Press reporting on the influx of Hasidic and Orthodox Jewish families into Staten Island from Brooklyn (especially Boro Park). The implication and intention of the packet was clearly to scare and was itself anti Semitic.

At the 6 May 2019 meeting of the Westerliegh Improvement Society at Emmanuel Union Church the leadership of the Society presented their case against the Eruv. When one brave woman stood to state that she found the handouts to be anti Semitic the room erupted into yelling and extreme fear based anger. Many, many anti Semitic tropes were hurled by Westerliegh residents. The officers of the Society did nothing to restore order. There was no openness to discussion or disagreement. The behavior of the majority of the people at the meeting, and of the leadership of the Society, more than confirmed the anti Semitic intent of the campaign.

While we understand how change is often challenging for all of us, we also know that we live in one of the most dynamic cities in the world. It is more than a little ironic that many of those yelling their hatred (it was hatred and much of it untrue, or so biased as to be empty of integrity) themselves were the object of similar outrage when they, or their parents, moved from Brooklyn after the Verrazano Bridge was opened.

In a national and global environment where xenophobia and anti Islamic and anti Semitic hatred are being clearly evidenced at an increasing rate, where two synagogues in our country have been murderously attacked this year, and where shortly before those attacks people were marching in the streets of Charlottesville chanting Jews will not replace us, (a young woman, Heather Hire, lost her life in the aftermath of that weekend) we are obviously morally obligated to challenge this kind of hateful language and behavior when we encounter it.

This Westerliegh case requires resistance and confrontation.

We all have freedom of speech, which includes our freedom to confront and call our sisters and brothers to account for hate speech. People who practice such speech need to be challenged and any actions based on such hatred needs to be resisted and called into account to the law and to the moral norms of our society.

Those of us who proudly sign our names below call for a higher level of respect for the dignity of every human being including our Hasidic and Orthodox Jewish sisters and brothers. We stand with them in their installation of Eruvs in their new neighborhoods and we promise to speak out when we hear hate speech or other actions directed at them, or any other groups seeking to live peacefully in our city and borough.

The Rt. Rev. Mary Glasspool
Bishop Assistant, Diocese of New York

The Rev. Curtis W. Hart
The Rev. Dr. Charles Mayer
The Rev. Susan Auchincloss
The Rev. Posey Krakowsky
The Rev. Rhonda Rubinson
Commission on Ecumenical and Interfaith Relations, Diocese of New York

The Rev. Dr. Chloe Breyer
Executive Director, Interfaith Center of New York

CONVENTION REGISTRATION
CLERICAL MEMBERS OF CONVENTION

Clergy members who registered and attended are listed here by alphabetical order

Alagna, Frank	Cleghorn, Maxine
Alimole, Chisara	Cole, Roy
Auchincloss, Susan	Coles, Constance
Avila, Rigoberto	Conrado, Victor
Babb, Trevor	Conti, Ann
Bailey, Audrey	Conway, J. Cooper
Baker, Bill	Copley, Susan
Barnum, Elena L.	Courtright, Andrew
Barrios, Luis	Cranston, Dal
Bass-Choate, Yamily	Cromey, Edwin
Beckles, William	Curtis, Kenton
Beddingfield, John	Cusano, Bill
Bennett, Bertram	Danford, Chase
Berkowe, Kathleen	Daniel, Clifton
Beveridge, Robin	Dannhauser, Adrian
Bird, Michael	Datos-Robyn, Richard
Blume, Andrew	Dauer-Cardasis, Joade
Bonsteel, Susan	De Leeuw, Gawain
Bourquin, Eugene	Dearman, William B.
Brandt, George	DeHart, Benjamin
Breyer, Chloe	Dell, Jacob
Brooks, Theodora	Dennis, Alan
Brown, Jennifer	Derby, William
Broyles, Elizabeth	Diaz, Gladys
Byron-Cox, Curtis	Diaz, George
Buccheri, Matthew	Dodson, Wayne
Burks, Tami	Douglas, Ann
Butler, Andrew	Duncan, Shawn
Butler, Julett	Duncan, Victoria
Calkins, Matthew	Duraikannu, Yesupatham
Campo, JoAnne	Duval, Linda
Campo, Joseph	Duvert, Pierre-Andre
Carlson, David Lee	Erwin, Jim
Caulfield, Dorothee	Estil, Wilson
Cheng, Patrick	Evans, Gareth
Chinery, Edwin	Faulkner, Thomas
Chittenden, Nils	Ferguson, Judith
Citarella, Ken	Feuerstein, Paul
Clayton, Paul	Flanagan, Robert
Clayton, Sharon	Flexer, Katherine

CONVENTION REGISTRATION
CLERICAL MEMBERS OF CONVENTION Continued

Fortunato, Susan	Krakowsky, Posey
Foulke, Mary	Kramer, Charles
Free, Horace	Kuratko, Ryan
Fulton, Norman	Kurth, Michael
Furer, Rachael	LaVetty, Denise
Gadsden, Carol	Lawrence, Katie
Gahler, Robert	Lawson, Shirley
Galgano, Holly	Lee, Christine
Ganter-Toback, Gail	Lee, Deborah
Gerth, Stephen	Lee, Hyacinth
Golliher, Jeff	Lee, Nathaniel
Gomez, Luis	Lee, Shiane
Gordon, Jay	Lee, Steven
Grambsch, Mary	Lee, Terence
Graves, Lisa	Lennox, Daniel
Graves, Chip	Lewis-Theerman, Kris
Gregorius, Mary	Liles, Kathleen
Greve, Randy	Limato, Richard
Hall, Leigh	Liotta, Thomas
Hall, Arlene	Lofgren, Claire
Hardy, Cameron	Lunden, Carl
Harriss, Susan	Lupfer, William
Hart, Curtis	Malin, Kate
Heyd, Matthew	Mallonee, Anne
Hill, Susan	Malloy, Patrick
Holton, Stephen	Manning-Lew, Sharon
Hudson, Aaron	Marshall, Lewis
Hummell, Mark	Martindale, Kyle
Husson, Brenda	Mason, Lisa
Jackson, Allan	Massey, Nigel
Jackson, Phillip	Maxwell, Elizabeth
Jacobs, Robert	Mayer, Charles
Jacobson, Matthew	McDonald, David
Jett, Mary	McNiff, Susie
Johnson, Simeon	Mead, Matthew
Jones, Teresa	Meech, Michelle
Jones, Tyler	Mettler, Garrett
Kadel, Andrew	Morales, Frank
Kahn, Paul	Moretz, Matthew
Kotuby, Janice	Morgan, J. Gegory

CONVENTION REGISTRATION
CLERICAL MEMBERS OF CONVENTION Continued

Moronta, Adolfo	Servellon, Maria
Murphy, Gwyneth	Shafer, Michael
Napier, Graeme	Simmons, Charles
Newman, Robin	Simons, Daniel
Nnaji, Ben	Sirota, Victoria
Nunley, Jan	Smith, Adeline
Ogburn, William	Smith, Jacob
Opredek, Matthew	Smith, James Ross
Ousley, John Douglas	Smith, Nora
Overall, Martha	St. John, Andrew
Owen, Jennifer	Stacey, Caroline
Owen, Sam	Steele, David
Pearson, Anna	Storm, Astrid
Pennoyer, II, Robert	Stravers, Cindy
Perez, Juan	Suarez, Eva
Perris, John	Sullivan, Margaret
Person, Jeanne	Swanson, Geraldine
Pierson, Bob	Syedullah, Masud
Ramirez, Gerardo	Talley, Jennie
Reid, Franklin	Taylor, George
Reynolds, Bo	Taylor, Williamson
Rivera-Rivera, Luis	Thompson, Owen
Roark, III, Harry	Treherne-Thomas, Rhoda
Rock, Jean-Baptiste	Trowbridge, Dustin
Rodriguez, Pedro	Turner, Carl
Roland-Guzman, Carla	van Dooren, John David
Ross, Meigs	Varghese, Winnie
Roskam, Catherine	Vincent, Janet
Roundtree-Davis, Ella	Ward, Patrick
Rubinson, Rhonda	Waring, J. Donald
Sabune, Petero	Watson, Michael
Sanchez-Shabazz, Jacqueline	Werdal, Lynn
Sanders, Lynn	Williams, Mary Grace
Sanders, Megan	Williams, John
Santiviago, Maria-Isabel	Wirenuis, John
Sarrazin, Victor	Witchger, Anne Marie
Sawyer, Anne	Wolfe, Dean
Scheide, Diana	Yagerman, Steven
Schraplau, Frederick	Zahl, John
Schunk, Steve	
Scott, Horton James	

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION

Lay and Youth members who registered and attended are listed here by parish and town.

All Angels', Manhattan
-Field, Peter
-Miller, Ariana
-Thomas, Joanna

Christ & St. Stephen's, Manhattan
-Hagen, June
-Howard, Robert

All Saints', Briarcliff Manor
-Anderson, Rose

Christ Church & San Marcos, Tarrytown
-Ryan, Suzan

All Saints', Harrison
-Barnwell, Nick

Christ Church New Brighton, Staten Island
-Fowler, Susan
-Sherman, William

All Saints', Manhattan
-Roberts, Dianne

Christ Church of Ramapo, Suffern
-Gannon, John

All Souls', Manhattan
-Moore, Emerald

Christ Church Riverdale, Bronx
-Sears, Aija
-Briggs, Bill

Ascension & Holy Trinity, West Park
-Masse, Laurel

Christ Church, Bronxville
-Lui, Elis

Ascension, Manhattan
-Moore, Rusty
-Trippe, Micah

-Redman, Jennifer

Ascension, Mount Vernon
-Akumu, Eleanor
-Keizs, Jean
-Rose, Pearl

Christ Church, Marlboro
-Calabrese, Donna

Ascension, Staten Island
-Brown, Beth

Christ Church, Poughkeepsie
-Chenette, Jeanmarie
-Riggs, Bill

Atonement Bronx
-Taylor, Claudette
-Lloyd, Angela

Christ Church, Red Hook
-Warren, Nick

Calvary / St. George's, Manhattan
-Goetz, William
-Ntsele, Lesedi
-Stoltzfoos, Lonnie

Christ Church, Sparkill
-Krenzelok, Michelle

Christ Church, Warwick
-Arnowitz, Mark
-Post, Danielle

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

Christ the King, Stone Ridge -Blair, James	Good Shepherd, Roosevelt, Island, Manhattan -Hall, Ian
Christ the Redeemer, Pelham -Lawson, Richard -Peroune, Denise -Rivera, Sandra	Grace (West Farms), Bronx -Clemetson, Daisy -Wallace, Manelva
Christ's Church, Rye -Constable, Giff -Garland, Hilary -McCarthy, Mary	Grace / La Gracia, White Plains -Alves, Irene -McClellan, Eileen -Romeo, Maria -Gallo, Joseph
Congregation of St. Saviour, Manhattan -Ra, Marsha	Grace, Manhattan -Martinez, Michael -Pettine, Warren -Slibeck, Jason
Crucifixion, Manhattan -Joseph, Cheryl	
Divine Love, Montrose -Giordano, Anthony	Grace, Middletown -Barrett, Joseph
El Buen Pastor, Newburgh -Machado, Irma	Grace, Millbrook -Muth, Kirsten -Rudy, Barbara
Epiphany, Manhattan -Rios, Jason	Grace, Monroe -Hunter, Francine
French Church du Saint-Esprit, Manhattan -Pierre, Marjorie	Grace, Nyack -Nevill, Emily -Pfenning, Michael "Mitch"
Good Shepherd, Bronx -Grant, Lorna -Samuels, Winsome -Walsh, Marlene	Grace, Port Jervis -Onofry, Robert
Good Shepherd, Granite Springs -Wright, Fay	Haitian Congregation of the Good Samaritan, Bronx -Isidore, Gisele
Good Shepherd, Manhattan -Kirk, Amy	

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

Holy Apostles, Manhattan -Ragos, Steven	San Andres, Yonkers -Mejia, Jose Salvador -Sanzetenea, Clara
Holy Cross/ Santa Cruz, Kingston -Mason, Susan -Tejada, Ruth Maribel	SS John, Paul & Clement, Mt. Vernon -Hutchins, Beverly
Holy Innocents', Highland Falls -Taylor, Ann	St. Ambrose, Manhattan -Kellman, Leibert
Holy Nativity, Bronx -Talbot, Priscilla	St. Andrew and St. Luke, Beacon -Milligan, Murray
Holy Trinity (Inwood), Manhattan -Burke, Alanna	St. Andrew's, Bronx -Selkridge, Terrence
Holy Trinity, Manhattan -Ariyibi, Oluyemisi -du Toit, Christine	St. Andrew's, Hartsdale -Miller, Myrna
Holy Trinity, Pawling -Triano, Elizabeth	St. Andrew's, Manhattan -Daley, Juanita
Holyrood, Manhattan -Moore, Erma -Valerio, Pedro Pablo	St. Andrew's, New Paltz -Lis-Simmons, MaryAnn -Terpening, Barbara
Incarnation, Manhattan -Keith, Michele -Tesa, Tanya	St. Andrew's, South Fallsburg -Goldstein, Linda
Intercession, Manhattan -Garrett, Viola -Nesbeth, Gwennetha	St. Andrew's, Staten Island -Krebushevski, Stasia
Our Savior, Manhattan -Cheung, Samuel	St. Andrew's, Walden -Schoen, Nelson
Resurrection, Hopewell Junction -Hughes, Tracey	St. Anne's, Washingtonville -Massey, Tom
	St. Ann's for the Deaf, Manhattan -Innis, Melissa -Schafer, Evelyn

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

St. Ann's, Bronx
-Bonilla, Anthony
-Cañas, Wendy
-Lyons, Brian

St. Augustine's, Croton-on-Hudson
-Gellman, Barbara
-Harken, Andrew

St. Augustine's, Manhattan
-Saltes, Oland

St. Barnabas', Ardsley
-Di Vincenzo, Dennis

St. Barnabas', Irvington
-Morse, Carol
-Robinson, Susan

St. Bartholomew's, Manhattan
-Burke, A. Christian
-Gilliland, John
-Nelson, Liza Page

St. Bartholomew's, White Plains
-Alexander, Catherine

St. David's, Bronx
-Price, Beatrice

St. Edmond's, Bronx
-Young, Herbert

St. Edward the Martyr, Manhattan
-Da Silva, Gypsy

St. Francis and St. Martha's, White
Plains
-Denegall, Ernestine

St. George's, Newburgh
-Colquhoun, Georgia
-Shelley, Barbara

St. Gregory's, Woodstock
-Walker, Bill

St. Ignatius of Antioch, Manhattan
-Franklin, Abigail
-Knol, Rhiannon

St. James' (Fordham), Bronx
-Longsworth, Arthur

St. James the Less, Scarsdale
-Hansen, Mark
-Hatcher, Douglass

St. James', Goshen
-Sutton, Jessica
-Wilson, Nan

St. James', Hyde Park
-Fenwick, Michael

St. James', Manhattan
-Brown, Richard
-Charrington, Jennifer
-Condo, Melissa
-deFrancesco, Stephen

St. James', North Salem
-Daniels, Katherine
-Wiegelman, Amy

St. John the Divine, Tompkins Cove
-Potanovic, Joanne

St. John's (Fountain Square), Larchmont
-Bradley, Betsy
-Goh, Roxanne

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

St. John's (Getty Square), Yonkers
-Seeley, Tara

St. John's (Wilmot), New Rochelle
-Miller, Lanny

St. John's Church, Cornwall
-Dittbrenner, Jim

St. John's in the Village, Manhattan
-Jones, Andrew
-Reitz, Paul

St. John's Memorial, Ellenville
-Mullins, Dawn

St. John's, (Tuckahoe), Yonkers
-Keveson, Jackie

St. John's, Kingston
-Dennison, Lynn

St. John's, Monticello
-Gersten, Dan

St. John's, New City
-Gillespie, Margaret

St. John's, Pleasantville
-Paruolo, Debbie

St. John's, South Salem
-Ross, Ronald

St. John's, Staten Island
-Dean-McCrimmon, Edwina

St. Joseph of Arimathea, Elmsford
-Brown, Barbara
-Brown, Clive

St. Joseph's, Bronx
-Stephenson, Tanya

St. Luke in the Fields, Manhattan
-Cudney, Michael
-Novak, Steve
-O'Shaughnessy, Mary

St. Luke's, Bronx
-McFadzean, Patricia
-Webb, Ursilyn

St. Luke's, Katonah
-Beckett, Sally

St. Luke's, Somers
-Simon, Duanne

St. Margaret (Longwood), Bronx
-Peterson, Marilyn

St. Margaret's, Staatsburg
-Chandler, Burke
-McNary, David

St. Mark's-in-the-Bowery, Manhattan
-Little, Mary-Margret

St. Mary the Virgin, Manhattan
-Burroughs, Blair
-Mitchell, Clark

St. Mary's (Manhattanville), Manhattan
-Berry, Chris

St. Mary's Castleton Staten Island
-Fadamiro, Abiodun

St. Mary's, Ghanaian, Bronx
-Genfi, Grace

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

St. Mary's, Mohegan Lake
-Secor-Smith, Cynthia

St. Mary's, Tuxedo Park
-Datos-Robyn, Peter
-Neuhauser, Lili

St. Matthew & St. Timothy, Manhattan
-Kornfield, Carol
-Soden, Pam

St. Matthew's, Bedford
-Blanc, June
-Gregory, Alison
-Reeder, Lorraine
-Walker, John

St. Michael's, Manhattan
-Lund, Alex
-Robinson, Gayle
-Sealy-Singer, Gwen

St. Nicholas', New Hamburg
-Gauzza, Janine

St. Paul's and Trinity Parish, Tivoli
-Knickerbocker, Barry
-Knickerbocker, Leigh

St. Paul's on-the-Hill, Ossining
-Monroe, Susan

St. Paul's, Bronx
-Mairs, Wilfred

St. Paul's, Poughkeepsie
-Bedrossian, Peter

St. Paul's, Spring Valley
-Butler, Lois E.
-Philpotts, Gail

St. Peter's (Chelsea), Manhattan
-Crowson, Susan

St. Peter's, (Westchester Square), Bronx
-Seeley, Cheryl

St. Peter's, Peekskill
-Moshier, Eleanor
-Reid, Barbara

St. Peter's, Port Chester
-Ramos, Ramona "Mona"

St. Philip's in the Highlands, Garrison
-Akbas, Terri

St. Philip's, Manhattan
-Hannibal-Boyce, Louise
-Wernham, Mabel

St. Stephen's Woodlawn, Bronx
-Gatjens, Richard

St. Stephen's, Armonk
-Campbell, Douglas

St. Stephen's, Pearl River
-Foote, Eric

St. Thomas, Mamaroneck
-Cotter, Eleanor
-Spoonauer, Michael

CONVENTION REGISTRATION
LAY MEMBERS OF CONVENTION Continued

St. Thomas, Manhattan

- Adelaar, Jesse
- Haley, Christopher
- Lewis, Pamela
- Cappiello, Michael

Trinity-St. Paul's, New Rochelle

- Updegrave, Mary

Virgen de Guadalupe, Poughkeepsie

- Diaz, Claudia

Transfiguration, Manhattan

- Leavitt, Steven

Zion, Dobbs Ferry

- Beckhorn, Gordon

Trinity Wall Street, Manhattan

- Bland, Frederick
- Edwards, Emory
- Evenbeck, Scott
- Hall, Roslyn
- Rudder, Chelsea-Lyn
- Ward, Susan

Zion, Wappingers Falls

- Bendas, Mary

Trinity, Fishkill

- Badura, Teresa
- Humbert, Jan

Trinity, Morrisania, Bronx

- Emmanuel, Rodger
- Roberts, Paula

Trinity, Ossining

- Crute, Shirley
- Shultz, Ed

CLERGY STIPENDS FOR 2019

Diocesan Canons unanimously passed in conjunction with Strategic Planning at the 2016 Diocesan Convention require that congregations report their clergy compensation for the Journal of Convention

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
All Angels'	Manhattan	Interim Pastor	94,536.00	10,584.00	Y	883.00	0.00
All Angels'	Manhattan	Rector	111,550.00	10,877.00	Y	2,793.00	0.00
All Angels'	Manhattan	Vicar	40,871.00	5,575.00	N	0.00	32,000.00
All Saints'	Manhattan	Rector	61,918.00	6,754.00	Y	0.00	6,000.00
All Souls'	Manhattan	Priest-in-Charge	24,000.00	2,754.00	Y	4,000.00	0.00
Ascension	Manhattan	Rector					
Ascension	Manhattan	Assisting Priest					
Calvary / St. George's	Manhattan	Rector					
Calvary / St. George's	Manhattan	Associate Rector					
Cathedral Congregation - St. Saviour	Manhattan						
Christ & St. Stephen's	Manhattan	Rector					
Crucifixion	Manhattan	Long Term Supply					
Epiphany	Manhattan	Interim Rector	83,774.00	5,121.56	Y	964.38	8,716.94
French Church du St Esprit	Manhattan	Rector	93,510.28	8,217.00	Y	2,638.81	0.00
Good Shepherd	Manhattan	Priest Associate					
Good Shepherd (Roosevelt Island)	Manhattan	Long Term Supply					
Grace	Manhattan	Rector	146,896.00	12,768.00	Y	24,000.00	5,000.00
Grace	Manhattan	Associate Rector	41,900.00	6,643.00	N	0.00	45,000.00
Grace	Manhattan	Assistant Rector	33,250.00	5,279.00	N	0.00	35,950.00
Heavenly Rest	Manhattan	Rector	150,000.00	9,432.00	Y	3,210.57	13,000.08
Heavenly Rest	Manhattan	Associate Rector	66,869.52	5,094.00	N	1,684.12	56,700.00
Heavenly Rest	Manhattan	Associate Rector & Chief of Staff	48,078.48	4,055.96	N	0	24,000.00
Holy Apostles	Manhattan	Rector	80,000.00	11,475.00	Y		70,000.00
Holy Apostles	Manhattan	Associate Rector		2,702.00			35,319.00
Holy Trinity	Manhattan	Rector	75,651.00	7,523.19	Y		22,695.30
Holy Trinity (Inwood)	Manhattan	Vicar	50,080.00	6,860.52	Y	6,000.00	0.00
Holyrood	Manhattan	Priest-in-Charge					
Incarnation	Manhattan	Rector					
Intercession	Manhattan	Priest-in-Charge	57,300.00	4,383.45	N		28,650.00
Intercession	Manhattan	Assistant Priest	25,040.00	2,873.34	N		12,620.00
Our Savior	Manhattan	Priest-in-Charge					
Resurrection	Manhattan	Rector					
San Pablo	Manhattan						
St. Ambrose	Manhattan	Rector					
St. Andrew's	Manhattan	Priest-in-Charge					
St. Ann's for the Deaf	Manhattan						
St. Augustine's	Manhattan	Priest-in-Charge					
St. Bartholomew's	Manhattan	Rector					
St. Clement's	Manhattan						
St. Edward the Martyr	Manhattan	Rector	91,704.20	9,004.37	Y		
St. Edward the Martyr	Manhattan	Associate Rector	23,129.17	4,527.21	N		36,050
St. Ignatius of Antioch	Manhattan	Rector					
St. James'	Manhattan	Rector	260,100.00	17,179.00	Y	13,500.00	n/a
St. James'	Manhattan	Associate	71,400.00	16,570.00	Y	1,400.00	n/a
St. James'	Manhattan	Vicar	91,800.00	9,237.00	N	1,700.00	45,900.00
St. James'	Manhattan	Fellow	43,860.00	3,470.00	Y	0.00	n/a

