



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated May 12, 2022)

St. James' Church, North Salem, New York

82 Spring Street, P.O. Box 394, South Salem, NY 10590, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 05/30/22.

searchstjj2022@gmail.com

Weekly Average Sunday
Attendance (ASA)

18

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

Number of Other per Month
Worship Services

Current Annual
Compensation

Cash Stipend

Housing / Rectory Detail

Utilities

SECA reimbursement

Compensation Available for
New Position

Housing Available for

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Full family

Dental

Yes

Housing Equity Allowance in
budget

No

Annual Equity Amount

Vacation Weeks

**One month, including 5
Sundays (standard)**

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

\$501-\$1000/year

Sabbatical Provision

Yes

Travel/Auto Account

Yes

Other Professional Account

Shared Position. Compensation and Benefits according to Diocesan Guidelines.

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

We held a celebration and dedication of our newly installed columbarium and memorial brick walk, both funded by generous donations. Three beloved parishioners were interred during the columbarium dedication. Invitations to this event were sent out to the greater community and we were so pleased at attendance that far exceeded our expectations on a gray and rainy day. There was a wonderful spirit of celebration and support for St James and our place in our town.

How are you preparing yourselves for the Church of the future?

We are actively participating in the digital revolution and we are actively exploring ways to have a meaningful online and social media presence.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Preaching. Partnering. Counseling. Participating. Celebrating.

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Describe your liturgical style and practice for all types of worship services provided by your community.

We have an ecumenical gathering called Black Coffee and Prayer each Sunday morning at 8:30, it is generally attended by at least 12 individuals. At 10:00 am we celebrate Holy Eucharist twice a month and Morning Prayer is celebrated on the two other Sundays by lay leaders, with the support of our Deacon. We are considering trying a Sunday afternoon family service and Sunday School to appeal to young families.

How do you practice incorporating others in ministry?

We are a tight knit community with many volunteers, we welcome new comers to join with us wherever their interests lie.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

We have a strong prayer group and as needs arise we have many willing to provide pastoral care. We enjoy thought provoking and challenging homilies and biblical reflections from our deacon and lay leadership during this time without an interim priest.

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How do you engage in pastoral care for those beyond your worshipping community?

We participate in The Midnight Run, Refugee resettlement in neighboring towns, and we have supported Hurricane victims in Puerto Rico.

Describe your worshipping community's involvement in either the wider Church or geographical region.

We support our local food pantry, we participate in a local refugee resettlement program and we have tried to reach out to the Hispanic neighbors around us with dinners and programs. We are starting a prison ministry with Saint Matthew's Church, Bedford.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

We are actively participating in the digital revolution and working on expanding our online presence. We are exploring different kinds of services and non traditional times for family services and Sunday School.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

We have an annual Stewardship month of discussion and encouragement of members to give what they are able. Gifts consist of time, treasure and talent. We celebrate the many different talents given in support of Saint James.

What is your worshipping community's experience of conflict? And how have you addressed it?

In a situation with potential for conflict, we have had a masking policy that stresses that we mask because we love each other; all parishioners have been able to support this point of view

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

After 33 years with a full time rector, we called a half time rector in 2018. This required that the lay leadership start to officiate at two morning prayer services per month and we have had to take on more of the administrative responsibilities and we have needed to create our own leadership and direction in our outreach and ministry activities. This has been an adjustment but we have rise to the challenges with spirit and determination.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Rev. Garrett Mettler	Rector / Vicar / Priest-in-Charge	2018-09	2021-08

Name	Position Title	Date Begun	Date Ended
Rev. Stephen Holton	Interim	2015-12	2021-08

Name	Position Title	Date Begun	Date Ended
Rev. Lucia Ballantine	Rector / Vicar / Priest-in-Charge	2001-03	2015-11

North Salem Nursery school was founded through a charter with Saint James by a parishioner in 1968. The school has been led by 2 different parishioners in consecutive terms through today.

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
YES		

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
	7	2	8

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
Pre-K	32	4	4



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Contact:
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Worshipping Community Web site: www.stjamesns.org

Media Links:

Online References:
Facebook and Instagram

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

Diocesan Transition Minister

Current Warden/Board Chair

Previous Warden/Board Chair

Search Chair

Parish/Institution

Local Community Leader