

# RESOLUTIONS ADOPTED BY THE 234th CONVENTION

## BUDGET RESOLUTIONS

[ 1 ] RESOLVED, That the 2011 Assessment Budget presented herewith be adopted; and be it further

[ 2 ] RESOLVED, That the Controller shall apportion in accordance with Sec. 1(12) of Canon 18, each congregation's share of the 2011 budget of \$9,600,000. According to Canon 18, Sec. 1(4), this is to be paid by each congregation in four installments on the fifth day of January, April, July and October 2011; and be it be it further

[3 ] RESOLVED, That the congregation which have made payments of principal sums to tie Trustees of the Episcopal Fund be credited on their assessments with the amounts so paid at the average rate earned on the principal of the Episcopal Fund for the calendar year 2011.

### SUMMARY

|   | 2010<br>Convention<br>Budget | 2010<br>Projected | 2011<br>Budget |
|---|------------------------------|-------------------|----------------|
| <b>1 DISBURSEMENTS</b>                                |                              |                   |                |
| 2   |                              |                   |                |
| <b>3 MISSIONS &amp; PROGRAMS OUTSIDE DIOCESE</b>      |                              |                   |                |
| 4 Support for National Church                         | 925,000                      | 900,000           | 700,0          |
| 5 Council of Churches                                 | 10,500                       | 10,500            | 10,5           |
| 6 Provincial Synod Assessment                         | 12,685                       | 12,685            | 12,5           |
| 7   |                              |                   |                |
| 8   | 948,185                      | 923,185           | 723,0          |
| 9   |                              |                   |                |
| 10 Social Concerns                                    | 53,000                       | 40,000            | 53,0           |
| 11 Congregational Life and Missions                   | 48,000                       | 40,000            | 48,0           |
| 12 Christian Formation                                | 19,750                       | 15,000            | 20,0           |
| 13 Rural & Migrant Ministry                           | 42,000                       | 42,000            | 42,0           |
| 14  |                              |                   |                |
| 15  | 162,750                      | 137,000           | 163,0          |
| 16  |                              |                   |                |
| 17 <b>Total Mission &amp; Programs Beyond Diocese</b> | <b>1,110,935</b>             | <b>1,060,185</b>  | <b>886,0</b>   |
| 18  |                              |                   |                |
| <b>19 DIRECT SUPPORT PROVIDED CONGREGATIONS</b>       |                              |                   |                |
| 20 Assistance Provided to CSP Congregations           | 2,800,000                    | 2,950,000         | 2,904,0        |
| 21  |                              |                   |                |
| <b>22 Other Support Provided Congregations</b>        |                              |                   |                |
| 23 Mission Initiatives                                | 84,000                       | 84,000            | 84,0           |
| 24 First Step Grant                                   | 20,000                       | 20,000            | 20,0           |
| 25 Next Step Grant                                    | 30,000                       | 30,000            | 30,0           |
| 26 Hispanic Ministries                                | 264,500                      | 264,500           | 264,5          |
| 27  |                              |                   |                |
| 28  | 398,500                      | 398,500           | 398,5          |
| 29  |                              |                   |                |
| 30 <b>Total Direct Support Provided Congregations</b> | <b>3,198,500</b>             | <b>3,348,500</b>  | <b>3,302,5</b> |