CLERGY STIPENDS FOR 2019 - Continued

Parish	Parish City	Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. John's in the Village	Manhattan	Rector	62,000.00	6,778.00	Y	8,000.00	0.00
St. Luke in the Fields	Manhattan	Rector	158,869.00	23,466.00	Y	6,000.00	7,000.00
St. Luke in the Fields	Manhattan	Senior Associate	66,216.00	11,464.00	N		30,000.00
St. Luke in the Fields	Manhattan	Associate			N		35,467.00
St. Luke in the Fields	Manhattan	Curate	47,000.00	10,112.00	N		28,000.00
St. Mark's Church-in-the-Bowery	Manhattan	Rector	55,500.00	8,304.00	Y		53,000.00
St. Martin's & St. Luke's	Manhattan						
St. Mary the Virgin	Manhattan	Rector	89,692.00	9,262.59	Y	7,066.00	
St. Mary the Virgin	Manhattan	Curate	65,998.00	6,533.88	14,520.00	4,892.76	
St. Mary's (Manhattanville)	Manhattan	Rector					
St. Matthew & St. Timothy's	Manhattan	Rector					
St. Michael's	Manhattan	Rector	98,756.00	7,937.00	Y	2,000.00	5,000.00
St. Michael's	Manhattan	Associate Rector	44,043.00	5,664.00	N	0.00	30,000.00
St. Michael's	Manhattan	Assisting Priest (PT)	21,635.00	1,634.00	N	0.00	0.00
St. Peter's (Chelsea)	Manhattan	Supply					
St. Philip's	Manhattan	Rector	65,283.60				63,000.00
St. Thomas'	Manhattan	Rector					
St. Thomas'	Manhattan	Associate Rector					
St. Thomas'	Manhattan	AssocEvanglism&Frmtn					
St. Thomas'	Manhattan	AssocPriestPastr/Care					
Transfiguration	Manhattan	Rector	70,000.00	12,300.00	Y	15,000.00	15,000.00
Transfiguration	Manhattan	Assistant	15,540.00	0.00	N	0.00	0.00
Trinity	Manhattan						
Atonement	Bronx	Long Term Supply					
Christ Church Riverdale	Bronx	Rector	63,860.00	8,064.00	Y		
Good Shepherd	Bronx	Priest-in-Charge					
Grace (City Island)	Bronx						
Grace (West Farms)	Bronx	Long Term Supply					
Haitian Congregation of the Good	Bronx	Priest-in-Charge	50,080.00	5,746.68	N		25,040.00
Holy Nativity	Bronx						
Mediator	Bronx	Priest-in-Charge	50,600.00	5,644.17	Y	8,000.00	0.00
San Juan Bautista	Bronx	Canon/Missioner SBTM					
St. Andrew's	Bronx	Priest in Charge	59,862.75	6,109.50	Y		
St. Ann's	Bronx	Vicar	57,300.00	6,575.18	N		28,650.00
St. David's	Bronx	Canon/Missioner SBTM	67,300.00	7,722.68	N		33,650.00
St. Edmund's	Bronx						
St. James' (Fordham)	Bronx	Priest-in-Charge	50,080.00	5,746.68	N		25,040.00
St. Joseph's	Bronx	Long Term Supply					
St. Luke's (Williamsbridge)	Bronx	Rector	80,265.00	9,216.30	N	1,078.00	40,133.00
St. Luke's (Williamsbridge)	Bronx	Assistant	55,164.00	6,326.85	N		27,569.00
St. Margaret's (Longwood)	Bronx	Priest-in-Charge	57,300.00	6,575.18	N		28,650.00
St. Martha's	Bronx						
St. Mary's Ghanaian	Bronx						
St. Paul's	Bronx	Priest-in-Charge					
St. Peter's (Westchester Square)	Bronx	Rector	74,348.90	9,453.10			49,221.00
St. Simeon's	Bronx	Canon/Missioner SBTM					
St. Stephen's (Woodlawn)	Bronx						
Trinity Church of Morrisania	Bronx						
Ascension (Richmond/Episcopal/Min)	Staten Island	Curate					
All Saints'	Staten Island	Priest-in-Charge					
Christ Church New Brighton	Staten Island	Rector					
St. Alban's	Staten Island	Priest-in-Charge					
St. Andrew's	Staten Island	Rector	51,100.00	5,500.00	Y	6,400.00	n/a
St. John's	Staten Island	Canon Missioner	67,500.00	7,158.18	Y	6,000.00	0.00
St. Mary's (Castleton)	Staten Island	Rector	56,000.00	6,211.80	Y		
St. Paul's	Staten Island	Vicar					
St. Simon's	Staten Island						
St. Stephen's	Staten Island						

CLERGY STIPENDS FOR 2019 - Continued

Parish		Title	Stipend	Social Sec.	Hous'g	Utilities	Cash Hous'g
St. Thomas'	Amenia Union	Interim	25,300.00	2,903.17	N	0.00	12,650.00
St. John's	Arden						
St. Barnabas'	Ardsey	Long Term Supply					
St. Stephen's	Armonk	Rector					
St. John the Evangelist	Barrytown	Vicar					
St. Andrew's and St. Luke's	Beacon	Vicar					
St. Matthew's	Bedford	Rector	133,625.00	10,000.00	Y	8,000.00	0.00
St. Matthew's	Bedford	Associate Rector	30,000.00	4,016.28	Y	6,000.00	0.00
St. Matthew's	Bedford	Assist. Minister	19,427.00	2,644.13	Y	6,000.00	0.00
St. Andrew's	Brewster	Priest-in-Charge					
All Saints'	Briarcliff Manor	Rector					
Christ Church	Bronxville	Rector	95,000.00	20,915.15	Y	6,000.00	
Christ Church	Bronxville	Curate	50,080.00	5,746.88	N		25,040.00
St. James'	Callicoon	Canon Missioner					
Delaware-Catskill Reg Min		Canon Missioner					
St. Mary the Virgin	Chappaqua	Rector	72,000.00	7,300.00	Y	6,600.00	0.00
St. Mark's	Chelsea-on-Hudson						
St. Paul's	Chester	Priest-in-Charge					
St. Mary's in the Highlands	Cold Spring						
St. John's	Cornwall	Rector	50,080.00	5,850.72	Y		
St. Augustine's	Croton-on-Hudson	Rector					
St. Augustine's	Croton-on-Hudson	Priest Associate					
Zion	Dobbs Ferry	Priest-in-Charge	21,630.00	1,654.70			
LA MESA formerly 'St. James'	Dover Plains	Priest-in-Charge					
St. Luke's	Eastchester	Priest in Residence					
St. John's Memorial	Ellenville						
St. Joseph of Arimathea	Elmsford						
Trinity	Fishkill	Priest-in-Charge					
Trinity	Garnerville						
St. Philip's	Garrison	Interim Pastor	37,446.66	4,297.00	N		18,723.33
St. James'	Goshen	Rector	62,103.00	6,128.00	Y		
Good Shepherd	Granite Springs	Rector	47,900.00	8,707.00	Y	6,148.99	
Good Shepherd	Greenwood Lake						
All Saints'	Harrison	Priest-in-Charge					
St. Andrew's	Hartsdale	Long Term Supply					
Grace	Hastings-on-Hudson	Rector	85,000.00	9,763.31	Y	6,625.00	
Holy Innocents	Highland Falls	Rector	54,800.00	6,494.85	Y	6,100.00	3,000.00
Resurrection	Hopewell Junction	Rector					
St. James'	Hyde Park	Rector					
St. Barnabas'	Irvington	Rector					
St. Luke's	Katonah	Priest-in-Charge					
Holy Cross	Kingston	Priest-in-Charge	28,650.00	3,287.59	N		14,325.00
Santa Cruz	Kingston	Priest-in-Charge	50,600.00	6,165.90	Y	6,000.00	0.00
St. John's	Kingston	Rector	50,080.00	5,606.00	Y		
St. John's (Fountain Square)	Larchmont	Rector	90,000.00	9,746.10	Y	2,400.00	n/a
Holy Communion	Mahopac	Priest-in-Charge	24,549.00	2,817.00	N		12,274.50
St. Thomas'	Mamaroneck	Rector					
St. Thomas'	Mamaroneck	Associate Rector					
Christ Church	Marlboro	Priest-in-Charge					
Grace	Middletown	Rector	50,600.00	6,308.34	Y		
Grace	Millbrook	Rector	59,596.00	6,794.00			29,213.00
St. Peter's (Lithgow)	Millbrook	Vicar					
St. Mary's	Mohegan Lake						
Grace	Monroe						
St. Francis of Assisi	Montgomery	Priest-in-Charge	12,650.00	1,369.35	Y	2,000.00	
St. John's	Monticello	Canon Missioner					
Divine Love	Montrose						
St. Mark's	Mount Kisco	Interim (6/1/2018)					
St. Mark's	Mount Kisco	Interim (9/1/2018)					
Ascension	Mount Vernon	Priest-in-Charge	52,630.00	6,039.00			26,315.00
SS John, Paul & Clement	Mount Vernon						

CLERGY STIPENDS FOR 2019 - Continued

Parish	Parish City	Title	Stipend	Social Sec.	Housing Provided	Utilities	Cash Hours
St. John's	New City						
St. Nicholas on the Hudson	New Hamburg	Rector					
St. Andrew's	New Paltz	Priest-in-Charge	50,850.00	4,502.00	Y	8,000.00	0.00
St. John's (Wilmot)	New Rochelle	Rector					
St. Simon the Cyrenian	New Rochelle						
Trinity /St.Paul's	New Rochelle	Priest-in-Charge					
St. Thomas'	New Windsor						
El Buen Pastor	Newburgh	Priest-in-Charge	25,300.00	3,087.00	N	0.00	12,650.00
St. George's	Newburgh	Rector	50,080.00	5,746.68			25,040.00
St. James'	North Salem	Priest-in-Charge	29,900.00	3,431.00	N		14,950.00
Grace	Nyack	Rector	69,005.05	7,367.85	Y		
St. Paul's-on-the-Hill	Ossining	Priest-in-Charge					
Trinity	Ossining	Priest-in-Charge	57,300.00	7,290.45	Y	8,000.00	0.00
Holy Trinity	Pawling	Priest-in-Charge	50,080.00	5,746.68	N	0.00	25,040.00
St. Stephen's	Pearl River						
St. Peter's	Peekskill	Priest-in-Charge (Jan-Nov15, 2019)	26,263.00	3,614.00	N		
St. Peter's	Peekskill	Supply					
Christ the Redeemer	Pelham	Rector	80,106.00	8,117.11	Y	5,000	n/a
Christ the Redeemer	Pelham	Associate Rector	22,167.00	n/a	N	n/a	n/a
Regeneration	Pine Plains	Interim Pastor					
St. Paul's	Pleasant Valley	Rector	50,710.00	5,289.21	Y		
St. John's	Pleasantville	Rector	52,185.94	6,623.82	Y		
St. Peter's	Port Chester	Interim	57,300.00	7,412.85	Y		
Delaware-Catskill Regional Ministry	Port Jervis, Monticello, South Fallsburg	Canon Missioner	67,300.00	7,722.68	N	0.00	33,650.00
Delaware-Catskill Regional Ministry	Port Jervis, Monticello, South Fallsburg	Vicar	50,080.00	5,138.66	Y	5,000.00	0.00
Christ Church	Poughkeepsie	Rector					
St. Paul's	Poughkeepsie	Rector					
Virgen de Guadalupe	Poughkeepsie	Priest-in-Charge					
Christ Church	Red Hook	Priest-in-Charge					
Messiah	Rhinebeck	Rector					
Christ's Church	Rye	Rector	99,777.77	6,186.22	Y		6,000.00
Christ's Church	Rye	Assistant	45,056.78	2,731.52	Y		6,000.00
Trinity	Saugerties	Vicar					
St. Mary's	Scarborough						
St. James the Less	Scarsdale	Rector	74,235.00		Y	7,769.00	
St. Luke's	Somers	Interim (3/1/2018)	22,480.00	2,579.00			11,240.00
St. Luke's	Somers	Priest-in-Charge	33,720.00	3,869.37			16,860.00
St. Andrew's	South Fallsburg Woodbourne	Canon Missioner					
St. John's / St. Paul's Chapel	South Salem	Rector	56,240.00	7,306.90	Y		
Christ Church	Sparkill	Vicar					
St. Paul's	Spring Valley	Interim Pastor	50,710.00	5,289.21	Y		
St. Margaret's	Staatsburg	Vicar					
Christ the King	Stone Ridge	Rector	57,293.40	5,912.95	Y		
Christ the King	Stone Ridge	Associate					
St. John's in the Wilderness	Stony Point						
Christ Church of Ramapo	Suffern	Rector					
Christ Church	Tarrytown	Rector	68,976.00	1,807.00	Y	6,000.00	n/a
St. Paul's & Trinity	Tivoli	Vicar					
St. John the Divine (Chapel)	Tomkins Cove	Vicar					
St. Mary's	Tuxedo Park	Rector					
All Saints'	Valley Cottage	Priest-in-Charge					
St. Andrew's	Walden	Priest-in-Charge	37,950.00	4,108.05	Y	5,000.00	
Zion	Wappingers Falls	Rector	52,167.00	5,115.00	Y	0.00	0.00
Christ Church	Warwick	Rector	78,242.00	10,569.00	Y	4,800.00	0.00
St. Anne's	Washingtonville	Priest-in-Charge	6,240.00	1,554.00	Y		14,000.00
Ascension & Holy Trinity	West Park	Priest-in-Charge					
Grace/LaGracia	White Plains	Rector	92,000.00	9,715.42	Y		
Grace/LaGracia	White Plains	Associate Priest	48,000.00	5,506.00	N		24,000.00
St. Bartholomew's	White Plains	Rector					
St. Francis & St. Martha's	White Plains	Priest-in-Charge	28,650.00	4,038.67	Y		
St. Gregory's	Woodstock	Priest-in-Charge	25,040.00	2,873.34			12,520.00
Holy Cross	Yonkers						
San Andres	Yonkers	Vicar	50,080.00	6,554.52	Y	8,000.00	
St. John's (Getty Square)	Yonkers	Priest-in-Charge					
St. John's (Tuckahoe)	Yonkers						
St. Mark's (Nepera Park)	Yonkers						

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA

Congregation	Mbrs end of 17	Incrs(+)	Decrs(-)	Mbrs end of 18	Comm in GS < 16	Comm in GS > / =16
Diocesan Totals	49,535	1,576	2,031	49,080	3,263	19,592
Total New York Region	25,895	586	477	26,004	1,064	8,516
Total Region II	15,372	503	1,193	14,682	1,536	7,162
Total Mid-Hudson Region	8,268	487	361	8,394	663	3,914
New York City						
New York County	19,821	471	204	20,088	656	5,331
All Angels' Church, Manhattan	350	0	0	350	0	0
All Saints' Church, Manhattan	224	2	1	225	2	175
All Souls' Church, Manhattan	60	2	2	60	3	57
Ascension, Manhattan	199	7	4	202	22	177
Calvary / St George Church, Manhattan	730	125	0	855	45	810
Christ & St Stephen's Church, Manhattan	679	0	0	679	0	0
Crucifixion, Manhattan	145	0	0	145	0	0
Epiphany, Manhattan	254	29	19	264	53	155
Good Shepherd Roosevelt Island, Manhattan	75	0	0	75	0	0
Good Shepherd, Manhattan	107	0	0	107	0	0
Grace Church, Manhattan	978	35	11	1,002	190	467
Heavenly Rest, Manhattan	1,866	0	0	1,866	0	0
Holy Apostles, Manhattan	177	7	5	179	4	165
Holy Trinity, Inwood, Manhattan	23	0	4	19	0	19
Holy Trinity, Manhattan	687	35	7	715	8	242
Holyrood, Manhattan	196	15	0	211	33	145
Incarnation, Manhattan	474	0	0	474	0	0
Intercession, Manhattan	230	0	0	230	0	0
Mision San Pablo, Manhattan	50	0	0	50	0	0
Our Savior, Manhattan	56	6	1	61	3	58
Resurrection, Manhattan	124	18	3	139	14	84
St Ambrose's Church, Manhattan	105	0	0	105	0	0
St Andrew's Church, Manhattan	142	5	3	144	7	116
St Ann's Church For the Deaf, Manhattan	21	7	10	18	0	18
St Augustine's Church, Manhattan	89	1	1	89	3	31
St Bartholomew's Church, Manhattan	2,163	47	16	2,194	60	909
St Clement's Church, Manhattan	54	0	0	54	0	0
St Edward the Martyr, Manhattan	238	11	5	244	40	135
St Esprit, Manhattan	163	5	3	165	9	156
St Ignatius of Antioch, Manhattan	254	12	16	250	31	176
St James' Church, Manhattan	1,540	0	0	1,540	0	0
St John's in Village, Manhattan	191	0	0	191	0	0
St Luke in the Fields, Manhattan	894	0	0	894	0	0
St Luke's Chapel, Manhattan	53	0	0	53	0	0
St Mark's Church in the Bowery, Manhattan	97	2	7	92	7	85
St Martin's Church, Manhattan	90	2	30	62	5	57
St Mary the Virgin, Manhattan	371	0	0	371	0	0
St Mary's Church (Manhattanville), Manhattan	143	0	0	143	0	0
St Matthew & St Timothy, Manhattan	347	2	2	347	4	120
St Michael's Church, Manhattan	690	39	35	694	71	344
St Peter's Church, Manhattan	84	6	1	89	6	75
St Philip's Church, Manhattan	207	6	8	205	10	195
St Saviour, Manhattan	233	26	3	256	21	230
St Thomas' Church, Manhattan	2,815	0	0	2,815	0	0
Transfiguration, Manhattan	183	19	7	195	5	130
Trinity Wall Street, Manhattan	970	0	0	970	0	0

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Mbrs end of 17	Incrs(+)	Decrs(-)	Mbrs end of 18	Comm in GS < 16	Comm in GS > / =16
Diocesan Totals	49,535	1,576	2,031	49,080	3,263	19,592
Total New York Region	25,895	586	477	26,004	1,064	8,516
Total Region II	15,372	503	1,193	14,682	1,536	7,162
Total Mid-Hudson Region	8,268	487	361	8,394	663	3,914
Bronx County	4,626	80	214	4,492	273	2,381
Atonement, Bronx	61	0	0	61	16	45
Christ Church Riverdale, Bronx	365	0	0	365	0	0
Good Shepherd, Bronx	293	2	9	286	10	71
Grace Church (City Island), Bronx	54	0	14	40	9	31
Grace Church (West Farms), Bronx	109	2	0	111	8	56
Haitian Congregation, Bronx	127	2	3	126	21	104
Holy Nativity, Bronx	101	2	14	89	9	58
Mediator, Bronx	215	2	92	125	8	110
San Juan Bautista, Bronx	45	0	0	45	0	0
St Andrew's Church, Bronx	372	5	8	369	14	247
St Ann's Church, Bronx	491	10	4	497	60	260
St David's Church, Bronx	152	0	0	152	0	0
St Edmund's Church, Bronx	95	0	0	95	27	63
St James' Church (Fordham), Bronx	207	17	19	205	12	193
St Joseph's Church, Bronx	171	7	2	176	8	76
St Luke's Church, Bronx	990	29	25	994	50	944
St Margaret's Church (Longwood), Bronx	133	0	0	133	0	0
St Martha's Church, Bronx	42	0	0	42	0	0
St Mary's Ghanaian Church, Bronx	54	0	2	52	8	35
St Paul's Church, Bronx	82	2	14	70	7	40
St Peter's Church (Westchester Square), Bronx	193	0	0	193	0	0
St Simeon's Church, Bronx	105	0	0	105	0	0
St Stephen's Church (Woodlawn), Bronx	69	0	0	69	0	0
Trinity Church, Morrisania, Bronx	100	0	8	92	6	48
Richmond County	1,448	35	59	1,424	135	804
All Saints' Church, Staten Island	109	0	0	109	0	0
Ascension, Staten Island	125	8	1	132	9	83
Christ Church New Brighton, Staten Island	256	15	4	267	64	193
St Alban's Church, Staten Island	195	0	0	195	0	0
St Andrew's Church, Staten Island	297	6	10	293	20	235
St John's Church, Staten Island	238	0	43	195	15	150
St Mary's Church (Castleton), Staten Island	90	6	1	95	23	72
St Paul's Church, Staten Island	75	0	0	75	4	71
St Simon's Church, Staten Island	63	0	0	63	0	0
Region II						
Putnam County	807	27	143	691	57	315
Christ Church, Patterson	24	0	0	24	0	0
Holy Communion, Mahopac	99	2	2	99	21	62
St Andrew's Church, Brewster	94	0	0	94	0	0
St Mary's Church, Cold Spring	236	0	136	100	0	52
St Philip's Church, Garrison	354	25	5	374	36	201
Rockland County	2,257	76	79	2,254	189	996
All Saints' Church, Valley Cottage	40	0	0	40	0	0
Christ Church, Sparkill	50	3	1	52	4	48
Christ Church of Ramapo, Suffern	190	0	0	190	0	0
Grace Church, Nyack	891	44	37	898	74	337
St John the Divine, Tompkin Cove	70	0	3	67	4	63
St John's Church, New City	255	3	3	255	28	163
St John's in the Wilderness, Stony Point	74	6	5	75	7	53
St Paul's Church, Spring Valley	224	5	24	205	30	172
St Stephen's Church, Pearl River	348	15	4	359	41	101
Trinity Church, Garnerville	115	0	2	113	1	59