|   | 2010<br>Convention<br>Budget | 2010<br>Projected | 2011<br>Budget   |
|---|------------------------------|-------------------|------------------|
| 31 <b>MISSIONS and PROGRAMS to DIOCESE</b>                      |                              |                   |                  |
| 32  |                              |                   |                  |
| 33 <b>Property Support Grants</b>                               | 350,000                      | 400,000           | 350,000          |
| 34 <b>Episcopal Charities</b>                                   | 110,000                      | 110,000           | 110,000          |
| 35  |                              |                   |                  |
| 36 <b>Compensation &amp; Office Expenses of Diocesan Clergy</b> |                              |                   |                  |
| 37  |                              |                   |                  |
| 38 <b>Directly Supporting Parishes</b>                          |                              |                   |                  |
| 39 CSP Coordinator  | 159,299                      | 153,048           | 143,542          |
| 40 Congregation Development                                     | 246,240                      | 155,466           | 187,271          |
| 41 Campus Ministry  | 179,635                      | 166,641           | 213,179          |
| 42 Canon for Christian Formation                                | 142,597                      | 142,162           | 141,473          |
| 43 Archdeacon for Mission                                       | 156,452                      | 34,205            | 149,410          |
| 44 Deployment Officer   | 170,657                      | 178,798           | 181,317          |
| 45  | 1,054,880                    | 830,321           | 1,016,192        |
| 46 <b>Supporting Diocesan Clergy</b>                            |                              |                   |                  |
| 47 Canon for Ministry   | 179,681                      | 169,490           | 174,585          |
| 48 Canon for Pastoral Care                                      | 150,384                      | 159,616           | 160,603          |
| 49  | 330,065                      | 329,105           | 335,188          |
| 50  |                              |                   |                  |
| 51 <b>Other Direct Support</b>                                  |                              |                   |                  |
| 52 Mid Hudson   | 134,705                      | 118,534           | 115,623          |
| 53 Region II  | 130,523                      | 128,369           | 109,722          |
| 54 Property Support Co-coordinator                              | 139,812                      | 128,898           | 128,967          |
| 55  | 405,040                      | 375,802           | 354,312          |
| 56  |                              |                   |                  |
| 57 <b>Total for Missions &amp; Programs to Diocese</b>          | <b>2,249,985</b>             | <b>2,045,228</b>  | <b>2,165,691</b> |
| 58  |                              |                   |                  |

|  | <b>2010<br/>Convention<br/>Budget</b> | <b>2010<br/>Projected</b> | <b>2011<br/>Budget</b> |
|--|---------------------------------------|---------------------------|------------------------|
| <b>59 THE EPISCOPATE &amp; SUPPORT</b>                     |                                       |                           |                        |
| <b>60 Episcopate</b>                                       |                                       |                           |                        |
| 61 Bishop Sisk   | 259,057                               | 260,000                   | 262,997                |
| 62 Bishop Roskam   | 183,553                               | 175,000                   | 180,594                |
| 63 Assistant Bishop  | 59,214                                |                           | 50,000                 |
| 64 Shared Travel   | 100,000                               | 75,000                    | 75,000                 |
| 65   | 601,824                               | 510,000                   | 568,591                |
| 66   |                                       |                           |                        |
| <b>67 Episcopate Support (Compensation &amp; Expenses)</b> |                                       |                           |                        |
| 68 Bishop Sisk's office                                    | 206,416                               | 206,416                   | 185,000                |
| 69 Assistant Bishop's Office                               | 44,725                                | 35,974                    |                        |
| 70 Canon to the Ordinary                                   | 169,553                               | 169,264                   | 169,051                |
| 71   | 420,694                               | 411,654                   | 354,051                |
| 72   |                                       |                           |                        |
| <b>73 Total Episcopate &amp; Support</b>                   | <b>1,022,518</b>                      | <b>921,654</b>            | <b>922,642</b>         |
| 74   |                                       |                           |                        |
| <b>75 DIOCESAN ADMINISTRATION (Compensation)</b>           |                                       |                           |                        |
| 76 Office Services   | 256,105                               | 274,576                   | 289,693                |
| 77 Administration  | 699,485                               | 800,972                   | 640,900                |
| 78 Manager of IT   |                                       |                           |                        |
| 79 Public Affairs (3)                                      | 226,190                               | 224,488                   | 233,074                |
| 80 Episcopal New Yorker                                    |                                       |                           |                        |
| 81   | 1,181,780                             | 1,300,036                 | 1,163,667              |
| 82   |                                       |                           |                        |
| <b>83 General Administration &amp; Expenses</b>            |                                       |                           |                        |
| 84 IT Expenses   | 100,000                               | 75,000                    | 75,000                 |
| 85 Administration Expenses                                 | 159,082                               | 160,000                   | 140,000                |
| 86 Office Service  | 10,000                                | 10,000                    | 50,000                 |
| 87 Overhead and Fixed Obligations                          | 140,000                               | 125,000                   | 125,000                |
| 88 Web Management  | 30,000                                | 5,000                     | 10,000                 |
| 89 Archives  | 15,000                                | 15,000                    | 15,000                 |
| 90 Public Affairs Expenses                                 | 20,000                                | 20,000                    | 20,000                 |
| 91 Episcopal New Yorker                                    | 80,000                                | 80,000                    | 80,000                 |
| 92 Public Voice Initiative                                 |                                       | 2,000                     | 2,500                  |
| 93   | 554,082                               | 492,000                   | 517,500                |
| 94   |                                       |                           |                        |
| <b>95 Total Diocesan Administration</b>                    | <b>1,735,862</b>                      | <b>1,792,036</b>          | <b>1,681,167</b>       |