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Mbrs end of 17	Incrs(+)	Decrs(-)	Mbrs end of 18	Comm in GS < 16	Comm in GS > / =16
Diocesan Totals	49,535	1,576	2,031	49,080	3,263	19,592
Total New York Region	25,895	586	477	26,004	1,064	8,516
Total Region II	15,372	503	1,193	14,682	1,536	7,162
Total Mid-Hudson Region	8,268	487	361	8,394	663	3,914
Westchester County	12,308	400	971	11,737	1,290	5,851
All Saints' Church, Briarcliff Manor	195	0	0	195	0	0
All Saints' Church, Harrison	146	2	35	113	9	70
Ascension, Mount Vernon	187	12	1	198	8	190
Christ Church, Bronxville	686	0	0	686	0	0
Christ Church & San Marcos, Tarrytown	250	10	15	245	26	156
Christ the Redeemer, Pelham	647	0	0	647	0	0
Christ's Church, Rye	1,372	31	6	1,397	273	1,124
Divine Love, Montrose	125	3	2	126	11	40
Good Shepherd, Granite Springs	91	37	3	125	30	93
Grace Church, Hastings on the Hudson	240	7	21	226	24	200
Grace Church/La Gracia, White Plains	683	26	8	701	55	174
Holy Cross, Yonkers	56	0	0	56	0	0
San Andres, Yonkers	100	0	10	90	8	36
St Andrew's Church, Hartsdale	43	4	3	44	10	33
St Augustine's Church, Croton on the Hudson	272	11	8	275	46	229
St Barnabas' Church, Ardsley	79	3	2	80	3	75
St Barnabas', Irvington-on-Hudson	445	12	136	321	62	245
St Bartholomew's Church, White Plains	62	29	0	91	12	77
St Francis & St Martha's, White Plains	50	3	2	51	3	39
St James Church, North Salem	148	0	0	148	0	0
St James' the Less, Scarsdale	496	49	5	540	103	203
St John's (Gettys Sq), Yonkers	108	4	3	109	13	69
St John's (Fountain Square), Larchmont	831	20	311	540	129	301
St John's Church, Pleasantville	181	0	0	181	0	0
St John's Church, South Salem	137	0	17	120	31	89
St John's (Wilmot), New Rochelle	108	9	8	109	14	63
St John's (Tuckahoe), Yonkers	230	0	0	230	0	0
St Joseph of Arimathea, Elmford	71	0	0	71	0	0
St Luke's Church, Eastchester	29	0	8	21	0	21
St Luke's Church, Katonah	82	1	0	83	7	60
St Luke's Church, Somers	207	2	0	209	7	126
St Mark's Church, Mount Kisco	180	0	4	176	15	161
St Mark's Church, Yonkers	27	0	0	27	0	0
St Mary the Virgin, Chappaqua	412	11	13	410	38	215
St Mary's Church, Mohegan Lake	250	0	0	250	0	0
St Matthew's Church, Bedford	1,460	74	295	1,239	203	1,036
St Paul's-on-the-Hill Church, Ossining	109	5	1	113	5	70
St Paul's Church, Yonkers	18	0	0	18	0	0
St Peter's Church, Peekskill	162	5	15	152	18	118
St Peter's Church, Port Chester	305	0	0	305	0	0
St Simon the Cyrenian, New Rochelle	91	1	4	88	14	70
St Stephen's Church, Armonk	265	1	0	266	26	107
St Thomas' Church, Mamaroneck	246	21	30	237	70	147
Sts John Paul & Clement, Mount Vernon	66	0	0	66	0	0
Trinity Church, Ossining	112	2	2	112	5	56
Trinity St Paul's Church, New Rochelle	168	5	3	170	12	158
Zion Church, Dobbs Ferry	80	0	0	80	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Mbrs end of 17	Incrs(+)	Decrs(-)	Mbrs end of 18	Comm in GS < 16	Comm in GS > / =16
Diocesan Totals	49,535	1,576	2,031	49,080	3,263	19,592
Total New York Region	25,895	586	477	26,004	1,064	8,516
Total Region II	15,372	503	1,193	14,682	1,536	7,162
Total Mid-Hudson Region	8,268	487	361	8,394	663	3,914
Mid-Hudson Region						
Dutchess County	3,945	268	188	4,025	294	1,907
Christ Church, Poughkeepsie	288	36	16	308	19	24
Christ Church, Red Hook	97	1	7	91	14	73
Grace Church, Millbrook	238	22	19	241	40	167
Holy Trinity, Pawling	181	12	8	185	16	80
La Misión Episcopal Santiago Apóstol, Dover Plains	30	0	0	30	0	0
Messiah, Rhinebeck	631	0	0	631	0	0
Regeneration, Pine Plains	38	4	1	41	7	26
Resurrection, Hopewell Junction	74	9	1	82	23	50
St. Andrew and St. Luke Church, Beacon	0	98	3	95	5	60
St James' Church, Hyde Park	184	10	6	188	21	148
St John the Evangelist, Barrytown	174	6	1	179	3	160
St Margaret's Church, Staatsburg	73	4	3	74	4	67
St Marks Church, Chelsea	9	0	0	9	0	0
St Nicholas on the Hudson, New Hamburg	256	19	1	274	40	186
St Paul's Church, Pleasant Valley	116	3	2	117	5	84
St Paul's Church, Poughkeepsie	196	10	7	199	19	124
St Paul's Church, Tivoli	40	8	4	44	4	37
St Peter's Lithgow, Millbrook	314	15	16	313	43	261
St Thomas' Church, Amenia	94	1	1	94	7	87
Trinity Church, Fishkill	183	4	82	105	14	88
Virgen de Guadalupe, Poughkeepsie	100	0	0	100	0	0
Zion Church, Wappingers Falls	629	6	10	625	10	185
Orange County	3,173	163	105	3,231	273	1,420
Buen Pastor, Newburgh	66	38	2	102	31	47
Christ Church, Warwick	700	0	0	700	0	0
Good Shepherd, Greenwood Lake	27	5	5	27	2	25
Good Shepherd, Newburgh	10	0	0	10	0	0
Grace Church, Middletown	399	5	7	397	14	258
Grace Church, Monroe	60	10	0	70	5	30
Grace Church, Port Jervis	134	7	1	140	14	111
Holy Innocents, Highland Falls	218	40	23	235	15	105
St Andrew's Church, Walden	130	12	20	122	12	85
St Anne's Church, Washingtonville	129	0	2	127	12	108
St Francis, Montgomery	12	15	0	27	1	12
St George's Church, Newburgh	130	10	6	134	29	99
St James' Church, Goshen	483	9	14	478	80	186
St John's Church, Arden	42	0	1	41	2	33
St Johns Church, Cornwall	138	3	20	121	9	111
St Mary's Church, Tuxedo Park	295	5	1	299	38	159
St Paul's Church, Chester	97	4	3	98	9	51
St Thomas' Church, New Windsor	103	0	0	103	0	0
Sullivan County	98	10	6	102	8	72
St Andrew's, South Fallsburg	12	1	0	13	3	10
St James' Church, Callicoon	17	2	2	17	0	14
St John's Church, Monticello	69	7	4	72	5	48
Ulster County	1,052	46	62	1,036	88	515
Ascension & Holy Trinity, West Park	55	1	6	50	0	35
Christ Church, Marlboro	100	3	24	79	8	50
Christ the King, Stone Ridge	197	14	10	201	0	0
Holy Cross/Santa Cruz, Kingston	137	8	10	135	36	99
St Andrew's Church, New Paltz	146	4	5	145	23	92
St Gregory's Church, Woodstock	86	4	0	90	8	82
St John's Memorial Church, Ellenville	123	0	0	123	0	0
St John's Church, Kingston	165	12	7	170	13	157
Trinity Church, Saugerties	43	0	0	43	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Other Mbrs	Avg. Sun. Attend.	Easter Attend.	Sat/Sun Eve Euch.	Wkdy Euch	Prvte Euch
Diocesan Totals	3,364	10,424	27,865	9,707	3,802	2,588
Total New York Region	2,464	5,377	15,802	3,637	2,200	1,200
Total Region II	663	3,024	7,260	3,188	761	668
Total Mid-Hudson Region	237	2,023	4,803	2,882	841	720
New York City						
New York County	2,300	3,473	12,174	2,271	1,910	437
All Angels' Church, Manhattan	0	0	0	0	0	0
All Saints' Church, Manhattan	10	50	80	55	50	5
All Souls' Church, Manhattan	0	45	89	0	40	0
Ascension, Manhattan	50	111	451	153	189	8
Calvary / St George Church, Manhattan	20	320	815	2	1	35
Christ & St Stephen's Church, Manhattan	0	0	0	0	0	0
Crucifixion, Manhattan	0	0	0	0	0	0
Epiphany, Manhattan	10	118	282	159	6	23
Good Shepherd Roosevelt Island, Manhattan	0	0	0	0	0	0
Good Shepherd, Manhattan	0	0	0	0	0	0
Grace Church, Manhattan	253	300	1,740	132	59	11
Heavenly Rest, Manhattan	0	0	0	0	0	0
Holy Apostles, Manhattan	20	81	162	104	52	14
Holy Trinity, Inwood, Manhattan	42	27	65	52	3	0
Holy Trinity, Manhattan	200	136	425	153	57	43
Holyrood, Manhattan	0	140	250	0	0	0
Incarnation, Manhattan	0	0	0	0	0	0
Intercession, Manhattan	0	0	0	0	0	0
Mision San Pablo, Manhattan	0	0	0	0	0	0
Our Savior, Manhattan	5	38	53	52	3	3
Resurrection, Manhattan	26	72	201	54	229	0
St Ambrose's Church, Manhattan	0	0	0	0	0	0
St Andrew's Church, Manhattan	0	66	173	89	11	47
St Ann's Church For the Deaf, Manhattan	10	15	18	50	1	0
St Augustine's Church, Manhattan	0	42	118	94	40	12
St Bartholomew's Church, Manhattan	1,374	436	1,849	208	318	43
St Clement's Church, Manhattan	0	0	0	0	0	0
St Edward the Martyr, Manhattan	12	73	159	85	40	0
St Esprit, Manhattan	6	63	137	42	47	0
St Ignatius of Antioch, Manhattan	9	84	238	160	31	23
St James' Church, Manhattan	0	0	0	0	0	0
St John's in Village, Manhattan	0	0	0	0	0	0
St Luke in the Fields, Manhattan	0	0	0	0	0	0
St Luke's Chapel, Manhattan	0	0	0	0	0	0
St Mark's Church in the Bowery, Manhattan	24	67	205	0	6	5
St Martin's Church, Manhattan	0	49	250	50	4	36
St Mary the Virgin, Manhattan	0	0	0	0	0	0
St Mary's Church (Manhattanville), Manhattan	0	0	0	0	0	0
St Matthew & St Timothy, Manhattan	5	52	148	125	14	9
St Michael's Church, Manhattan	25	216	533	154	87	34
St Peter's Church, Manhattan	18	35	124	74	8	16
St Philip's Church, Manhattan	1	87	179	53	4	0
St Saviour, Manhattan	50	650	3,200	151	360	20
St Thomas' Church, Manhattan	0	0	0	0	0	0
Transfiguration, Manhattan	130	100	230	20	250	50
Trinity Wall Street, Manhattan	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Other Mbrs	Avg. Sun. Attend.	Easter Attend.	Sat/Sun Eve Euch.	Wkdy Euch	Prvte Euch
Diocesan Totals	9,364	10,424	27,865	9,707	3,802	2,588
Total New York Region	2,464	5,377	15,802	3,637	2,200	1,200
Total Region II	663	3,024	7,260	3,188	761	668
Total Mid-Hudson Region	237	2,023	4,803	2,882	841	720
Bronx County	125	1,482	2,742	891	159	500
Atonement, Bronx	0	43	0	52	2	37
Christ Church Riverdale, Bronx	0	0	0	0	0	0
Good Shepherd, Bronx	0	113	250	94	6	0
Grace Church (City Island), Bronx	2	30	48	0	0	0
Grace Church (West Farms), Bronx	0	56	90	56	3	3
Haitian Congregation, Bronx	11	57	89	64	0	0
Holy Nativity, Bronx	1	37	59	52	0	10
Mediator, Bronx	7	66	77	101	11	56
San Juan Bautista, Bronx	0	0	0	0	0	0
St Andrew's Church, Bronx	0	160	265	100	8	11
St Ann's Church, Bronx	47	139	157	153	44	3
St David's Church, Bronx	0	0	0	0	0	0
St Edmund's Church, Bronx	9	66	145	0	0	17
St James' Church (Fordham), Bronx	0	87	251	52	5	0
St Joseph's Church, Bronx	0	62	106	52	4	5
St Luke's Church, Bronx	0	446	1,015	11	70	346
St Margaret's Church (Longwood), Bronx	0	0	0	0	0	0
St Martha's Church, Bronx	0	0	0	0	0	0
St Mary's Ghanaian Church, Bronx	0	25	34	52	0	0
St Paul's Church, Bronx	40	50	63	52	6	12
St Peter's Church (Westchester Square), Bronx	0	0	0	0	0	0
St Simeon's Church, Bronx	0	0	0	0	0	0
St Stephen's Church (Woodlawn), Bronx	0	0	0	0	0	0
Trinity Church, Morrisania, Bronx	8	45	93	0	0	0
Richmond County	39	422	886	475	131	263
All Saints' Church, Staten Island	0	0	0	0	0	0
Ascension, Staten Island	1	60	59	104	22	16
Christ Church New Brighton, Staten Island	10	109	268	111	29	45
St Alban's Church, Staten Island	0	0	0	0	0	0
St Andrew's Church, Staten Island	18	98	234	52	20	28
St John's Church, Staten Island	10	65	179	104	8	121
St Mary's Church (Castleton), Staten Island	0	51	90	52	52	38
St Paul's Church, Staten Island	0	39	56	52	0	15
St Simon's Church, Staten Island	0	0	0	0	0	0
Region II						
Putnam County	139	171	436	168	5	4
Christ Church, Patterson	0	0	0	0	0	0
Holy Communion, Mahopac	2	34	75	49	5	2
St Andrew's Church, Brewster	0	0	0	0	0	0
St Mary's Church, Cold Spring	0	52	166	50	0	2
St Phillip's Church, Garrison	137	85	195	69	0	0
Rockland County	88	468	1,140	467	47	68
All Saints' Church, Valley Cottage	0	0	0	0	0	0
Christ Church, Sparkill	1	18	0	52	3	10
Christ Church of Ramapo, Suffern	0	0	0	0	0	0
Grace Church, Nyack	35	186	577	138	7	37
St John the Divine, Tompkin Cove	0	38	75	53	4	1
St John's Church, New City	9	44	111	44	5	0
St John's in the Wilderness, Stony Point	11	22	45	51	0	0
St Paul's Church, Spring Valley	25	81	136	51	5	16
St Stephen's Church, Pearl River	4	58	139	78	23	4
Trinity Church, Garnerville	3	21	57	0	0	0

STATISTICAL TABLES

2018 PAROCHIAL REPORT DATA Continued

Congregation	Other Mbrs	Avg. Sun. Attend.	Easter Attend.	Sat/Sun Eve Euch.	Wkdy Euch	Prvte Euch
Diocesan Totals	3,364	10,424	27,865	9,707	3,802	2,588
Total New York Region	2,464	5,377	15,802	3,637	2,200	1,200
Total Region II	663	3,024	7,260	3,188	761	668
Total Mid-Hudson Region	237	2,023	4,803	2,882	841	720
Westchester County	436	2,385	5,684	2,553	709	596
All Saints' Church, Briarcliff Manor	0	0	0	0	0	0
All Saints' Church, Harrison	5	23	63	45	0	5
Ascension, Mount Vernon	0	80	146	2	4	24
Christ Church, Bronxville	0	0	0	0	0	0
Christ Church & San Marcos, Tarrytown	50	128	240	126	25	25
Christ the Redeemer, Pelham	0	0	0	0	0	0
Christ's Church, Rye	0	184	422	111	34	7
Divine Love, Montrose	0	24	0	52	5	0
Good Shepherd, Granite Springs	52	91	191	99	22	89
Grace Church, Hastings on the Hudson	5	35	213	83	4	1
Grace Church/La Gracia, White Plains	0	294	544	149	155	154
Holy Cross, Yonkers	0	0	0	0	0	0
San Andres, Yonkers	25	82	187	72	0	2
St Andrew's Church, Hartsdale	5	24	36	52	5	2
St Augustine's Church, Croton on the Hudson	0	58	167	87	7	2
St Barnabas' Church, Ardsley	0	36	52	52	3	24
St Barnabas', Irvington-on-Hudson	0	88	225	109	4	38
St Bartholomew's Church, White Plains	16	67	164	137	19	27
St Francis & St Martha's, White Plains	0	35	75	55	5	0
St James Church, North Salem	0	0	0	0	0	0
St James' the Less, Scarsdale	140	150	350	119	49	14
St John's (Gettys Sq), Yonkers	46	65	147	104	58	13
St John's (Fountain Square), Larchmont	10	110	491	104	1	22
St John's Church, Pleasantville	0	0	0	0	0	0
St John's Church, South Salem	22	58	156	90	2	52
St John's (Wilmot), New Rochelle	4	36	120	50	5	9
St John's (Tuckahoe), Yonkers	0	0	0	0	0	0
St Joseph of Arimathea, Elmford	0	0	0	0	0	0
St Luke's Church, Eastchester	0	17	75	0	0	0
St Luke's Church, Katonah	0	36	97	55	0	0
St Luke's Church, Somers	15	47	96	34	7	1
St Mark's Church, Mount Kisco	0	60	0	106	15	0
St Mark's Church, Yonkers	0	0	0	0	0	0
St Mary the Virgin, Chappaqua	20	60	203	96	43	3
St Mary's Church, Mohegan Lake	0	0	0	0	0	0
St Matthew's Church, Bedford	0	111	398	120	42	12
St Paul's-on-the-Hill Church, Ossining	0	47	80	23	5	0
St Paul's Church, Yonkers	0	0	0	0	0	0
St Peter's Church, Peekskill	2	57	138	94	5	10
St Peter's Church, Port Chester	0	0	0	0	0	0
St Simon the Cyrenian, New Rochelle	0	44	84	52	22	45
St Stephen's Church, Armonk	4	41	83	56	37	1
St Thomas' Church, Mamaroneck	10	96	223	90	50	14
Sts John Paul & Clement, Mount Vernon	0	0	0	0	0	0
Trinity Church, Ossining	5	0	69	26	21	0
Trinity St Paul's Church, New Rochelle	0	101	149	103	55	0
Zion Church, Dobbs Ferry	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Other Mbrs	Avg. Sun. Attend.	Easter Attend.	Sat/Sun Eve Euch.	Wkdy Euch	Prvte Euch
Diocesan Totals	3,364	10,424	27,865	9,707	3,802	2,588
Total New York Region	2,464	5,377	15,802	3,637	2,200	1,200
Total Region II	663	3,024	7,260	3,188	761	668
Total Mid-Hudson Region	237	2,023	4,803	2,882	841	720
Mid-Hudson Region						
Dutchess County	124	959	2,299	1,231	277	190
Christ Church, Poughkeepsie	8	122	287	147	12	0
Christ Church, Red Hook	0	47	76	100	2	0
Grace Church, Millbrook	34	83	220	103	57	15
Holy Trinity, Pawling	6	42	116	30	3	0
La Misión Episcopal Santiago Apóstol, Dover Plains	0	0	0	0	0	0
Messiah, Rhinebeck	0	0	0	0	0	0
Regeneration, Pine Plains	0	24	28	41	5	1
Resurrection, Hopewell Junction	9	45	102	55	30	3
St. Andrew and St. Luke Church, Beacon	30	45	81	81	6	2
St James' Church, Hyde Park	12	85	182	0	14	43
St John the Evangelist, Barrytown	0	30	74	39	3	6
St Margaret's Church, Staatsburg	3	32	52	52	3	0
St Marks Church, Chelsea	0	0	0	0	0	0
St Nicholas on the Hudson, New Hamburg	0	56	130	104	5	15
St Paul's Church, Pleasant Valley	3	42	80	91	17	0
St Paul's Church, Poughkeepsie	3	63	127	100	44	0
St Paul's Church, Tivoli	12	38	114	50	7	18
St Peter's Lithgow, Millbrook	0	70	284	65	2	3
St Thomas' Church, Amenia	0	28	81	0	2	0
Trinity Church, Fishkill	0	24	120	70	9	16
Virgen de Guadalupe, Poughkeepsie	0	0	0	0	0	0
Zion Church, Wappingers Falls	4	83	145	103	56	68
Orange County	91	665	1,583	979	384	430
Buen Pastor, Newburgh	0	50	200	52	44	26
Christ Church, Warwick	0	0	0	0	0	0
Good Shepherd, Greenwood Lake	3	13	30	52	1	0
Good Shepherd, Newburgh	0	0	0	0	0	0
Grace Church, Middletown	6	72	109	104	50	35
Grace Church, Monroe	5	20	16	1	3	4
Grace Church, Port Jervis	3	33	68	93	34	45
Holy Innocents, Highland Falls	4	48	74	145	30	60
St Andrew's Church, Walden	10	40	75	0	0	20
St Anne's Church, Washingtonville	0	23	52	38	6	0
St Francis, Montgomery	2	7	10	45	1	0
St George's Church, Newburgh	1	52	142	94	52	34
St James' Church, Goshen	6	107	318	90	61	92
St John's Church, Arden	4	40	40	1	2	0
St Johns Church, Cornwall	0	61	196	99	13	109
St Mary's Church, Tuxedo Park	45	78	195	113	73	5
St Paul's Church, Chester	2	21	58	52	14	0
St Thomas' Church, New Windsor	0	0	0	0	0	0
Sullivan County	4	39	64	141	6	17
St Andrew's, South Fallsburg	2	9	10	45	1	0
St James' Church, Callicoon	0	9	47	0	0	5
St John's Church, Monticello	2	21	45	49	5	12
Ulster County	18	360	857	531	174	83
Ascension & Holy Trinity, West Park	0	20	25	50	3	0
Christ Church, Marlboro	0	25	59	50	1	0
Christ the King, Stone Ridge	0	90	203	93	53	44
Holy Cross/Santa Cruz, Kingston	0	64	166	100	9	19
St Andrew's Church, New Paltz	3	38	95	98	13	0
St Gregory's Church, Woodstock	10	76	198	53	41	0
St John's Memorial Church, Ellenville	0	0	0	0	0	0
St John's Church, Kingston	5	47	111	87	54	20
Trinity Church, Saugerties	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapt/±16	Bapt < 16	Conf/±16	Conf < 16
Diocesan Totals	1,514,893	1,660,270	1,655,671	1,841,165	1,840,769	3,117,859	3,117,572	3,168,812
Total New York Region	1,514,510	1,658,756	1,655,596	1,840,879	1,840,737	3,117,649	3,117,493	3,168,657
Total Region II	247	936	42	158	7	126	51	128
Total Mid-Hudson Region	136	578	33	128	25	84	28	27
New York City								
New York County	297	2,777	70	91	36	143	31	35
All Angels' Church, Manhattan	0	0	0	0	0	0	0	0
All Saints' Church, Manhattan	0	20	2	0	2	0	1	0
All Souls' Church, Manhattan	0	0	0	1	0	2	0	0
Ascension, Manhattan	0	73	3	5	1	4	0	0
Calvary / St George Church, Manhattan	2	1	3	3	2	17	0	0
Christ & St Stephen's Church, Manhattan	0	0	0	0	0	0	0	0
Crucifixion, Manhattan	0	0	0	0	0	0	0	0
Epiphany, Manhattan	80	0	1	2	2	5	0	0
Good Shepherd Roosevelt Island, Manhattan	0	0	0	0	0	0	0	0
Good Shepherd, Manhattan	0	0	0	0	0	0	0	0
Grace Church, Manhattan	40	25	10	3	4	31	5	20
Heavenly Rest, Manhattan	0	0	0	0	0	0	0	0
Holy Apostles, Manhattan	0	48	0	2	1	1	0	2
Holy Trinity, Inwood, Manhattan	0	14	0	0	0	0	5	1
Holy Trinity, Manhattan	0	247	9	7	1	8	0	0
Holyrood, Manhattan	0	0	0	0	0	0	0	0
Incararnation, Manhattan	0	0	0	0	0	0	0	0
Intercession, Manhattan	0	0	0	0	0	0	0	0
Mision San Pablo, Manhattan	0	0	0	0	0	0	0	0
Our Savior, Manhattan	2	217	1	0	2	2	1	0
Resurrection, Manhattan	0	0	2	1	0	4	0	0
St Ambrose's Church, Manhattan	0	0	0	0	0	0	0	0
St Andrew's Church, Manhattan	0	0	0	2	0	1	0	0
St Ann's Church For the Deaf, Manhattan	1	0	0	0	0	0	0	0
St Augustine's Church, Manhattan	0	0	0	1	1	0	1	0
St Bartholomew's Church, Manhattan	0	303	6	11	5	21	7	7
St Clement's Church, Manhattan	0	0	0	0	0	0	0	0
St Edward the Martyr, Manhattan	6	62	0	3	0	3	0	1
St Esprit, Manhattan	12	144	2	2	1	2	0	0
St Ignatius of Antioch, Manhattan	2	30	1	1	0	4	0	0
St James' Church, Manhattan	0	0	0	0	0	0	0	0
St John's in Village, Manhattan	0	0	0	0	0	0	0	0
St Luke in the Fields, Manhattan	0	0	0	0	0	0	0	0
St Luke's Chapel, Manhattan	0	0	0	0	0	0	0	0
St Mark's Church in the Bowery, Manhattan	0	30	2	0	1	4	0	0
St Martin's Church, Manhattan	0	144	0	5	0	1	0	2
St Mary the Virgin, Manhattan	0	0	0	0	0	0	0	0
St Mary's Church (Manhattanville), Manhattan	0	0	0	0	0	0	0	0
St Matthew & St Timothy, Manhattan	1	1	0	3	0	1	0	0
St Michael's Church, Manhattan	2	307	1	1	9	2	0	0
St Peter's Church, Manhattan	47	3	6	4	0	5	0	0
St Philip's Church, Manhattan	1	2	0	8	1	5	1	2
St Saviour, Manhattan	49	590	12	21	1	12	4	0
St Thomas' Church, Manhattan	0	0	0	0	0	0	0	0
Transfiguration, Manhattan	52	516	9	5	2	8	6	0
Trinity Wall Street, Manhattan	0	0	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapts/-16	Bapt < 16	Confy/-16	Conf < 16
Diocesan Totals	1,514,893	1,660,270	1,655,671	1,841,165	1,840,769	3,117,859	3,117,572	3,168,812
Total New York Region	1,514,510	1,658,756	1,655,596	1,840,879	1,840,737	3,117,649	3,117,493	3,168,657
Total Region II	247	936	42	158	7	126	51	128
Total Mid-Hudson Region	136	578	33	128	25	84	28	27
Bronx County	6	171	2	68	11	39	12	6
Atonement, Bronx	0	0	0	0	0	0	0	0
Christ Church Riverdale, Bronx	0	0	0	0	0	0	0	0
Good Shepherd, Bronx	0	0	0	9	0	5	2	1
Grace Church (City Island), Bronx	0	0	0	2	1	2	0	1
Grace Church (West Farms), Bronx	2	3	0	0	0	2	0	0
Haitian Congregation, Bronx	0	63	0	1	0	2	0	0
Holy Nativity, Bronx	0	0	0	4	0	2	1	1
Mediator, Bronx	0	0	0	3	0	2	0	0
San Juan Bautista, Bronx	0	0	0	0	0	0	0	0
St Andrew's Church, Bronx	0	0	0	6	0	5	0	0
St Ann's Church, Bronx	3	0	0	4	0	2	3	0
St David's Church, Bronx	0	0	0	0	0	0	0	0
St Edmund's Church, Bronx	0	3	0	2	0	2	0	0
St James' Church (Fordham), Bronx	0	32	0	1	0	2	0	0
St Joseph's Church, Bronx	0	39	0	2	0	5	0	0
St Luke's Church, Bronx	0	29	2	25	10	4	6	3
St Margaret's Church (Longwood), Bronx	0	0	0	0	0	0	0	0
St Martha's Church, Bronx	0	0	0	0	0	0	0	0
St Mary's Ghanaian Church, Bronx	0	0	0	0	0	0	0	0
St Paul's Church, Bronx	1	2	0	1	0	0	0	0
St Peter's Church (Westchester Square), Bronx	0	0	0	0	0	0	0	0
St Simeon's Church, Bronx	0	0	0	0	0	0	0	0
St Stephen's Church (Woodlawn), Bronx	0	0	0	0	0	0	0	0
Trinity Church, Morrisania, Bronx	0	0	0	8	0	4	0	0
Richmond County	1,514,207	1,655,808	1,655,524	1,840,720	1,840,690	3,117,467	3,117,450	3,168,616
All Saints' Church, Staten Island	0	0	0	0	0	0	0	0
Ascension, Staten Island	40	30	1	0	0	0	0	0
Christ Church New Brighton, Staten Island	51	251	1	4	0	7	5	1
St Alban's Church, Staten Island	0	0	0	0	0	0	0	0
St Andrew's Church, Staten Island	0	0	0	13	1	5	1	1
St John's Church, Staten Island	0	0	2	10	0	1	1	1
St Mary's Church (Castleton), Staten Island	0	3	0	3	1	4	0	0
St Paul's Church, Staten Island	2	0	1	0	0	0	0	0
St Simon's Church, Staten Island	0	0	0	0	0	0	0	0
Region II								
Putnam County	17	0	5	8	0	13	0	4
Christ Church, Patterson	0	0	0	0	0	0	0	0
Holy Communion, Mahopac	0	0	0	0	0	2	0	4
St Andrew's Church, Brewster	0	0	0	0	0	0	0	0
St Mary's Church, Cold Spring	0	0	5	6	0	8	0	0
St Philip's Church, Garrison	17	0	0	2	0	3	0	0
Rockland County	24	84	12	28	1	15	5	22
All Saints' Church, Valley Cottage	0	0	0	0	0	0	0	0
Christ Church, Sparkill	0	0	2	0	0	0	0	0
Christ Church of Ramapo, Suffern	0	0	0	0	0	0	0	0
Grace Church, Nyack	10	31	5	18	1	7	4	7
St John the Divine, Tompkin Cove	0	1	1	2	0	1	0	0
St John's Church, New City	8	33	0	0	0	1	0	0
St John's in the Wilderness, Stony Point	0	0	4	3	0	0	0	0
St Paul's Church, Spring Valley	0	0	0	3	0	5	0	5
St Stephen's Church, Pearl River	6	19	0	2	0	1	1	9
Trinity Church, Garnerville	0	0	0	0	0	0	0	1

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapt +/-16	Bapt < 16	Conf +/-16	Conf < 16
Diocesan Totals	1,514,893	1,660,270	1,655,671	1,841,165	1,840,769	3,117,859	3,117,572	3,168,812
Total New York Region	1,514,510	1,658,756	1,655,596	1,840,879	1,840,737	3,117,649	3,117,493	3,168,657
Total Region II	247	936	42	158	7	126	51	128
Total Mid-Hudson Region	136	578	33	128	25	84	28	27
Westchester County	206	852	25	122	6	98	46	102
All Saints' Church, Briarcliff Manor	0	0	0	0	0	0	0	0
All Saints' Church, Harrison	7	0	0	1	0	0	0	0
Ascension, Mount Vernon	0	0	0	1	0	2	2	2
Christ Church, Bronxville	0	0	0	0	0	0	0	0
Christ Church & San Marcos, Tarrytown	8	320	3	9	0	6	2	0
Christ the Redeemer, Pelham	0	0	0	0	0	0	0	0
Christ's Church, Rye	12	3	2	6	0	4	1	20
Divine Love, Montrose	0	0	0	1	0	0	0	0
Good Shepherd, Granite Springs	5	26	0	3	0	1	0	3
Grace Church, Hastings on the Hudson	0	1	0	4	0	1	0	6
Grace Church/La Gracia, White Plains	1	0	1	11	0	0	13	13
Holy Cross, Yonkers	0	0	0	0	0	0	0	0
San Andres, Yonkers	5	0	0	1	0	7	0	0
St Andrew's Church, Hartsdale	0	1	0	0	0	1	2	0
St Augustine's Church, Croton on the Hudson	0	0	0	1	0	1	0	0
St Barnabas' Church, Ardsley	0	0	0	1	1	1	0	0
St Barnabas', Irvington-on-Hudson	10	5	0	4	0	1	0	10
St Bartholomew's Church, White Plains	0	80	0	4	0	2	1	1
St Francis & St Martha's, White Plains	0	0	0	0	0	0	4	0
St James Church, North Salem	0	0	0	0	0	0	0	0
St James' the Less, Scarsdale	0	4	2	6	3	13	9	4
St John's (Gettys Sq), Yonkers	0	0	1	6	0	3	0	0
St John's (Fountain Square), Larchmont	1	8	2	8	0	9	1	12
St John's Church, Pleasantville	0	0	0	0	0	0	0	0
St John's Church, South Salem	10	31	2	2	0	0	0	5
St John's (Wilnot), New Rochelle	3	1	0	4	0	1	2	1
St John's (Tuckahoe), Yonkers	0	0	0	0	0	0	0	0
St Joseph of Arimathea, Elmford	0	0	0	0	0	0	0	0
St Luke's Church, Eastchester	0	0	0	2	0	0	0	0
St Luke's Church, Katonah	42	33	0	0	0	1	0	0
St Luke's Church, Somers	17	0	1	1	0	1	2	0
St Mark's Church, Mount Kisco	0	0	0	0	0	0	0	0
St Mark's Church, Yonkers	0	0	0	0	0	0	0	0
St Mary the Virgin, Chappaqua	0	109	0	3	0	1	4	7
St Mary's Church, Mohegan Lake	0	0	0	0	0	0	0	0
St Matthew's Church, Bedford	47	19	2	17	0	20	1	16
St Paul's-on-the-Hill Church, Ossining	22	0	1	1	1	4	0	0
St Paul's Church, Yonkers	0	0	0	0	0	0	0	0
St Peter's Church, Peekskill	0	7	1	9	0	5	0	0
St Peter's Church, Port Chester	0	0	0	0	0	0	0	0
St Simon the Cyrenian, New Rochelle	1	1	0	3	0	1	0	0
St Stephen's Church, Armonk	0	157	0	4	0	2	0	0
St Thomas' Church, Mamaroneck	0	0	3	3	1	5	0	0
Sts John Paul & Clement, Mount Vernon	0	0	0	0	0	0	0	0
Trinity Church, Ossining	15	0	0	2	0	0	0	0
Trinity St Paul's Church, New Rochelle	0	46	4	4	0	5	2	2
Zion Church, Dobbs Ferry	0	0	0	0	0	0	0	0

STATISTICAL TABLES

2018 PAROCHIAL REPORT DATA Continued

Congregation	Sun. Office	Wkdy Office	Marr.	Burials	Bapt/=16	Bapt < 16	Conf/=16	Conf < 16
Diocesan Totals	1,514,893	1,660,270	1,655,671	1,841,165	1,840,769	3,117,859	3,117,572	3,168,812
Total New York Region	1,514,510	1,658,756	1,655,596	1,840,879	1,840,737	3,117,649	3,117,493	3,168,657
Total Region II	247	936	42	158	7	126	51	128
Total Mid-Hudson Region	136	578	33	128	25	84	28	27
Mid-Hudson Region								
Dutchess County	90	282	15	59	14	37	2	12
Christ Church, Poughkeepsie	0	0	0	6	6	2	0	0
Christ Church, Red Hook	2	0	0	1	0	2	0	0
Grace Church, Millbrook	0	48	4	4	0	7	0	0
Holy Trinity, Pawling	24	1	0	5	0	1	0	0
La Misión Episcopal Santiago Apostol, Dover Plains	0	0	0	0	0	0	0	0
Messiah, Rhinebeck	0	0	0	0	0	0	0	0
Regeneration, Pine Plains	11	4	1	1	4	4	0	0
Resurrection, Hopewell Junction	0	1	0	3	0	0	0	0
St. Andrew and St. Luke Church, Beacon	0	0	1	2	0	0	0	0
St James' Church, Hyde Park	0	50	1	9	1	1	2	0
St John the Evangelist, Barrytown	12	0	0	5	0	2	0	0
St Margaret's Church, Staatsburg	0	6	1	1	0	2	0	0
St Marks Church, Chelsea	0	0	0	0	0	0	0	0
St Nicholas on the Hudson, New Hamburg	1	0	0	3	2	4	0	0
St Paul's Church, Pleasant Valley	14	50	0	1	0	1	0	0
St Paul's Church, Poughkeepsie	0	68	0	2	0	1	0	0
St Paul's Church, Tivoli	1	1	3	2	0	2	0	0
St Peter's Lithgow, Millbrook	0	0	1	5	0	2	0	9
St Thomas' Church, Amenia	7	3	0	0	1	0	0	0
Trinity Church, Fishkill	18	0	1	3	0	1	0	0
Virgen de Guadalupe, Poughkeepsie	0	0	0	0	0	0	0	0
Zion Church, Wappingers Falls	0	50	2	6	0	5	0	3
Orange County	31	60	15	46	1	36	11	13
Buen Pastor, Newburgh	0	3	1	2	0	4	3	4
Christ Church, Warwick	0	0	0	0	0	0	0	0
Good Shepherd, Greenwood Lake	0	0	1	0	0	0	0	0
Good Shepherd, Newburgh	0	0	0	0	0	0	0	0
Grace Church, Middletown	0	0	1	5	1	4	0	0
Grace Church, Monroe	5	0	0	0	0	0	0	0
Grace Church, Port Jervis	7	0	1	5	0	0	0	0
Holy Innocents, Highland Falls	0	2	1	5	0	2	1	4
St Andrew's Church, Walden	2	0	0	4	0	6	0	0
St Anne's Church, Washingtonville	0	0	0	0	0	0	0	0
St Francis, Montgomery	0	0	0	0	0	0	0	0
St George's Church, Newburgh	0	50	0	3	0	1	0	0
St James' Church, Goshen	1	0	4	5	0	7	2	5
St John's Church, Arden	0	0	1	1	0	0	0	0
St Johns Church, Cornwall	4	0	1	6	0	2	0	0
St Mary's Church, Tuxedo Park	0	5	4	8	0	10	0	0
St Paul's Church, Chester	12	0	0	2	0	0	0	0
St Thomas' Church, New Windsor	0	0	0	0	0	0	0	0
Sullivan County	4	0	0	7	7	2	0	1
St Andrew's, South Fallsburg	1	0	0	0	0	2	0	0
St James' Church, Callicoon	2	0	0	0	0	0	0	0
St John's Church, Monticello	1	0	0	7	7	0	0	1
Ulster County	11	236	3	16	3	9	15	1
Ascension & Holy Trinity, West Park	0	37	0	2	0	0	1	0
Christ Church, Marlboro	0	6	0	1	0	0	0	0
Christ the King, Stone Ridge	2	50	1	5	3	3	0	0
Holy Cross/Santa Cruz, Kingston	0	0	1	3	0	0	0	0
St Andrew's Church, New Paltz	9	5	0	2	0	4	1	1
St Gregory's Church, Woodstock	0	95	0	0	0	0	12	0
St John's Memorial Church, Ellenville	0	0	0	0	0	0	0	0
St John's Church, Kingston	0	43	1	3	0	2	1	0
Trinity Church, Saugerties	0	0	0	0	0	0	0	0

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Recvd	Chur Sch Students	Adult Ed	Pledge Cards	Amt Pldgd	Plate & Pledge
Diocesan Totals	237	2,080	104	8,005.00	19,164,612.00	24,686,091.00
Total New York Region	37	740	40	3,653.00	8,455,479.00	12,155,412.00
Total Region II	163	936	31	2,640.00	7,296,485.00	8,609,601.00
Total Mid-Hudson Region	37	404	33	1,712.00	3,412,648.00	3,921,078.00
New York City						
New York County	26	421	24	2,303.00	6,404,211.00	9,309,487.00
All Angels' Church, Manhattan	0	0	1	0.00	0.00	0.00
All Saints' Church, Manhattan	0	8		0.00	0.00	0.00
All Souls' Church, Manhattan	0	8	0	16.00	29,276.00	57,667.00
Ascension, Manhattan	0	10	1	111.00	364,212.00	375,636.00
Calvary / St George Church, Manhattan	0	36	1	155.00	615,123.00	737,863.00
Christ & St Stephen's Church, Manhattan	0	0	0	0.00	0.00	0.00
Crucifixion, Manhattan	0	0	0	0.00	0.00	0.00
Epiphany, Manhattan	0	30	1	89.00	245,087.00	219,789.00
Good Shepherd Roosevelt Island, Manhattan	0	0	0	0.00	0.00	0.00
Good Shepherd, Manhattan	0	0	0	0.00	0.00	0.00
Grace Church, Manhattan	6	58	1	249.00	1,148,985.00	1,203,706.00
Heavenly Rest, Manhattan	0	0	0	0.00	0.00	0.00
Holy Apostles, Manhattan	1	0	1	66.00	175,149.00	201,082.00
Holy Trinity, Inwood, Manhattan	5	6	1	24.00	43,507.00	47,497.00
Holy Trinity, Manhattan	0	0	1	105.00	327,052.00	375,565.00
Holyrood, Manhattan	0	0	1	126.00	65,372.00	75,085.00
Incarnation, Manhattan	0	0	0	0.00	0.00	0.00
Intercession, Manhattan	0	0	0	0.00	0.00	108,133.00
Mision San Pablo, Manhattan	0	0	0	0.00	0.00	0.00
Our Savior, Manhattan	2	5	1	31.00	83,000.00	119,843.00
Resurrection, Manhattan	0	10	1	25.00	54,675.00	80,654.00
St Ambrose's Church, Manhattan	0	0	0	0.00	0.00	0.00
St Andrew's Church, Manhattan	0	7	1	122.00	133,000.00	248,818.00
St Ann's Church For the Deaf, Manhattan	0	18	1	1.00	320.00	1,355.00
St Augustine's Church, Manhattan	0	0	0	41.00	56,824.00	63,641.00
St Bartholomew's Church, Manhattan	4	60	1	271.00	1,032,384.00	2,688,683.00
St Clement's Church, Manhattan	0	0	0	0.00	0.00	0.00
St Edward the Martyr, Manhattan	0	16	1	31.00	84,307.00	91,682.00
St Esprit, Manhattan	0	0	1	30.00	32,010.00	59,103.00
St Ignatius of Antioch, Manhattan	0	31	1	91.00	200,765.00	226,842.00
St James' Church, Manhattan	0	0	0	0.00	0.00	0.00
St John's in Village, Manhattan	0	0	0	0.00	0.00	0.00
St Luke in the Fields, Manhattan	0	0	0	0.00	0.00	0.00
St Luke's Chapel, Manhattan	0	0	0	0.00	0.00	0.00
St Mark's Church in the Bowery, Manhattan	0	8	1	62.00	127,023.00	153,147.00
St Martin's Church, Manhattan	2	5	0	59.00	50,220.00	108,266.00
St Mary the Virgin, Manhattan	0	0	0	124.00	402,624.00	666,651.00
St Mary's Church (Manhattanville), Manhattan	0	0	0	0.00	0.00	0.00
St Matthew & St Timothy, Manhattan	1	4	1	53.00	70,210.00	68,406.00
St Michael's Church, Manhattan	0	58	1	187.00	564,030.00	683,686.00
St Peter's Church, Manhattan	1	0		28.00	23,376.00	23,846.00
St Philip's Church, Manhattan	1	13	1	56.00	168,550.00	217,098.00
St Saviour, Manhattan	1	25	1	84.00	112,120.00	174,055.00
St Thomas' Church, Manhattan	0	0	0	0.00	0.00	0.00
Transfiguration, Manhattan	2	5	0	66.00	195,010.00	231,688.00
Trinity Wall Street, Manhattan	0	0	1	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Recvd	Chur Sch Students	Adult Ed	Pledge Cards	Amt Pldgd	Plate & Pledge
Diocesan Totals	237	2,080	104	8,005.00	19,164,612.00	24,686,091.00
Total New York Region	37	740	40	3,653.00	8,455,479.00	12,155,412.00
Total Region II	163	936	31	2,640.00	7,296,485.00	8,609,601.00
Total Mid-Hudson Region	37	404	33	1,712.00	3,412,648.00	3,921,078.00
Bronx County	10	241	11	1,102.00	1,487,766.00	2,218,818.00
Atonement, Bronx	0	10	0	21.00	35,488.00	87,038.00
Christ Church Riverdale, Bronx	0	0		0.00	0.00	0.00
Good Shepherd, Bronx	0	15	1	159.00	176,536.00	184,138.00
Grace Church (City Island), Bronx	2	3	0	29.00	47,587.00	86,186.00
Grace Church (West Farms), Bronx	0	11	1	30.00	36,000.00	52,534.00
Haitian Congregation, Bronx	0	22	1	27.00	29,500.00	43,575.00
Holy Nativity, Bronx	3	9		31.00	17,735.00	32,979.00
Mediator, Bronx	0	0	1	54.00	63,361.00	69,687.00
San Juan Bautista, Bronx	0	0		0.00	0.00	0.00
St Andrew's Church, Bronx	0	36	1	93.00	165,000.00	247,040.00
St Ann's Church, Bronx	5	10	1	76.00	34,504.00	30,630.00
St David's Church, Bronx	0	0		0.00	0.00	0.00
St Edmund's Church, Bronx	0	27		36.00	34,140.00	59,710.00
St James' Church (Fordham), Bronx	0	10	1	69.00	105,768.00	129,413.00
St Joseph's Church, Bronx	0	8	1	76.00	63,300.00	78,349.00
St Luke's Church, Bronx	0	80	1	275.00	521,701.00	880,959.00
St Margaret's Church (Longwood), Bronx	0	0		0.00	0.00	0.00
St Martha's Church, Bronx	0	0		0.00	0.00	0.00
St Mary's Ghanaian Church, Bronx	0	0	1	30.00	15,000.00	13,646.00
St Paul's Church, Bronx	0	0	1	55.00	60,000.00	49,319.00
St Peter's Church (Westchester Square), Bronx	0	0		0.00	0.00	94,112.00
St Simeon's Church, Bronx	0	0		0.00	0.00	0.00
St Stephen's Church (Woodlawn), Bronx	0	0		0.00	0.00	0.00
Trinity Church, Morrisania, Bronx	0	0		41.00	82,146.00	79,503.00
Richmond County	1	78	5	248.00	563,502.00	627,107.00
All Saints' Church, Staten Island	0	0		0.00	0.00	0.00
Ascension, Staten Island	0	6	1	30.00	84,036.00	89,606.00
Christ Church New Brighton, Staten Island	0	53	1	76.00	133,869.00	20,579.00
St Alban's Church, Staten Island	0	0		0.00	0.00	0.00
St Andrew's Church, Staten Island	0	15	1	85.00	191,098.00	313,690.00
St John's Church, Staten Island	0	0		0.00	35,097.00	58,000.00
St Mary's Church (Castleton), Staten Island	1	4	1	22.00	44,852.00	70,477.00
St Paul's Church, Staten Island	0	0	1	35.00	74,550.00	74,755.00
St Simon's Church, Staten Island	0	0		0.00	0.00	0.00
Region II						
Putnam County	0	49	0	93.00	237,926.00	423,141.00
Christ Church, Patterson	0	0		0.00	0.00	0.00
Holy Communion, Mahopac	0	13	0	32.00	62,018.00	72,718.00
St Andrew's Church, Brewster	0	0		0.00	0.00	0.00
St Mary's Church, Cold Spring	0	0		0.00	0.00	34,863.00
St Phillip's Church, Garrison	0	36	0	61.00	175,908.00	315,560.00
Rockland County	9	156	4	380.00	794,016.00	951,002.00
All Saints' Church, Valley Cottage	0	0	0	0.00	0.00	0.00
Christ Church, Sparkill	0	0	0	18.00	34,136.00	38,069.00
Christ Church of Ramapo, Suffern	0	0	0	0.00	0.00	0.00
Grace Church, Nyack	5	65	1	170.00	345,779.00	415,035.00
St John the Divine, Tompkin Cove	0	2	0	23.00	33,940.00	42,781.00
St John's Church, New City	0	27	1	51.00	113,519.00	125,238.00
St John's in the Wilderness, Stony Point	0	0	0	6.00	17,610.00	28,311.00
St Paul's Church, Spring Valley	0	42	1	44.00	102,056.00	122,713.00
St Stephen's Church, Pearl River	4	20	1	52.00	123,700.00	138,598.00
Trinity Church, Garnerville	0	0		16.00	23,276.00	40,257.00