|  | 2010<br>Convention<br>Budget | 2010<br>Projected | 2011<br>Budget |
|--|------------------------------|-------------------|----------------|
| 96   |                              |                   |                |
| 97 Cathedral Cost Sharing                  | 500,000                      | 500,000           | 525,000        |
| 98   |                              |                   |                |
| 99 CONVENTION & MEETINGS                   |                              |                   |                |
| 100 Delegates to Provincial Synod          | 2,500                        | 2,500             | 2,500          |
| 101 Diocesan Convention                    | 29,000                       | 50,000            | 50,000         |
| 102 Doing Church                           | 5,000                        | 5,000             | 5,000          |
| 103 Council/Convention Meeting             | 10,000                       | 5,000             | 5,000          |
| 104 Commissions of Convention              | 8,700                        | 6,000             | 7,500          |
| 105  |                              |                   |                |
| 106 Total Convention and Meetings          | 55,200                       | 68,500            | 70,000         |
| 107  |                              |                   |                |
| 108 Provision for Salaries Increases       | 100,000                      |                   |                |
| 109  |                              |                   |                |
| 110 Operating Budget                       | 9,973,000                    | 9,682,108         | 9,553,000      |
| 111  |                              |                   |                |
| 112 Discretionary Fund-Hospitality         | 26,000                       | 26,000            | 26,000         |
| 113 Deputies to General Convention         | 10,000                       | 10,000            | 10,000         |
| 114 Reserve for Future Episcopal Elections | 3,000                        | 3,000             | 3,000          |
| 115 Reserve for Lambeth                    | 3,000                        | 3,000             | 3,000          |
| 116  |                              |                   |                |
| 117 Transfers to Reserves                  | 42,000                       | 42,000            | 42,000         |
| 118  |                              |                   |                |
| 119 Total Budget                           | 10,015,000                   | 9,724,108         | 9,595,000      |
| 120  |                              |                   |                |
| 121 Depreciation                           |                              | 5,000             | 5,000          |
| 122  |                              |                   |                |
| 123 TOTAL DISBURSEMENTS                    | 10,015,000                   | 9,729,108         | 9,600,000      |

## **ELECTION OF TRUSTEES OF ESTATE AND PROPERTY Submitted by The Trustees of Estate and Property**

[4] Resolved, That the following persons are hereby elected Trustees of the Estate and Property of the Diocesan Convention of New York, for terms expiring 2017:  
Judy Ball Morrill, Kevin Putt, Mr. David L. Rowe.

## **DISCIPLINE Submitted by The Reverend Stephen Gerth, Canons Committee**

[ 5 ] RESOLVED, That Canon 32 and Canon 11, Section 3 be amended and restated in their entirety to read, and conforming changes to Canon 11, Section 5 and Canon 20, Section 3 be made, all as follows:

### **PART VIII – DISCIPLINE**

#### **CANON 32: DISCIPLINE OF A PRESBYTER OR DEACON**

Sec. 1 Definitions: Capitalized terms used in this Canon shall have the meanings

attributed to them in CGC 1V.2.

Sec. 2 Mode of Proceeding: Whenever information concerning an Offence by a Member of the Clergy of the diocese has been received by the Intake Officer or Bishop, the matter shall proceed in accordance with Title IV of the Canons of General Convention (CGC) and this Canon.