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

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Diocesan Totals	237	2,080	104	8,005.00	19,164,612.00	24,686,091.00
Total New York Region	37	740	40	3,653.00	8,455,479.00	12,155,412.00
Total Region II	163	936	31	2,640.00	7,296,485.00	8,609,601.00
Total Mid-Hudson Region	37	404	33	1,712.00	3,412,648.00	3,921,078.00
Westchester County	154	731	23	2,167.00	6,264,543.00	7,235,458.00
All Saints' Church, Briarcliff Manor	0	0		0.00	0.00	0.00
All Saints' Church, Harrison	0	0		46.00	55,000.00	53,880.00
Ascension, Mount Vernon	0	5	0	45.00	77,412.00	193,536.00
Christ Church, Bronxville	0	0		0.00	0.00	0.00
Christ Church & San Marcos, Tarrytown	5	18	1	88.00	235,263.00	254,414.00
Christ the Redeemer, Pelham	0	0		0.00	0.00	0.00
Christ's Church, Rye	0	151	1	214.00	960,505.00	1,026,912.00
Divine Love, Montrose	3	12	0	21.00	50,475.00	51,146.00
Good Shepherd, Granite Springs	12	25	1	72.00	160,000.00	188,975.00
Grace Church, Hastings on the Hudson	0	10	0	56.00	170,434.00	175,301.00
Grace Church/La Gracia, White Plains	36	55	1	184.00	295,961.00	304,633.00
Holy Cross, Yonkers	0	0		0.00	0.00	0.00
San Andres, Yonkers	0	6	1	23.00	11,174.00	9,347.00
St Andrew's Church, Hartsdale	1	10		23.00	32,000.00	45,436.00
St Augustine's Church, Croton on the Hudson	0	23		63.00	139,795.00	155,352.00
St Barnabas' Church, Ardsley	0	1	1	18.00	38,600.00	134,729.00
St Barnabas', Irvington-on-Hudson	0	35	1	78.00	376,814.00	395,337.00
St Bartholomew's Church, White Plains	5	5	1	45.00	76,912.00	108,395.00
St Francis & St Martha's, White Plains	0	3	1	24.00	59,220.00	77,184.00
St James Church, North Salem	0	0		0.00	0.00	0.00
St James' the Less, Scarsdale	85	0	1	103.00	377,674.00	415,985.00
St John's (Gettys Sq), Yonkers	1	18	1	47.00	57,088.00	82,644.00
St John's (Fountain Square), Larchmont	4	80	1	131.00	590,899.00	670,563.00
St John's Church, Pleasantville	0	0		0.00	0.00	0.00
St John's Church, South Salem	0	24	1	50.00	189,810.00	214,777.00
St John's (Wilmot), New Rochelle	1	0	1	34.00	52,607.00	56,965.00
St John's (Tuckahoe), Yonkers	0	0		0.00	0.00	0.00
St Joseph of Arimathea, Elmford	0	0		0.00	0.00	0.00
St Luke's Church, Eastchester	0	1		9.00	42,768.00	45,483.00
St Luke's Church, Katonah	0	5		42.00	112,190.00	123,283.00
St Luke's Church, Somers	1	6		40.00	97,830.00	111,458.00
St Mark's Church, Mount Kisco	0	10	1	36.00	93,357.00	172,738.00
St Mark's Church, Yonkers	0	0		0.00	0.00	0.00
St Mary the Virgin, Chappaqua	0	38	1	79.00	264,464.00	299,576.00
St Mary's Church, Mohegan Lake	0	0		52.00	135,000.00	147,955.00
St Matthew's Church, Bedford	0	59	1	236.00	789,682.00	863,711.00
St Paul's-on-the-Hill Church, Ossining	0	5	1	40.00	112,555.00	122,285.00
St Paul's Church, Yonkers	0	0		0.00	0.00	0.00
St Peter's Church, Peekskill	0	10		43.00	76,574.00	91,559.00
St Peter's Church, Port Chester	0	0		0.00	0.00	0.00
St Simon the Cyrenian, New Rochelle	0	14	1	33.00	66,301.00	89,091.00
St Stephen's Church, Armonk	0	25	1	32.00	114,026.00	127,476.00
St Thomas' Church, Mamaroneck	0	54	1	79.00	173,672.00	186,002.00
Sts John Paul & Clement, Mount Vernon	0	0		0.00	0.00	0.00
Trinity Church, Ossining	0	4	1	26.00	68,408.00	80,340.00
Trinity St Paul's Church, New Rochelle	0	19	1	55.00	110,073.00	158,990.00
Zion Church, Dobbs Ferry	0	0		0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Recvd	Chur Sch Students	Adult Ed	Pledge Cards	Amt Pldgd	Plate & Pledge
Diocesan Totals	237	2,080	104	8,005.00	19,164,612.00	24,686,091.00
Total New York Region	37	740	40	3,653.00	8,455,479.00	12,155,412.00
Total Region II	163	936	31	2,640.00	7,296,485.00	8,609,601.00
Total Mid-Hudson Region	37	404	33	1,712.00	3,412,648.00	3,921,078.00
<i>Mid-Hudson Region</i>						
Dutchess County	3	228	15	918.00	1,849,514.00	2,081,111.00
Christ Church, Poughkeepsie	0	14	1	68.00	230,000.00	252,390.00
Christ Church, Red Hook	0	14	1	29.00	41,205.00	52,312.00
Grace Church, Millbrook	0	34	1	63.00	172,828.00	185,927.00
Holy Trinity, Pawling	0	3		26.00	52,200.00	62,882.00
La Misión Episcopal Santiago Apóstol, Dover Plains	0	0		0.00	0.00	0.00
Messiah, Rhinebeck	0	0		0.00	0.00	0.00
Regeneration, Pine Plains	0	0		12.00	28,780.00	37,027.00
Resurrection, Hopewell Junction	0	19	1	26.00	91,004.00	106,352.00
St. Andrew and St. Luke Church, Beacon	0	0	1	27.00	61,600.00	77,903.00
St James' Church, Hyde Park	1	13	1	110.00	120,318.00	152,346.00
St John the Evangelist, Barrytown	0	0	1	47.00	54,424.00	58,692.00
St Margaret's Church, Staatsburg	0	4	1	25.00	50,317.00	60,380.00
St Marks Church, Chelsea	0	0		0.00	0.00	0.00
St Nicholas on the Hudson, New Hamburg	0	45	1	50.00	131,000.00	150,663.00
St Paul's Church, Pleasant Valley	0	7	1	50.00	84,049.00	87,553.00
St Paul's Church, Poughkeepsie	0	9	1	77.00	94,643.00	90,109.00
St Paul's Church, Tivoli	0	0		31.00	35,024.00	40,420.00
St Peter's Lithgow, Millbrook	1	50	1	129.00	227,541.00	244,108.00
St Thomas' Church, Amenia	0	0	1	27.00	69,992.00	77,736.00
Trinity Church, Fishkill	0	10		42.00	146,969.00	171,297.00
Virgen de Guadalupe, Poughkeepsie	0	0		0.00	0.00	0.00
Zion Church, Wappingers Falls	1	6	1	79.00	157,620.00	173,014.00
Orange County	18	98	11	508.00	1,010,240.00	1,192,758.00
Buen Pastor, Newburgh	7	0	1	22.00	5,237.00	13,986.00
Christ Church, Warwick	0	0		0.00	0.00	0.00
Good Shepherd, Greenwood Lake	0	0		9.00	9,656.00	10,521.00
Good Shepherd, Newburgh	0	0		0.00	0.00	0.00
Grace Church, Middletown	0	10	1	57.00	109,116.00	120,019.00
Grace Church, Monroe	0	4	1	7.00	5,800.00	17,935.00
Grace Church, Port Jervis	0	6	1	31.00	50,304.00	59,588.00
Holy Innocents, Highland Falls	0	5	1	41.00	85,000.00	96,022.00
St Andrew's Church, Walden	0	8		23.00	39,200.00	57,471.00
St Anne's Church, Washingtonville	0	0		16.00	29,388.00	34,696.00
St Francis, Montgomery	0	0		5.00	0.00	7,930.00
St George's Church, Newburgh	0	20	1	57.00	145,970.00	159,906.00
St James' Church, Goshen	3	21	1	102.00	203,228.00	223,778.00
St John's Church, Arden	0	0		0.00	0.00	118.00
St Johns Church, Cornwall	8	0	1	54.00	145,881.00	175,795.00
St Mary's Church, Tuxedo Park	0	15	1	65.00	131,400.00	169,923.00
St Paul's Church, Chester	0	9	1	19.00	50,060.00	45,070.00
St Thomas' Church, New Windsor	0	0		0.00	0.00	0.00
Sullivan County	1	0	1	23.00	22,510.00	33,996.00
St Andrew's, South Fallsburg	0	0	1	3.00	8,000.00	13,354.00
St James' Church, Callicoon	0	0		6.00	6,000.00	7,176.00
St John's Church, Monticello	1	0		14.00	8,510.00	13,466.00
Ulster County	15	78	6	263.00	530,384.00	613,213.00
Ascension & Holy Trinity, West Park	0	0		14.00	28,722.00	35,392.00
Christ Church, Marlboro	0	5	1	20.00	22,894.00	25,894.00
Christ the King, Stone Ridge	0	24	1	71.00	201,000.00	238,004.00
Holy Cross/Santa Cruz, Kingston	6	9	1	38.00	57,676.00	66,770.00
St Andrew's Church, New Paltz	0	19	1	34.00	56,106.00	70,069.00
St Gregory's Church, Woodstock	7	8	1	41.00	78,986.00	94,200.00
St John's Memorial Church, Ellenville	0	0		0.00	0.00	0.00
St John's Church, Kingston	2	13	1	45.00	85,000.00	82,884.00
Trinity Church, Saugerties	0	0		0.00	0.00	0.00

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Op Inc. from Invest	Other Income	Bequests	Normal Oprng Income	Asst from Diocese	Total Operating Revenue
Diocesan Totals	5,905,215.00	11,401,657.00	374,501.00	22,622,726.00	580,756.00	65,570,946.00
Total New York Region	2,762,028.00	8,374,317.00	280,661.00	17,203,031.00	382,307.00	41,157,756.00
Total Region II	1,975,567.00	2,092,785.00	59,794.00	3,210,322.00	124,769.00	16,072,838.00
Total Mid-Hudson Region	1,167,620.00	934,555.00	34,046.00	2,209,373.00	73,680.00	8,340,352.00
New York City						
New York County	2,320,472.00	7,425,555.00	280,661.00	15,998,851.00	155,140.00	35,490,166.00
All Angels' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Souls' Church, Manhattan	18,630.00	69,476.00	10,000.00	0.00	19,732.00	175,505.00
Ascension, Manhattan	750,401.00	86,068.00	0.00	301,421.00	0.00	1,513,526.00
Calvary / St George Church, Manhattan	0.00	0.00	52,601.00	110,649.00	0.00	901,113.00
Christ & St Stephen's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Crucifixion, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Epiphany, Manhattan	72,659.00	60,024.00	0.00	5,779,371.00	3,300.00	6,135,143.00
Good Shepherd Roosevelt Island, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Manhattan	141,332.00	104,812.00	1,933.00	3,027,621.00	0.00	4,479,404.00
Heavenly Rest, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Holy Apostles, Manhattan	89,986.00	188,543.00	25,000.00	3,263,460.00	0.00	3,768,071.00
Holy Trinity, Inwood, Manhattan	2,939.00	56,630.00	0.00	1,134.00	2,758.00	110,958.00
Holy Trinity, Manhattan	17,660.00	444,102.00	0.00	98,926.00	0.00	936,253.00
Holyrood, Manhattan	5,000.00	125,003.00	0.00	30,140.00	42,000.00	277,228.00
Incarnation, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Intercession, Manhattan	6,814.00	0.00	0.00	0.00	0.00	114,947.00
Mision San Pablo, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Our Savior, Manhattan	11,164.00	6,222.00	0.00	715,138.00	20,000.00	872,367.00
Resurrection, Manhattan	174,320.00	269,278.00	0.00	31,470.00	0.00	555,722.00
St Ambrose's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Manhattan	0.00	14,195.00	0.00	57,522.00	0.00	320,535.00
St Ann's Church For the Deaf, Manhattan	30,734.00	3,867.00	0.00	14,464.00	24,700.00	75,120.00
St Augustine's Church, Manhattan	100,976.00	127,987.00	0.00	27,638.00	0.00	320,242.00
St Bartholomew's Church, Manhattan	0.00	2,579,005.00	0.00	774,188.00	0.00	6,041,876.00
St Clement's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Edward the Martyr, Manhattan	23,774.00	91,801.00	0.00	82,822.00	0.00	290,079.00
St Esprit, Manhattan	0.00	402,000.00	0.00	24,000.00	0.00	485,103.00
St Ignatius of Antioch, Manhattan	55,408.00	75,919.00	0.00	13,677.00	0.00	371,846.00
St James' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St John's in Village, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke in the Fields, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Chapel, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Mark's Church in the Bowery, Manhattan	0.00	339,158.00	0.00	49,702.00	0.00	542,007.00
St Martin's Church, Manhattan	3,165.00	7,109.00	181,598.00	90,952.00	33,100.00	424,190.00
St Mary the Virgin, Manhattan	480,719.00	1,052.00	8,627.00	517,564.00	0.00	1,674,613.00
St Mary's Church (Manhattanville), Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Matthew & St Timothy, Manhattan	194,349.00	116,078.00	0.00	32,267.00	9,550.00	420,650.00
St Michael's Church, Manhattan	0.00	838,426.00	0.00	807,392.00	0.00	2,329,504.00
St Peter's Church, Manhattan	8,273.00	308,605.00	452.00	24,205.00	0.00	365,381.00
St Philip's Church, Manhattan	2,169.00	365,595.00	0.00	24,166.00	0.00	609,028.00
St Saviour, Manhattan	196.00	43,529.00	450.00	8,406.00	0.00	226,636.00
St Thomas' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Transfiguration, Manhattan	129,804.00	701,071.00	0.00	90,556.00	0.00	1,153,119.00
Trinity Wall Street, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Op Inc. from Invest	Other Income	Bequests	Normal Oprtng Income	Asst from Diocese	Total Operating Revenue
Diocesan Totals	5,905,215.00	11,401,657.00	374,501.00	22,622,726.00	580,756.00	65,570,946.00
Total New York Region	2,762,028.00	8,374,317.00	280,661.00	17,203,031.00	382,307.00	41,157,756.00
Total Region II	1,975,567.00	2,092,785.00	59,794.00	3,210,322.00	124,769.00	16,072,838.00
Total Mid-Hudson Region	1,167,620.00	934,555.00	34,046.00	2,209,373.00	73,680.00	8,340,352.00
Bronx County	118,779.00	807,068.00	0.00	1,018,979.00	227,167.00	4,390,811.00
Atonement, Bronx	0.00	6,477.00	0.00	2,675.00	0.00	96,190.00
Christ Church Riverdale, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Bronx	0.00	32,226.00	0.00	2,170.00	0.00	218,534.00
Grace Church (City Island), Bronx	0.00	0.00	0.00	0.00	0.00	86,186.00
Grace Church (West Farms), Bronx	0.00	16,145.00	0.00	80,543.00	0.00	149,222.00
Haitian Congregation, Bronx	0.00	1,200.00	0.00	25,100.00	78,100.00	147,975.00
Holy Nativity, Bronx	494.00	62,823.00	0.00	3,297.00	0.00	99,593.00
Mediator, Bronx	21,297.00	17,389.00	0.00	27,979.00	5,223.00	141,575.00
San Juan Bautista, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Bronx	0.00	96,730.00	0.00	10,721.00	0.00	354,491.00
St Ann's Church, Bronx	0.00	80,643.00	0.00	697,007.00	113,844.00	922,124.00
St David's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Edmund's Church, Bronx	0.00	84,253.00	0.00	25,008.00	0.00	168,971.00
St James' Church (Fordham), Bronx	25,521.00	21,940.00	0.00	37,738.00	0.00	214,612.00
St Joseph's Church, Bronx	0.00	10,769.00	0.00	500.00	0.00	89,618.00
St Luke's Church, Bronx	0.00	33,695.00	0.00	78,451.00	0.00	993,105.00
St Margaret's Church (Longwood), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Martha's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Ghanaian Church, Bronx	0.00	0.00	0.00	0.00	0.00	13,646.00
St Paul's Church, Bronx	0.00	201,618.00	0.00	40.00	0.00	250,977.00
St Peter's Church (Westchester Square), Bronx	71,467.00	92,259.00	0.00	21,750.00	30,000.00	309,588.00
St Simeon's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Stephen's Church (Woodlawn), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Morrisania, Bronx	0.00	48,901.00	0.00	6,000.00	0.00	134,404.00
Richmond County	322,777.00	141,694.00	0.00	185,201.00	0.00	1,276,779.00
All Saints' Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Ascension, Staten Island	17,376.00	0.00	0.00	220.00	0.00	107,202.00
Christ Church New Brighton, Staten Island	110,000.00	0.00	0.00	132,529.00	0.00	263,108.00
St Alban's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Staten Island	2,023.00	0.00	0.00	20,241.00	0.00	335,954.00
St John's Church, Staten Island	0.00	92,000.00	0.00	0.00	0.00	150,000.00
St Mary's Church (Castleton), Staten Island	193,160.00	5,876.00	0.00	21,343.00	0.00	290,856.00
St Paul's Church, Staten Island	218.00	43,818.00	0.00	10,868.00	0.00	129,659.00
St Simon's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Region II						
Putnam County	38,354.00	128,887.00	650.00	263,336.00	56.00	854,424.00
Christ Church, Patterson	0.00	0.00	0.00	0.00	0.00	0.00
Holy Communion, Mahopac	0.00	14,677.00	0.00	500.00	0.00	87,895.00
St Andrew's Church, Brewster	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Church, Cold Spring	2,855.00	103,462.00	0.00	0.00	0.00	141,180.00
St Phillip's Church, Garrison	35,499.00	10,748.00	650.00	262,836.00	56.00	625,349.00
Rockland County	96,953.00	66,568.00	0.00	237,209.00	0.00	1,351,732.00
All Saints' Church, Valley Cottage	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church, Sparkill	55,552.00	20,484.00	0.00	230.00	0.00	114,335.00
Christ Church of Ramapo, Suffern	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Nyack	20,145.00	32,311.00	0.00	124,324.00	0.00	591,815.00
St John the Divine, Tompkin Cove	0.00	1,108.00	0.00	21,658.00	0.00	65,547.00
St John's Church, New City	183.00	0.00	0.00	4,273.00	0.00	129,694.00
St John's in the Wilderness, Stony Point	21,073.00	0.00	0.00	0.00	0.00	49,384.00
St Paul's Church, Spring Valley	0.00	8,815.00	0.00	22,602.00	0.00	154,130.00
St Stephen's Church, Pearl River	0.00	3,850.00	0.00	34,097.00	0.00	176,545.00
Trinity Church, Garnerville	0.00	0.00	0.00	30,025.00	0.00	70,282.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Op Inc. from Invest	Other Income	Bequests	Normal Oprtng Income	Asst from Diocese	Total Operating Revenue
Diocesan Totals	5,905,215.00	11,401,657.00	374,501.00	22,622,726.00	580,756.00	65,570,946.00
Total New York Region	2,762,028.00	8,374,317.00	280,661.00	17,203,031.00	382,307.00	41,157,756.00
Total Region II	1,975,567.00	2,092,785.00	59,794.00	3,210,322.00	124,769.00	16,072,838.00
Total Mid-Hudson Region	1,167,620.00	934,555.00	34,046.00	2,209,373.00	73,680.00	8,340,352.00
Westchester County	1,840,260.00	1,897,330.00	59,144.00	2,709,777.00	124,713.00	13,866,682.00
All Saints' Church, Briarcliff Manor	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Harrison	25,194.00	104,859.00	0.00	26,147.00	0.00	210,080.00
Ascension, Mount Vernon	11,116.00	70,936.00	0.00	25,173.00	0.00	300,761.00
Christ Church, Bronxville	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church & San Marcos, Tarrytown	41,200.00	46,837.00	0.00	19,057.00	14,000.00	375,508.00
Christ the Redeemer, Pelham	0.00	0.00	0.00	0.00	0.00	0.00
Christ's Church, Rye	101,500.00	4,921.00	0.00	80,000.00	0.00	1,213,333.00
Divine Love, Montrose	0.00	51,070.00	0.00	5,000.00	0.00	107,216.00
Good Shepherd, Granite Springs	6,126.00	31,346.00	2,956.00	44,956.00	0.00	274,359.00
Grace Church, Hastings on the Hudson	0.00	23,941.00	0.00	23,394.00	0.00	222,636.00
Grace Church/La Gracia, White Plains	157,698.00	36,480.00	0.00	126,968.00	66,680.00	692,459.00
Holy Cross, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
San Andres, Yonkers	11,280.00	23,825.00	0.00	222,827.00	0.00	267,279.00
St Andrew's Church, Hartsdale	0.00	58,499.00	0.00	5,633.00	0.00	109,568.00
St Augustine's Church, Croton on the Hudson	6,600.00	35,168.00	0.00	8,320.00	0.00	205,440.00
St Barnabas' Church, Ardsley	716.00	0.00	0.00	41,360.00	0.00	176,805.00
St Barnabas', Irvington-on-Hudson	0.00	58,108.00	161.00	164,304.00	0.00	617,910.00
St Bartholomew's Church, White Plains	51.00	156,679.00	2,187.00	0.00	0.00	267,312.00
St Francis & St Martha's, White Plains	0.00	11,600.00	394.00	11,390.00	18,372.00	118,940.00
St James Church, North Salem	0.00	0.00	0.00	0.00	0.00	0.00
St James' the Less, Scarsdale	426,651.00	53,652.00	0.00	743,751.00	0.00	1,640,039.00
St John's (Gettys Sq), Yonkers	38,903.00	270,333.00	0.00	29,316.00	25,661.00	446,857.00
St John's (Fountain Square), Larchmont	235,556.00	76,797.00	10,000.00	26,015.00	0.00	1,018,931.00
St John's Church, Pleasantville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, South Salem	15,000.00	93,077.00	0.00	10,606.00	0.00	333,460.00
St John's (Wilmot), New Rochelle	0.00	104,741.00	0.00	19,389.00	0.00	181,095.00
St John's (Tuckahoe), Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Joseph of Arimathea, Elmford	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Church, Eastchester	14,000.00	16,255.00	0.00	15,550.00	0.00	91,288.00
St Luke's Church, Katonah	14,541.00	6,822.00	0.00	17,679.00	0.00	162,325.00
St Luke's Church, Somers	0.00	98,407.00	43,000.00	16,422.00	0.00	269,287.00
St Mark's Church, Mount Kisco	102,500.00	64,220.00	446.00	43,350.00	0.00	383,254.00
St Mark's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Mary the Virgin, Chappaqua	0.00	14,238.00	0.00	459.00	0.00	314,273.00
St Mary's Church, Mohegan Lake	15,014.00	12,573.00	0.00	57,717.00	0.00	233,259.00
St Matthew's Church, Bedford	94,303.00	94,329.00	0.00	727,815.00	0.00	1,780,158.00
St Paul's-on-the-Hill Church, Ossining	31,626.00	25,937.00	0.00	21,210.00	0.00	201,058.00
St Paul's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Peter's Church, Peekskill	57,543.00	32,020.00	0.00	22,655.00	0.00	203,777.00
St Peter's Church, Port Chester	0.00	0.00	0.00	0.00	0.00	0.00
St Simon the Cyrenian, New Rochelle	0.00	63,040.00	0.00	27,898.00	0.00	180,029.00
St Stephen's Church, Armonk	33,562.00	31,608.00	0.00	12,799.00	0.00	205,445.00
St Thomas' Church, Mamaroneck	266,534.00	86,802.00	0.00	62,488.00	0.00	601,826.00
Sts John Paul & Clement, Mount Vernon	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Ossining	133,046.00	4,381.00	0.00	50,129.00	0.00	267,896.00
Trinity St Paul's Church, New Rochelle	0.00	33,829.00	0.00	0.00	0.00	192,819.00
Zion Church, Dobbs Ferry	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES

2018 PAROCHIAL REPORT DATA Continued

Congregation	Op Inc. from Invest	Other Income	Bequests	Normal Oprng Income	Asst from Diocese	Total Operating Revenue
Diocesan Totals	5,905,215.00	11,401,657.00	374,501.00	22,622,726.00	580,756.00	65,570,946.00
Total New York Region	2,762,028.00	8,374,317.00	280,661.00	17,203,031.00	382,307.00	41,157,756.00
Total Region II	1,975,567.00	2,092,785.00	59,794.00	3,210,322.00	124,769.00	16,072,838.00
Total Mid-Hudson Region	1,167,620.00	934,555.00	34,046.00	2,209,373.00	73,680.00	8,340,352.00
Mid-Hudson Region						
Dutchess County	553,288.00	569,148.00	100.00	1,354,819.00	0.00	4,558,466.00
Christ Church, Poughkeepsie	101,000.00	6,226.00	0.00	206,125.00	0.00	565,741.00
Christ Church, Red Hook	12,197.00	29,485.00	100.00	1,391.00	0.00	95,485.00
Grace Church, Millbrook	26,011.00	132,733.00	0.00	254,903.00	0.00	599,574.00
Holy Trinity, Pawling	799.00	8,000.00	0.00	3,316.00	0.00	74,997.00
La Misión Episcopal Santiago Apóstol, Dover Plains	0.00	0.00	0.00	0.00	0.00	0.00
Messiah, Rhinebeck	0.00	0.00	0.00	0.00	0.00	0.00
Regeneration, Pine Plains	0.00	15,135.00	0.00	1,469.00	0.00	53,631.00
Resurrection, Hopewell Junction	0.00	31,831.00	0.00	2,650.00	0.00	140,833.00
St. Andrew and St. Luke Church, Beacon	35,940.00	62,196.00	0.00	229,023.00	0.00	405,062.00
St James' Church, Hyde Park	108,034.00	70,426.00	0.00	0.00	0.00	330,806.00
St John the Evangelist, Barrytown	21,098.00	25,422.00	0.00	22,050.00	0.00	127,262.00
St Margaret's Church, Staatsburg	0.00	0.00	0.00	5,288.00	0.00	65,668.00
St Marks Church, Chelsea	0.00	0.00	0.00	0.00	0.00	0.00
St Nicholas on the Hudson, New Hamburg	0.00	7,499.00	0.00	17,940.00	0.00	176,102.00
St Paul's Church, Pleasant Valley	22,230.00	6,696.00	0.00	19,837.00	0.00	136,316.00
St Paul's Church, Poughkeepsie	68,000.00	13,418.00	0.00	19,557.00	0.00	191,084.00
St Paul's Church, Tivoli	40,035.00	20,024.00	0.00	7,187.00	0.00	107,666.00
St Peter's Lithgow, Millbrook	57,199.00	48,293.00	0.00	43,313.00	0.00	392,913.00
St Thomas' Church, Amenia	31,876.00	36,212.00	0.00	131,779.00	0.00	277,603.00
Trinity Church, Fishkill	0.00	21,818.00	0.00	23,384.00	0.00	216,499.00
Virgen de Guadalupe, Poughkeepsie	0.00	0.00	0.00	0.00	0.00	0.00
Zion Church, Wappingers Falls	28,869.00	33,734.00	0.00	365,607.00	0.00	601,224.00
Orange County	449,722.00	246,171.00	33,426.00	578,747.00	71,888.00	2,572,712.00
Buen Pastor, Newburgh	17,457.00	0.00	12,000.00	25,045.00	9,550.00	78,038.00
Christ Church, Warwick	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Greenwood Lake	0.00	1,730.00	20,426.00	0.00	0.00	32,677.00
Good Shepherd, Newburgh	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Middletown	143,756.00	10,663.00	0.00	240,012.00	0.00	514,450.00
Grace Church, Monroe	5,475.00	8,221.00	0.00	100.00	0.00	31,731.00
Grace Church, Port Jervis	0.00	6,094.00	0.00	2,000.00	0.00	67,682.00
Holy Innocents, Highland Falls	18,156.00	72,480.00	1,000.00	16,312.00	28,000.00	231,970.00
St Andrew's Church, Walden	0.00	26,461.00	0.00	0.00	29,252.00	113,184.00
St Anne's Church, Washingtonville	25,000.00	6,560.00	0.00	1,620.00	0.00	67,876.00
St Francis, Montgomery	2,248.00	6,900.00	0.00	180.00	5,086.00	22,344.00
St George's Church, Newburgh	55,000.00	54,311.00	0.00	99,025.00	0.00	368,242.00
St James' Church, Goshen	0.00	7,238.00	0.00	21,222.00	0.00	252,238.00
St John's Church, Arden	8,074.00	8,250.00	0.00	0.00	0.00	16,442.00
St Johns Church, Cornwall	0.00	7,499.00	0.00	11,571.00	0.00	194,865.00
St Mary's Church, Tuxedo Park	160,743.00	26,401.00	0.00	124,935.00	0.00	482,002.00
St Paul's Church, Chester	13,813.00	3,363.00	0.00	36,725.00	0.00	98,971.00
St Thomas' Church, New Windsor	0.00	0.00	0.00	0.00	0.00	0.00
Sullivan County	37,737.00	13,503.00	0.00	68,333.00	0.00	153,569.00
St Andrew's, South Fallsburg	9.00	2,631.00	0.00	13,532.00	0.00	29,526.00
St James' Church, Callicoon	0.00	8,530.00	0.00	3,298.00	0.00	19,004.00
St John's Church, Monticello	37,728.00	2,342.00	0.00	51,503.00	0.00	105,039.00
Ulster County	126,873.00	105,733.00	520.00	207,474.00	1,792.00	1,055,605.00
Ascension & Holy Trinity, West Park	9,288.00	32,282.00	0.00	23,402.00	0.00	100,364.00
Christ Church, Marlboro	0.00	12,420.00	0.00	0.00	1,792.00	40,106.00
Christ the King, Stone Ridge	13,816.00	21,366.00	0.00	161,794.00	0.00	434,980.00
Holy Cross/Santa Cruz, Kingston	5,601.00	2,543.00	0.00	0.00	0.00	74,914.00
St Andrew's Church, New Paltz	0.00	2,249.00	520.00	1,717.00	0.00	74,555.00
St Gregory's Church, Woodstock	0.00	28,330.00	0.00	3,637.00	0.00	126,167.00
St John's Memorial Church, Ellenville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, Kingston	98,168.00	6,543.00	0.00	16,924.00	0.00	204,519.00
Trinity Church, Saugerties	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Capital Funds	Adds to Endwmt	Outrch Mis. Income	Transmittal Income	Non Operating Revenues	Total Revenues
Diocesan Totals	4,036,269.00	8,972,602.00	9,116,966.00	496,889.00	22,622,726.00	65,570,946.00
Total New York Region	2,298,527.00	7,066,572.00	7,616,499.00	221,433.00	17,203,091.00	41,157,756.00
Total Region II	1,341,606.00	1,166,875.00	500,912.00	200,929.00	3,210,322.00	16,072,838.00
Total Mid-Hudson Region	396,136.00	739,155.00	999,555.00	74,527.00	2,209,373.00	8,340,352.00
New York City						
New York County	2,183,818.00	6,987,776.00	6,630,343.00	196,914.00	15,998,851.00	35,490,166.00
All Angels' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Souls' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	175,505.00
Ascension, Manhattan	134,445.00	85,935.00	3,025.00	78,016.00	301,421.00	1,513,526.00
Calvary / St George Church, Manhattan	25,000.00	0.00	85,649.00	0.00	110,649.00	901,113.00
Christ & St Stephen's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Crucifixion, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Epiphany, Manhattan	543,750.00	4,000,000.00	1,235,621.00	0.00	5,779,371.00	6,135,143.00
Good Shepherd Roosevelt Island, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Manhattan	340,584.00	1,738,232.00	864,405.00	84,400.00	3,027,621.00	4,479,404.00
Heavenly Rest, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Holy Apostles, Manhattan	0.00	0.00	3,263,460.00	0.00	3,263,460.00	3,768,071.00
Holy Trinity, Inward, Manhattan	0.00	0.00	941.00	193.00	1,134.00	110,958.00
Holy Trinity, Manhattan	10,000.00	84,519.00	0.00	4,407.00	98,926.00	936,253.00
Holyrood, Manhattan	13,400.00	0.00	16,740.00	0.00	30,140.00	277,228.00
Incarnation, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Intercession, Manhattan	0.00	0.00	0.00	0.00	0.00	114,947.00
Mision San Pablo, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Our Savior, Manhattan	0.00	0.00	715,138.00	0.00	715,138.00	872,367.00
Resurrection, Manhattan	21,470.00	10,000.00	0.00	0.00	31,470.00	555,722.00
St Ambrose's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Manhattan	56,602.00	0.00	330.00	590.00	57,522.00	320,535.00
St Ann's Church For the Deaf, Manhattan	0.00	0.00	14,464.00	0.00	14,464.00	75,120.00
St Augustine's Church, Manhattan	0.00	0.00	27,638.00	0.00	27,638.00	320,242.00
St Bartholomew's Church, Manhattan	480,249.00	145,000.00	148,939.00	0.00	774,188.00	6,041,876.00
St Clement's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Edward the Martyr, Manhattan	18,105.00	11,132.00	53,585.00	0.00	82,822.00	290,079.00
St Esprit, Manhattan	0.00	24,000.00	0.00	0.00	24,000.00	485,103.00
St Ignatius of Antioch, Manhattan	7,774.00	0.00	5,903.00	0.00	13,677.00	371,846.00
St James' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St John's in Village, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke in the Fields, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Chapel, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Mark's Church in the Bowery, Manhattan	32,778.00	0.00	16,924.00	0.00	49,702.00	542,007.00
St Martin's Church, Manhattan	90,952.00	0.00	0.00	0.00	90,952.00	424,190.00
St Mary the Virgin, Manhattan	353,701.00	138,958.00	24,905.00	0.00	517,564.00	1,674,613.00
St Mary's Church (Manhattanville), Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Matthew & St Timothy, Manhattan	6,016.00	0.00	16,170.00	10,081.00	32,267.00	420,650.00
St Michael's Church, Manhattan	0.00	750,000.00	41,520.00	15,872.00	807,392.00	2,329,504.00
St Peter's Church, Manhattan	24,205.00	0.00	0.00	0.00	24,205.00	365,381.00
St Philip's Church, Manhattan	0.00	0.00	24,166.00	0.00	24,166.00	609,028.00
St Saviour, Manhattan	0.00	0.00	8,406.00	0.00	8,406.00	226,636.00
St Thomas' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Transfiguration, Manhattan	24,787.00	0.00	62,414.00	3,355.00	90,556.00	1,153,119.00
Trinity Wall Street, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Capital Funds	Adds to Endwmt	Outrch Mis. Income	Transmittal Income	Non Operating Revenues	Total Revenues
Diocesan Totals	4,036,269.00	8,972,602.00	9,116,966.00	496,889.00	22,622,726.00	65,570,946.00
Total New York Region	2,298,527.00	7,066,572.00	7,616,499.00	221,433.00	17,203,031.00	41,157,756.00
Total Region II	1,341,606.00	1,166,875.00	500,912.00	200,929.00	3,210,322.00	16,072,838.00
Total Mid-Hudson Region	396,136.00	739,155.00	999,555.00	74,527.00	2,209,373.00	8,340,352.00
Bronx County	63,536.00	14,058.00	919,188.00	22,197.00	1,018,979.00	4,390,811.00
Atonement, Bronx	0.00	2,675.00	0.00	0.00	2,675.00	96,190.00
Christ Church Riverdale, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Bronx	0.00	0.00	0.00	2,170.00	2,170.00	218,534.00
Grace Church (City Island), Bronx	0.00	0.00	0.00	0.00	0.00	86,186.00
Grace Church (West Farms), Bronx	16,088.00	0.00	60,730.00	3,725.00	80,543.00	149,222.00
Haitian Congregation, Bronx	0.00	6,000.00	19,100.00	0.00	25,100.00	147,975.00
Holy Nativity, Bronx	0.00	0.00	3,297.00	0.00	3,297.00	99,593.00
Mediator, Bronx	22,832.00	0.00	3,297.00	1,850.00	27,979.00	141,575.00
San Juan Bautista, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Bronx	3,995.00	0.00	5,054.00	1,672.00	10,721.00	354,491.00
St Ann's Church, Bronx	786.00	0.00	695,908.00	313.00	697,007.00	922,124.00
St David's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Edmund's Church, Bronx	0.00	4,883.00	20,125.00	0.00	25,008.00	168,971.00
St James' Church (Fordham), Bronx	19,795.00	0.00	17,447.00	496.00	37,738.00	214,612.00
St Joseph's Church, Bronx	0.00	500.00	0.00	0.00	500.00	89,618.00
St Luke's Church, Bronx	0.00	0.00	66,480.00	11,971.00	78,451.00	993,105.00
St Margaret's Church (Longwood), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Martha's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Ghanaian Church, Bronx	0.00	0.00	0.00	0.00	0.00	13,646.00
St Paul's Church, Bronx	40.00	0.00	0.00	0.00	40.00	250,977.00
St Peter's Church (Westchester Square), Bronx	0.00	0.00	21,750.00	0.00	21,750.00	309,588.00
St Simeon's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Stephen's Church (Woodlawn), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Morrisania, Bronx	0.00	0.00	6,000.00	0.00	6,000.00	134,404.00
Richmond County	51,173.00	64,738.00	66,968.00	2,322.00	185,201.00	1,276,779.00
All Saints' Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Ascension, Staten Island	0.00	0.00	20.00	200.00	220.00	107,202.00
Christ Church New Brighton, Staten Island	10,000.00	60,014.00	62,515.00	0.00	132,529.00	263,108.00
St Alban's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Staten Island	17,150.00	3,091.00	0.00	0.00	20,241.00	335,954.00
St John's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	150,000.00
St Mary's Church (Castleton), Staten Island	14,750.00	1,633.00	4,433.00	527.00	21,343.00	290,856.00
St Paul's Church, Staten Island	9,273.00	0.00	0.00	1,595.00	10,868.00	129,659.00
St Simon's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Region II						
Putnam County	262,836.00	0.00	500.00	0.00	263,336.00	854,424.00
Christ Church, Patterson	0.00	0.00	0.00	0.00	0.00	0.00
Holy Communion, Mahopac	0.00	0.00	500.00	0.00	500.00	87,895.00
St Andrew's Church, Brewster	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Church, Cold Spring	0.00	0.00	0.00	0.00	0.00	141,180.00
St Philip's Church, Garrison	262,836.00	0.00	0.00	0.00	262,836.00	625,349.00
Rockland County	123,190.00	500.00	95,068.00	18,451.00	237,209.00	1,351,732.00
All Saints' Church, Valley Cottage	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church, Sparkill	0.00	0.00	230.00	0.00	230.00	114,335.00
Christ Church of Ramapo, Suffern	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Nyack	36,266.00	0.00	72,108.00	15,950.00	124,324.00	591,815.00
St John the Divine, Tompkin Cove	20,908.00	0.00	750.00	0.00	21,658.00	65,547.00
St John's Church, New City	953.00	500.00	1,000.00	1,820.00	4,273.00	129,694.00
St John's in the Wilderness, Stony Point	0.00	0.00	0.00	0.00	0.00	49,384.00
St Paul's Church, Spring Valley	14,847.00	0.00	7,400.00	355.00	22,602.00	154,130.00
St Stephen's Church, Pearl River	27,231.00	0.00	6,640.00	226.00	34,097.00	176,545.00
Trinity Church, Garnerville	22,985.00	0.00	6,940.00	100.00	30,025.00	70,282.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Capital Funds	Adds to Endwmnt	Outrch Mis. Income	Transmittal Income	Non Operating Revenues	Total Revenues
Diocesan Totals	4,036,269.00	8,972,602.00	9,116,966.00	496,889.00	22,622,726.00	65,570,946.00
Total New York Region	2,298,527.00	7,066,572.00	7,616,499.00	221,433.00	17,203,031.00	41,157,756.00
Total Region II	1,341,606.00	1,166,875.00	500,912.00	200,929.00	3,210,322.00	16,072,838.00
Total Mid-Hudson Region	396,136.00	739,155.00	999,555.00	74,527.00	2,209,373.00	8,340,352.00
Westchester County	955,580.00	1,166,375.00	405,344.00	182,478.00	2,709,777.00	13,866,682.00
All Saints' Church, Briarcliff Manor	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Harrison	26,147.00	0.00	0.00	0.00	26,147.00	210,080.00
Ascension, Mount Vernon	16,719.00	0.00	6,346.00	2,108.00	25,173.00	300,761.00
Christ Church, Bronxville	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church & San Marcos, Tarrytown	17,867.00	0.00	0.00	1,190.00	19,057.00	375,508.00
Christ the Redeemer, Pelham	0.00	0.00	0.00	0.00	0.00	0.00
Christ's Church, Rye	80,000.00	0.00	0.00	0.00	80,000.00	1,213,333.00
Divine Love, Montrose	0.00	5,000.00	0.00	0.00	5,000.00	107,216.00
Good Shepherd, Granite Springs	3,315.00	22,154.00	901.00	18,586.00	44,956.00	274,359.00
Grace Church, Hastings on the Hudson	0.00	0.00	0.00	23,394.00	23,394.00	222,636.00
Grace Church/La Gracia, White Plains	7,345.00	0.00	118,916.00	707.00	126,968.00	692,459.00
Holy Cross, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
San Andres, Yonkers	46,000.00	0.00	176,827.00	0.00	222,827.00	267,279.00
St Andrew's Church, Hartsdale	5,360.00	0.00	0.00	273.00	5,633.00	109,568.00
St Augustine's Church, Croton on the Hudson	6,500.00	1,055.00	0.00	765.00	8,320.00	205,440.00
St Barnabas' Church, Ardsley	40,000.00	0.00	0.00	1,360.00	41,360.00	176,805.00
St Barnabas', Irvington-on-Hudson	103,806.00	0.00	60,498.00	0.00	164,304.00	617,910.00
St Bartholomew's Church, White Plains	0.00	0.00	0.00	0.00	0.00	267,312.00
St Francis & St Martha's, White Plains	10,786.00	0.00	0.00	604.00	11,390.00	118,940.00
St James Church, North Salem	0.00	0.00	0.00	0.00	0.00	0.00
St James' the Less, Scarsdale	46,842.00	661,383.00	0.00	35,526.00	743,751.00	1,640,039.00
St John's (Gettys Sq), Yonkers	28,251.00	0.00	0.00	1,065.00	29,316.00	446,857.00
St John's (Fountain Square), Larchmont	0.00	0.00	0.00	26,015.00	26,015.00	1,018,931.00
St John's Church, Pleasantville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, South Salem	0.00	1,035.00	6,351.00	3,220.00	10,606.00	333,460.00
St John's (Wilmot), New Rochelle	10,983.00	4,774.00	1,617.00	2,015.00	19,389.00	181,095.00
St John's (Tuckahoe), Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Joseph of Arimathea, Elmsford	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Church, Eastchester	15,000.00	0.00	550.00	0.00	15,550.00	91,288.00
St Luke's Church, Katonah	5,136.00	8,472.00	0.00	4,071.00	17,679.00	162,325.00
St Luke's Church, Somers	11,153.00	1,845.00	3,424.00	0.00	16,422.00	269,287.00
St Mark's Church, Mount Kisco	0.00	43,350.00	0.00	0.00	43,350.00	383,254.00
St Mark's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Mary the Virgin, Chappaqua	0.00	0.00	459.00	0.00	459.00	314,273.00
St Mary's Church, Mohegan Lake	49,616.00	0.00	6,991.00	1,110.00	57,717.00	233,259.00
St Matthew's Church, Bedford	364,065.00	363,750.00	0.00	0.00	727,815.00	1,780,158.00
St Paul's-on-the-Hill Church, Ossining	5,270.00	565.00	15,375.00	0.00	21,210.00	201,058.00
St Paul's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Peter's Church, Peekskill	15,805.00	0.00	2,435.00	4,415.00	22,655.00	203,777.00
St Peter's Church, Port Chester	0.00	0.00	0.00	0.00	0.00	0.00
St Simon the Cyrenian, New Rochelle	23,698.00	3,000.00	1,200.00	0.00	27,898.00	180,029.00
St Stephen's Church, Armonk	8,517.00	0.00	0.00	4,282.00	12,799.00	205,445.00
St Thomas' Church, Mamaroneck	7,399.00	0.00	3,317.00	51,772.00	62,488.00	601,826.00
Sts John Paul & Clement, Mount Vernon	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Ossining	0.00	49,992.00	137.00	0.00	50,129.00	267,896.00
Trinity St Paul's Church, New Rochelle	0.00	0.00	0.00	0.00	0.00	192,819.00
Zion Church, Dobbs Ferry	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Capital Funds	Adds to Endwmt	Outrch Mis. Income	Transmittal Income	Non Operating Revenues	Total Revenues
Diocesan Totals	4,036,269.00	8,972,602.00	9,116,966.00	496,889.00	22,622,726.00	65,570,946.00
Total New York Region	2,298,527.00	7,066,572.00	7,616,499.00	221,433.00	17,203,031.00	41,157,756.00
Total Region II	1,341,606.00	1,166,875.00	500,912.00	200,929.00	3,210,322.00	16,072,838.00
Total Mid-Hudson Region	396,136.00	739,155.00	999,555.00	74,527.00	2,209,373.00	8,340,352.00
Mid-Hudson Region						
Dutchess County	116,078.00	690,120.00	520,403.00	28,218.00	1,354,819.00	4,558,466.00
Christ Church, Poughkeepsie	15,549.00	115,368.00	74,937.00	271.00	206,125.00	565,741.00
Christ Church, Red Hook	0.00	0.00	0.00	1,391.00	1,391.00	95,485.00
Grace Church, Millbrook	21,090.00	0.00	230,404.00	3,409.00	254,903.00	599,574.00
Holy Trinity, Pawling	1,933.00	0.00	1,383.00	0.00	3,316.00	74,997.00
La Misión Episcopal Santiago Apóstol, Dover Plains	0.00	0.00	0.00	0.00	0.00	0.00
Messiah, Rhinebeck	0.00	0.00	0.00	0.00	0.00	0.00
Regeneration, Pine Plains	0.00	0.00	0.00	1,469.00	1,469.00	53,631.00
Resurrection, Hopewell Junction	2,000.00	650.00	0.00	0.00	2,650.00	140,833.00
St. Andrew and St. Luke Church, Beacon	0.00	218,507.00	9,128.00	1,388.00	229,023.00	405,062.00
St James' Church, Hyde Park	0.00	0.00	0.00	0.00	0.00	330,806.00
St John the Evangelist, Barrytown	21,802.00	0.00	0.00	248.00	22,050.00	127,262.00
St Margaret's Church, Staatsburg	0.00	0.00	5,288.00	0.00	5,288.00	65,668.00
St Marks Church, Chelsea	0.00	0.00	0.00	0.00	0.00	0.00
St Nicholas on the Hudson, New Hamburg	17,381.00	0.00	0.00	559.00	17,940.00	176,102.00
St Paul's Church, Pleasant Valley	16,755.00	0.00	2,000.00	1,082.00	19,837.00	136,316.00
St Paul's Church, Poughkeepsie	3,630.00	0.00	15,715.00	212.00	19,557.00	191,084.00
St Paul's Church, Tivoli	5,847.00	765.00	245.00	330.00	7,187.00	107,666.00
St Peter's Lithgow, Millbrook	0.00	0.00	31,281.00	12,032.00	43,313.00	392,913.00
St Thomas' Church, Armenia	10,000.00	0.00	120,523.00	1,256.00	131,779.00	277,603.00
Trinity Church, Fishkill	91.00	20,000.00	3,113.00	180.00	23,384.00	216,499.00
Virgen de Guadalupe, Poughkeepsie	0.00	0.00	0.00	0.00	0.00	0.00
Zion Church, Wappingers Falls	0.00	334,830.00	26,386.00	4,391.00	365,607.00	601,224.00
Orange County	102,120.00	49,035.00	412,100.00	15,492.00	578,747.00	2,572,712.00
Buen Pastor, Newburgh	0.00	25,000.00	0.00	45.00	25,045.00	78,038.00
Christ Church, Warwick	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Greenwood Lake	0.00	0.00	0.00	0.00	0.00	32,677.00
Good Shepherd, Newburgh	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Middletown	880.00	0.00	239,132.00	0.00	240,012.00	514,450.00
Grace Church, Monroe	0.00	100.00	0.00	0.00	100.00	31,731.00
Grace Church, Port Jervis	2,000.00	0.00	0.00	0.00	2,000.00	67,682.00
Holy Innocents, Highland Falls	0.00	0.00	10,000.00	6,312.00	16,312.00	231,970.00
St Andrew's Church, Walden	0.00	0.00	0.00	0.00	0.00	113,184.00
St Anne's Church, Washingtonville	0.00	0.00	1,620.00	0.00	1,620.00	67,876.00
St Francis, Montgomery	0.00	0.00	0.00	180.00	180.00	23,344.00
St George's Church, Newburgh	23,344.00	5,965.00	68,743.00	973.00	99,025.00	368,242.00
St James' Church, Goshen	10,789.00	2,970.00	0.00	7,463.00	21,222.00	252,238.00
St John's Church, Arden	0.00	0.00	0.00	0.00	0.00	16,442.00
St Johns Church, Cornwall	11,052.00	0.00	0.00	519.00	11,571.00	194,865.00
St Mary's Church, Tuxedo Park	18,730.00	15,000.00	91,205.00	0.00	124,935.00	482,002.00
St Paul's Church, Chester	35,325.00	0.00	1,400.00	0.00	36,725.00	98,971.00
St Thomas' Church, New Windsor	0.00	0.00	0.00	0.00	0.00	0.00
Sullivan County	23,848.00	0.00	44,290.00	195.00	68,333.00	153,569.00
St Andrew's, South Fallsburg	450.00	0.00	13,040.00	42.00	13,532.00	29,526.00
St James' Church, Callicoon	3,298.00	0.00	0.00	0.00	3,298.00	19,004.00
St John's Church, Monticello	20,100.00	0.00	31,250.00	153.00	51,503.00	105,039.00
Ulster County	154,090.00	0.00	22,762.00	30,622.00	207,474.00	1,055,605.00
Ascension & Holy Trinity, West Park	640.00	0.00	22,762.00	0.00	23,402.00	100,364.00
Christ Church, Marlboro	0.00	0.00	0.00	0.00	0.00	40,106.00
Christ the King, Stone Ridge	153,450.00	0.00	0.00	8,344.00	161,794.00	434,980.00
Holy Cross/Santa Cruz, Kingston	0.00	0.00	0.00	0.00	0.00	74,914.00
St Andrew's Church, New Paltz	0.00	0.00	0.00	1,717.00	1,717.00	74,555.00
St Gregory's Church, Woodstock	0.00	0.00	0.00	3,637.00	3,637.00	126,167.00
St John's Memorial Church, Ellenville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, Kingston	0.00	0.00	0.00	16,924.00	16,924.00	204,519.00
Trinity Church, Saugerties	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Msn Outreach Expense
Diocesan Totals	3,833,527	894,094	41,278,316	46,005,937	7,889,110	8,725,792
Total New York Region	2,040,058	377,277	23,621,231	26,038,566	3,447,746	7,337,843
Total Region II	1,365,736	404,179	12,034,215	13,804,130	3,818,009	387,121
Total Mid-Hudson Region	427,733	112,638	5,622,870	6,163,241	623,355	1,000,828
New York City						
New York County	1,707,339	253,909	19,625,192	21,586,440	3,048,164	6,542,673
All Angels', Manhattan	0	0	0	0	0	0
All Saints', Manhattan	0	0	0	0	0	0
All Souls', Manhattan	6,902	0	163,354	170,256	0	0
Ascension, Manhattan	168,568	58,120	1,028,021	1,254,709	16,500	2,100
Calvary & St George's, Manhattan	81,678	0	1,049,847	1,131,525	0	43,882
Christ & Saint Stephen's, Manhattan	0	0	0	0	0	0
Crucifixion, Manhattan	0	0	0	0	0	0
Epiphany, Manhattan	35,148	1,000	746,993	783,141	38,387	1,141,118
Good Shepherd, Roosevelt Island, Manhattan	0	0	0	0	0	0
Good Shepherd, Manhattan	0	0	0	0	0	0
Grace, Manhattan	247,582	0	1,927,727	2,175,309	253,471	852,927
Heavenly Rest, Manhattan	0	0	0	0	0	0
Holy Apostles, Manhattan	58,491	0	724,876	783,367	159,162	3,232,613
Holy Trinity, Inwood, Manhattan	50,000	0	759,439	809,439	21,747	0
Holy Trinity, Manhattan	5,358	12,259	127,543	145,160	0	2,469
Holyrood, Manhattan	9,500	18,435	199,000	226,935	35,000	725
Incarnation, Manhattan	0	0	0	0	0	0
Intercession, Manhattan	0	0	0	0	0	0
Mision San Pablo, Manhattan	0	0	0	0	0	0
Our Savior, Manhattan	8,012	540	247,946	256,498	0	749,662
Resurrection, Manhattan	0	8,680	611,372	620,052	29,391	0
St Ambrose', Manhattan	0	0	0	0	0	0
St Andrew's, Manhattan	11,000	272	247,053	258,325	97,333	0
St Ann's Church For the Deaf, Manhattan	1,906	24,150	25,111	51,167	37,417	8,448
St Augustine's, Manhattan	22,427	0	316,654	339,081	0	23,654
St Bartholomew's, Manhattan	300,000	0	4,849,598	5,149,598	1,381,297	137,410
St Clement's, Manhattan	0	0	0	0	0	0
St Edward the Martyr, Manhattan	25,000	392	181,865	207,257	18,936	49,976
St Esprit, Manhattan	36,674	27,000	358,068	421,742	0	6,000
St Ignatius of Antioch, Manhattan	34,465	7,334	412,272	454,071	246,556	0
St James', Manhattan	0	0	0	0	0	0
St John's in Village, Manhattan	0	0	0	0	0	0
St Luke in the Fields, Manhattan	0	0	0	0	0	0
St Lukes' Chapel, Manhattan	0	0	0	0	0	0
St Mark's in the Bowery, Manhattan	15,663	5,310	487,525	508,498	27,491	16,924
St Martin's, Manhattan	6,650	500	256,931	264,081	155,909	0
St Mary the Virgin, Manhattan	102,000	0	1,398,308	1,500,308	208,720	44,196
St Mary's (Manhattanville), Manhattan	0	0	0	0	0	0
St Matthew & St Timothy, Manhattan	44,200	1,500	273,693	319,393	0	15,095
St Michael's, Manhattan	207,610	18,498	1,409,073	1,635,181	153,498	53,796
St Peter's, Manhattan	50,000	2,500	275,011	327,511	0	35,498
St Philip's, Manhattan	10,012	0	567,504	577,516	61,130	23,556
St Saviour, Manhattan	16,577	0	137,180	153,757	0	9,259
St Thomas', Manhattan	0	0	0	0	0	0
Transfiguration, Manhattan	151,916	67,419	843,228	1,062,563	106,219	93,365
Trinity (Wall Street), Manhattan	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Msn Outreach Expense
Diocesan Totals	3,833,527	894,094	41,278,316	46,005,937	7,889,110	8,725,792
Total New York Region	2,040,058	377,277	23,621,231	26,038,566	3,447,746	7,337,843
Total Region II	1,365,736	404,179	12,034,215	13,804,130	3,818,009	387,121
Total Mid-Hudson Region	427,733	112,638	5,622,870	6,163,241	623,355	1,000,828
Bronx County	236,959	113,965	2,888,587	3,239,511	280,706	734,803
Atonement, Bronx	2,291	550	76,359	79,200	15,283	1,644
Christ Church Riverdale, Bronx	0	0	0	0	0	0
Good Shepherd, Bronx	13,054	1,200	158,052	172,306	0	1,275
Grace Church (City Island), Bronx	4,947	2,832	65,381	73,160	7,500	600
Grace Church (West Farms), Bronx	5,973	0	66,221	72,194	18,331	56,501
Haitian Congregation, Bronx	2,200	1,250	121,685	125,135	0	19,100
Holy Nativity, Bronx	11,834	1,500	60,341	73,675	22,688	3,297
Mediator, Bronx	2,745	0	87,441	90,186	28,400	3,147
San Juan Bautista, Bronx	0	0	0	0	0	0
St Andrew's Church, Bronx	31,913	3,636	325,923	361,472	0	2,282
St Ann's Church, Bronx	12,257	0	99,017	111,274	21,600	614,011
St David's Church, Bronx	0	0	0	0	0	0
St Edmund's Church, Bronx	5,338	5,923	166,277	177,538	1,000	1,200
St James' Church (Fordham), Bronx	6,011	3,946	181,387	191,344	157,220	14,920
St Joseph's Church, Bronx	4,258	2,790	76,918	83,966	0	0
St Luke's Church, Bronx	115,138	69,506	777,179	961,823	0	15,576
St Margaret's Church (Longwood), Bronx	0	0	0	0	0	0
St Martha's Church, Bronx	0	0	0	0	0	0
St Mary's Ghanaian Church, Bronx	0	0	0	0	0	1,250
St Paul's Church, Bronx	7,000	0	209,236	216,236	8,684	0
St Peter's Church (Westchester Square), Bronx	0	14,514	303,973	318,487	0	0
St Simeon's Church, Bronx	0	0	0	0	0	0
St Stephen's Church (Woodlawn), Bronx	0	0	0	0	0	0
Trinity Church, Morrisania, Bronx	12,000	6,318	113,197	131,515	0	0
Richmond County	95,760	9,403	1,107,452	1,212,615	118,876	60,367
All Saints' Church, Staten Island	0	0	0	0	0	0
Ascension, Staten Island	14,101	3,800	144,759	162,660	0	0
Christ Church New Brighton, Staten Island	29,609	0	109,251	138,860	19,014	51,702
St Alban's Church, Staten Island	27,028	0	306,767	333,795	37,058	2,447
St Andrew's Church, Staten Island	0	0	0	0	0	0
St John's Church, Staten Island	9,095	0	166,181	175,276	0	0
St Mary's Church (Castleton), Staten Island	15,927	1,470	269,800	287,197	47,654	6,218
St Paul's Church, Staten Island	0	4,133	110,694	114,827	15,150	0
St Simon's Church, Staten Island	0	0	0	0	0	0
Region II						
Putnam County	52,312	3,640	603,392	659,344	197,148	500
Christ Church, Patterson	0	0	0	0	0	0
Holy Communion, Mahopac	7,953	0	137,637	145,590	1,400	500
St Andrew's Church, Brewster	0	0	0	0	0	0
St Mary's Church, Cold Spring	3,052	0	148,272	151,324	0	0
St Phillip's Church, Garrison	41,307	3,640	317,483	362,430	195,748	0
Rockland County	92,334	9,611	1,012,166	1,114,111	117,557	88,421
All Saints' Church, Valley Cottage	0	0	0	0	0	0
Christ Church, Sparkill	4,548	1,030	103,837	109,415	0	0
Christ Church of Ramapo, Suffern	0	0	0	0	0	0
Grace Church, Nyack	53,395	2,794	452,798	508,987	20,003	69,204
St John the Divine, Tompkin Cove	1,790	750	48,165	50,705	34,268	750
St John's Church, New City	14,105	0	95,131	109,236	2,699	2,900
St John's in the Wilderness, Stony Point	592	1,700	49,092	51,384	2,000	0
St Paul's Church, Spring Valley	9,086	2,540	120,159	131,785	6,241	2,739
St Stephen's Church, Pearl River	7,007	597	95,157	102,761	17,790	5,888
Trinity Church, Garnerville	1,811	200	47,827	49,838	34,556	6,940