Sec. 3 Disciplinary Board: The Board shall consist of seven persons, four of whom are presbyters canonically and geographically resident in the diocese and three of whom are lay adult communicants in good standing and members of a congregation of this Diocese. The members of the Board shall be elected by Diocesan Convention for concurrent three-year terms. Candidates for the Board shall be chosen by the Leadership Development Committee in accordance with the procedures set forth in Canon 11 of this Diocese. Within sixty days following election of the Board the Bishop shall appoint from among the members of the Board a President to serve for that term. Upon determining that a vacancy in the Board exists, the President of the Board shall notify the Bishop who shall appoint a person of the same order and eligibility requirements as the former member to serve the remainder of the term left vacant.

Sec. 4 Church Attorney: At the beginning of each three-year term of the Board, the Bishop, in consultation with the Board, shall appoint one or more Church Attorneys to serve for three years. The Church Attorney shall be a confirmed communicant in good standing, a member of a congregation affiliated with the Episcopal Church, a member of the Bar of the State of New York, and a person learned in canon law. The Bishop, in consultation with the Standing Committee, may for the good order of the Church remove a Church Attorney from that position. In the event a Church Attorney during his/her term resigns or is unable to perform the duties of a Church Attorney, the Bishop may, or in the event of a total vacancy must, in consultation with the Board, appoint a replacement Church Attorney. The Church Attorney may but need not be compensated for services rendered at a rate set in a written retainer agreement not to exceed customary prevailing rates for comparable attorneys in this Diocese. Whether or not the Church Attorney is compensated, the Diocese shall be responsible for reimbursing the reasonable and necessary disbursements and expenses incurred by the Church Attorney in carrying out his/her duties. If no Church Attorney appointed pursuant to this section is able to serve in connection with a particular matter, the Bishop, in consultation with the Board, shall appoint a temporary Church Attorney to serve on that matter.

Sec. 5 Intake Officer: One or more Intake Officers shall be appointed from time to time by the Bishop. The Bishop shall publish throughout the Diocese the names and contact information of all Intake Officers.

Sec. 6 Investigator: The Bishop, in consultation with the President of the Board, shall appoint one or more Investigators to be compensated as agreed between the Bishop and the Investigator and whose reasonable and necessary expenses shall be reimbursed. An Investigator need not be a member of the Church.

Sec. 7 Pastoral Response Coordinator: The Bishop may appoint a Pastoral Response Coordinator to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in CGC IV.8. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon or CGC IV.

Sec. 8 Advisors: In each proceeding under this Canon or CGC IV, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall not hold any other appointed or elected position under this Canon or CGC IV, and shall not be a chancellor or vice chancellor of this Diocese or likely to be called as a witness in the proceeding.

Sec. 9 Clerk: The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.

Sec. 10 Panels: In accordance with CGC IV.2 a Reference Panel shall be composed of the Intake Officer, the President of the Board and the Bishop. A Conference Panel and the Hearing Panel shall be chosen by the President of the Board in accordance with the requirements of CGC IV. In the event a Conference Panel shall have more than one member, the Panel shall include at least one presbyter. A Hearing Panel shall include at least one presbyter.

Sec. 11 Order: In addition to the requirements of CGC IV.14.7, the issuing Conference or Hearing Panel, not less than fifteen (15) days prior to issuing an Order, shall notify the Bishop of the intent to issue an Order and confer with the Bishop concerning the proposed terms of the Order. The 15 day period may be shortened only with the consent of the Bishop.

Sec. 12 Costs: The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk, and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by Convention. In the event of a final order dismissing the Complaint or by provisions of a Covenant approved by the Bishop, the reasonable defence fees and costs incurred by the Respondent, or a portion thereof, may be paid or reimbursed by the diocese, subject to budgetary constraints as may be established by Convention.

Sec. 13 Records: Records of open proceedings before the Board, including any appeal, shall be preserved and maintained by the Clerk. The Bishop shall make provision for the permanent storage of all records of all proceedings under this