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Msn Outreach Expense
Diocesan Totals	3,833,527	894,094	41,278,316	46,005,937	7,889,110	8,725,792
Total New York Region	2,040,058	377,277	23,621,231	26,038,566	3,447,746	7,337,843
Total Region II	1,365,736	404,179	12,034,215	13,804,130	3,818,009	387,121
Total Mid-Hudson Region	427,733	112,638	5,622,870	6,163,241	623,355	1,000,828
Westchester County	1,221,090	390,928	10,418,657	12,030,675	3,503,304	298,200
All Saints' Church, Briarcliff Manor	0	0	0	0	0	0
All Saints' Church, Harrison	6,921	180	166,212	173,313	10,245	0
Ascension, Mount Vernon	20,477	0	256,787	277,264	18,153	4,785
Christ Church, Bronxville	0	0	0	0	0	0
Christ Church & San Marcos, Tarrytown	28,831	439	317,998	347,268	37,373	0
Christ the Redeemer, Pelham	0	0	0	0	0	0
Christ's Church, Rye	200,180	9,500	1,137,086	1,346,766	0	0
Divine Love, Montrose	7,484	0	80,900	88,384	17,528	0
Good Shepherd, Granite Springs	17,400	1,000	189,802	208,202	4,500	17,935
Grace Church, Hastings on the Hudson	21,340	2,869	181,554	205,763	62,631	0
Grace Church/La Gracia, White Plains	36,258	218,276	404,116	658,650	49,915	0
Holy Cross, Yonkers	0	0	0	0	0	0
San Andres, Yonkers	3,104	2,000	39,810	44,914	7,500	222,827
St Andrew's Church, Hartsdale	19,884	100	80,761	100,745	0	0
St Augustine's Church, Croton on the Hudson	18,731	3,435	157,063	179,229	14,825	325
St Barnabas' Church, Ardsley	2,403	10,826	117,999	131,228	36,687	0
St Barnabas', Irvington-on-Hudson	60,154	2,472	518,074	580,700	326,030	9,189
St Bartholomew's Church, White Plains	29,317	0	249,301	278,618	0	0
St Francis & St Martha's, White Plains	6,092	0	92,167	98,259	8,446	649
St James Church, North Salem	0	0	0	0	0	0
St James' the Less, Scarsdale	108,415	10,000	796,123	914,538	288,084	0
St John's (Gettys Sq), Yonkers	137,000	30,914	825,002	992,916	537,829	0
St John's (Fountain Square), Larchmont	12,267	2,822	146,617	161,706	3,483	1,617
St John's Church, Pleasantville	0	0	0	0	0	0
St John's Church, South Salem	37,782	0	297,057	334,839	0	3,470
St John's (Wilmot), New Rochelle	22,927	687	382,244	405,858	55,827	0
St John's (Tuckahoe), Yonkers	0	0	0	0	0	0
St Joseph of Arimathea, Elmford	0	0	0	0	0	0
St Luke's Church, Eastchester	6,318	1,391	75,878	83,587	7,557	0
St Luke's Church, Katonah	12,265	1,000	131,382	144,647	5,136	0
St Luke's Church, Somers	22,902	3,424	245,568	271,894	0	0
St Mark's Church, Mount Kisco	18,000	10,000	339,410	367,410	0	0
St Mark's Church, Yonkers	0	0	0	0	0	0
St Mary the Virgin, Chappaqua	34,351	0	293,971	328,322	0	459
St Mary's Church, Mohegan Lake	8,704	0	123,057	131,761	57,336	7,230
St Matthew's Church, Bedford	191,883	21,113	965,272	1,178,268	1,660,497	0
St Paul's-on-the-Hill Church, Ossining	10,211	1,875	163,819	175,905	8,179	11,443
St Paul's Church, Yonkers	4,262	100	178,113	182,475	115,693	2,022
St Peter's Church, Peekskill	0	0	0	0	0	0
St Peter's Church, Port Chester	11,000	1,349	130,233	142,582	18,000	2,853
St Simon the Cyrenian, New Rochelle	10,580	51,388	186,287	248,255	39,396	0
St Stephen's Church, Armonk	51,262	0	791,830	843,092	52,462	13,259
St Thomas' Church, Mamaroneck	0	0	0	0	0	0
Sts John Paul & Clement, Mount Vernon	19,485	3,518	188,773	211,776	49,992	137
Trinity Church, Ossining	22,900	250	168,391	191,541	10,000	0
Trinity St Paul's Church, New Rochelle	0	0	0	0	0	0
Zion Church, Dobbs Ferry						

STATISTICAL TABLES

2018 PAROCHIAL REPORT DATA Continued

Congregation	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Msn Outreach Expense
Diocesan Totals	3,833,527	894,094	41,278,316	46,005,937	7,889,110	8,725,792
Total New York Region	2,040,058	377,277	23,621,231	26,038,566	3,447,746	7,337,843
Total Region II	1,365,736	404,179	12,034,215	13,804,130	3,818,009	387,121
Total Mid-Hudson Region	427,733	112,638	5,622,870	6,163,241	623,355	1,000,828
Mid-Hudson Region						
Dutchess County	229,634	58,202	2,836,414	3,124,250	370,825	490,344
Christ Church, Poughkeepsie	32,886	1,744	343,584	378,214	49,075	76,879
Christ Church, Red Hook	7,805	0	87,683	95,488	0	0
Grace Church, Millbrook	37,350	0	295,915	333,265	28,170	242,253
Holy Trinity, Pawling	4,942	2,800	82,490	90,232	6,101	2,600
La Misión Episcopal Santiago Apóstol, Dover Plains	0	0	0	0	0	0
Messiah, Rhinebeck	0	0	0	0	0	0
Regeneration, Pine Plains	2,349	3,531	34,668	40,548	4,774	0
Resurrection, Hopewell Junction	11,805	0	127,437	139,242	11,819	0
St. Andrew and St. Luke Church, Beacon	0	0	0	0	0	0
St James' Church, Hyde Park	35,565	3,965	339,316	378,846	0	12,919
St John the Evangelist, Barrytown	7,714	2,600	83,797	94,111	26,016	0
St Margaret's Church, Staatsburg	2,787	0	65,059	67,846	11,735	4,506
St Marks Church, Chelsea	0	0	0	0	0	0
St Nicholas on the Hudson, New Hamburg	4,479	1,500	151,323	157,302	70,196	0
St Paul's Church, Pleasant Valley	7,108	700	141,924	149,732	10,091	2,000
St Paul's Church, Poughkeepsie	0	3,558	174,918	178,476	27,585	18,525
St Paul's Church, Tivoli	7,073	2,223	88,743	98,039	33,823	245
St Peter's Lithgow, Millbrook	32,900	31,281	289,876	354,057	22,403	0
St Thomas' Church, Ardenia	10,111	0	136,263	146,374	10,000	120,523
Trinity Church, Fishkill	23,157	4,000	159,704	186,861	0	255
Virgen de Guadalupe, Poughkeepsie	0	0	0	0	0	0
Zion Church, Wappingers Falls	1,603	300	233,714	235,617	59,037	9,639
Orange County	139,927	40,526	1,868,810	2,049,263	195,216	448,133
Christ Church, Warwick	0	0	0	0	0	0
Good Shepherd, Greenwood Lake	0	0	0	0	0	0
Good Shepherd, Newburgh	1,331	0	31,346	32,677	0	0
Grace, Middletown	1,464	0	37,857	39,321	0	0
Grace, Monroe	2,196	0	41,774	43,970	27,903	0
Grace, Port Jervis	29,968	1,935	247,335	279,238	5,566	258,241
Holy Innocents, Highland Falls	9,016	1,501	186,509	197,026	0	17,980
Mision El Buen Pastor, Newburgh	0	714	43,106	43,820	9,286	0
St Andrew's, Walden	0	0	115,597	115,597	0	0
St Anne's, Washingtonville	1,309	700	78,968	80,977	22,850	0
St Francis of Assissi, Montgomery	0	0	26,117	26,117	0	0
St George's, Newburgh	13,999	600	237,578	252,177	2,100	0
St James', Goshen	19,203	20,870	200,758	240,831	35,405	64,687
St John's, Arden	776	0	18,625	19,401	20,455	1,100
St John's, Cornwall	16,997	875	184,091	201,963	0	0
St Mary's, Tuxedo Park	41,442	12,832	350,898	405,172	16,096	0
St Paul's, Chester	2,226	499	68,251	70,976	18,730	105,210
St Thomas', New Windsor	0	0	0	0	36,825	915
Sullivan County	2,567	1,475	87,367	91,409	10,045	44,551
St Andrew's, South Fallsburg	959	1,375	12,618	14,952	500	13,301
St James', Callicoon	342	100	15,365	15,807	8,279	0
St John's, Monticello	1,266	0	59,384	60,650	1,266	31,250
Ulster County	55,605	12,435	830,279	898,319	47,269	17,800
Ascension & Holy Trinity, West Park	5,083	0	63,547	68,630	4,600	17,800
Christ Church, Marlboro	0	600	37,260	37,860	0	0
Christ the King, Stone Ridge	19,672	3,576	240,311	263,559	42,669	0
Holy Cross/Santa Cruz, Kingston	6,500	0	111,177	117,677	0	0
St Andrew's Church, New Paltz	5,027	255	78,218	83,500	0	0
St Gregory's Church, Woodstock	0	0	0	0	0	0
St John's Memorial Church, Ellenville	13,079	6,035	184,034	203,148	0	0
St John's Church, Kingston	6,244	1,969	115,732	123,945	0	0
Trinity Church, Saugerties	0	0	0	0	0	0

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Seminary Contribution	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmnt
Diocesan Totals	46,943.00	469,584.00	17,280,287.00	63,462,263.00	21,006,875.00	181,784,463.00
Total New York Region	38,241.00	220,776.00	11,044,606.00	37,083,172.00	11,069,921.00	98,156,607.00
Total Region II	8,017.00	167,978.00	4,381,125.00	18,185,255.00	7,137,526.00	60,395,243.00
Total Mid-Hudson Region	685.00	80,830.00	1,854,556.00	8,193,836.00	2,799,428.00	23,232,613.00
New York City						
New York County	37,966.00	201,503.00	9,830,306.00	31,416,746.00	8,946,195.00	89,434,062.00
All Angels' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
All Souls' Church, Manhattan	0.00	0.00	0.00	170,256.00	5,022.00	505,000.00
Ascension, Manhattan	3,000.00	78,016.00	99,616.00	1,354,325.00	191,349.00	11,820,257.00
Calvary / St George Church, Manhattan	0.00	0.00	43,882.00	1,175,407.00	747,511.00	4,282,712.00
Christ & St Stephen's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Crucifixion, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Epiphany, Manhattan	0.00	0.00	1,179,505.00	1,962,646.00	327,363.00	8,969,007.00
Good Shepherd Roosevelt Island, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Manhattan	0.00	84,400.00	1,190,798.00	3,366,107.00	335,750.00	13,407,423.00
Heavenly Rest, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Holy Apostles, Manhattan	0.00	0.00	3,391,775.00	4,175,142.00	1,036,309.00	3,917,932.00
Holy Trinity, Inward, Manhattan	0.00	0.00	2,469.00	147,629.00	18,380.00	14,216.00
Holy Trinity, Manhattan	0.00	0.00	21,747.00	831,186.00	84,558.00	3,887,221.00
Holyrood, Manhattan	0.00	8,456.00	44,181.00	271,116.00	65,745.00	344,145.00
Incarnation, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Intercession, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Mision San Pablo, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Our Savior, Manhattan	0.00	0.00	749,662.00	1,006,160.00	23,682.00	264,704.00
Resurrection, Manhattan	0.00	0.00	29,391.00	649,443.00	32,176.00	834,440.00
St Ambrose's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Manhattan	0.00	100.00	97,433.00	355,758.00	74,506.00	0.00
St Ann's Church For the Deaf, Manhattan	0.00	0.00	45,865.00	97,032.00	85,176.00	1,056,571.00
St Augustine's Church, Manhattan	0.00	0.00	23,654.00	362,735.00	46,654.00	1,663,156.00
St Bartholomew's Church, Manhattan	2,250.00	0.00	1,520,957.00	6,670,555.00	3,536,863.00	10,832,062.00
St Clement's Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Edward the Martyr, Manhattan	0.00	0.00	68,912.00	276,169.00	11,716.00	361,288.00
St Esprit, Manhattan	0.00	0.00	6,000.00	427,742.00	119,293.00	2,631,748.00
St Ignatius of Antioch, Manhattan	0.00	0.00	246,556.00	700,627.00	136,819.00	887,520.00
St James' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St John's in Village, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke in the Fields, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Chapel, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Mark's Church in the Bowery, Manhattan	0.00	2,500.00	46,915.00	555,413.00	60,250.00	123,368.00
St Martin's Church, Manhattan	0.00	0.00	155,909.00	419,990.00	3,392.00	0.00
St Mary the Virgin, Manhattan	0.00	0.00	252,916.00	1,753,224.00	153,679.00	7,251,917.00
St Mary's Church (Manhattanville), Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
St Matthew & St Timothy, Manhattan	0.00	8,804.00	23,899.00	343,292.00	117,500.00	1,989,289.00
St Michael's Church, Manhattan	0.00	15,872.00	223,166.00	1,858,347.00	702,209.00	4,022,772.00
St Peter's Church, Manhattan	0.00	0.00	35,498.00	363,009.00	0.00	0.00
St Philip's Church, Manhattan	0.00	0.00	84,686.00	662,202.00	866,301.00	249,556.00
St Saviour, Manhattan	32,646.00	0.00	41,905.00	195,662.00	108,592.00	121,971.00
St Thomas' Church, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00
Transfiguration, Manhattan	70.00	3,355.00	203,009.00	1,265,572.00	55,400.00	9,995,787.00
Trinity Wall Street, Manhattan	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Seminary Contribution	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmnt
Diocesan Totals	46,943.00	469,584.00	17,280,287.00	63,462,263.00	21,066,875.00	181,784,463.00
Total New York Region	38,241.00	220,776.00	11,044,606.00	37,083,172.00	11,069,921.00	98,156,607.00
Total Region II	8,017.00	167,978.00	4,381,125.00	18,185,255.00	7,137,526.00	60,395,243.00
Total Mid-Hudson Region	685.00	80,830.00	1,854,556.00	8,193,836.00	2,799,428.00	23,232,613.00
Bronx County	275.00	16,392.00	1,032,176.00	4,271,687.00	1,410,832.00	2,272,056.00
Atonement, Bronx	0.00	2,137.00	19,064.00	98,264.00	21,225.00	0.00
Christ Church Riverdale, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Bronx	0.00	0.00	1,275.00	173,581.00	0.00	0.00
Grace Church (City Island), Bronx	0.00	0.00	8,100.00	81,260.00	57,376.00	52,078.00
Grace Church (West Farms), Bronx	0.00	3,725.00	78,557.00	150,751.00	17,107.00	6,043.00
Haitian Congregation, Bronx	0.00	0.00	19,100.00	144,235.00	10,326.00	48,952.00
Holy Nativity, Bronx	0.00	0.00	25,985.00	99,660.00	282,000.00	118,000.00
Mediator, Bronx	0.00	1,850.00	33,397.00	123,583.00	25,600.00	306,742.00
San Juan Bautista, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Bronx	0.00	0.00	2,282.00	363,754.00	20,531.00	164,373.00
St Ann's Church, Bronx	0.00	313.00	635,924.00	747,198.00	393,203.00	193,441.00
St David's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Edmund's Church, Bronx	275.00	0.00	2,475.00	180,013.00	68,550.00	104,078.00
St James' Church (Fordham), Bronx	0.00	496.00	172,636.00	363,980.00	50,891.00	273,860.00
St Joseph's Church, Bronx	0.00	2,790.00	2,790.00	86,756.00	90,012.00	88,272.00
St Luke's Church, Bronx	0.00	4,931.00	20,507.00	982,330.00	283,247.00	616,346.00
St Margaret's Church (Longwood), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Martha's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Ghanaian Church, Bronx	0.00	150.00	1,400.00	1,400.00	11,183.00	0.00
St Paul's Church, Bronx	0.00	0.00	8,684.00	224,920.00	74,584.00	1,829.00
St Peter's Church (Westchester Square), Bronx	0.00	0.00	0.00	318,487.00	1,106.00	298,042.00
St Simeon's Church, Bronx	0.00	0.00	0.00	0.00	0.00	0.00
St Stephen's Church (Woodlawn), Bronx	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Morrisania, Bronx	0.00	0.00	0.00	131,515.00	3,891.00	0.00
Richmond County	0.00	2,881.00	182,124.00	1,394,739.00	712,894.00	6,450,489.00
All Saints' Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Ascension, Staten Island	0.00	365.00	365.00	163,025.00	62,495.00	116,847.00
Christ Church New Brighton, Staten Island	0.00	0.00	70,716.00	209,576.00	14,415.00	1,436,022.00
St Alban's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
St Andrew's Church, Staten Island	0.00	0.00	39,505.00	373,300.00	282,937.00	837,967.00
St John's Church, Staten Island	0.00	0.00	0.00	175,276.00	59,675.00	77,000.00
St Mary's Church (Castleton), Staten Island	0.00	527.00	54,399.00	341,596.00	216,188.00	3,978,000.00
St Paul's Church, Staten Island	0.00	1,989.00	17,139.00	131,966.00	77,184.00	4,653.00
St Simon's Church, Staten Island	0.00	0.00	0.00	0.00	0.00	0.00
Region II						
Putnam County	0.00	0.00	197,648.00	856,992.00	217,660.00	1,569,076.00
Christ Church, Patterson	0.00	0.00	0.00	0.00	0.00	0.00
Holy Communion, Mahopac	0.00	0.00	1,900.00	147,490.00	25,730.00	14,192.00
St Andrew's Church, Brewster	0.00	0.00	0.00	0.00	0.00	0.00
St Mary's Church, Cold Spring	0.00	0.00	0.00	151,324.00	29,665.00	68,884.00
St Philip's Church, Garrison	0.00	0.00	195,748.00	558,178.00	162,265.00	1,486,000.00
Rockland County	0.00	18,313.00	224,291.00	1,338,402.00	740,427.00	4,114,535.00
All Saints' Church, Valley Cottage	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church, Sparkill	0.00	0.00	0.00	109,415.00	13,675.00	460,069.00
Christ Church of Ramapo, Suffern	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Nyack	0.00	15,950.00	105,157.00	614,144.00	190,376.00	1,487,405.00
St John the Divine, Tompkin Cove	0.00	0.00	35,018.00	85,723.00	180,948.00	534,806.00
St John's Church, New City	0.00	1,682.00	7,281.00	116,517.00	129,870.00	754,405.00
St John's in the Wilderness, Stony Point	0.00	0.00	2,000.00	53,384.00	10,966.00	0.00
St Paul's Church, Spring Valley	0.00	355.00	9,335.00	141,120.00	128,664.00	736,053.00
St Stephen's Church, Pearl River	0.00	226.00	23,904.00	126,665.00	62,451.00	0.00
Trinity Church, Garnerville	0.00	100.00	41,596.00	91,434.00	23,477.00	141,797.00

STATISTICAL TABLES
2018 PAROCHIAL REPORT DATA Continued

Congregation	Seminary Contribution	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmt
Diocesan Totals	46,943.00	469,584.00	17,280,287.00	63,462,263.00	21,006,875.00	181,784,463.00
Total New York Region	38,241.00	220,776.00	11,044,606.00	37,083,172.00	11,069,921.00	98,156,607.00
Total Region II	8,017.00	167,978.00	4,381,125.00	18,185,255.00	7,137,526.00	60,395,243.00
Total Mid-Hudson Region	685.00	80,830.00	1,854,556.00	8,193,836.00	2,799,428.00	23,232,613.00
Westchester County	8,017.00	149,665.00	3,959,186.00	15,989,861.00	6,179,439.00	54,711,632.00
All Saints' Church, Briarcliff Manor	0.00	0.00	0.00	0.00	0.00	0.00
All Saints' Church, Harrison	0.00	0.00	10,245.00	183,558.00	58,674.00	597,279.00
Ascension, Mount Vernon	0.00	1,703.00	24,641.00	301,905.00	91,691.00	414,320.00
Christ Church, Bronville	0.00	0.00	0.00	0.00	0.00	0.00
Christ Church & San Marcos, Tarrytown	0.00	1,896.00	39,269.00	386,537.00	258,262.00	229,984.00
Christ the Redeemer, Pelham	0.00	0.00	0.00	0.00	0.00	0.00
Christ's Church, Rye	0.00	0.00	0.00	1,346,766.00	614,993.00	2,413,286.00
Divine Love, Montrose	0.00	0.00	17,528.00	105,912.00	26,583.00	78,341.00
Good Shepherd, Granite Springs	0.00	20,246.00	42,681.00	250,883.00	73,579.00	220,828.00
Grace Church, Hastings on the Hudson	0.00	23,564.00	86,195.00	291,958.00	46,449.00	848,972.00
Grace Church/La Gracia, White Plains	0.00	0.00	49,915.00	708,565.00	40,342.00	1,091,101.00
Holy Cross, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
San Andres, Yonkers	0.00	0.00	230,327.00	275,241.00	74,216.00	32,900.00
St Andrew's Church, Hartsdale	0.00	273.00	273.00	101,018.00	135,530.00	118,222.00
St Augustine's Church, Croton on the Hudson	0.00	765.00	15,915.00	195,144.00	73,649.00	163,338.00
St Barnabas' Church, Ardsley	0.00	1,360.00	38,047.00	169,275.00	54,508.00	90,397.00
St Barnabas', Irvington-on-Hudson	0.00	0.00	335,219.00	915,919.00	202,301.00	1,756,259.00
St Bartholomew's Church, White Plains	0.00	0.00	0.00	278,618.00	52,400.00	4,533.00
St Francis & St Martha's, White Plains	17.00	399.00	9,511.00	107,770.00	48,076.00	0.00
St James Church, North Salem	0.00	0.00	0.00	0.00	0.00	0.00
St James' the Less, Scarsdale	0.00	35,526.00	323,610.00	1,238,148.00	158,810.00	4,656,208.00
St John's (Gettys Sq), Yonkers	0.00	1,215.00	57,042.00	462,900.00	416,218.00	1,089,601.00
St John's (Fountain Square), Larchmont	8,000.00	26,015.00	571,844.00	1,564,760.00	331,031.00	5,854,913.00
St John's Church, Pleasantville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, South Salem	0.00	3,220.00	6,690.00	341,529.00	25,293.00	275,506.00
St John's (Wilmot), New Rochelle	0.00	2,015.00	7,115.00	168,821.00	156,797.00	21,686.00
St John's (Tuckahoe), Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Joseph of Arimathea, Elmford	0.00	0.00	0.00	0.00	0.00	0.00
St Luke's Church, Eastchester	0.00	0.00	7,557.00	91,144.00	35,968.00	141,798.00
St Luke's Church, Katonah	0.00	4,071.00	9,207.00	153,854.00	35,761.00	615,917.00
St Luke's Church, Somers	0.00	0.00	0.00	271,894.00	73,183.00	54,389.00
St Mark's Church, Mount Kisco	0.00	0.00	0.00	367,410.00	23,464.00	1,430,415.00
St Mark's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Mary the Virgin, Chappaqua	0.00	0.00	459.00	328,781.00	54,500.00	110,838.00
St Mary's Church, Mohegan Lake	0.00	1,100.00	65,666.00	197,427.00	44,358.00	285,678.00
St Matthew's Church, Bedford	0.00	0.00	1,660,497.00	2,838,765.00	1,979,399.00	21,440,698.00
St Paul's-on-the-Hill Church, Ossining	0.00	0.00	19,622.00	195,527.00	31,465.00	628,758.00
St Paul's Church, Yonkers	0.00	0.00	0.00	0.00	0.00	0.00
St Peter's Church, Peekskill	0.00	1,500.00	119,215.00	301,690.00	126,224.00	3,586,470.00
St Peter's Church, Port Chester	0.00	0.00	0.00	0.00	0.00	0.00
St Simon the Cyrenian, New Rochelle	0.00	1,000.00	21,853.00	164,435.00	31,082.00	26,266.00
St Stephen's Church, Armonk	0.00	4,282.00	43,678.00	291,933.00	20,964.00	698,524.00
St Thomas' Church, Mamaroneck	0.00	19,515.00	85,236.00	928,328.00	670,460.00	2,868,246.00
Sts John Paul & Clement, Mount Vernon	0.00	0.00	0.00	0.00	0.00	0.00
Trinity Church, Ossining	0.00	0.00	50,129.00	261,905.00	41,328.00	2,146,475.00
Trinity St Paul's Church, New Rochelle	0.00	0.00	10,000.00	201,541.00	71,881.00	719,486.00
Zion Church, Dobbs Ferry	0.00	0.00	0.00	0.00	0.00	0.00

STATISTICAL TABLES 2018 PAROCHIAL REPORT DATA Continued

Congregation	Seminary Contribution	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Invstmnt
Diocesan Totals	46,943.00	469,584.00	17,280,287.00	63,462,263.00	21,006,875.00	181,784,463.00
Total New York Region	38,241.00	220,776.00	11,044,606.00	37,083,172.00	11,069,921.00	98,156,607.00
Total Region II	8,017.00	167,978.00	4,381,125.00	18,185,255.00	7,137,526.00	60,395,243.00
Total Mid-Hudson Region	685.00	80,830.00	1,854,556.00	8,193,836.00	2,799,428.00	23,232,613.00
Mid-Hudson Region						
Dutchess County	235.00	32,506.00	1,042,768.00	4,343,057.00	1,607,650.00	11,579,741.00
Christ Church, Poughkeepsie	0.00	271.00	126,225.00	504,439.00	44,202.00	1,365,665.00
Christ Church, Red Hook	0.00	1,391.00	1,391.00	96,879.00	12,729.00	342,298.00
Grace Church, Millbrook	0.00	5,015.00	275,438.00	608,703.00	193,624.00	538,173.00
Holy Trinity, Pawling	0.00	0.00	8,701.00	98,933.00	44,145.00	398,893.00
La Misión Episcopal Santiago Apóstol, Dover Plains	0.00	0.00	0.00	0.00	0.00	0.00
Messiah, Rhinebeck	0.00	0.00	0.00	0.00	0.00	0.00
Regeneration, Pine Plains	0.00	1,469.00	6,243.00	46,791.00	55,630.00	97,373.00
Resurrection, Hopewell Junction	0.00	0.00	11,819.00	151,061.00	81,425.00	217,228.00
St. Andrew and St. Luke Church, Beacon	0.00	1,388.00	150,246.00	326,285.00	296,034.00	216,237.00
St James' Church, Hyde Park	200.00	2,929.00	16,048.00	394,894.00	102,498.00	1,728,377.00
St John the Evangelist, Barrytown	0.00	208.00	26,224.00	120,335.00	78,317.00	444,326.00
St Margaret's Church, Staatsburg	0.00	0.00	16,241.00	84,087.00	43,955.00	199,000.00
St Marks Church, Chelsea	0.00	0.00	0.00	0.00	0.00	0.00
St Nicholas on the Hudson, New Hamburg	0.00	559.00	70,755.00	228,057.00	33,407.00	76,695.00
St Paul's Church, Pleasant Valley	0.00	910.00	13,001.00	162,733.00	72,994.00	440,138.00
St Paul's Church, Poughkeepsie	0.00	212.00	46,322.00	224,798.00	10,174.00	733,230.00
St Paul's Church, Tivoli	35.00	295.00	34,398.00	132,437.00	98,247.00	849,138.00
St Peter's Lithgow, Millbrook	0.00	12,032.00	34,435.00	388,492.00	142,148.00	1,455,999.00
St Thomas' Church, Amenia	0.00	1,256.00	131,779.00	278,153.00	126,213.00	679,572.00
Trinity Church, Fishkill	0.00	180.00	435.00	187,296.00	101,775.00	536,950.00
Virgen de Guadalupe, Poughkeepsie	0.00	0.00	0.00	0.00	0.00	0.00
Zion Church, Wappingers Falls	0.00	4,391.00	73,067.00	308,684.00	70,133.00	1,260,449.00
Orange County	300.00	20,127.00	663,776.00	2,713,039.00	701,030.00	9,606,726.00
Buen Pastor, Newburgh	0.00	45.00	9,331.00	53,151.00	57,262.00	794,785.00
Christ Church, Warwick	0.00	0.00	0.00	0.00	0.00	0.00
Good Shepherd, Greenwood Lake	0.00	0.00	0.00	32,677.00	25,665.00	301,067.00
Good Shepherd, Newburgh	0.00	0.00	0.00	0.00	0.00	0.00
Grace Church, Middletown	0.00	0.00	263,807.00	543,045.00	137,859.00	2,617,201.00
Grace Church, Monroe	0.00	0.00	0.00	39,321.00	6,127.00	113,130.00
Grace Church, Port Jervis	0.00	0.00	27,903.00	71,873.00	40,096.00	215,937.00
Holy Innocents, Highland Falls	0.00	12,612.00	30,592.00	227,618.00	24,518.00	14,989.00
St Andrew's Church, Walden	0.00	0.00	22,850.00	138,447.00	67,334.00	481,531.00
St Anne's Church, Washingtonville	0.00	1,328.00	1,328.00	82,305.00	6,235.00	108,456.00
St Francis, Montgomery	0.00	180.00	2,280.00	28,397.00	5,165.00	117,387.00
St George's Church, Newburgh	0.00	2,973.00	103,065.00	355,242.00	134,014.00	1,049,541.00
St James' Church, Goshen	300.00	2,410.00	24,265.00	265,096.00	87,185.00	558,716.00
St John's Church, Arden	0.00	0.00	0.00	19,401.00	2,025.00	168,381.00
St Johns Church, Cornwall	0.00	519.00	16,615.00	218,578.00	42,144.00	234,811.00
St Mary's Church, Tuxedo Park	0.00	0.00	123,940.00	529,112.00	10,492.00	2,830,794.00
St Paul's Church, Chester	0.00	60.00	37,800.00	108,776.00	54,909.00	0.00
St Thomas' Church, New Windsor	0.00	0.00	0.00	0.00	0.00	0.00
Sullivan County	0.00	300.00	54,896.00	146,305.00	82,410.00	119,618.00
St Andrew's, South Fallsburg	0.00	300.00	14,101.00	29,053.00	32,844.00	0.00
St James' Church, Callicoon	0.00	0.00	8,279.00	24,086.00	4,135.00	25,374.00
St John's Church, Monticello	0.00	0.00	32,516.00	93,166.00	45,431.00	94,244.00
Ulster County	150.00	27,897.00	93,116.00	991,435.00	408,338.00	1,926,528.00
Ascension & Holy Trinity, West Park	0.00	0.00	22,400.00	91,030.00	23,933.00	248,729.00
Christ Church, Marlboro	0.00	0.00	0.00	37,860.00	56,758.00	217,000.00
Christ the King, Stone Ridge	0.00	8,094.00	50,763.00	314,322.00	172,924.00	382,385.00
Holy Cross/Santa Cruz, Kingston	0.00	0.00	0.00	117,677.00	20,477.00	134,053.00
St Andrew's Church, New Paltz	0.00	0.00	0.00	83,500.00	35,821.00	17,806.00
St Gregory's Church, Woodstock	0.00	3,637.00	3,637.00	127,582.00	51,944.00	72,270.00
St John's Memorial Church, Ellenville	0.00	0.00	0.00	0.00	0.00	0.00
St John's Church, Kingston	150.00	16,166.00	16,316.00	219,464.00	46,481.00	854,285.00
Trinity Church, Saugerties	0.00	0.00	0.00	0.00	0.00	0.00

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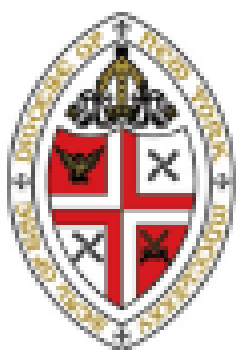
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